Competition No.:	**2026-056**
Position:	**Director of Recovery Programs and Services Unit**
Classification:	**Salary to Commensurate with Qualifications**
Conditions:	Full time - Non-Unionized – (dependent on funding)
Department:	**Recovery Programs and Services Unit**
Location:	**TBD, Winnipeg**
Closing Date:	**November 5, 2026**
Email:	**apply@secfs.ca Fax: 204-594-0499**

Vision *- Mino Pimatiziwin*
Living a good life for our children, families and communities now and for our future

Mission- *Southeast Child and Family Services supports the children, families, and communities with providing respectful, caring, and supportive preventative and protection services to promote the well-being and safety of the children, families, and communities.*

POSITION OVERVIEW

Southeast Child & Family Services is seeking an experienced, culturally grounded leader to oversee the Recovery Programs and Services Unit. Reporting to the Executive Director or designate, the Director provides strategic leadership and operational oversight of Kookum's Lodge, Auntie's Place, Kookum's Nest, and community-based recovery programming across the eight Southeast First Nation communities.

The Director is responsible for overseeing multiple facilities and programs, supervising Program Coordinators, supporting the development of culturally informed recovery services, and ensuring effective staffing, operations, and service delivery. This position requires strong leadership, organizational skills, and the ability to manage competing priorities across multiple locations.

RESPONSIBILITIES & DUTIES

- Provide strategic leadership, direction, and operational oversight of the Recovery Programs and Services Unit.
- Oversee the operations, staffing, and service delivery of Kookum's Lodge, Auntie's Place, Kookum's Nest, and community-based recovery programs.
- Supervise, mentor, and support Program Coordinators, ensuring effective management of Team Leads and frontline staff.
- Lead the development, implementation, and evaluation of culturally informed recovery programming.
- Ensure appropriate staffing, operational procedures, and compliance with Agency policies, applicable legislation, and service standards.
- Collaborate with Human Resources on recruitment, employee relations, performance management, and professional development.
- Develop and maintain relationships with Southeast First Nation communities, leadership, Elders, and service providers.
- Oversee program budgets, operational planning, funding proposals, resource allocation, and reporting.
- Address operational concerns, monitor program outcomes, and identify opportunities for service improvements.
- Participate in Agency strategic planning, travel to designated First Nation communities as required, and perform other duties as assigned.

QUALIFICATIONS

- Post-secondary degree/diploma in Social Work, Social Services, Addictions, Psychology, or related field; equivalent education and experience considered.
- Minimum five (5) years' experience in child and family services, addictions, recovery, or related programming, including management or supervisory experience.
- Knowledge of First Nation culture, Anishinaabe practices, history, and Southeast communities.
- Strong understanding of addictions, trauma-informed practice, harm reduction, family wellness, crisis intervention, and applicable child welfare legislation.
- Experience in program development, budgeting, operational planning, and evaluation.
- Strong leadership, communication, organizational, and problem-solving skills; Anishinaabemowin is an asset.
- Proficiency with Microsoft Office; valid driver's licence, reliable vehicle, and ability to travel to Southeast communities.
- Satisfactory Criminal Record Check, Child Abuse Registry Check, and Prior Contact Check.

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare in their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.