Competition No.:	**2026-048R**
Position:	**Community Co-Supervisor**
Salary:	**SP5 Pay Scale: $74,293.86 - $103,386.64**
Conditions:	• Full Time Permanent (Non-Unionized) • Shift Rotation – (7 days on, 7 days off, 10 hours a day) or; (M to F in Berens River one week (alternating week in the city) • DIDO (Drive-in, Drive-out) FIFO (Fly-in, Fly-out) • Meal allowance, travel, and accommodations provided
Department:	**Berens River Community Team**
Location:	**Berens River First Nation, MB**
Closing Date:	**Open until filled**
How to apply:	**Email: apply@secfs.ca Fax: 204-594-0499** ***Resumes can be dropped off at the local CFS office***

Vision *- Mino Pimatiziwin*
Living a good life for our children, families and communities now and for our future

Mission- *Southeast Child and Family Services supports the children, families, and communities with providing respectful, caring, and supportive preventative and protection services to promote the well-being and safety of the children, families, and communities.*

The **Community Supervisor** assumes a leadership role as part of a team dedicated to strengthening client services and to develop effective staff and work teams in the area of program and service co-ordination, reporting, operational planning and community liaison services to the designated Southeast First Nation Community.

RESPONSIBILITES:

- Oversees the program/case management process within the Unit by providing staff with consultation, direction, and monitoring on a daily basis, and ensures key deadlines and responsibilities are adhered to.
- Establishes an understanding of community values, strengths, and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives.
- Contributes to plans for improvement of service delivery for the program and services unit and participates in developing new services or approaches.
- Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery); de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly changing environment.
- Participates with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; and, provides guidance for Agency policies to be adhered to.
- Other duties as may be assigned by the Community Director.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of five (5) years experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture and an understanding of the rural cultural environment;
  - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families;* Indigenous child welfare practices; First Nations history; and colonization;
  - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times;
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specifically to documentation and report writing).
- Working knowledge of Microsoft Office, CFSIS and IM.
- A valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Child Abuse Registry; and Prior Contact Checks.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation