



Competition No.: **2026-027R**  
Position: **Director Of Services (Non-Unionized)**  
Salary Range: **Dependent On Qualifications**  
Conditions: **Full Time – Permanent**  
Department: **Brokenhead Ojibway Nation Unit**  
Location: **Brokenhead Ojibway Nation**  
Closing Date: **June 5, 2026 @ 4:00 P.M.**  
How to apply: **Email: [Hr@Secfs.ca](mailto:Hr@Secfs.ca) Fax: 204-594-0499**

Reporting to the Executive Director, the Director of Services (DOS), in conjunction with the Unit Supervisor(s), is responsible for managing all programs and service delivery requirements to children and families at SECFS. The DOS is responsible for ensuring the unit(s) they oversee provide services in accordance with provincial and federal legislation and standards, and that all programs and services reflect the traditions, values, customs, and standards of SECFS and the communities we serve.

#### **QUALIFICATIONS:**

- Ten (10) to fifteen (15) years of management and supervisory experience, including experience in program development and service delivery; or a BSW from an accredited university with eight (8) years of front-line experience; or a MSW with a minimum of three (3) years of supervisory experience.
- Demonstrated skillset to mentor and train staff to provide sensitive and competent services in accordance with community expectations and norms.
- Ability to be a liaison working with multiple community programs and supports as part of a Circle of Care approach.
- Demonstrated experience participating in organizational strategic planning as well as adapting to changes in duties including the oversight of other programs/units.
- Proficient with CFSIS with a clear understanding and ability to explain and lead a team to be in compliance with the CFSIS, CFS legislation, standards, regulations, policies, and procedures that governs the Agency.
- Ability to manage conflict in a healthy and constructive manner with staff, clients, and collaterals; strong communication, active listening, and problem-solving skills, with knowledge of group dynamics and conflict resolution techniques.
- Effective oral and written communication skills (the latter being required for case management documentation purposes, letters, briefing notes, and reports in general) including providing presentations and training staff with required work expectations and duties.
- Knowledge of and/or experience working with the Southeast First Nations including the demonstrated experience of working with Chief and Council, Local Child Committees, community resource groups, as well as community members, families and children.
- Demonstrated dedication to culturally sensitive delivery issues and current trends that impact the Agency; in addition to which, the ability to speak Anishinaabemowin will be considered a strong asset.
- Ability to travel and work in community.

Preference will be given to Brokenhead Ojibway Nation members, Southeast members, and Indigenous people (First Nations, Métis, or Inuit). **All Indigenous applicants are asked to self-declare in their cover letter.** We thank all who apply, however, only those who selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***

**Berens River First Nation - Black River First Nation - Bloodvein First Nation - Brokenhead Ojibway Nation  
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**