Competition No.:	**2026-017**
Position:	**Direct Service Worker**
Classification:	**DSW Pay Scale: $64,395.54 - $91,474.78**

Conditions:	• Full Time Permanent (Non-Unionized)
	• Shift Rotations Vary
	  ○ 10 days on, 4 days off OR;
	  ○ 7 day on, 7 days off OR;
	  ○ Monday to Friday
	• FIFO (Fly-in, Fly-out) OR; DIDO (Drive-In, Drive-Out)
	• Meal allowance, travel, and accommodations provided

Location:	**One of the Eight Southeast First Nation Communities**
Closing Date:	**Open Until Filled**
How to apply:	**Email: apply@secfs.ca Fax: 204-594-0499**

Reporting to the Unit Supervisor, the Direct Service Worker will provide a wide range of child and family services relating to the safety and the well-being of children and families in accordance with *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*, and both Agency and Authority Standards.

RESPONSIBILITES:

- Providing protection and prevention services to the children and families of the designated Southeast First Nation community.
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines.
- Working in and intervening with crisis situations in an appropriate and timely manner.
- Establishing and maintaining partnerships with community resources for clients as well as team members.
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and provide solutions.
- Case & file management skills; stress management; time management; & documentation detail (e.g., CFSIS, IM, etc.).
- Working in a team-based environment as well as independent responsibilities.
- Participating in Agency events, training and working flexible hours as required.
- Willing and able to travel to designated First Nations communities and rural areas as required.
- Other duties as assigned.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of one (1) year experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture and an understanding of the rural cultural environment.
  - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families;* Indigenous child welfare practices; First Nations history; and colonization.
  - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times.
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specific to documentation and report writing).
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook), CFSIS, and IM.
- Valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Child Abuse Registry; and Prior Contact Check.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation

Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation