



Competition No.:	<b>2025-080R</b>
Position:	<b>Community Co-Supervisor</b>
Salary:	<b>SP5 Pay Scale: \$72,129.96 - \$100,375.38</b>
Conditions:	<ul style="list-style-type: none"> <li>• Full Time Permanent (Non-Unionized)</li> <li>• Shift Rotation - 7 days on, 7 days off</li> <li>• FIFO (Fly-in, Fly-out)</li> <li>• Meal allowance, travel, and accommodations provided</li> </ul>
Department:	<b>Little Grand Rapids Community Team</b>
Location:	<b>Little Grand Rapids First Nation, MB</b>
Closing Date:	<b>Open Until Filled</b>
How to apply:	<b>Email: <a href="mailto:apply@secfs.ca">apply@secfs.ca</a> Fax: 204-594-0499</b> <i>Resumes can be dropped off at the local CFS office</i>

The Community Supervisor assumes a leadership role as part of a team dedicated to strengthening client services and to develop effective staff and work teams in the area of program and service co-ordination, reporting, operational planning and community liaison services to the designated Southeast First Nation Community.

#### RESPONSIBILITIES:

- Oversees the program/case management process within the Unit by providing staff with consultation, direction, and monitoring on a daily basis, and ensures key deadlines and responsibilities are adhered to.
- Establishes an understanding of community values, strengths, and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives.
- Contributes to plans for improvement of service delivery for the program and services unit and participates in developing new services or approaches.
- Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery); de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly changing environment.
- Participates with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; and, provides guidance for Agency policies to be adhered to.
- Other duties as may be assigned by the Community Director.

#### QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of five (5) years experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture and an understanding of the rural cultural environment;
  - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization;
  - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times;
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specifically to documentation and report writing).
- Working knowledge of Microsoft Office, CFSIS and IM.
- A valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Child Abuse Registry; and Prior Contact Checks.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation  
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**