



Competition No.:	2025-071
Position:	Direct Service Worker
Salary:	DSW Pay Scale: \$62,519.94 - \$88,810.47
Conditions:	<ul style="list-style-type: none">• Full time permanent (Unionized)• An Eligibility List may be established for future openings• Preference will be given to internal candidates
Department:	Age of Majority Unit
Location:	360 Broadway Ave, Winnipeg
Closing Date:	October 9, 2025
How to apply:	Email: apply@secfs.ca Fax: 204-594-0499

Reporting to the Unit Supervisor, the Age of Majority Worker provides voluntary and mandated child welfare services to off-reserve youth and young adults aged 15–21, specializing in transitional planning and independence. This role advocates for, promotes connections, and empowers youth as they transition out of care, ensuring all services align with legislative requirements and Southeast cultural values.

RESPONSIBILITIES:

- Works under the direction of the Age of Majority (AOM) Unit Supervisor and is responsible for providing voluntary and mandated child welfare services as legislated by *the Child and Family Services Act* and *An Act respecting First Nations, Inuit and Métis children, youth, and families*.
- Services focused on youth aged 15 to 21 and approaching AOM who need support transitioning out of care.
- Providing protection and prevention services to youth of the designated First Nations communities.
- Working in and intervening with crisis situations in an appropriate and timely manner.
- Establishing and maintaining partnerships with community resources for youth as well as team members.
- Participating in Agency events, training and working flexible hours as required.
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and providing solutions.
- Excellent case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.).
- Working in a team-based environment as well as independent responsibilities.
- Willing and able to travel to designated First Nations communities and rural areas as required.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of two (2) years' experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations; gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment.
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization.
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times.
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specifically to documentation and report writing).
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook), CFSIS, and IM.
- A valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Prior Contact; and Child Abuse Registry Checks.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**