



Competition No.:  
Position:  
Classification:  
Conditions:  
Department:  
Location:  
Closing Date:  
How to apply:

**2025-044R**  
**Direct Service Worker**  
**DSW Pay Scale: \$62,519.94 - \$88,810.47**  
• Full Time Permanent (Non-Unionized)  
**Black River First Nation Community Based Team**  
**Black River First Nation, MB**  
**Open Until Filled**  
**Email: [apply@secfs.ca](mailto:apply@secfs.ca) Fax: 204-594-0499**  
*Applications can also be dropped off at the Local CFS Office*

Reporting to the Unit Supervisor, the Direct Service Worker will provide a wide range of child and family services relating to the safety and the well-being of children and families in accordance with *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*, and both Agency and Authority Standards.

## RESPONSIBILITIES:

- Providing protection and prevention services to the children and families of the designated Southeast First Nation community.
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines.
- Working in and intervening with crisis situations in an appropriate and timely manner.
- Establishing and maintaining partnerships with community resources for clients as well as team members.
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and provide solutions.
- Case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.).
- Working in a team-based environment as well as independent responsibilities.
- Participating in Agency events, training and working flexible hours as required.
- Willing and able to travel to designated First Nations communities and rural areas as required.
- Other duties as assigned.

## QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of one (1) year experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture and an understanding of the rural cultural environment.
  - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization.
  - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times.
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specific to documentation and report writing).
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook), CFSIS, and IM.
- Valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Child Abuse Registry; and Prior Contact Check.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation  
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**