



Competition No.:	2024-120R
Position:	Child Abuse Investigator
Classification:	DSW Pay Scale: \$56,327.49 - \$78,117.43
Conditions:	<ul style="list-style-type: none">• Full Time, Term Until 2026 (Unionized)• An Eligibility List may be established for future openings• Preference will be given to internal candidates
Department:	Abuse Unit
Location:	1410 Mountain Ave, Winnipeg
Closing Date:	Open Until Filled
How to apply:	Email: apply@secfs.ca Fax: 204-594-0499

Reporting to the Unit Supervisor, the Child Abuse Investigator assumes primary responsibility for the investigation and assessment of reported incidents of child abuse in accordance with *The Child and Family Services Act* and the Provincial Standards.

RESPONSIBILITIES:

- Reviews and follows up on all reports of alleged abuse, and completes thorough abuse investigations according to legislation, regulations, standards, and Agency policy.
- Provides consultation to other Agency staff regarding abuse matters.
- Ensures culturally appropriate services are provided.
- Completes global and forensic interviews when appropriate.
- Uses the Structured Decision Making (SDM) tools as appropriate.
- Completes safety planning as necessary throughout the investigation.
- Opens an intake for every new report of abuse and documents all aspects of the investigation in the IM and prepares for conclusion when appropriate.
- Excellent case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.).
- Working in a team-based environment as well as independent responsibilities.
- Willing and able to travel to designated First Nations communities and rural areas as required.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of two (2) years' experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
 - Anishinaabe culture and an understanding of the Southeast First Nation communities;
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization;
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times;
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specifically to interviewing, documentation and report writing)
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook), CFSIS, and IM.
- A valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Child Abuse Registry; and Prior Contact Checks.

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**