



Competition No.: **2024-115**  
Position: **Perinatal Direct Service Worker (2 positions)**  
Salary: **DSW Pay Scale: \$56,327.49 - \$78,117.43**  
Conditions: 

- Full Time (Unionized)
- Term Position until March 31, 2025

  
Department: **Post Majority Unit**  
Location: **470 Notre Dame Ave**  
Closing Date: **December 9, 2024**  
How to apply: **Email: [apply@secfs.ca](mailto:apply@secfs.ca) Fax: 204-594-0499**

The Perinatal Direct Service Worker will establish a culturally sensitive and respectful perinatal service for the mothers and pregnant young adults involved with the Post Majority Unit taking into consideration the “best interests of the child” and in keeping with *An Act respecting First Nation, Inuit, and Metis children, youth and families*.

## RESPONSIBILITIES:

- Establishes an intake process for pregnant young adults and new mothers.
- Identifies and assesses the needs of the pregnant young adults and new mothers.
- Builds positive relationships with relevant community resources and makes referrals for services to support the clients.
- Develops case plans in collaboration with the client that promotes positive outcomes based on the client’s strengths.
- Gathers information about the family situation from the client, family members, Agency staff, and collateral sources.
- Coordinates the delivery of services to meet identified needs through case management, resource referral, advocacy and provision of supportive or rehabilitative services, and evaluates clients’ progress in meeting service goals.
- Establishes an understanding of values, strengths and concerns of the community being served.
- Applies trauma-based approaches that promises a sense of safety for the client in all services provided.
- Provides counselling, using a variety of interventions, to the client.
- Attends home on a regular basis to observe the client and/or family’s behaviour in order to monitor progress of service goals and directs modifications to plan.
- Reports to Supervisor regularly and provides updates on case status.
- Supports other unit members and provides mentorship to new unit staff.
- Other duties as assigned.

## QUALIFICATIONS:

- Post-secondary degree/diploma in social services (an equivalent combination of education and experience may be considered).
- Knowledge of *The Child and Family Services Act; An Act respecting First Nations, Inuit and Metis children, youth and families, The Adoption Act;* and Indigenous child welfare practices.
- Demonstrated understanding and appreciation of Anishinaabe cultural beliefs, values, and norms.
- Experience with providing supports and interventions for trauma/crisis, addictions, family violence, child abuse/neglect, grief, and loss issues.
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook).
- Working knowledge or ability to learn CFSIS.
- Excellent verbal and written communication skills (ability to speak Ojibwe is an asset).
- A valid driver’s license and a reliable vehicle.
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks.
- Must be willing and able to travel to designated First Nations communities and rural areas as required.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation  
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**