



| | |
|------------------|---|
| Competition No.: | 2024-082 |
| Position: | After Hours Direct Service Worker |
| Salary: | DSW Pay Scale: \$59,775.18 - \$82,898.84 |
| Conditions: | <ul style="list-style-type: none">• Full Time (Non-Unionized)• Evening and Overnight Positions (4:30pm to 8:30am)• Possible Shift Rotations and Locations |
| Department: | After Hours Unit |
| Location: | Both City and Southeast Community Based Positions Available |
| Closing Date: | September 11, 2024 |
| How to apply: | Email: hr@secfs.ca Fax: 204-594-0499 |

Reporting to the Unit Supervisor, After Hours Workers are responsible for providing immediate crisis intervention and assessments for children in need, implementing child protection protocols and are responsible for handling all after-hours emergencies that arise, providing timely and effective support to those in crisis.

RESPONSIBILITIES:

- Assessing requests for services to address safety concerns involving children, youth, young adults, and families who are Southeast First Nation community members.
- Providing immediate crisis intervention and conducting comprehensive child protection investigations.
- Assessing children in need of temporary removal or apprehension and locating placement options.
- Supervising and physically caring for children awaiting placement.
- Referring and providing information to professional and community resources.
- Responsible for completing and submitting all required written reports, documentation, after-hours, etc. to the Unit workers within prescribed timelines.
- Case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.).
- Working in a team-based environment as well as assuming independent responsibilities.
- Participating in Agency events, training, and working flexible hours as required.
- Willing and able to travel as required to meet operational needs.
- Other duties as assigned.

QUALIFICATIONS:

- Bachelor of Social Work is preferred. Comparable education and experience may be considered.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated experience, working knowledge of, and familiarity with:
 - Anishinaabe culture and an understanding of the Southeast First Nation communities;
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization;
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times;
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook), CFSIS, and IM
- Excellent verbal and written communication skills (specific to documentation and report writing).
- Valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks.

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**