



Competition No.: **2024-043**
Position: **Alternative Care Worker**
Salary: **DSW Pay Scale: \$58,603.12 - \$81,273.37**
Conditions:

- Full Time Permanent (Unionized)
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Department: **Alternative Care**
Location: **1410 Mountain Ave, Wpg**
Closing Date: **May 16, 2024**
How to apply: **Email: hr@secfs.ca Fax: 204-594-0499**

The Alternative Care Worker provides caregiver care support (Family placements, Caregiver Home Reviews, Caregiver Home Studies, Guardianship Studies, etc.) and works to identify family placements (both city and rural) for the community of Pauingassi First Nation.

RESPONSIBILITIES:

- Recruits, screens, and assesses caregiver home applications in addition to managing and supervising a caseload of caregiver families.
- Assesses children and caregiver families regarding their level of functioning, capability, need for support and required resources/services.
- Assists in developing a service plan for children requiring foster care as well as placement/discharge for planned and crisis situations.
- Supervises the caregiver family and provides orientation; counselling; crisis intervention/de-escalation services; and resolution.
- Assists with cultural training; communication; problem-solving; and advocacy between the caregiver parents and the Agency.
- Completes reviews and makes recommendations for approval; further development; suspension; or closure of caregiver homes.
- Excellent case and file management skills; stress management; time management; and documentation detail (CFSIS, IM, etc.).
- Willing and able to travel to designated First Nations Communities and rural areas as required.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of one (1) year experience in front-line case management with Children-in-Care and families.
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment.
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization.
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times.
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent verbal and written communication skills (specifically to documentation and report writing).
- Proficiency with Microsoft Office (i.e. Word, Excel, and Outlook), CFSIS, and IM .
- A valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record; Child Abuse Registry; and Prior Contact Check.

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.