



Competition No.: **2024-015R**
Position: **Direct Service Worker**
Classification: **DSW Salary Scale: \$58,603.12- \$81,273.37**
Conditions:

- Full Time Permanent (Non-Unionized)

Department: **Black River Community Based Team**
Location: **Black River First Nation, MB**
Closing Date: **Open Until Filled**
Email: **Email: hr@secfs.ca Fax: 204-594-0499**
Resumes can be dropped off at the local CFS office

RESPONSIBILITIES:

- Providing protection and prevention services to children and families.
- Managing a caseload; problem-solving; and decision-making within prescribed timelines.
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner.
- Conducting investigations including gathering and analyzing information to implement appropriate action(s).
- Establishing and maintaining partnerships with community resources for clients and team members.
- Group facilitating and taking initiative/planning in a team-based environment as well as independently.
- Participating in Agency events, training, and working flexible hours as required.
- Willing and able to travel to designated First Nations communities and rural areas as required.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of one (1) year experience in front-line case management with children in care and families.
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture, history, colonization, and the rural environment.
 - *The Child and Family Services Act; An Act respecting First Nations, Inuit and Metis children, youth and families, The Adoption Act;* and Indigenous child welfare practices.
 - Crisis intervention; child protection investigations; and high-risk assessments for timely responses.
 - Addictions; family violence; child abuse/neglect; grief and loss issues; and community resources.
- Excellent communication skills; attention to documentation and case/file management skills.
- Working knowledge Microsoft Office (i.e., Word, Excel, and Outlook), CFSIS, and IM.
- Valid drivers' licence and reliable vehicle.
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks.

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

Berens River First Nation - Black River First Nation – Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation – Pauingassi First Nation - Poplar River First Nation