



Competition No.: **2024-003**  
Position: **Direct Service Worker**  
Classification: **DSW Salary Scale: \$58,603.12- \$81,273.37**

- Full-time permanent position
- Flexible schedule (7 days in/7days off or 10 days in and 4 off)

Conditions:  
Department: **Little Grand Rapids Community Based Team**  
Location: **Little Grand Rapids Community**  
Closing Date: **Open until filled**  
Email: [hr@secfs.ca](mailto:hr@secfs.ca) Fax **204-594-0499**

## RESPONSIBILITIES:

- Providing protection and prevention services to children and families
- Managing a caseload; problem-solving; and decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establishing and maintaining partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participating in Agency events, training, and working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

## QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture, history, colonization, and the rural environment
  - *The Child and Family Services Act; An Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and Indigenous child welfare practices
  - Crisis intervention; child protection investigations; and high-risk assessments for timely responses
  - Addictions; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent communication skills; attention to documentation and case/file management skills
- Working knowledge Microsoft Office, CFSIS, and IM
- Valid drivers' licence and reliable vehicle
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare in their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***