



Competition No.: **2023-140R**
Position: **Community Co-Supervisor**
Salary: **SP5 Pay Scale: \$67,651.24 - \$91,839.51**
Conditions:

- Full time permanent

Department: **Berens River Community Team**
Location: **Berens River First Nation, MB**
Closing Date: **Open until filled**
How to apply: **Email: hr@secfs.ca Fax: 204-594-0499**

The Community Supervisor assumes a leadership role as part of a team dedicated to strengthening client services and to develop effective staff and work teams in the area of program and service co-ordination, reporting, operational planning and community liaison services to the Community.

RESPONSIBILITIES:

- Oversees the program/case management process within the Unit by providing staff with consultation, direction and monitoring on a daily basis, and ensures key deadlines and responsibilities are adhered to
- Establishes an understanding of community values, strengths and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives
- Contributes to plans for improvement of service delivery for the program and services unit, and participates in developing new services or approaches
- Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery); de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly changing environment
- Participates with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; and, provides guidance for Agency policies to be adhered to
- Other duties as may be assigned by the Community Director.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of five (5) years experience in front-line case management with Children-in-Care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specifically to documentation and report writing)
- Working knowledge of Microsoft Office, CFSIS and IM
- A valid driver's license; a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.