



Competition No.: **2023-132**
Position: **Direct Service Worker**
Salary: **DSW Pay Scale: \$56,327.49 - \$78,117.43**
Conditions:

- Permanent Full Time (Unionized)
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Department: **Berens River City Unit**
Location: **1410 Mountain Avenue (Winnipeg)**
Closing Date: **November 30, 2023**
How to apply: **Email: hr@secfs.ca Fax: 204-594-0499**

RESPONSIBILITIES:

- Providing protection and prevention services to the children and families of the designated First Nations community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events, training and working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and provide solutions
- Excellent case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations communities and rural areas as required

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with Children-in-Care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specifically to documentation and report writing)
- Working knowledge of Microsoft Office, CFSIS and IM
- A valid driver's license; a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**