



Competition No.: 2023-012
Position: **Direct Service Worker**
Classification: **DSW Salary Scale \$56,327.49 - \$78,117.43**

- Full Time Permanent
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Conditions:
Department: Brokenhead Community
Location: Brokenhead First Nation, MB
Closing Date: February 10, 2023
Email: hr@secfs.ca

RESPONSIBILITIES:

- Provide protection and prevention services to children and families
- Manage a caseload; problem-solving and decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establish and maintain partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participate in Agency events, training and working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture, history, colonization, and the rural environment
 - *The Child and Family Services Act; An Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and Indigenous child welfare practices
 - Crisis intervention; child protection investigations; and high-risk assessments for timely responses
 - Addictions; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent communication skills; attention to documentation and case/file management skills
- Proficiency in Microsoft Office(i.e., Word, Excel and Outlook)
- Proficiency in CFSIS, and IM
- Valid drivers' licence and a reliable vehicle
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. All Indigenous applicants are asked to self-declare in their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package