



Competition No.: **2023-106R**  
Position: **Specialized Alternative Care Worker**  
Classification: **DSW Pay Scale \$56,327.49 - \$78,117.43**

- Full time
- Preference will be given to internal candidates
- An eligibility list may be established for future openings

Conditions:  
Department: **Alternative Care Unit**  
Location: **Winnipeg, MB**  
Closing Date: **January 10, 2024**  
Email: **Email: [hr@secfs.ca](mailto:hr@secfs.ca) Fax: 204-594-0499**

The Specialized Alternative Care (SAC) Worker provides direct support, consultation, training, and supervision to caregivers of our children or youth in care, screens prospective care providers and support staff, completes home studies/initial licensing pieces and prepares for annual license reviews, provides assessment of caregivers needs.

#### RESPONSIBILITIES:

- Provides direct support, consultation, training, and supervision to caregivers of our children or youth in care
- Screens prospective care providers and support staff
- Establishes an understanding of community values, strengths, and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives.
- Completes home studies/initial licensing pieces and prepares for annual license reviews, provides assessment of caregivers needs.
- Must be willing and able to travel to designated First Nations communities and rural areas as required.
- Other duties as assigned by the Director of Service .

#### QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of five (5) years' experience in front-line case management with children-in-care and families and additional experience working with level five (5) individuals and home.
- Experience working with children and youth struggling with addictions, mental health and complex trauma challenges.
- Excellent assessment skills and experienced in developing effective treatment/intervention plans
- Experience working collaboratively with different systems (child welfare, justice, education, MACY)
- Experience working with Indigenous persons and understanding the impact of colonization and intergenerational trauma.
- Excellent written skills and demonstrated ability to effectively complete paperwork and meet established timelines.
- Excellent communication, interpersonal, and organizational skills.
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check.
- A valid driver's license and access to a reliable vehicle.

Preference will be given to Internal Candidates, Southeast members, and Indigenous people (First Nations, Métis, or Inuit). **All Indigenous applicants are asked to self-declare in their cover letter.** We thank all who apply, however, only those who are selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***

Berens River First Nation ~ Black River First Nation ~ Bloodvein First Nation ~ Brokenhead Ojibway Nation ~ Hollow Water First Nation ~ Little Grand Rapids First Nation ~ Pauingassi First Nation ~ Poplar River First Nation