



Competition No.: **2023-089**
Position: **Early Intervention Worker**
Salary: **DSW Pay Scale: \$58,603.12 - \$81,273.37**
Conditions:

- Full Time Permanent
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Department: **Black River Community Based Team**
Location: **Black River First Nation, MB**
Closing Date: **September 21, 2023**
How to apply: **Email: hr@secfs.ca Fax: 204-594-0499**
Applications can also be dropped off at the Local CFS Office

RESPONSIBILITIES:

The Early Intervention Worker provides the necessary services to support children and families to remain healthy and safe including:

- Conducting comprehensive assessments in order to work effectively with the assigned children, youth and families
- Collaborates with caregivers to assess the special needs for child in care and assist with making the appropriate referrals to meet the needs of the child and/or family
- Refers to and coordinates with community programs including early childhood or Jordan's Principle services for the child's and family needs to support the child and family with their specialized needs or specialized services required
- Advises his/her Supervisor of children who may be in need of protection as defined by the Child and Family Services Act
- Gather pertinent information about the family situation and assesses level or risk to determine case planning strategies in conjunction with a mandated Direct Services Worker
- Provides case management and case planning in collaboration with care providers and community partners which addresses the issues that necessitated Agency involvement
- Provides counselling, using a variety of interventions, to children and their families
- Maintains culturally appropriate and community connections for each child
- Attends placements on a regular basis to observe child's behaviour in order to monitor progress of service goals and directs modifications to plan
- Records and maintains daily contact notes as well as completing various forms and correspondence;
- Reports to Supervisor regularly and provides updates on cases
- Working in a team-based environment as well as independent responsibilities
- Participating in Agency events, training and working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required
- Other duties as assigned by the Supervisor.

QUALIFICATIONS:

- Grade 12 or equivalent, and/or relevant post-secondary education (an equivalent combination of education and experience may be considered)
- Bachelor of Social Work would be an asset
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Experience with working with early childhood intervention and children with additional support needs
**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**

- Effective interpersonal skills including the ability to work with pre-school children with disabilities, families, care providers and community supports
- Ability to work independently and exercise initiative
- Ability to prioritize and organize work demands
- Knowledge of group processes and facilitation practices
- Knowledge of community resources
- Excellent verbal and written communication skills (specifically to documentation and report writing)
- Working knowledge of Microsoft Office, CFSIS and IM
- Ability to work occasional evenings, weekends and statutory holiday
- A valid driver's license; a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.