



Competition No.: **2023-057R**
Position: **Alternative Care Worker**
Salary: **DSW Pay Scale: \$58,603.12 - \$81,273.37**
Conditions:

- Full time permanent
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Department: **Alternative Care**
Location: **Brokenhead SECFS Office**
Closing Date: **September 21, 2023 or open until filled**
How to apply: **Email: hr@secfs.ca Fax: 204-594-0499**

BRIEF DESCRIPTION:

The Alternative Care worker provides caregiver care support (Family placements, Caregiver Home Reviews, Caregiver Home Studies, Guardianship Studies, etc.) and works to identify family placements (city/rural) for the communities of Brokenhead Ojibway Nation, Black River First Nation, and Hollow Water First Nation.

RESPONSIBILITIES:

- Recruits, screens, and assesses caregiver home applications in addition to managing and supervising a caseload of caregiver families
- Assesses children and caregiver families regarding their level of functioning, capability, need for support and required resources/services
- Assists in developing a service plan for children requiring foster care as well as placement/discharge for planned and crisis situations
- Supervises the caregiver family and provides orientation; counselling; crisis intervention/de-escalation services; and resolution
- Assists with cultural training; communication; problem-solving; and advocacy between the caregiver parents and the Agency
- Completes reviews and makes recommendations for approval; further development; suspension; or closure of caregiver homes
- Excellent case and file management skills; stress management; time management; and documentation detail (CFSIS, IM, etc.)
- Willing and able to travel to designated First Nations Communities and rural areas as required

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with Children-in-Care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specifically to documentation and report writing)
- Working knowledge of Microsoft Office, CFSIS and IM
- A valid driver's license; a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.