



## EMPLOYMENT OPPORTUNITY

Competition No.:	<b>2023 – 045R</b>
Position:	<b>Direct Service Worker</b>
Salary:	<b>DSW Pay Scale: \$58,603.12-\$81,273.37</b>
Conditions:	<ul style="list-style-type: none"><li>• Full Time Permanent</li><li>• An eligibility list may be established for future openings</li><li>• Preference will be given to internal candidates</li></ul>
Department:	<b>Berens River Community</b>
Location:	<b>Berens River First Nation, MB</b>
Closing Date:	<b>Open until filled</b>
How to apply:	<b>Email: <a href="mailto:hr@secfs.ca">hr@secfs.ca</a> Fax: 204-594-0499</b> <i>Applications can also be dropped off at the Local CFS Office</i>

### RESPONSIBILITIES:

- Providing protection and prevention services to the children and families of the designated First Nations community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care within prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events, training and working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and provide solutions
- Excellent case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations communities and rural areas as required

### QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with Children-in-Care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture and an understanding of the rural cultural environment
  - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
  - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specific to documentation and report writing)
- Working knowledge of Microsoft Office, CFSIS and IM
- A valid driver's license and a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. All Indigenous applicants are asked to self-declare in their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package***