



Competition No.: **2023-042R**  
Position: **Direct Service Worker**  
Salary: **DSW Pay Scale: \$58,603.12 - \$81,273.37**  
Conditions:

- Full Time Permanent
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Department: **Hollow Water Community Based Team**  
Location: **Hollow Water First Nation, MB**  
Closing Date: **Open until filled**  
How to apply: **Email: [hr@secfs.ca](mailto:hr@secfs.ca) Fax: 204-594-0499**  
***Applications can also be dropped off at the Local CFS Office***

#### RESPONSIBILITIES:

- Providing protection and prevention services to the children and families of Hollow Water First Nation
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and provide solutions
- Case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Participating in Agency events, training and working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

#### QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with Children-in-Care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with:
  - Indigenous culture and an understanding of the rural cultural environment
  - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
  - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specifically to documentation and report writing)
- Working knowledge of Microsoft Office, CFSIS and IM
- A valid driver's license; a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

***We offer competitive wages and an exceptional benefits package.***

**Berens River First Nation - Black River First Nation - Bloodvein First Nation – Brokenhead Ojibway Nation  
Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation**