



Competition No.:	2023-007
Position:	Community Supervisor
Classification:	Salary SP5: \$65,024.26 - \$88,237.27 <ul style="list-style-type: none">• Full Time – Term• Preference will be given to internal candidates• An eligibility list may be established for future openings
Conditions:	
Department:	Black River Community
Location:	Black River First Nation, MB
Closing Date:	February 10, 2023
Email:	hr@secfs.ca

The Community Supervisor assumes a leadership role as part of a team dedicated to strengthening client services and to develop effective staff and work teams in program and service co-ordination, reporting, operational planning, and community liaison services to the Community.

RESPONSIBILITIES:

- Oversees the program/case management process within the Unit by providing staff with consultation, direction, and monitoring daily, and ensures key deadlines and responsibilities are adhered to
- Establishes an understanding of community values, strengths, and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives
- Contributes to plans for improvement of service delivery for the program and services unit and participates in developing new services or approaches
- Participates with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; and provides guidance for Agency policies to be adhered to
- Other duties as assigned by the Director of Services

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with Children-in-Care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth, and families*; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specific to documentation and report writing)
- Proficiency with Microsoft Office (i.e., Word, Excel and Outlook)
- Proficiency with CFSIS and IM

Berens River First Nation - Black River First Nation – Bloodvein First Nation - Brokenhead Ojibway Nation- Hollow Water First Nation - Little Grand Rapids First Nation - Pauingassi First Nation - Poplar River First Nation

- A valid driver's license and a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. All Indigenous applicants are asked to self-declare in their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive salaries and an exceptional benefits package