

Employment Opportunity



Competition No.: 2022-93
Position: **Direct Service Worker**
Classification: **SP4 Qualified Candidate's Salary: \$56,327.49 - \$78,117.43**

- Full Time Permanent
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Department: Hollow Water Community
Location: Hollow Water First Nation
Closing Date: December 5, 2022
Email: hr@secfs.ca

RESPONSIBILITIES:

- Providing protection and prevention services to the children and families of the designated First Nations Community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events and training as required in addition to working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and, providing solutions
- Excellent case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations Communities and rural areas as required

QUALIFICATIONS:

- BSW, BA or equivalent combination of education and experience may be considered
- A minimum of one (1) years' experience in front-line case management with children in care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture and an understanding of the rural cultural environment
 - The Child and Family Services Act; An Act respecting First Nations, Inuit and Métis children, youth, and families and, The Adoption Act; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills specifically to documentation and report-writing
- Proficient in Microsoft Office
- CFSIS, and Intake Module (IM) would be an asset
- A valid driver's license; a reliable vehicle
- Full immunized against COVID-19 as of October 31, 2021

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Southeast members and Indigenous applicants are asked to self-declare within their cover letter.

***We thank all applicants; however, only those candidates selected for an interview will be contacted
We offer competitive wages and exceptional benefit package***

Berens River First Nation - Black River First Nation – Bloodvein First Nation - Brokenhead Ojibway Nation- Hollow Water First Nation - Little Grand Rapids First Nation – Pauingassi First Nation - Poplar River First Nation