

Employment Opportunity



Competition No.:	2022-91
Position:	Direct Service Worker
Classification:	SP4 Qualified Candidate's Salary: \$56,327.49 - \$78,117.43
Conditions:	<ul style="list-style-type: none">• Unionized Term Position• An Eligibility List may be established for future openings• Preference will be given to internal candidates
Department:	Pauingassi City Unit
Location:	1410 Mountain Avenue (Winnipeg)
Closing Date:	November 29, 2022
Email:	hr@secfs.ca

Responsibilities:

- Providing protection and prevention services to the children and families of the designated First Nations Community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events and training as required in addition to working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating, and facilitating meetings; de-escalating conflict; and, providing solutions
- Excellent case and file management skills; stress management; time management; and documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations Communities and rural areas as required

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with children in care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture and an understanding of the rural cultural environment
 - The Child and Family Services Act; An Act respecting First Nations, Inuit and Métis children, youth, and families and, The Adoption Act; Indigenous child welfare practices; First Nations history; and colonization
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (emphasis on documentation and report-writing)
- Proficiency with Microsoft Office, CFSIS, and Intake Module (IM)
- A valid driver's license; a reliable vehicle
- Full immunized against COVID-19 as of October 31, 2021

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

Berens River First Nation- Black River First Nation- Bloodvein First Nation - Brokenhead Ojibway Nation- Hollow Water First Nation - Little Grand Rapids First Nation- Pauingassi First Nation - Poplar River First Nation
We Offer Competitive Wages and Excellent Benefit Package