

Employment Opportunity



Competition No.:	2022-75R
Position:	Community Supervisor
Classification:	Salary Scale: \$65,024.26 - \$88,273.27
Conditions:	<ul style="list-style-type: none">• Permanent Full time• Preference will be given to internal candidates• An eligibility list may be established for future openings
Department:	Pauingassi Community
Location:	Pauingassi, MB
Closing Date:	Immediate - Open until filled

The Community Supervisor assumes a leadership role as part of a team dedicated to strengthening client services and to develop effective staff and work teams in program and service co-ordination, reporting, operational planning, and community liaison services to the Community

RESPONSIBILITIES:

- Oversees the program/case management process within the Unit by providing staff with consultation, direction, and monitoring daily, and ensures key deadlines and responsibilities are adhered to
- Establishes an understanding of community values, strengths, and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives
- Contributes to plans for improvement of service delivery for the program and services unit and participates in developing new services or approaches
- Participates with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; and provides guidance for Agency policies to be adhered to
- Prepares reports on service activities and workload on a regular basis and ensures that current and correct statistical information is submitted as required
- Other duties as assigned by the Director of Service

QUALIFICATIONS:

- Bachelor of Social Work Degree (an equivalent combination of education and experience maybe considered)
- A minimum of four (4) years' experience in child welfare
- Knowledge of the culture and communities receiving service from Southeast Child & Family Services
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Knowledge of and familiarity with:
 - the *Child & Family Services Act, Adoption Act, and Human Rights Acts,*
 - *An Act respecting First Nations, Inuit and Métis children, youth, and families*
 - Child and Family Services Authority structure and services
 - First Nation child welfare practice and issues in Manitoba
 - First Nation culture and political environment
- Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Services delivery)
- Excellent leadership, team-building and interpersonal skills
- Proficiency with Microsoft Office, CFSIS, IM
- Excellent verbal and written communication skills (especially with regard to documentation and report writing)
- A valid driver's license and a reliable vehicle
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and Prior Contact Check

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) All Indigenous applicants are asked to self-declare within their cover letter.

We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and exceptional benefit package

Berens River First Nation- Black River First Nation - Bloodvein First Nation- Brokenhead Ojibway Nation- Hollow Water First Nation - Little Grand Rapids First Nation – Pauingassi First Nation - Poplar River First Nation