

Employment Opportunity



Competition No.: **2022-74R**
Position: **Community Supervisor**
Classification: **\$65,024.26 - \$88,117.43**

- **Full Time Permanent**
- **An eligibility list may be established for future openings**

Department: Brokenhead Community
Location: Brokenhead Ojibway Nation, MB
Closing Date: Immediate or open until filled
Email: hr@secfs.ca

RESPONSIBILITIES:

- Oversees the program/case management process within the Unit by providing staff with consultation, direction, and monitoring daily, and ensures key deadlines and responsibilities are adhered to
- Establishes an understanding of community values, strengths, and concerns; and works collaboratively with other community services and collaterals to achieve program and service objectives
- Contributes to plans for improvement of service delivery for the program and services unit and participates in developing new services or approaches
- Participates with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; and provides guidance for Agency policies to be adhered to
- Other duties as may be assigned by the Community Director

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of four (4) years' experience in child welfare
- Knowledge of the culture and community receiving service from the Agency
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated experience, working knowledge of and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act*; and *An Act respecting First Nations, Inuit and Metis children, youth and families*; Indigenous child welfare practices; First Nations history; and colonization
 - Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery); de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly changing environment
 - Crisis intervention; child protection investigations; assessment of high-risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources
- Excellent verbal and written communication skills (specific to documentation and report-writing)
- Strong interpersonal as well as organizational skills
- Proficiency with Microsoft Office (i.e. Word, Excel, and Outlook)
- Proficient in CFSIS, IM and SDM
- Must have a valid driver's license and a reliable vehicle

Preference will be given to Southeast members and Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. All Indigenous applicants are asked to self-declare in their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.