



Competition No.: 2022-68
Position: **Direct Service Workers (2 positions)**
Classification: **DSW Salary Scale \$55,769.79 - \$77,343.99**

- Permanent Full-time
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Conditions:
Department: Brokenhead
Location: Brokenhead First Nation, MB
Closing Date: Open until filled
Apply to: hr@secfs.ca

Duties & Responsibilities:

- Providing protection and prevention services to children and families
- Managing a caseload; problem-solving; and decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establishing and maintaining partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participating in Agency events and training as required in addition to working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture, history, colonization, and the rural environment
 - *The Child and Family Services Act; The Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and Indigenous child welfare practices
 - Crisis intervention; child protection investigations; and high-risk assessments for timely responses
 - Addictions; family violence; child abuse/neglect; grief and loss issues; and community resources
- Verbal, written, documentation detail and case/file management skills; as well as stress/time management
- A valid driver's license; a reliable vehicle; and proficiency with Microsoft Office, CFSIS, and IM
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks
- Fully immunized against COVID-19 as of October 31, 2021
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Applications can also be dropped off at the Southeast CFS Office

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Berens River - Black River - Bloodvein - Brokenhead - Hollow Water - Little Grand Rapids - Pauingassi - Poplar River

Job Postings can be viewed at: www.secfs.ca/careers