



Competition No.: 2022-68  
Position: **Direct Service Workers**  
Classification: **DSW Salary Scale \$55,769.79 - \$77,343.99**

- Permanent Full-time
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Conditions:  
Department: Bloodvein  
Location: Bloodvein First Nation, MB  
Closing Date: Open until filled  
Apply to: [hr@secfs.ca](mailto:hr@secfs.ca)

***Duties & Responsibilities:***

- Providing protection and prevention services to children and families
- Managing a caseload; problem-solving; and decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establishing and maintaining partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participating in Agency events and training as required in addition to working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

***Qualifications:***

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with
  - Indigenous culture, history, colonization, and the rural environment
  - *The Child and Family Services Act; The Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and Indigenous child welfare practices
  - Crisis intervention; child protection investigations; and high-risk assessments for timely responses
  - Addictions; family violence; child abuse/neglect; grief and loss issues; and community resources
- Verbal, written, documentation detail and case/file management skills; as well as stress/time management
- A valid driver's license; a reliable vehicle; and proficiency with Microsoft Office, CFSIS, and IM
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks
- Fully immunized against COVID-19 as of October 31, 2021
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***Applications can also be dropped off at the Southeast CFS Office***

**Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.**

**We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits**

**Berens River - Black River - Bloodvein - Brokenhead - Hollow Water - Little Grand Rapids - Pauingassi - Poplar River**

**Job Postings can be viewed at: [www.secfs.ca/careers](http://www.secfs.ca/careers)**