



Competition No.: 2022-63R
Position: **Direct Service Workers**
Classification: **DSW Salary Scale \$55,769.79 - \$77,343.99**

- Permanent Full-time non-union
- An Eligibility List may be established for future openings
- Preference will be given to internal candidates

Conditions:
Department: Berens River Community
Location: Berens River, MB
Closing Date: Open until filled
Email: hr@secfs.ca

Duties & Responsibilities:

- Providing protection and prevention services to children and families
- Managing a caseload; problem-solving; and decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establishing and maintaining partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participating in Agency events and training as required in addition to working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture, history, colonization, and the rural environment
 - *The Child and Family Services Act; The Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and Indigenous child welfare practices
 - Crisis intervention; child protection investigations; and high-risk assessments for timely responses
 - Addictions; family violence; child abuse/neglect; grief and loss issues; and community resources
- Verbal, written, documentation detail and case/file management skills; as well as stress/time management
- A valid driver's license; a reliable vehicle; and proficiency with Microsoft Office, CFSIS, and IM
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks
- Fully immunized against COVID-19 as of October 31, 2021

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer exceptional life insurance; pension; health/vision/dental; and annual leave benefits

Berens River - Black River - Bloodvein - Brokenhead - Hollow Water - Little Grand Rapids - Pauingassi - Poplar River

Job Postings can be viewed at: www.secfs.ca/careers