



Competition No. :	2022-52
Position:	Alternative Care Worker
Classification:	DSW Salary Scale \$55,769.79 - \$77,343.99
Conditions:	<ul style="list-style-type: none"> • Full-time Permanent • An Eligibility List may be established for future openings • Preference will be given to internal candidates
Department:	Alternative Care
Location:	Poplar River, Little Grand Rapids or Pauingassi, MB (Can be Winnipeg based)
Closing Date:	August 11, 2022

Brief Description:

The Alternative Care worker provides foster care support (Family placements, Foster Home Reviews, Foster Home Studies, Guardianship Studies, etc.) and works to identify family placements (city/rural) for the Poplar River, Little Grand Rapids, Pauingassi communities. While it is not necessary to reside in these communities, the successful candidate must be prepared to travel a minimum of 3 days per week into community to assist and provide support as deemed necessary by the Alternative Care team. Timing of the travel would be determined by the candidate and the assigned supervisor.

Duties & Responsibilities:

- Recruits, screens and assesses foster home applications in addition to managing and supervising a caseload of foster families
- Assesses children and foster families regarding their level of functioning, capability, need for support and required resources/services
- Assists in developing a service plan for children requiring foster care as well as placement/discharge for planned and crisis situations
- Supervises the foster family and provides orientation; counselling; crisis intervention/de-escalation services; and, resolution
- Assists with cultural training; communication; problem-solving; and, advocacy between the foster parents and the Agency
- Completes reviews and makes recommendations for approval; further development; suspension; or, closure of foster homes
- Excellent case and file management skills; stress management; time management; and, documentation detail (CFSIS, IM, etc.)
- Willing and able to travel to designated First Nations Communities and rural areas as required

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture, history, colonization, and the rural environment
 - *The Child and Family Services Act; The Act respecting First Nations, Inuit and Metis Children, youth and Families, The Adoption Act;* and, Indigenous child welfare practices
 - Crisis intervention; child protection investigations; and, high-risk assessments for timely responses
 - Addictions; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Verbal, written, documentation detail and case/file management skills; as well as stress/time management
- A valid driver's license; a reliable vehicle; and, proficiency with Microsoft Office, CFSIS, IM and SDM
- Satisfactory Criminal Record, Prior Contact; and, Child Abuse Registry Checks
- Fully immunized against COVID-19 as of October 31, 2021

Please forward your résumé, cover letter, and three (3) references to hr@secfs.ca

Applications can also be dropped off at the CFS Office

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Berens River - Black River - Bloodvein - Brokenhead - Hollow Water - Little Grand Rapids - Pauingassi - Poplar River

Job Postings can be viewed at: www.secfs.ca/careers