



WE ARE HIRING!

COMMUNITY SUPERVISOR BLOODVEIN FIRST NATION

Duties:

- Reports to the Bloodvein Unit Director of Services to supervise, guide, and direct workers to provide quality protection and prevention services for the children and families of the Bloodvein First Nation
- Intervenes and manages crisis situations in an appropriate and respectful manner
- Establishes, develops, and maintains partnerships with community leadership and resources for clients and fellow team members
- Participates in Agency events and training as required; and, works in a team-based environment with independent responsibilities
- Must be willing to work flexible workdays and hours

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of four (4) years' experience in child welfare (supervisory experience may be considered an asset)
- Knowledge of the culture and community receiving services from the Agency
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated experience and working knowledge of:
 - *The Child and Family Services Act; An Act respecting First Nations, Inuit and Métis children, youth and families;* Indigenous child welfare practices; First Nations history; and, colonization
 - Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery)
 - Demonstrated Conflict Resolution skills
 - Crisis intervention; child protection investigations; and, assessment of high-risk situations to determine appropriate response times
- Excellent verbal and written communication skills (Report-writing, CFSIS, IM, etc.)
- Excellent case and file management skills; and, stress/time management
- Strong interpersonal and organizational skills
- Proficiency with Microsoft Office, CFSIS, IM and SDM as well as a valid driver's license and a reliable vehicle
- Full immunized against COVID-19 as of October 31, 2021

Application Process: Competition 2021-80

SP5 Qualified Candidate's Salary: \$64,308.46 - \$87,399.28

Please forward your résumé, cover letter, and three (3) references to hr@secfs.ca

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer exceptional salaries, life insurance, pension, health/vision/dental, leave benefits

Berens River · Black River · Bloodvein · Brokenhead · Hollow Water · Little Grand Rapids · Pauingassi · Poplar River

Job Postings can be viewed at: www.southeastcfs.org

**SOUTHEAST
CHILD & FAMILY SERVICES**