



EMPLOYMENT OPPORTUNITY

Competition No.:	2021-66
Position:	Direct Service Worker
Classification:	SP4 Qualified Candidate's Salary: \$55,769.79 - \$77,343.99
Conditions:	<ul style="list-style-type: none">• <i>Full-Time (non-unionized)</i>• <i>An Eligibility List may be established for future openings</i>• <i>Preference will be given to internal candidates</i>
Department:	Community-based
Location:	Any of our on-Reserve Communities
Date Posted:	October 29, 2021
Closing Date:	Open until filled
Applications:	Email: hr@secfs.ca Fax: 204.594.0499 <i>Applications can also be dropped off at the Local CFS Office</i>

Duties

- Providing protection and prevention services to children and families
- Managing a caseload; problem-solving; and, decision-making within prescribed timelines
- Working in, de-escalating, and intervening with crisis situations in an appropriate and timely manner
- Conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Establishing and maintaining partnerships with community resources for clients and team members
- Group facilitating and taking initiative/planning in a team-based environment as well as independently
- Participating in Agency events and training as required in addition to working flexible hours as required
- Willing and able to travel to designated First Nations communities and rural areas as required

Qualifications

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of one (1) year experience in front-line case management with children in care and families
- Demonstrated working knowledge of and familiarity with
 - Indigenous culture, history, colonization, and the rural environment
 - *The Child and Family Services Act; The Adoption Act; An Act respecting First Nations, Inuit and Métis children, youth and families*; Indigenous child welfare practices; First Nations history; and, colonization
 - Crisis intervention; child protection investigations; and, high-risk assessments for timely responses
 - Addictions; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Verbal, written, documentation detail and case/file management skills; as well as stress/time management
- A valid driver's license; a reliable vehicle; and, proficiency with Microsoft Office, CFSIS, and IM
- Satisfactory Criminal Record, Prior Contact; and, Child Abuse Registry Checks

Application Process:

Please forward your résumé (with three [3] references) and a cover letter stating clearly how you meet the qualifications. Cite the competition number and position in the subject line when submitting by email or fax.

Preference will be given to Southeast members and Indigenous (First Nations, Métis or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.



Berens River · Black River · Bloodvein · Brokenhead · Hollow Water · Little Grand Rapids · Pauingassi · Poplar River

We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Job Postings can be viewed at: www.southeastcfs.org