



SOUTHEAST

CHILD & FAMILY SERVICES

Mino Pimatiziwin



ANNUAL
REPORT

2020 - 2021

COVER ART

"Grandmother Teachings"

Sweetpea Starr (2022)

"Grandmother Teachings" illustrates the passing of little boy teachings from a grandmother (center) to a young boy (right) and girl (left). The trio are sitting on a red blanket around a little boy drum and a bowl of strawberries being offered to the ceremony. The drum is in the center of the painting as it is the teacher for all.

The grandmother is holding the spirit of the star while the eight larger stars surrounding the illustration represent each of the eight grandmother teachings. The colours of the sky represent the grandmother colours, and the blue background represents the Star Nation.

"Sweetpea is an Ojibway from Brokenhead Ojibway Nation. His mother was from "The Golden Gate of St. Peters" reserve and it was she who gave him the nickname when he was a little boy. The name stuck, even when they later moved to Winnipeg. Sweetpea was strongly influenced by the artistry of Benjiman Chee Chee. It was through the efforts of Garry Meeches, another Ojibway artist, that Sweetpea began painting and creating his own free and open style, accomplished by the use of acrylic paint, a sponge and a brush."



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COMMUNITY MAP



**1 BROKENHEAD
OJIBWAY NATION**



**2 BLACK RIVER
FIRST NATION**



**3 HOLLOW WATER
FIRST NATION**



**4 BLOODVEIN
FIRST NATION**



**5 LITTLE GRAND RAPIDS
FIRST NATION**



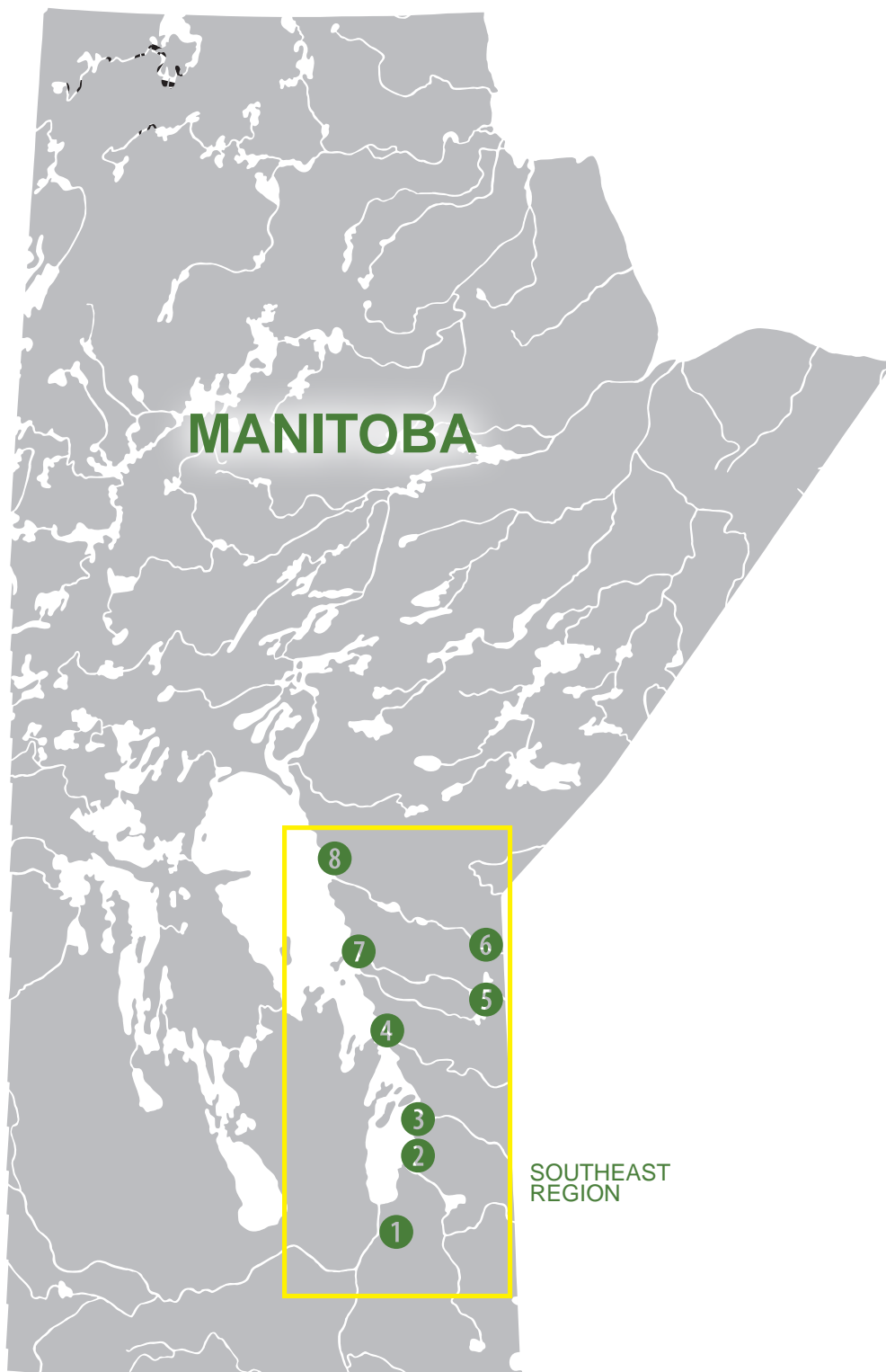
**6 PAUINGASSI
FIRST NATION**



**7 BERENS RIVER
FIRST NATION**



**8 POPLAR RIVER
FIRST NATION**



SOUTHEAST
REGION



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

MESSAGE FROM THE BOARD CHAIRPERSON



LISA YOUNG
Chairperson

Greetings! On behalf of the Board, I am honoured to present the 2020-21 Southeast Child and Family Services Annual Report.

As Chairperson, we would like to commend all Agency staff that have been working throughout these last 3 years during the COVID-19 pandemic. We can all agree that the previous years have been challenging. We all have been affected by this pandemic, losing family members and community members, as we carefully maneuver through these troubling times.

As we have stated in the previous annual reports, we would like to take this opportunity to acknowledge the on- and off-reserve staff of Southeast Child and Family Services. The Board of Directors understands and appreciates the amount of work that each one of you contribute to our Agency, and we assure you this does not go unnoticed. You have pushed through and put your own safety at risk to ensure our families do not go without. This is something each one of you should be proud of. We all have our own families and friends that we want to ensure are safe and healthy; however, that may not always be the scenario while working out on the field.

To reiterate the previous message - it continues to remain our goal as the Board to work with Agency staff and Chief and Council members in assisting our families and communities with reducing the numbers of children in care. We want our children to remain at home with their families, and by switching our mindset to focus on preventative measures opposed to apprehensions this will happen. This has become our utmost priority.

We acknowledge that each community is unique and faces their own obstacles. We believe that working together will assist us in overcoming these obstacles to ensure that we are successful. We respect the knowledge and teachings that each community has to offer as each community brings with it their own diverse traits, strengths, and weaknesses. Each Board member has an opportunity to share their highs and lows of their respected community at each Board meeting, this gives the Board members an opportunity to share what works and what does not work in their communities.

I would like to take this time to acknowledge all the resources that have taken on the role of providing services to our children on-reserve. It becomes frustrating at times when our communities lack certain resources that urban areas offer to the general public. This pandemic has opened our eyes to numerous details about life and that working together will assist each of us in getting through this. We want to acknowledge our extended family members that have made themselves available in assisting where our children are involved. We appreciate your support, guidance, and assistance for "our" families.

We continue to encourage all of you to take some time to talk to your loved ones, your neighbors, and your friends and family. They are either a phone call away, on social media or by visiting these loved ones while practicing social distancing to ensure you and your loved ones are safe and healthy.

Please continue to stay safe, wear your face masks and wash your hands regularly. We are hopeful that this pandemic will soon come to an end; however, in the meantime, let's continue to work together to ensure the safety of everyone.

Kih Chi Miigwich

Lisa Young
Board Chairperson and Bloodvein Representative



BOARD OF DIRECTORS



**BLOODVEIN
FIRST NATION**

LISA
YOUNG



**LITTLE GRAND RAPIDS
FIRST NATION**

CLINTON
KEEPER



**BROKENHEAD
OJIBWAY NATION**

HAZEL
KENT



**PAUINGASSI
FIRST NATION**

EDNA
KEEPER



**BLACK RIVER
FIRST NATION**

NELSON
BIRD



**BERENS RIVER
FIRST NATION**

TRACY
BERENS



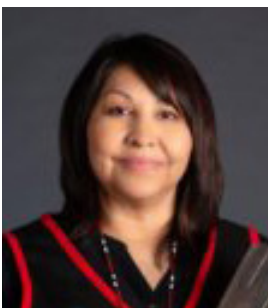
**HOLLOW WATER
FIRST NATION**

GEOFF
BUSHIE



**POPLAR RIVER
FIRST NATION**

CHIEF
VERA
MITCHELL



**EX OFICIO, BROKENHEAD
OJIBWAY NATION**

CHIEF
DEBORAH
SMITH



**EX OFICIO, PAUINGASSI
FIRST NATION**

CHIEF
RODDY
OWENS



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

MESSAGE FROM THE EXECUTIVE DIRECTOR



RHONDA KELLY
Executive Director

Thank you for taking the time to read the Southeast Child and Family Services 2020/21 Annual Report.

Consistent with our past annual reports, we report on our financials and statistics for the fiscal year (April 1, 2020 to March 31, 2021) and on our activities and events for the calendar year (January 1, 2021 to December 31, 2021). Last year's COVID restrictions prevented the Agency from holding its Annual General Meeting and this year we are delaying our usual January AGM to the soonest date where we can safely host an in-person AGM in

partnership with Shawenim Abinoojii Inc.

Our vision *Mino Pimatiziwin* (leading a good life) guides our work, beliefs, and attitudes. We want to change what child welfare services is about. Our focus remains on healing the family unit,

returning children to their family and community of origin, and reclaiming pride in our Anishinaabe identity.

There are many persons to thank for contributing to this report and with supporting our Agency to continue providing the services we do. Most importantly, I want to thank the families and children who adapted to our service delivery precautions due to the restrictions that were placed on our Agency during the COVID pandemic. We wanted to provide more in-person services and programming than we were able, but we also needed to ensure everyone's safety was protected, including our staff and communities.

I look forward to implementing more programming and prevention services to the Southeast members and hope to be able to see everyone in the upcoming year.

Meegwetch.



SENIOR MANAGEMENT



**DIRECTOR OF SERVICES
BLACK RIVER,
HOLLOW WATER &
LITTLE GRAND RAPIDS**

**ELANA
BASERABA**



**DIRECTOR OF SERVICES
BERENS RIVER**

**STANFORD
BOULANGER**



**DIRECTOR OF SERVICES
BLOODVEIN &
ALTERNATIVE CARE**

**JAIME
CHARTRAND**



**DIRECTOR OF
INFORMATION TECHNOLOGY**

**VLASTIMIR
DRAKUL**



**DIRECTOR OF
HUMAN RESOURCES**

**ERNEST
JANZEN**



**DIRECTOR OF SERVICES
PAUINGASSI &
LITTLE GRAND RAPIDS**

**JACKIE
LAROCQUE**



**DIRECTOR OF SERVICES
POPLAR RIVER & QUALITY
ASSURANCE**

**GLORY
LISTER**



DIRECTOR OF FINANCE

**VESNA
MAROTI**



**DIRECTOR OF
AGE OF MAJORITY &
PREVENTION UNIT**

**KYLE
MCCLINTOCK**



**DIRECTOR OF SERVICES
BROKENHEAD & ABUSE UNIT**

**KELLY
WOZNEY**



**COMMUNITY DEVELOPMENT
MANAGER**

**FRANK
ABRAHAM**



**FAMILY HEALING &
WELLNESS CENTRE
MANAGER**

**JACKIE
ANDERSON**



AGENCY OBJECTIVES



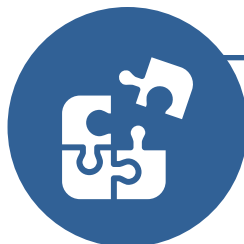
VISION – MINO PIMATIZIWIN

Living a good life for our children, families and communities now and for our future.



MISSION STATEMENT

Supporting the children, families, and communities with respectful, caring, and supportive preventative and protection services to promote the well-being and safety of the children, families, and communities.



AGENCY OBJECTIVES

- To value each child as a gift from the Creator and treat our children with the care and respect they deserve
- To respect and realize the child and family's relationship with their community of origin, and ensure the Agency's actions build upon and support that connection
- To maintain the focus of services on the healing of the child, parent, family, and community in all aspects of the services the Agency delivers
- To understand and respect the diversity of the members and communities the Agency serves
- To partner with our communities to enhance their capacity and strength to take responsibility for the well-being of their children and families
- To practice respect, honesty, kindness, caring, love, humility, and wisdom in our decision-making processes to provide the most compassionate services to the children and families we serve
- To support and build a confident and healthy workforce to provide the best quality of services to the children and families
- To promote inclusion with the communities to prevent children from coming into the care of the child welfare system, and to focus on the strengths of the families to keep them intact
- To continuously review the quality of services provided by the Agency to ensure the children and families served are receiving the best services possible
- To work in partnership with the communities and their resources, and the government funding sources to deliver the most culturally sensitive and respectful service possible



AGENCY UPDATE

EXECUTIVE DIRECTOR'S REPORT

This year's annual report highlights some of the accomplishments of the Southeast Child and Family Services (SECFS) Agency and the challenges encountered when providing services during the COVID-19 pandemic and fire evacuations.

The Agency had the opportunity to focus more on prevention services related to the Canadian Human Rights Tribunal orders. This included implementing initiatives to support Southeast families in healing and the reunification of children-in-care with their families and home communities.

This report's financial and statistical data is based on the fiscal year, April 1, 2020, to March 31, 2021. The services, programs, and activities are based on the calendar year, January 1, 2021 to December 31, 2021.

ABOUT SECFS

The Agency was first mandated in 1985 to provide child protection services to the Southeast members residing on the nine First Nations. In 2005, as part of the recommendations identified in the Manitoba Aboriginal Justice Inquiry-Child Welfare Initiative, the SECFS mandate was expanded to provide services for Southeast members residing both on- and off-reserve in Manitoba. Buffalo Point First Nation continues to be served by Animikii Osozon Child and Family Services under a sub-agreement since 2008.

The eight First Nations the Agency provides services to include three remote First Nations: Poplar River, Pauingassi, and Little Grand Rapid First Nations where the accessibility is by air or the (limited) winter road access. Berens River First Nation, Bloodvein First Nation, Hollow Water First Nation, Black River First Nation, and Brokenhead Ojibway Nation are accessible by road.

Due to the difference between the community dynamics and geographical complexities, the Agency continues to strategically plan and consult with the communities' leadership to meet their unique needs.

STATISTICS

As of March 31, 2021, there were 1,227 children-in-care, including 109 young adults (ages 18-21) under the Agreements with Young Adults (AYAs); and 505 families receiving services from SECFS. In comparison to March 31, 2020, there were 36 less children-in-care, an increase of 9 young adults voluntarily receiving services with the Agency, and 26 less families receiving services.

Type of Case	March 31, 2020	March 31, 2021
Children in Care (CIC)	1,263	1,227
Agreements with Young Adults (AYA)	100	109
Family Files	531	505
TOTAL	1,894	1,841

LEGISLATION AND FUNDING

The provincial *Child and Family Services Act* mandates SECFS to provide protection services for its First Nations members children and families. The most recent federal legislation, *An Act respecting First Nations, Inuit, and Métis children, youth and families* (federal Act) requires the Agency to focus on prevention services for children and families.

As part of the federal Act, First Nations are able to exercise their jurisdiction through the development of their own child welfare laws. In doing so, the Agency has been working in partnership with Bloodvein First Nation as they recently declared itself as an Indigenous Governing Body under *An Act respecting First Nations, Inuit, and Métis children, youth and families*. In addition to supporting the development of laws, the Agency also provides notices to all its First Nations leadership as it relates to major incidents that involve their member children and/or families.

As part of the Canadian Human Rights Tribunal (CHRT) order, there continues to be an increase in prevention funding that has been having positive impacts on the First Nations as the Agency is able to focus on preventative measures to support community members, especially during the COVID-19 pandemic and the summer/fall 2021 fire evacuations.

The funding received by the Province is still under their Single Envelope Funding (SEF) model that has been in place since 2019. This funding model fails to recognize the Agency's extra-large size; the remoteness; chronic housing shortages; and, the limited human resources available on some communities given a large number of our children in care are provincially funded. The Agency saw a decrease in the child maintenance costs this year, but it is only because many services including support workers and therapy could not be provided. Plus, family visits were not able to occur. Once the restrictions are lifted and the Agency can facilitate the family and community connections in order to increase family reunifications, the real costs will show the underfunding.

The Agency continues to support young adults who require ongoing transitional services and is pleased to know the federal government has committed to increase the age limit of young adults receiving services through the Agency.

GOVERNANCE

The SECFS Board of Directors is comprised of one representative from each of the Southeast First Nations. There was a change in Board membership this year, specifically, the Brokenhead Ojibway Nation will be appointing a new member and Black River Councillor Nelson Bird joined the Board. The ex-officio Chief Deborah Smith and Chief Roddy Owens have been regularly attending the Board meetings.

As part of the Board, there are several sub-committees, including: Governance Sub-Committee, HR Sub-Committee, and Finance Sub-Committee. Each of the sub-committees meet to address specific issues and provide recommendations for action to the Board.

This year, the Board supported the Reunification Home Project where the Board approved to build or purchase two homes for each of the eight First Nations. The Reunification Home Project is a partnership between the Agency, First Nation, and Shawenim Abinoojii. As there continues to be a lack of adequate housing and overcrowding in many First Nations, the homes will be used to reunify children-in-care with their parent/s or it will be a home for families to reside in to help prevent a family breakdown. Shawenim Abinoojii will be providing the support services in these homes.

As part of the Agency reporting to the Southern First Nations Network of Care (SFNNC), the Agency looks forward to establishing a relationship with the new Chief Executive Officer, Cathy Cook.

SENIOR MANAGEMENT

This year, the senior management team welcomed Kelly Wozney as the Director of Services for the Brokenhead and Child Abuse Unit; and Elana Baseraba as the co-Director of Services for the Little Grand Rapids Unit, and the Interim Director of Services for the Black River and Hollow Water Units.

The senior management team met regularly to provide updates of the Agency needs during the COVID-19 pandemic and to adapt service delivery and safety measures to reflect the changes in the restrictions. In the summer months, the team met at least once a week when the four communities: Pauingassi First Nation, Little Grand Rapids First Nation, Bloodvein First Nation, Berens River First Nation, were displaced in Winnipeg and Brandon due to the fire evacuations.

SERVICE DELIVERY

The delivery model of SECFS provides for each community to have its own unit for both on and off-reserve children and families. This allows the community to enhance capacity for its members to provide quality services for families and children.

Each unit is overseen by a Director of Services plus a community supervisor and a city supervisor. The Direct Service Workers work closely with the children-in-care and families to provide protection and prevention services.

The Director of Services oversees the community units and are responsible for creating a strong relationship with their respective First Nation's Chief and Council and community resources. When working in the community, the focus is to help collaborate with implementing the preferred or priority services and programs. Some of the communities have a Local Child Care Committee or a Community Resource Committee that the Agency is able to have a formal relationship with.

As part of the Alternative Care Department, Alternative Care Workers are now assigned to a specific unit to help increase capacity to find family or community member placement options.

PREVENTION AND CULTURAL SERVICES

The Prevention and Cultural Services Unit was able to expand with the increased federal funding for prevention services. The programs and services were provided virtually as the pandemic restrictions required, and in-person services resumed when they were able.

The Prevention Unit offers healing services for youth, young adults, parents, and staff to access traditional healing ceremonies including sweats, naming ceremonies, sundances, fasts, cedar baths, teachings, and have access to land-based therapists.

The Prevention Unit is responsible for organizing the Agency's annual high school graduation event. This year's event had to be virtual due to the restrictions, however, the event was successful with many of the 32 graduates participating.

To provide awareness of the Indian Residential Schools, the staff were gifted with orange t-shirts to wear in support of Every Child Matters events.

EMERGENCY RESPONSE

The ongoing COVID-19 pandemic and community restrictions defined how the Agency offered protection and prevention services this year. The Agency's Emergency Response Coordinator was vital with keeping current on all federal, provincial and community restrictions. As restrictions were tightened or loosened, the Agency adapted its services. When the restrictions allowed, the units met in-person, the workers met with their children and families and in-person programming resumed.

The Agency continued to schedule its staff with working from home to prevent the spread of COVID-19. For the staff who provided protection services, they were required to follow safety measures and wear the proper Personal Protective Equipment (PPE).

The Agency implemented a mandatory vaccination policy for all staff. Staff traveling to communities were required to follow all community restrictions that were in place including proof of a negative rapid test and/or isolating before being able to provide services within the community.

The Agency supported the children, youth, young adults, and families by providing cell phones to ensure communication with



families continued, and for individual safety purposes. Tablets or laptops were also provided to support the participation of virtual programming and to ensure children completed their remote learning. Family visits resumed when the restrictions allowed for visits to occur, and visits to community events did occur where possible.

Where on or off-reserve children, youth in care, young adults, families, or staff were required to isolate due to COVID-19, the Agency delivered PPE, cleaning supplies, food hampers, or activity kits to help ease the struggles the individual or family was experiencing.

The Senior Management Team met regularly during the pandemic, and more frequently during the summer's fire evacuation, in order to be prepared to provide adequate services.

THERAPEUTIC SERVICES

The Agency's In-House Therapist, Melissa Lela, continued providing clinical therapy services during the pandemic utilizing virtual means where possible and meeting with clients using safety measures. Melissa moved to the Mountain Avenue location as a temporary office during the pandemic restrictions so that she could continue seeing clients who required in-person services.

With the COVID-19 pandemic and the closure of in-person psychiatric, counselling and therapy services, the Agency chose to increase the land-based action therapy, and prevention family services by use of virtual means (unless the situation required in-person support). All service providers were directed to follow strict COVID-19 safety measures and the in-person supports were determined on a case-by-case basis.

INFORMATION TECHNOLOGY (IT) SERVICES

One of the ongoing challenges faced by community staff is the limited internet connectivity. The Agency switched its IT services from Clear Concept to Microage. Vlastimir Drakul was hired as the Agency's IT Director and Stephen Bear as the IT Support. To help improve internet connectivity, communities are slowly having Starlink installed.

PARTNERSHIPS

The Agency has continued its partnerships with various organizations to enhance services for both on and off-reserve children, youth, and families.

Shawenim Abinoojii continues to provide support worker services, child and youth placement options, reunification homes, and family visiting homes to meet the Agency's specific needs.

The Assembly of Manitoba Chiefs-First Nation Family Advocate Office continues to support the Agency families by providing advocacy and support services for children to have meaningful contact with their families with the goal of reunification.

The Ma Mawi Wi Chi Itata Centre was instrumental with providing support services, organizing activities and outings, and being present for the evacuees while they were displaced in the Winnipeg and Brandon hotels.

During the fire evacuation, a number of community resources partnered with the Agency to provide security, organize donations, support the well-being and health of the families, and contribute to arranging activities, meals, events, and workshops for the evacuees.

FAMILY HEALING AND WELLNESS CENTRE

The Agency's Family Healing and Wellness Centre (FHWC) located across from Little Grand Rapids First Nations is to provide healing services for children, youth, and families. The FHWC only had one residential intake session this year due to the COVID-19 pandemic and the fire evacuation.

In December 2021, Jackie Anderson was hired as the new FHWC Manager to revamp the program to better meet the needs of the families it plans to serve. Many families have expressed their desire to participate in the residential and/or community-based programming, and are eager for the program to resume.

ADDICTIONS AND MENTAL HEALTH

The Agency recognizes the importance of parents and young adults having timely access to address their trauma and addictions they are suffering with. The Agency supported a number of individuals to attend various treatment centres. An addictions treatment centre resource guide was updated to support the staff to identify the most appropriate treatment centre for the client.

The Alt Care Department partnered with the Spirit Rising Program to establish a specialized placement home for youth struggling with alcohol and/or substance abuse. The intent is to have a home where the youth could stabilize, be encouraged to attend addiction programming and/or a treatment centre, and be able to lead a healthier lifestyle.

AGENCY STAFF SUPPORTS

The Social Committee organized virtual Christmas activities due to the Agency's annual Christmas gathering being cancelled again this year. All the Agency staff shared a lunch on the same date and time and watched a virtual message from the Board Chair and Executive Director. There was also some entertainment by Indigenous entertainers.

The Board of Directors again showed their appreciation for the staff with providing a hazard pay, and with implementing a Staff Appreciation Policy.

Meegwetch.



COMMUNICATIONS

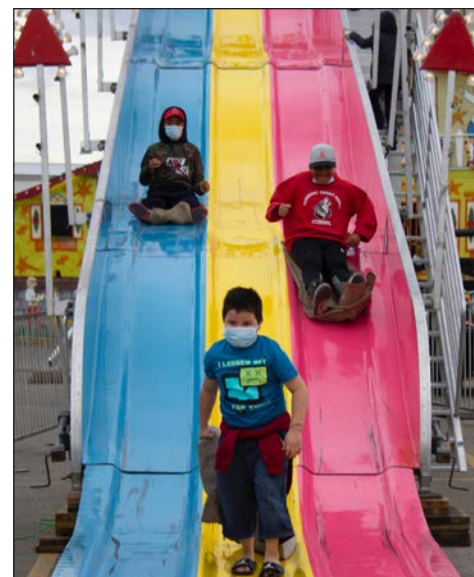
The Agency now has a Communications Coordinator, Stewart Racette, who will increase the information sharing and enhance the communication forums for the Agency, its staff, children, youth, and families served, and the public at large.

The Communications Coordinator is overseeing the planning for the upcoming Annual General Meeting, the Agency's annual report, maintaining website content, creating promotion information packages, and promoting the Agency's prevention programming, services, and events.

The Communications Coordinator has assisted the Agency in the expansion of its technological reach with the creation of new Facebook and Instagram pages, and the launch of a new and redesigned website. As a result, the Agency has succeeded in reaching more Southeast relatives and has seen an increase in program referrals and interest.



STEWART RACETTE
Communications
Coordinator



ADMINISTRATIVE SUPPORT SERVICES

THANK YOU TO OUR VITAL ADMINISTRATIVE STAFF

SENIOR MANAGEMENT SUPPORT



KRISTIN COOK
Executive Assistant



CHASITY THOMAS
Management Assistant

AGENCY FILE STAFF



MATTHEW BOUCHEY
File Clerk
Mountain Office



SHENAE HUDSON
File Clerk
Mountain Office



SHIRLEY VANDALE
File Clerk
Broadway Office

WINNIPEG OFFICES RECEPTIONISTS



JENNA KENT
Receptionist
2nd Fl - 1410 Mountain Ave



REANNE HAMILTON
Receptionist
3rd Fl - 360 Broadway



JENELYN ZABALLERO
Receptionist
4th Fl - 360 Broadway

MAINTENANCE



CHRISTIAN CAMPBELL
Maintenance
Mountain Office

HEADQUARTERS



LORETTA DESJARLAIS
Administrative Assistant



WENDY SINCLAIR
Administrative Assistant



DENNIS YAROSHINSKI
Maintenance

EMERGENCY SERVICES



EARL DESJARLAIS
Support Worker



HUMAN RESOURCES DEPARTMENT



ERNEST JANZEN
Director



TEEKCA SPENCE
Generalist



SAM DUCHARME
Recruiter



RACHEL CLARK
Emergency Specialist

The past year witnessed personnel changes reflective of the Agency's commitment to promote from within. The HR Generalist position was vacated when Roxanne Hamilton assumed new duties as the Prevention Reporting Coordinator. Teekca Spence, who is enrolled in the University of Manitoba Human Resources Management Certificate Program, moved into the HR Generalist position bringing previous experience acquired as the Agency's Management Assistant.

Our Agency has almost 200 employees, most of whom are Indigenous, and our workforce is distributed over ten (10) locations in both unionized and non-unionized environments. It is within this framework that the HR Team is committed to providing support and direction to ensure the collective success of the Agency.

TRAINING

The Agency hired a Training Coordinator, Samantha Chabbert, who has been actively involved with providing in-house training to new and current city and community Direct Service Workers, Supervisors, and Directors of Services via in-person or virtual training methods.

The Agency has partnered with Yellowquill University College to provide their First Nations Child and Family Services Worker Program as a Cohort Program for our Southeast member employees. The training is set to begin in early 2022 to provide a nationally accredited diploma once the two-year program is completed.

RECRUITMENT

Our recruitment challenges are reflected in the fact that year-over-year we post upwards of 100 advertisements with the greatest need being the community-based vacancies.

Sam Ducharme, HR Recruiter, joins the HR Department in January of 2022 to strengthen the Agency's recruitment practices, and will also take the lead with coordinating the oversight of the Yellowquill College First Nation Child and Family Services Cohort Program.

HEALTH AND SAFETY

Last year, our Emergency Specialist Coordinator Jonathon Colombe was actively involved with supporting the Agency and communities we serve during the COVID pandemic and the fire evacuation crises until he left the Agency in August. Rachel Clark is our new Emergency Specialist Coordinator who will continue to adapt and implement our emergency preparedness protocols and services to meet the needs of the Southeast members and Agency staff.

The Agency has been proactive with purchasing and distributing Personal Protective Equipment (PPE) for all Agency employees and those we come in contact with, providing Rapid Testing Kits, cleaning supplies, and following community protocols regarding travel and services provided, and tracking the children, families, community members, and our staff affected by the virus.

The HR staff also coordinate the Agency's Health and Safety Committee and monitor and implement the recommendations identified by the Committee for the safety and well-being of the Agency staff and children and families we serve.

STAFF

Director of Human Resources: Ernest Janzen

HR Recruiter: Sam Ducharme

HR Generalist: Teekca Spence

Health and Safety Specialist: Rachel Clark



ORGANIZATIONAL CHART

GLORY LISTER – Director			STANFORD BOULANGER – Director			RHONDA KELLY Executive Director		
POPLAR RIVER COMMUNITY			BERENS RIVER COMMUNITY			KRISTIN COOK Executive Assistant		
Sherri Hudson Supervisor	Brian Hudson Admin	Chelsea Little DSW	Stanley Boulanger Supervisor	Ernestine Swain Admin	Candace Stoneman FE	Sharon Samatte Supervisor	Sandra Keeper Admin	Stephanie Keeper DSW
Betty Sainnawap Prevention/FE	Lisa Buffalo FE	Renee Larocque DSW	Dora Berens DSW	Muriel Green DSW	Kevin Wishart DSW	Hailary Pascal FE	Jessica Mason DSW	Vacant DSW
Loretta Spencer Intake Worker	Vacant DSW		Mabel Green DSW	Bernice Berens DSW	Ginger Whiteway Intake	PAUINGASSI CITY		
POPLAR RIVER CITY			Errol Boulanger Prevention Worker			Rick Paskaruk Supervisor	Cecilia Cook Admin	Melissa Kolesar DSW
Trish Fox Supervisor	Tessa Inglis Admin	Sheryn Seunath DSW	BERENS RIVER CITY (A)			Kristene Arbis DSW	Meagan Parisian DSW	Lucia Hildebrand Case Aide
Krystal Obirek DSW	Colin Smart DSW	Simone Richard DSW	Josephine Frey Supervisor	Kianna Greene Admin	Dwayne Till DSW	LITTLE GRAND RAPIDS CITY		
Lara Coppola DSW	Brooke Evans DSW		Russell Nielsen DSW	Allison McKay DSW	Ashley Kirkness DSW	Rebecca McIvor A/Supervisor	Dominique Moneyas Admin	Melodie Baptiste DSW
QUALITY ASSURANCE			Chantelle Routhier DSW (leave)	Kaylee Funk DSW	Tanis Young Case Aide	Rabia Harb DSW	Thomas "TJ" Bergen DSW	Brittany Jonsson DSW
Vacant Statistical Analyst	Samantha Chabbert Training Coordinator		Rose Koppanyi Contract	Sharon Stieben Contract		Vacant DSW	Vacant DSW	
ERNEST JANZEN – Director			BERENS RIVER CITY (B)					
HUMAN RESOURCES			Rick Paskaruk Supervisor	Cecilia Cook Admin	Kim Baydak DSW			
Teekca Spence Generalist	Sam Ducharme Recruiter	Rachel Clark Emergency Specialist	Kareen Thompson DSW	Alyza Umali DSW	Claudia Sanchez DSW			
Earl Desjarlais Covid-19 Support Worker			Chelsea Bamen-dine Contract					
MOUNTAIN OFFICE			VESNA MAROTI – Director					
Chasity Thomas Management Assistant	Jenna Lawerence Reception	Matthew Bouchey File Coordinator	FINANCE					
Christian Campbell Security /Maintenance			Wendy Malcolm Analyst/Main	Jenelyn Zaballero Reception	Pam Pater Travel Clerk (leave)			
FRANK ABRAHAM – Community Operational Manager			Christophe Audette Assessment and Funding Specialist	Shavonne Bushie Clerk	Shirley Vandale File Room Clerk			
BROKENHEAD OFFICE			Chris Thompson Purchasing/Clerk	Claudette Vandale Billings	Sherry Anderson Assistant			
Loretta Desjarlais Community Operations Assistant	Dennis Yaroshinski Maintenance	Destiny Raven Janitor	Derek Martin Payroll & Benefits	Keri Beaudry Travel Clerk	Shelly Longbottom Assistant			
			Donna Manchulenko Accounts Payable	Roxanne Swain AP/Main	Taylor Bruce Assistant			



ELANA BASERABA – A/Director			JAIME CHARTRAND – Director			KYLE MCCLINTOCK – Director			KELLY WOZNEY – Director		
LITTLE GRAND RAPIDS COMMUNITY			BLOODVEIN COMMUNITY			AGE OF MAJORITY			BROKENHEAD COMMUNITY		
Lori Giles Supervisor	Keegan Eaglestick Admin	Jude Leveque DSW	Vacant Supervisor	Sarah Flett Admin	Cindy Desjarlais DSW	Melanie Boulette Supervisor	Jenelyn Zaballero Admin	Tricia Garton DSW	Naomi Ferland Supervisor	Wendy Sinclair Admin	Spring Abaunza-Vega DSW
Cynthia Apetagon DSW	Jen Ross DSW	Dyllan Owen-Keeper FE	Frank Young DSW	Olivia Langan DSW	Valencia Flett DSW	Matthew Zembrsky DSW	Dennis Dare DSW	Reina Aviles DSW	Shelly Guimond DSW	Prairie-Rose Hapa DSW	Tammy Moose DSW
Ashley Reimer DSW			Vacant FE (Term)	Vacant Intake Worker		Debra McLeod DSW	Ryan Heinrichs DSW	Vacant DSW	Corinna Andruschak-Bouchie DSW	Amanda Fair Case Aide	Dion Peterson DSW
BLACK RIVER COMMUNITY			BLOODVEIN CITY (A)			PREVENTION			Wesley Kent Cultural/Prevention Worker	Vacant DSW	Vacant DSW
Lias Holland-Storozuk Supervisor	Michelle Wiebe Admin	Valerie McDonald DSW	Natascha Enzberger Supervisor	Barb Tomasi Admin	Amber Gareau DSW	Roxanne Hamilton Prevention Reporting Coordinator	Reanne Hamilton Admin	Tyler West Prevention Services Coordinator	ABUSE		
Blaine Johnston Early Intervention	Elizabeth Blrd DSW	Ellie Marsch DSW	Amber Catellier DSW	Tania Guimond DSW	Julia Mann DSW	Cheyenne Beaudry Reporting Worker	Julia Seymour Community Prevention Specialist	Jasmine Greene Prevention Service Worker	Lauren Turney Supervisor	Ashton McCorrister Admin	Cynthia Eshemitan Investigator
Satira Mooyman Intake			Ed Tanner DSW	Lee Bornhorst DSW		Shania Thordarson Reporting Worker	Fanny Hudson Prevention Support	Sandra Sveinson Prevention Service Worker	Cara Grapentine Investigator	Maureen Line Investigator	
HOLLOW WATER COMMUNITY			BLOODVEIN CITY (B)			JACKIE ANDERSON – Manager			IN-HOUSE THERAPIST		
Lena Bushie Supervisor	Darlene Bushie Admin	Gladys Williams DSW	Anetta Russo Supervisor	Jade Parisian Admin	Lorraine Baldwin DSW	FAMILY HEALING & WELLNESS			Melissa Lela Therapist	Janelle Lister Admin	
Elma Arthurson DSW	Patricia Moneas DSW	Christopher Bushie DSW	Kel Sherman DSW	Crystal Boulette DSW	Letitia Kipling DSW	Tammy Hamelin Site Coordinator	Stephanie Daniels Knowledge Keeper	Roger Greene Knowledge Keeper			
Lorna Bjork Intake	Tammy Ducharme DSW		Vacant DSW			Christine Dumaine Family Wellness Helper	Priscilla Robert Family Wellness Helper	Alicia Johnston Family Wellness Helper	VLASTIMIR DRAKUL – IT Director		
BLACK RIVER & HOLLOW WATER CITY			FOSTER/ALTERNATIVE CARE						Stephen Bear IT Desktop Support		
Serena Marsden Supervisor	Robin Cornell Admin	Vacant DSW	Wanda Joe Supervisor	Trevor Harper Admin	Vacant DSW	Yolanda Daniels Family Wellness Helper	Sarah Mowart Family Wellness Helper	Clarissa Bird Youth Activity Helper	COMMUNICATIONS		
Patricia Kakegabon DSW	Shannon Allard DSW	Michelle Daly DSW	Bev Thomas DSW	Laverne Everett DSW	Brynn Rosjer-Doyle DSW	Kaitlyn Thordarson Youth Activity Helper	Neil Skye Maintenance	Fitz Patrick Owen Security	Stewart Racette Communications Coordinator		
Michelle Hart DSW	Gayle Parisien DSW		Amanda Schubert Intake	Stacy Moore Prior Contact Specialist	Darin Yee DSW	Jarvis Keeper Security					
FOSTER/ALTERNATIVE CARE			FOSTER/ALTERNATIVE CARE								
			Vanessa Johnson Supervisor	Hazel Roulette Case Aide / Admin	Nicole Strocen DSW						
			Rafael Leal DSW	Lindsey Nobess DSW	Jessica Boyle DSW						
			Vacant DSW (Term)	Justin Lambert Part-time DSW							



QUALITY ASSURANCE DEPARTMENT

The Quality Assurance (QA) Department works directly with the on- and off-reserve Agency staff to ensure the services provided are in accordance with the standards and regulations governing child welfare services. The QA reports provide the Chiefs and Councils, Board of Directors, senior management, and our compliance bodies the opportunity to review the quality of services we provide to the Southeast children, youth and families.

OVERVIEW

The four main components of Quality Assurance are:

1. To ensure Supervisors and Directors are aware of the monthly/annual compliance requirements for the staff and units regarding the standards set forth for all child welfare agencies.
2. Provide real-time and accurate data on client information and numbers so management can make informed decisions regarding workload and/or needs of their respective unit.
3. Train staff as related to child welfare service delivery including Child Welfare Standards and Legislation; Interviewing Children and Families; Case Planning and Documentation; Assessment Tools; and, other topics related to Agency practice.
4. Review cases where Critical Incidents have occurred on children in care or children whose families we are working with.

The QA Department is tasked with completing Internal Agency Reviews on critical incidents that involve the children associated with the Agency. These reviews include conducting an extensive review of files, interviews with Direct Service Workers and Supervisors, and writing up the review with recommendations for improvements.

The reviews provide a critical assessment of the Agency's delivery or lack of service, adherence to case management standards, and other factors that may have impacted services provided. Recommendations focus on improving the quality of services delivered at the direct service, Agency, and collateral/stakeholder levels. These recommendations commonly identify training needs of staff, policy development for the Agency, and input for collaterals and stakeholders. The QA staff assist in program planning and implementation of recommendations that will improve the services provided to our children and families.

YEAR IN REVIEW

A full-time Training Coordinator was hired to coordinate and deliver training to Agency staff to receive essential training in a timely manner. The in-house training focuses on orientating new workers to the child welfare system and ensure case management standards, legislation, and best practices in child welfare are taught. This training was developed to specifically meet the SECFS needs.



GLORY LISTER
Director



SAMANTHA CHABBERT
Training Coordinator

A vital role the QA Dept. plays is keeping statistics for the Agency, whether it be case related numbers or compliance reports. Our Statistical Analyst, Christian Torfason, maintained, developed, and created new data bases to gather Agency statistics, and assisted staff with computer related issues. Christian has since left the Agency and the department will be filling the vacancy in the new year.

The Quality Assurance Department participates in assisting the Agency with special projects especially when there are significant changes in the child welfare system, or a special review is required by the Authority or governments.

New developments in the child welfare system followed the enactment of *An Act Respecting First Nations, Inuit, and Métis children, youth, and families*. The Province also ended the use of Birth Alerts and replaced them with the Agency's requirements to conduct assessments and provide services to new and expectant parents. These changes in practices are incorporated within our new staff training components.

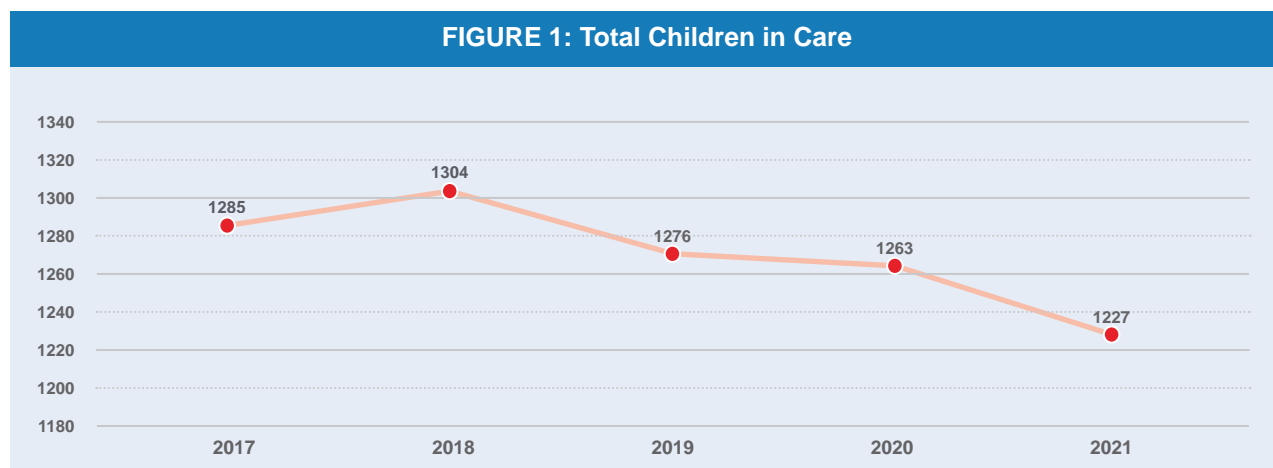
GOALS FOR THE UPCOMING YEAR

The Quality Assurance Department is working collaboratively with the Human Resources staff to develop and implement a SECFS On-Boarding Manual for orienting new staff. This manual will include information about the Agency, the communities, as well as information regarding child welfare system standards, regulations, and processes, and the roles and responsibilities of the new employee. Further, refinements will be made to the staff training components to keep staff updated with current policies and practices.

The QA Department will continue developing Agency policies pertaining to children and care and family services. A Policy Manual will be developed to organize the current and new child welfare policies.

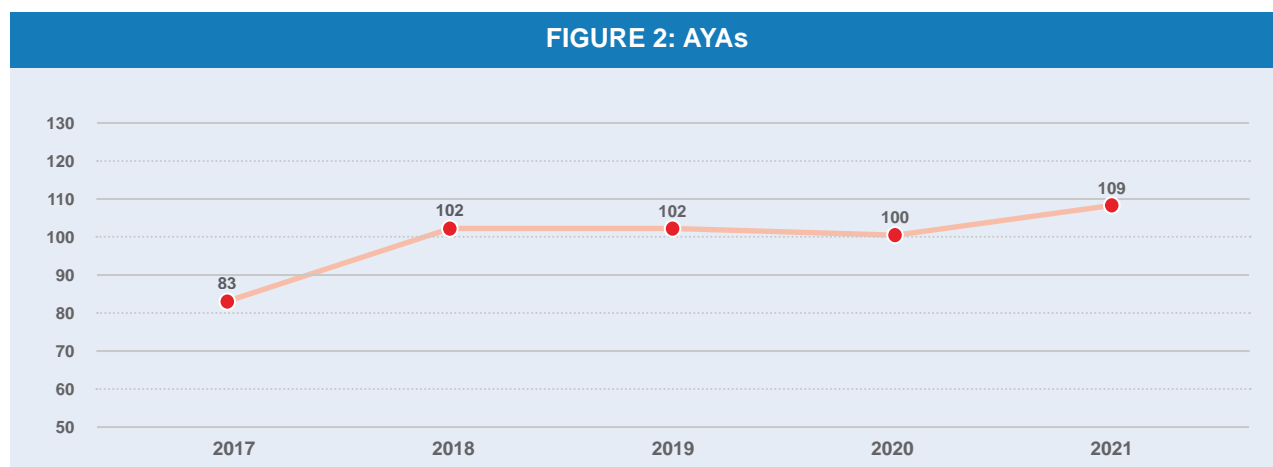
CHILDREN IN CARE – FEDERAL AND PROVINCIAL

As of March 31, 2021, the total number of children in care (CIC) for the Agency was 1,227 which is a decrease of 36 from the previous year. (See Figure 1). The number of the Agency's children in care has been decreasing due to the Agency focus with preventative measures that support families to prevent apprehensions and reunify children with their families.



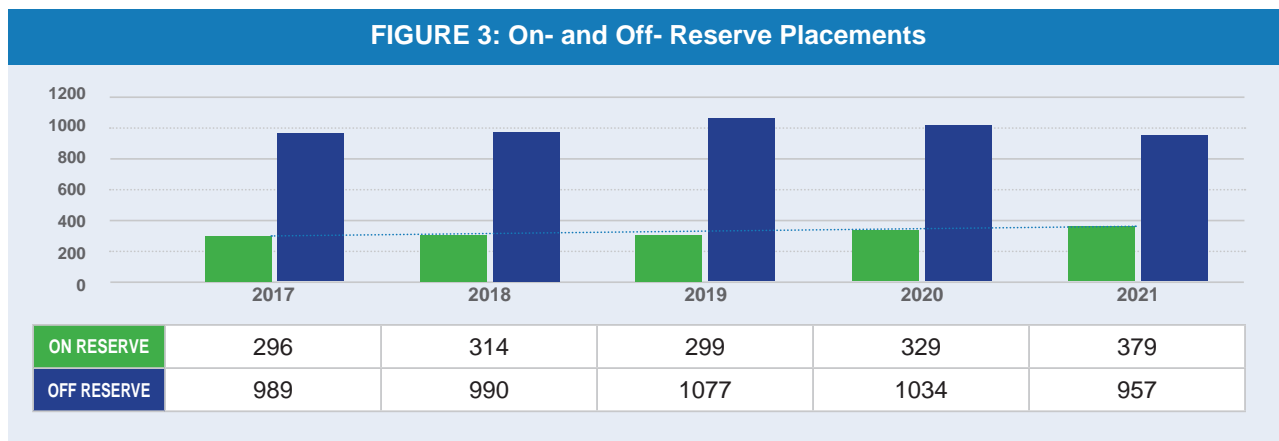
AGREEMENTS WITH YOUNG ADULTS (AYAs)

On March 31, 2021, the Agency had a 109 Agreements with Young Adults (AYAs). This is an increase of 9 from the year prior. (See Figure 2). Due to the pandemic, CFS agencies were allowed to extend AYAs past the age of 21.



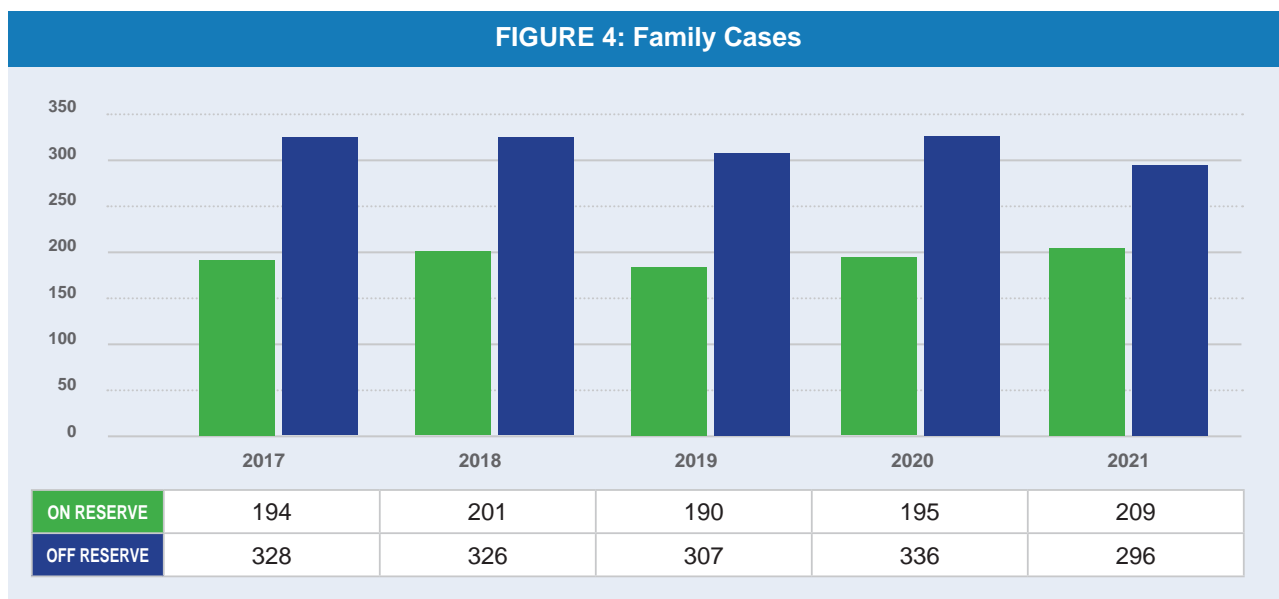
ON AND OFF RESERVE PLACEMENTS

As of March 31, 2021, there were 379 CICs and AYAs placed on-reserve and 957 placed off-reserve. (See Figure 3). The partnerships with the First Nations and Shawenim Abinoojii provided for new community-based placement options.



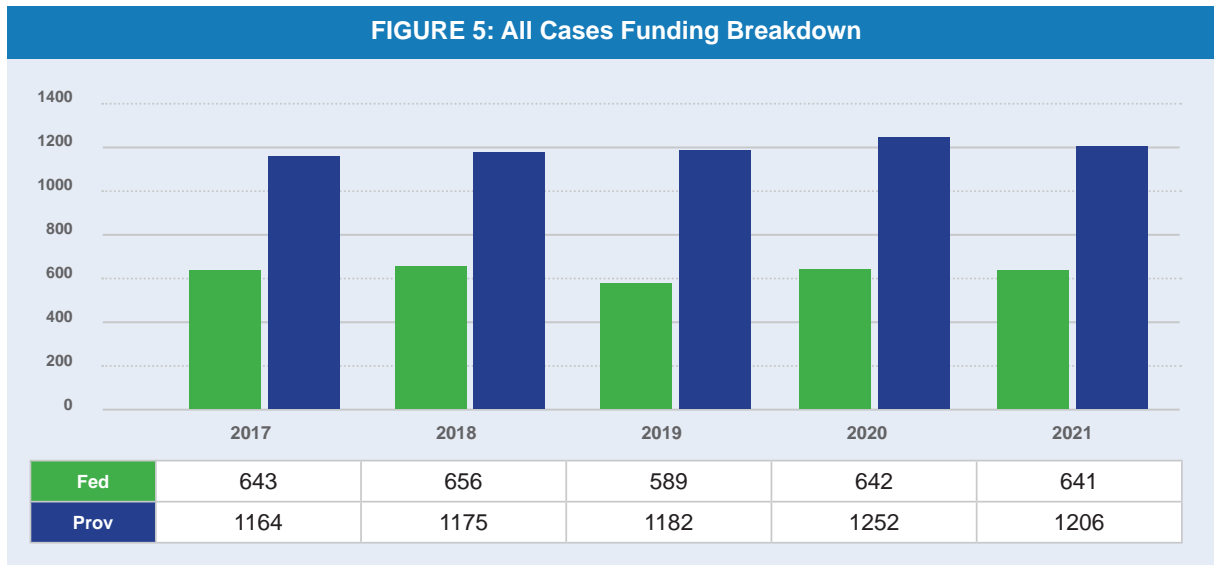
FAMILY CASES

As of March 31, 2021, the Agency had a total of 209 on-reserve family cases and 296 off-reserve family cases for a total of 505 family cases. This is a decrease of 26 family cases from the previous year. (See Figure 4).



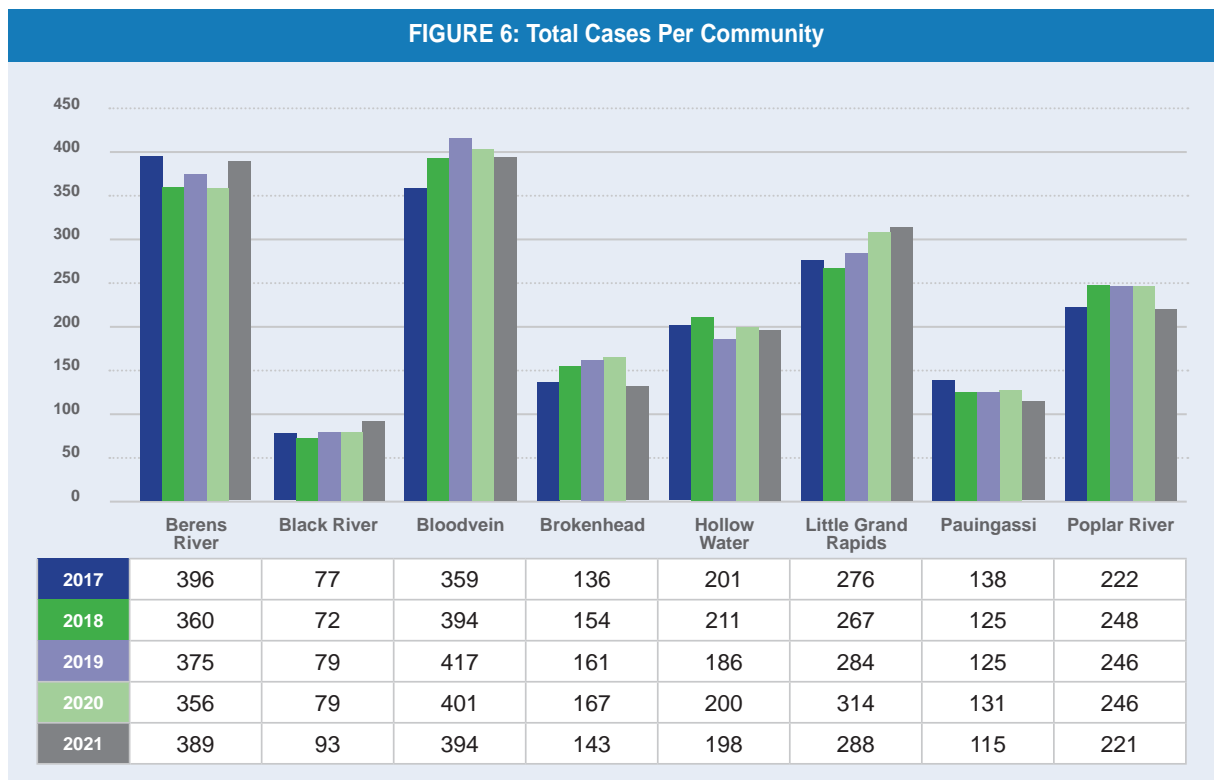
FUNDING

The Agency is funded 60% provincial and 40% federal. On March 31, 2021, the Agency had 641 federally funded cases and 1,206 provincially funded cases. (See Figure 5).



TOTAL CASES – PER COMMUNITY

Figure 6 shows the total number of files that includes CICs, AYAs and family cases per community.





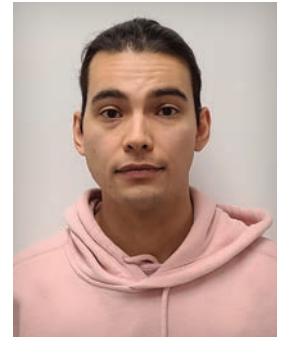
INFORMATION TECHNOLOGY

The Agency welcomed Vlastimir Drakul, Director of IT Services, to join Stephen Bear, IT Support, to oversee the Agency's IT systems, and to be hands-on and improve the IT and communication systems services for all the Agency's on- and off-reserve offices. Part of the restructuring was their decision to change the Agency's service provider to Microage.

With the Agency's increased reliance on virtual technology, the IT team have been moving towards installing Starlink at the community offices where available. The IT team have also been responsible with purchasing and preparing laptops for staff, and tablets for use by the children, youth and families who have required tablets for virtual programming.



VLASTIMIR DRAKUL
Director/Network
Administrator



STEPHEN BEAR
IT Desktop Support



FINANCE DEPARTMENT

The Finance Department is comprised of 15 staff all of whom work together as a team to process the transactions that impact the Agency's approximate 1,300 children in care, 500 families, and 190 employees.

Responsibilities include creating, implementing, and monitoring the Agency's annual operating budget, preparing quarterly financial statements for the Agency's stakeholders, preparation and participation in the annual audit, including the coordination of the audit with the Agency's auditor. The Finance Department is also responsible to submit invoices and reports to the federal and provincial governments on a monthly basis, ensure the staff is properly trained to fulfill our duties by attending regular training and professional development forums, ensure the Finance Policy is current and follows best practices, and we work with the other Agency departments to develop and update policies to remain current and follow good finance governance practices.

The Director of Finance attends the inter-agency meetings to keep current on policy, trends, and emerging issues that impact the financial operations of the Agency.

STAFF

Director of Finance: Vesna Maroti

Financial Analyst/Maintenance Supervisor: Wendy Malcolm

Payroll/Benefits Administrator: Derek Martin

Assessment and Funding Specialist: Christophe Audette

Accounts Payable/OPS/Payroll: Donna Manchulenko

Accounts Payable/Maintenance: Roxanne Swain

Finance Clerk: Shavonne Bushie

Billings Administrator: Claudette Vandale

Finance Assistants: Sherry Anderson, Chris Thompson, Shelly Longbottom, Taylor Bruce

Travel Clerks: Keri Beaudry, Pam Pater

File Room Clerk: Shirley Vandale

OPERATIONAL CHALLENGES/HIGHLIGHTS

The Finance staff responded to regular and emergency requests from communities and city staff relating to the COVID pandemic, fire evacuations, and other unexpected circumstances.

The Agency's financial audit was completed by MNP LLP in July 2021 on schedule in an accurate and timely manner.

2020-2021 AUDIT

The Agency's funding increased to \$79,933,175 for the period 2020/21 from \$74,757,284 in 2019/20. Total expenses increased from \$80,139,475 on March 31, 2020, to \$82,359,245 at March 31, 2021.

The Agency received an additional \$2,501,077 in Children's Special Allowance (CSA) funds for federal children in care, and \$4,981,077 in CSA for provincial children in care in 2021.

The Agency's operational deficit for the period ending March 31, 2021, was \$2,426,071 in comparison to March 31, 2020, where there was an operational deficit of \$5,382,191. It is important to note that the Agency is required to include the CSA and the Canadian Human Rights Tribunal (CHRT) order in its financial statements which appears as a surplus of \$4,455,344 as of March 31, 2021. The fact is that the operational deficit is \$4,455,344 as confirmed by MNP's annual audit, which concludes the Agency presents all financial statements according to Canadian Accounting Standards for not-for-profit organizations.



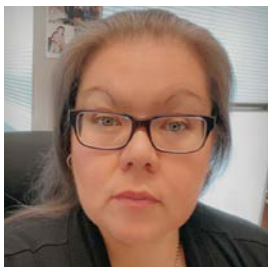
GOALS FOR THE 2021-22 FISCAL YEAR

The Finance Department is committed to working with the Agency's different departments as the services evolve to expand its prevention services to the Southeast children, youth and families. The staff will continue to streamline and

increase efficiencies in accessing financial resources for the Agency, while maintaining the controls necessary to ensure the financial resources are available to the Agency. There will be ongoing reviews of the Finance Policy to ensure they are current and supporting best practices for the Agency's transparency and accountability.



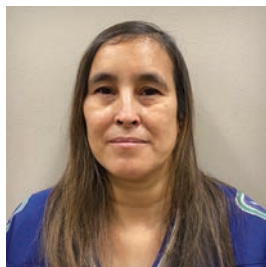
VESNA MAROTI
Director of Finance



WENDY MALCOLM
Analyst/Maintenance



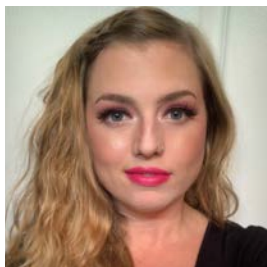
CHRISTOPHE AUDETTE
Assessment and Funding Specialist



KERI BEAUDRY
Travel Clerk



SHIRLEY VANDALE
File Room Clerk



PAMELA PATER
Travel Clerk (leave)



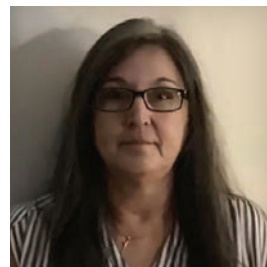
DEREK MARTIN
Payroll & Benefits



DONNA MANCHULENKO
Accounts Payable



ROXANNE SWAIN
AP/Maintenance



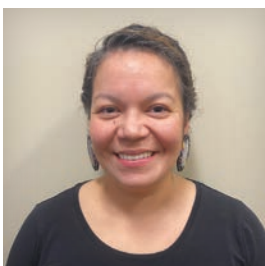
CLAUDETTE VANDALE-WISE
Billings



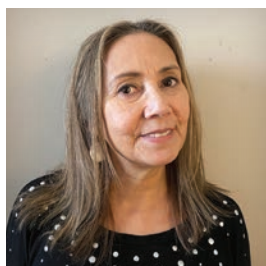
SHERRY ANDERSON
Finance Assistant



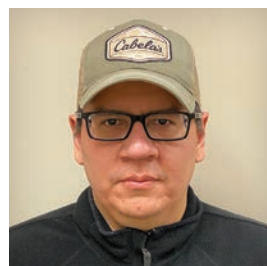
TAYLOR BRUCE
Finance Assistant



SHAVONNE BUSHIE
Finance Assistant



SHELLY LONGBOTTOM
Finance Assistant



CHRIS THOMPSON
Finance Assistant

PREVENTION & CULTURAL SERVICES UNIT



KYLE MCCLINTOCK
Director

The Prevention and Cultural Services Unit (PCSU) provides a variety of preventative programs and services for the Agency that focus on healing and well-being for the children and families we serve, plus supportive services for the staff. With the increased demand for prevention and cultural services, the PCSU has grown from three to eleven staff who are currently located on the third floor of the 360 Broadway office.

The Agency purchased tablets to lend to participants who wanted to participate in the Agency's virtual programs. The year saw many virtual

programs offered and was well-received by the children, families, and caregivers. When the pandemic restrictions allowed, the Unit resumed its in-person programming.

PROGRAMMING

Evening programming was offered throughout the year by way of remotely accessed sessions. Tablets were loaned to families that did not have the technological resources at home. Virtual programming consisted of Craft Nights, Mashkiki Medicine Camp, Paint Night, Sacred Seven, Traditional Parenting, and Women's Wellness and Leadership.

The Sewing, Beading, Male and Female Drum Groups, and Spirit of the Story resumed as in-person at our Broadway and Mountain offices when permitted.

ACTION AND LAND-BASED THERAPY

Our land-based therapy program offers ten experienced knowledge keepers who provide innovative therapeutic services to youths. Therapy is provided by way of traditional teachings and knowledge sharing while being out on the land. Youth can expect to learn about sustainable fishing, snaring, skinning, and preparing wild game, hiking, canoeing, medicine picking, as well as other traditional teachings. Action Therapy services are still provided to the youth, but administration and oversight is through the youth's Direct Service Worker.

CEREMONIES

Sweat lodge, shake tents, cedar baths, naming, and rites of passage, and other in-person ceremonies for clients and staff have been limited to when the pandemic restrictions allow.

This summer saw two youth complete a three-day Sundance ceremony. In the fall, three youth camped in lodges in the bush and went without food or water for two days. Once their fast was completed, a ceremony was held with a feast and teachings. A naming ceremony was held for a female youth during a family

sweat where she was gifted with her spirit name, clan, and colours. She went on to attend the sewing program where she is making her own ribbon skirt.

EVACUATION

The Unit took the lead with coordinating activities for the communities that were evacuated to Winnipeg and Brandon during the fire evacuation. Partnerships with Ma Mawi Wi Chi Itata Centre, Shawenim Abinoojii Inc, and Winnipeg Aboriginal Sports Achievement Centre provided for daily activities to be held at the Old Exhibition Grounds, weekend excursions, family activity centres at the hotels, programming/training workshops, clothing donations, and meals provided to the evacuees.

The Prevention Unit set up a satellite office in the Sargent Tommy Prince Place in order to be onsite where the daily activities were held. Buses were chartered to transport the evacuees to the events which included traditional sports and games, drumming, crafts, and access to the community splash pad and playground. Other excursions included going bowling, movies, barbeques at Assiniboine Park, horseback riding, trips to Birds Hill Park, bingo nights, and private functions with the Wonder Shows carnival.

One highlight was the outdoor concert with performances by Indigenous artists Frannie Klein, Gator Beaulieu, and the C-Weed Band who played at the Sargent Tommy Prince Place. Contests and games were played throughout the event and band t-shirts and CDs were gifted as prizes. The event also celebrated the birthday of Edna Keeper, a respected Pauingassi Elder, where she was the guest of honour and was treated to a special birthday song from the C-Weed Band and gifted with a star blanket.

Equally exciting was the Pow Wow that was organized with the Southeast Jordan's Principle Program and held on the grounds of the St. Benedicts Monastery site (which was recently purchased by the Southeast Resource Development Council).

"HONOURING GIFTS" HIGH SCHOOL GRADUATION

The annual "Honouring Gifts" ceremony for high school graduates was a virtual event this year. The Spirit of the Story participants assisted with this live streamed event for the graduates, staff, families, caregivers, and supports to watch as we honoured the 32 graduates. Each graduate was honoured and gifted with a star blanket, \$500 gift card, and the graduate and their household was provided with a delivered meal. Congratulations to the graduates on the achievement of this milestone!



REPORTING

The Agency is funded for Prevention Reporting Workers who are responsible to document and report on the prevention activities, programs, services, events, participants, costs, and benefits.

FUTURE PLANS

The Unit will continue to build relationships and partnerships with the Southeast First Nations, community resources, and Agency units to increase its involvement with providing prevention services and programming to the on- and off-reserve members.



ROXANNE HAMILTON
Prevention Reporting
Coordinator



TYLER WEST
Prevention Services
Coordinator



JULIA SEYMOUR
Community Prevention
Specialist



CHEYENNE BEAUDRY
Prevention Reporting
Worker



SHANIA THORDARSON
Prevention Reporting
Worker



SANDRA SVEINSON
Prevention Services Worker



JASMINE GREENE
Prevention Services Worker



REANNE HAMILTON
Administrative Assistant



FANNY HUDSON
Support Worker



DIRECT SERVICES DEPARTMENT BROKENHEAD UNIT

Brokenhead Ojibway Nation is located 85 kilometres north of Winnipeg on Highway 59. The community boundary extends north to the shores of Lake Winnipeg and includes part of the Netley Creek Marsh area, with the Brokenhead River running through the core of the community. As of December 2021, the on-reserve population is 664, and the off-reserve population is 1,488 for a total of 2,152 members.



The Brokenhead Unit is unique in that both the on- and off-reserve children-in-care and families are served by a single unit located at the Brokenhead Ojibway Nation (BON). The proximity distance between BON to Winnipeg makes it feasible for a single unit to provide service for all its member despite where they are located.

There are currently two Shawenim Abinoojii homes located in the community.

CHIEF AND CFS PORTFOLIO COUNCILLOR

Chief Deborah Smith and CFS Portfolio Councillor is Kevin Thomas

STAFF

Director of Services: Kelly Wozney

Supervisor: Naomi Ferland

Direct Service Workers: Spring Abaunza-Vega,
Dion Peterson, Tammy Moose, Shelly Guimond, Prairie Hapa,
Corrina Andruschak-Bouchie,

Cultural Worker: Wesley Kent

Case Aide: Amanda Fair

Administrative Assistant: Wendy Sinclair

HIGHLIGHTS/ CHALLENGES

The Brokenhead Unit has been working hard throughout the pandemic to develop meaningful relationships with the children and families. During the lockdown, the workers met with the children and families virtually and in-person when emergencies arose. When the restrictions eased up in June 2021, in-person meetings and visits resumed. The staff were happy to see the children and families, especially to see and hear the children playing and laughing again.

As most families reported feeling isolated during restrictions, the Brokenhead Unit organized family fun days in the community and in the city in July and August. There were bouncy castles, face painting, door prizes, and backpacks for school aged children, as well as, candy and grocery scrambles, a literacy tent that handed out books to the children, and a BBQ. Other summer events included three weeks of Waterways in the community and a weeklong camp hosted by Shawenim Abinoojii, Inc.

On September 29, 2021, the Brokenhead Unit hosted its first Truth and Reconciliation event to honour the children who did not return home from the residential schools and those who did. The day began with an opening prayer and pipe ceremony, teachings from community Elders, drumming, a feast, hoop dancing with a round dance to close the day. The children from Sergeant Tommy Prince School were able to join the Elders and community members for the day. To honour all of the children, everyone in attendance placed an orange handprint on the Brokenhead Unit tipi.

In partnership with the BON Local Child Care Committee, thanksgiving food hampers and extra vegetables were provided to every community family, plus either purchase orders or gift cards were provided to the off-reserve members.

In November 2021, the Brokenhead Unit, Jordan's Principle and Sergeant Tommy Prince School partnered to provide drumming classes twice a week for the year to multiple age group classes. The goal is to provide the students with the opportunity to perform at the Brokenhead Powwow next summer.



KELLY WOZNEY
Director of Services



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

UNIT STATISTICS

In 2020/2021, the Brokenhead Unit saw a decrease in the overall cases which can be attributed to the hard work of the families. The Unit works collaboratively with parents and families to support private arrangements, provide preventative supports and, when necessary, ensure children are placed with family or community members.

As of March 31, 2021 the Brokenhead Unit held the following cases:

CICs = 90 (a decrease of 11 from the previous year)

AYA = 4 (a decrease of 7 from the previous year)

Family Files = 49 (a decrease of 6 from the previous year)

Total = 143 (a decrease of 24 cases from the previous year)



NAOMI FERLAND
Supervisor



WENDY SINCLAIR
Administrative Assistant



AMANDA FAIR
Case Aide



SPRING ABAUNZA-VEGA
DSW



CORRINA ANDRUSCHAK-BOUCHIE
DSW



SHELLY GUIMOND
DSW



PRAIRIE HAPA
DSW



WESLEY KENT
Prevention/Cultural Worker

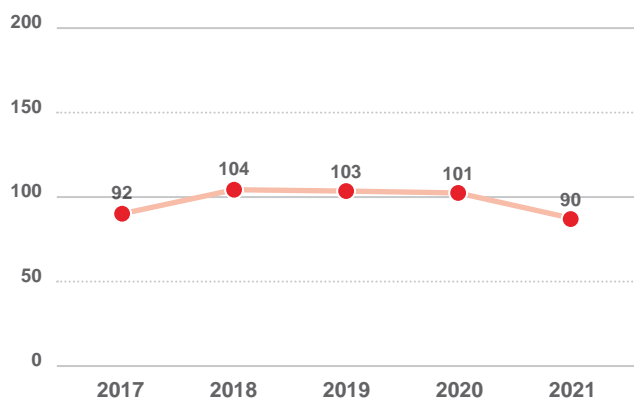


TAMMY MOOSE
DSW

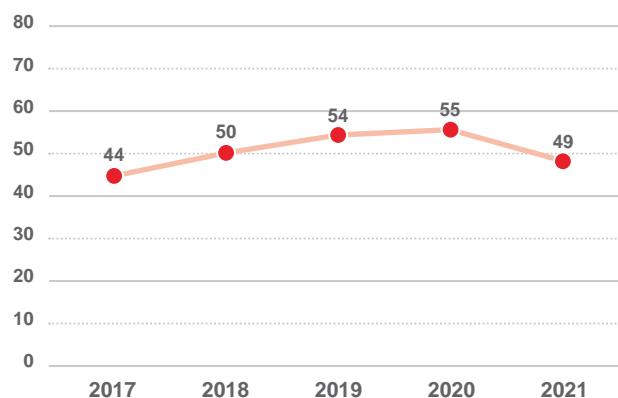


DION PETERSON
DSW

Brokenhead – Children in Care



Brokenhead Family Services



Black River First Nation is located at the banks of the O'Hanley and Black River along the shore of Lake Winnipeg. The community is accessible by an all weather road which is a short drive north of Powerview/Pine Falls and is 194 km north of Winnipeg. As of December 2021, Black River has a total population of 1,499 with 1,003 living on-reserve and 496 off-reserve.



The community and city teams work in collaboration to provide quality services to the on- and off-reserve Black River members that are respectful of Black River's customs and traditions. The community office was expanded to provide space to increase the prevention and support programming and services that will be made available to the community.

CHIEF AND CFS PORTFOLIO COUNCILLOR

Chief is Sheldon Kent and the CFS Portfolio Councillor is Nelson Bird.

STAFF

Director of Services: Elana Baseraba

Community Supervisor: Lisa Holland-Storozuk

Direct Services Workers: Valerie MacDonald, Elizabeth Bird

Prevention Worker: Blaine Johnston

Administrative Assistant: Michelle Wiebe

City Supervisor: Serena Marsden

Direct Services Workers: Michelle Daly, Patricia Kakegabon, Kathy Guimond, Shannon Allard, Gayle Parisian

Administrative Assistant: Robin Cornell



HIGHLIGHTS/CHALLENGES

The community has an Elders Program which operates out of the community school but has been on hold due to the pandemic restrictions. The Elders usually provide cultural activities including cooking, monitoring of children in the classroom or playground, language development, counselling, and participate in all school activities.



ELANA BASERABA
Director of Services

The Black River First Nation Local Child Care Committee provides guidance, direction, support, and recommendations to the programs that SECFS Black River Unit provides to families on and off-reserve.

The Black River Gaa-wijii-int Abinoonjii (Jordan's Principle Program) is active in providing health care and social services to children with complex medical needs. Gaa-wijii-int Abinoonjii and the Unit work in conjunction to ensure children and families are receiving the needed supports that help build on family strengths to prevent children coming into care.

The community has one Shawenim Abinoonjii home that provides for children to be placed in the community and to keep siblings together. The Black River Unit was very active with encouraging and registering clients to the Agency's virtual teaching, programs, and activities throughout the year. Plus, the Unit supported the community members with emergency food hampers, cleaning supplies, activity kits, PPE, etc. during the community lockdown and whenever the support was required.

In partnership with the community leadership and resources, a number of events and activities were held:

- Family Fun Day Celebration was held September 2021 with the Unit team participating in the parade
- Fishing derby
- Community camp site that hosted a Youth Retreat
- Summer canoeing program with Waterways
- Halloween treats for the children
- Thanksgiving hampers to families
- Meat packages to families
- Picture Day with Santa, Christmas Parade, fireworks

The Unit is planning for the following upcoming events in the new year: ice fishing; Valentines Bingo; Flying on Your Own Workshop; Domestic Violence Workshops; and, parenting programs.



LISA HOLLAND-STOROZUK
Supervisor



MICHELLE WIEBE
Administrative Assistant



SATIRA MOOYMAN
Intake



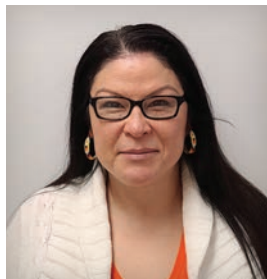
BLAINE JOHNSTON
Prevention



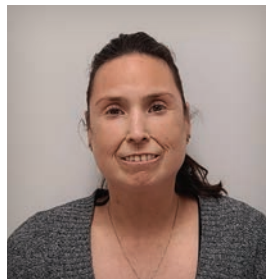
ELLIE MARSCH
Case Aide



ELIZABETH BIRD
DSW



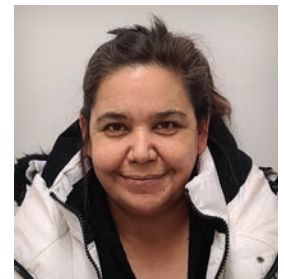
SERENA MARSDEN
Supervisor



ROBIN CORNELL
Administrative Assistant



SHANNON ALLARD
DSW



MICHELLE DALY
DSW



MICHELLE HART
DSW



PATRICIA KAKEGABON
DSW

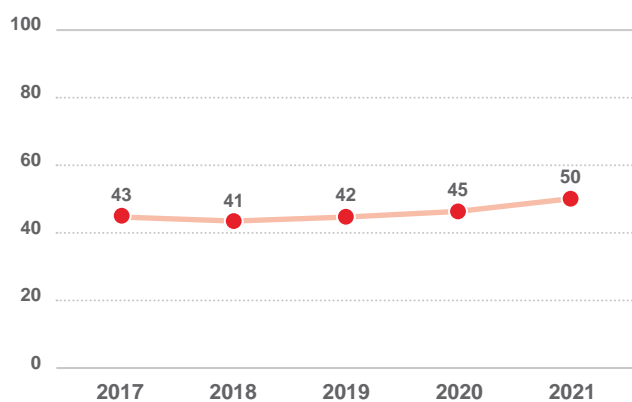


VALERIE MCDONALD
DSW

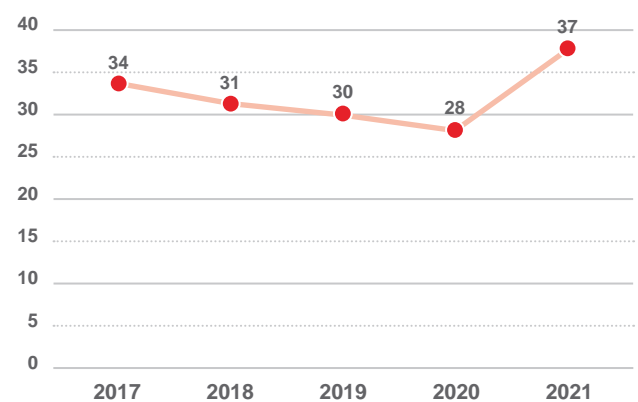


GAYLE PARISIEN
DSW

Black River – Children in Care



Black River Family Services



DIRECT SERVICES DEPARTMENT HOLLOW WATER UNIT

Hollow Water First Nation is located 190 kilometres northeast of Winnipeg and is situated within the Precambrian shield region. Hollow Water is accessible by an all weather road with the nearest airport located in Bissett. The on-reserve population is 1,600 and the off-reserve population is 500, for a total of 2,100 members.



Hollow Water First Nation is proud to offer many kinship and foster homes for its community children in care with 17 foster/kinship homes, and 3 Places of Safety homes. Additionally, the Shawenim Abinoojii Village has four homes in operation with two additional homes planned for 2022. The homes provide opportunity for the children to remain in their community and stay connected to their family. A visiting home will be available to any extended children and families who would like to re-establish a connection with the community.

The city and community teams work collaboratively to provide services to Hollow Water on- and off-reserve members, and to ensure adequate services that are respectful of the community's customs and traditions are provided to the member families and children.

CHIEF AND CFS PORTFOLIO COUNCILLOR

Chief is Larry Barker and the CFS Portfolio is Geoff Bushie.

STAFF

Interim Director of Services: Elana Baseraba

Community Supervisor: Lena Bushie

Direct Services Workers: Gladys Williams, Patricia Moneas, Chris Bushie, Elma Arthurson, Tammy Ducharme

Intake Worker: Lorna Bjork

Administrative Assistant: Darlene Bushie

City Supervisor: Serena Marsden

Direct Services Workers: Michelle Daly, Patricia Kakegabon, Kathy Guimond, Shannon Allard, Gayle Parisien

Administrative Assistant: Robin Cornell

HIGHLIGHTS/ CHALLENGES

Many planned programs and activities had to be canceled due to the COVID pandemic, but there were many services and activities that safely met the restrictions and guidelines.

Staff continued to provide in-person services and conducted home visits following proper safety measures and wearing proper personal protective equipment (PPE). When appropriate, the staff used virtual means (facetime or phone calls) to communicate with the families and children.

The Unit was proactive with helping community safety by providing PPE kits and rapid testing kits to community members and delivering food hampers and cleaning supplies to those who were required to isolate.

The Hollow Water staff encouraged the children, youth, families, and caregivers to participate in the Agency's virtual programming and activities.

The community staff continue to collaborate with the local resources to partner in the delivery and supports to strengthen the well-being and safety of the children, families, and community.

Below are some of the activities, events, and programs that the Unit was involved with:

March – Family Ice Fishing Derby

July and August – Waterways Camps

September – Every Child Matters, Sacred Fire, Fanning Ceremony, Memorial Fishing Derby

October – Shawenim 1 Year Anniversary Celebration, hockey registrations, Haunted House

December – Baby Wagon, Elder Appreciation, Feeding Families, Sliding Parties, Community Parade



ELANA BASERABA
Director of Services



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

STATISTICS

As of March 31, 2021:

Children in care = 146 (there was an increase of 1 CIC from the previous year)

Agreements with Young Adults = 14 (there was an increase of 2 AYAs from the previous year)

Family Files = 38 (there was a decrease of 5 family cases from the previous year)

Total Cases = 198 (there was a decrease of 2 cases from the previous year)

The Hollow Water Unit maintained a steady level of service provision throughout the year despite the COVID pandemic restrictions. The overall number of family involvement remained similar to the year prior, with a decrease of 2 cases, as families often express their preference to continue to receive the supportive services that the Agency provides. The Shawenim Abinoojii homes has increased the Agency's ability to provide supports and services to more children and families who can now remain placed the community.



LENA BUSHIE
Supervisor



DARLENE BUSHIE
Administrative Assistant



LORNA BJORK
Intake



ELMA ARTHURSON
DSW



CHRISTOPHER BUSHIE
DSW



TAMMY DUCHARME
DSW

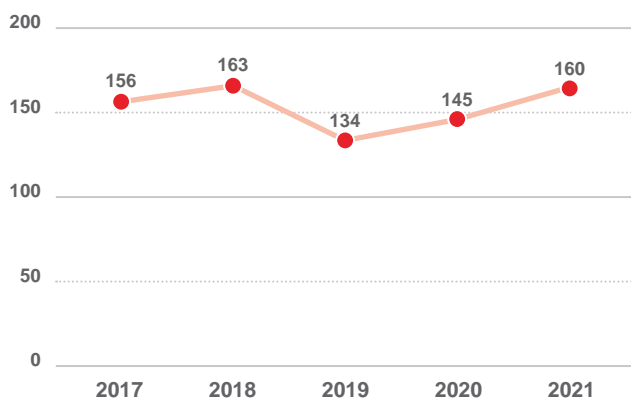


PATRICIA MONEAS
DSW

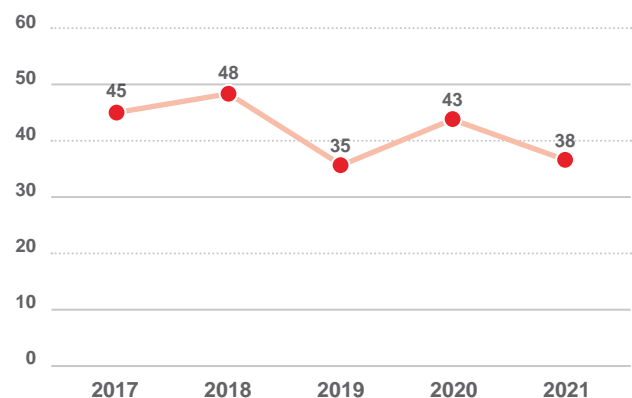


GLADYS WILLIAMS-FERCHUK
DSW

Hollow Water – Children in Care



Hollow Water Family Services



DIRECT SERVICES DEPARTMENT LITTLE GRAND RAPIDS UNIT

Little Grand Rapids is a remote community surrounded by a majestic scenery of rivers, lake, and rapids that is located near the Manitoba/Ontario border. The community is air accessible year-round, plus the short-season winter road. The community's airport is located across Round Lake which means that during the freeze up and break up period, a helicopter must be used to commute between the airport and mainland.



As of December 2021, the on-reserve population is 1,367 and off-reserve is 396, with a total population of 1,763. Members of Little Grand Rapids enjoy the outdoors by going out to fish, hunt and trap as well as camping and/or boating. They treasure their land and often will seek refuge at their camps, trap lines or on waters. Families will go to the land to rejuvenate their spirits when things get overwhelming or chaotic. Members speak their Anishinaabe language which is still very prevalent in the community.

CHIEF AND CFS PORTFOLIO COUNCILLOR

The Chief is Oliver Owen and the CFS Portfolio Councilor is Clinton Keeper.

STAFF

Director of Services: Jackie Larocque and Elana Baseraba

Community Supervisor: Lori Giles

Direct Service Workers: Jude Leveque, Cynthia Apetagon, and Ashley Riemer

Prevention Worker: Dyllan Owen-Keeper

Casual DSW Workers: Jennifer Ross, Evy Vince, Alysha Bougie

Administrative Assistant: Keegan Eaglestick

A/City Supervisor: Rebecca McIvor

Direct Service Workers: Rabia Harb, Sheryn Seunath, Brittany Jonsson, Thomas Bergan, Melodie Baptiste,

Administrative Assistant: Dominique Moneyas

HIGHLIGHTS/CHALLENGES

When the community was evacuated to hotels in Winnipeg, it became necessary to increase the number of Direct Services Workers to be able to provide adequate protection services to the Little Grand children and families. First, Elana Baseraba was asked to support Jackie Larocque as a co-Director of Services. Second, the Agency asked the other First Nation CFS agencies if any workers were available to help.

Upon the members returning to the community, the Agency made great efforts to ensure there were adequate number of workers to provide the services the community required. The stress on the families during the evacuation resulted with a number of children coming into care, despite the best efforts of the Agency to keep members occupied with activity opportunities. The workers are continuing to work with families to return children and to prevent further family breakdowns.



JACKIE LAROCQUE
Director of Services

The community continues to struggle with the community resource closures, and the children have not been able to attend school. The new school remains under construction and its completion has been delayed due to the pandemic restrictions and the fire evacuation.

There are ten Shawenim Abinoojii Inc. placement homes that provide community-based care for the children so they can remain close to their families.

In-person programming was limited, with only the Relapse Prevention Program and Traditional Parenting programming happening. The Agency's Prevention Unit offered a number of virtual programs but there was little interest as members indicated they preferred in-person activities. The community's family therapist communicated with her clientele virtually when travel was restricted, and during the evacuation, she was able to see her clients in person.

Some of the initiatives the Agency partnered with the Chief and Council and community resources:

- Landings (steps) for 100 homes
- Air conditioners
- Moose Harvest
- Turkey and hams to each household at Christmas
- Mother's Day virtual cake contest
- Father's Day BBQ
- Treaty Days
- Community Clean Up
- Toy/games delivered to each household
- Halloween candy delivered to each household
- New Years Eve fireworks

The LGR SECFS community offices is still undergoing renovations, and the staff trailer is now operational and was used for staff isolation (to allow the out of community workers isolate to meet community restrictions).



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin



ELANA BASERABA
Director of Services



LORI GILES
Supervisor



REBECCA MCIVOR
Supervisor



KEEGAN EAGLESTICK
Administrative Assistant



DOMINIQUE MONEYAS
Administrative Assistant



DYLLAN OWEN-KEEPER
FE



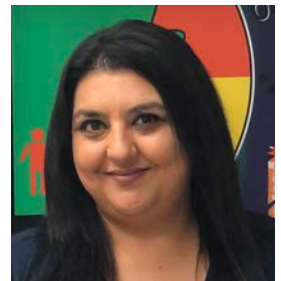
CYNTHIA APETAGON
DSW



MELODIE BAPTISTE
DSW



THOMAS "TJ" BERGEN
DSW



RABIA HARB
DSW



BRITTANY JONSSON
DSW



JUDE LEVEQUE
DSW

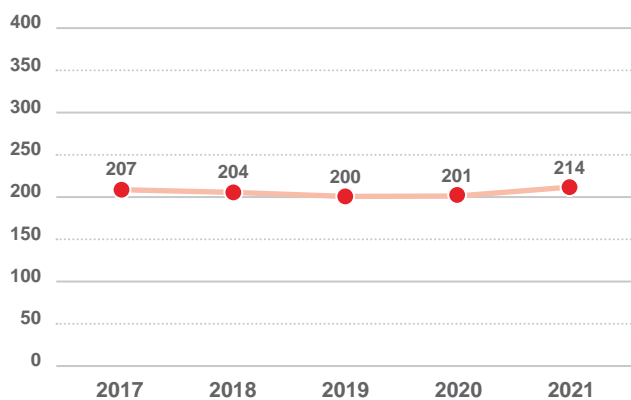


ASHLEY REIMER
DSW

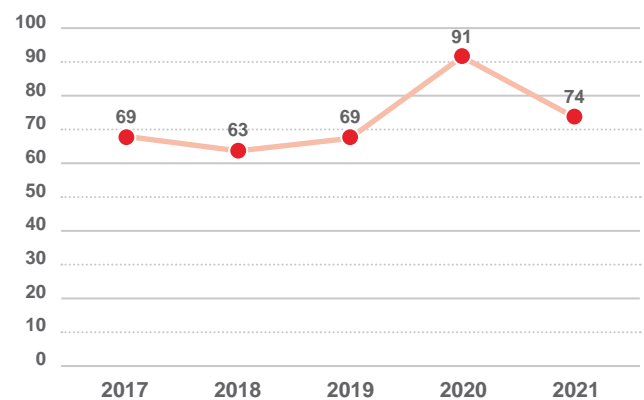


JENNIFER ROSS
DSW

Little Grand Rapids – Children in Care



Little Grand Rapids Family Services



Pauingassi First Nation is a gorgeous remote community approximately 280 kilometers northeast of Winnipeg located on the shores of Fishing Lake near the Manitoba/Ontario border. As of December 2021, the on-reserve population was 630 and off-reserve was 73 with a total population of 703 members.



Getting to and from Pauingassi requires travel by plane or by the winter road which is open for only a month each year. Float planes can land on the lake in the spring and summer. But, during freeze up and break up periods, helicopter service is required to transport people to and from the Little Grand Rapids Airport which is located 24 kilometers away. In the winter, transportation is provided by snowmobile or by vehicle when the ice road is deemed safe to do so.

The people of Pauingassi love to go fishing during the summer and winter seasons and enjoy going out to their traplines to trap and hunt. The community also enjoys any activities that involve participation with their children. The Agency contributed to re-building a cabin that is used for families to go out on their trap line.

CHIEF AND CFS PORTFOLIO COUNCILLOR

Chief is Roddy Owens and the CFS Portfolio Councilor is Benson Pascal

STAFF

Director of Services: Jackie Larocque and Glory Lister

Community Supervisor: Sharon Samatte

Direct Service Workers: Stephanie Keeper, Jessica Mason

Family Enhancement Worker: Hilary Pascal

Administrative Assistant: Sandra Keeper

City Supervisor: Rick Paskaruk

Direct Service Workers: Melissa Kolesar, Kristine Arbis, Megan Guillas

Administrative Assistant: Cecilia Cook



HIGHLIGHTS/CHALLENGES

The community's school was closed most of the year due to the community being evacuated to Winnipeg and the pandemic restrictions. During the closure, schoolwork was delivered to the children. The community constructed an outdoor skating rink and a baseball field which will be a great asset for children, youth and adults to be physically active.



JACKIE LAROCQUE
Director of Services

Shawenim Abinoojii has eight placement homes, although only five are currently in operation due to the lack of house parents. These homes help keep children in the community or be returned to the community. One unit is being used as a visiting home which benefits community-based visits for children who are placed out of community. Also, the community has almost completed building their two Reunification Homes which will support two families to either be reunified with their children or prevent a family breakdown.

Despite the challenges of the community evacuation and pandemic restrictions, there were a number of initiatives and events held including:

- Mother's Day gifts given to the moms in the community
- Father's Day gifts for the dads in the community
- Toys for the children for each household
- Fans were provided to the homes in the community
- Community feasts were held for Memorial Day, Elders, Easter, etc.
- Orange Shirts were purchased for Orange Shirt Day
- Halloween candies
- Emergency foods, formula, diapers, wipes were available as needed
- A variety of contests were held for children and families
- Community Christmas Dinner
- New Year's Fireworks

While the community was evacuated, a number of activities were provided to the evacuees:

- Zoo Trips
- Wonder Show
- Beach trips
- C-Weed concert in the park
- Daily outings
- Activity room programs





SHARON SAMATTE
Supervisor



RICK PASKARUK
Supervisor



SANDRA KEEPER
Administrative Assistant



CECILIA COOK
Administrative Assistant



HILARY PASCAL
FE Worker



LUCIA HILDEBRAND
Case Aide



KRISTINE ARBIS
DSW



STEPHANIE KEEPER
DSW



MELISSA KOLESAR
DSW

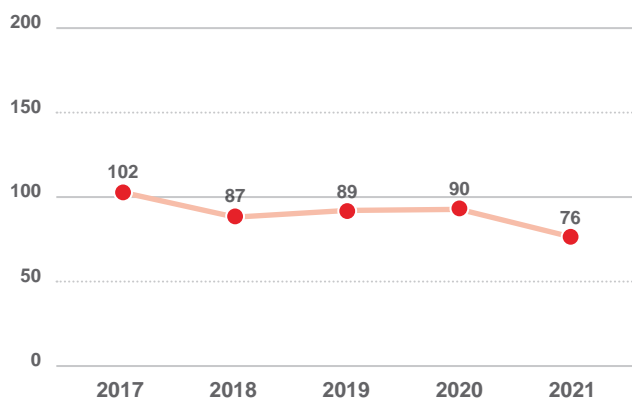


JESSICA MASON
DSW

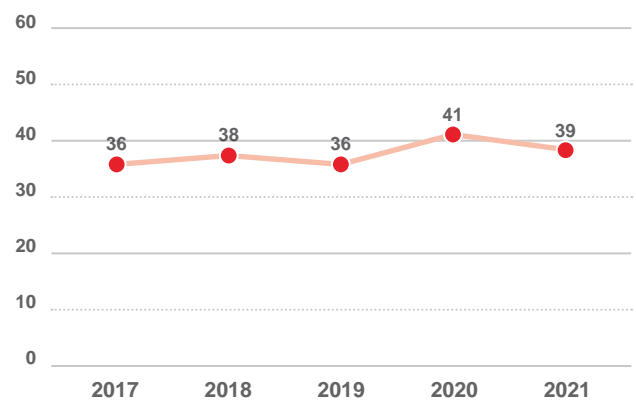


MEAGAN PARISIAN
DSW

Pauingassi – Children in Care



Pauingassi Family Services



DIRECT SERVICES DEPARTMENT BLOODVEIN UNIT

Bloodvein First Nation is located along the eastside of Lake Winnipeg about 210 kilometers north of Winnipeg. Bloodvein is road accessible year-round via a gravel road from Highway 304N. As of December 2021, there are 1,169 members residing on-reserve and 805 residing off-reserve for a total of 1,974 members.



Bloodvein has three units within the SECFS agency: two city units and one community-based unit. The units work in conjunction with one another to provide services to Bloodvein members living both on- and off-reserve.

As of October 7, 2021, Bloodvein First Nation declared itself an Indigenous Governing Body (IGB) under *An Act Respecting First Nations, Inuit, and Metis children, youth, and families*. The Bloodvein Unit works closely with Chief and Council and community resources to deliver comprehensive services that promotes a circle of care for their members.

CHIEF AND CFS PORTFOLIO COUNCILOR

Chief is Derek A. Cook and CFS Portfolio Councillor is Ellen Young.

STAFF

Director of Services: Jaime Chartrand

Acting Community Supervisor: Jaime Chartrand

Direct Services Workers: Cindy Desjarlais, Frank Young, Olivia Langan, Valencia Flett

Administrative Assistant: Sarah Flett

City Supervisor: Anetta Russo, Natascha Enzberger

Direct Services Workers: Amber Catellier, Amber Gareau, Crystal Boulette, Ed Tanner, Julia Mann, Kelvin Sherman, Letitia Kipling, Lorraine Baldwin, Tania Guimond, Lee Bornhorst

Administrative Assistant: Barb Tomasi, Jade Parisian

HIGHLIGHTS/CHALLENGES

The Bloodvein Units, in partnership with Chief and Council have made many contributions this year. The community was evacuated in July 2021 due to the forest fires and is still dealing with the COVID-19 pandemic. Despite these challenges, the following programs and services are provided:

- Healthy Home Environment Program – house renovations and furnishings
- Healthy Baby Program – providing formula, diapers, and water for families
- Support for the Community Food Bank
- Family and Children assistance – providing groceries, clothing, rent assist, etc.
- Offering Confluence Counselling Services
- Stepping out Saturdays (S.O.S) Momenta Program
- Donations provided as needed
- Halloween – handed out candies
- Christmas – community turkeys/hams, gifts to children/youth in care, protections families, caregivers
- Waterways Camp
- Contract for Bloodvein Membership Registration
- Providing food or other assistance to Bloodvein members and their children



JAIME CHARTRAND
Director of Services

The Bloodvein community office is currently under construction and the workers are working out of the staff house. Once completed, the Unit will be able to provide on-site prevention programming/training to help enhance existing services offered within the community.

BLOODVEIN STATISTICS:

Children in Care (CIC) = 294

Agreements with Young Adults (AYA) = 22

Family Files = 86

Total = 394 (decrease of 7 from prior year)

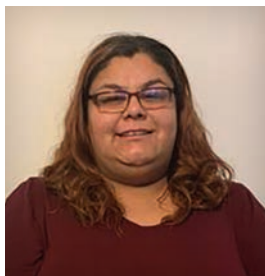
The Bloodvein units have had successful reunifications and guardianships granted of Bloodvein children; however, the Agency continues to receive transfers from other Agencies which fluctuates the numbers. As each new transfer is received, the Agency will continue to work with the parents, families and Chief and Council for the best interest of their members.



NATASCHA ENZBERGER
Supervisor



ANETTA RUSSO
Supervisor



SARAH FLETT
Administrative Assistant



BARB TOMASI
Administrative Assistant



JADE PARISIAN
Administrative Assistant



LORRAINE BALDWIN
DSW



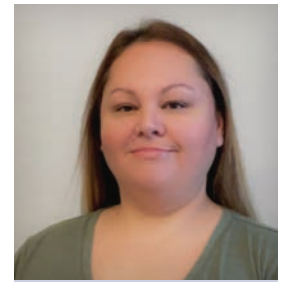
LEE BORNHORST
DSW



CRYSTAL BOULETTE
DSW



AMBER CATELLIER
DSW



CINDY DESJARLAIS
DSW



VALENCIA FLETT
DSW



AMBER GAREAU
DSW



TANIA GUIMOND
DSW



LETITIA KIPLING
DSW



OLIVIA LANGAN
DSW



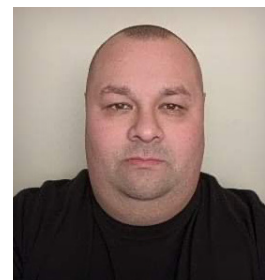
JULIA MANN
DSW



KEL SHERMAN
DSW

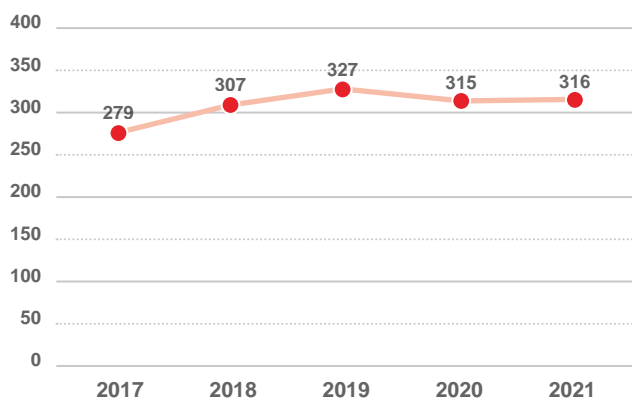


ED TANNER
DSW

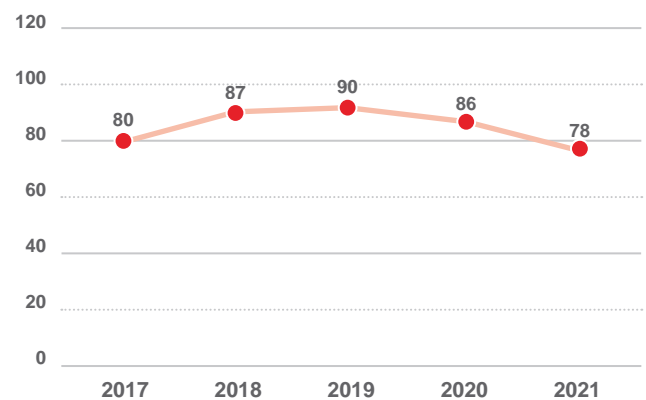


FRANK YOUNG
DSW

Bloodvein – Children in Care



Bloodvein Family Services



The Berens River First Nation (Miimiwiziipiing) is located on the east shore of Lake Winnipeg at the mouth of the Berens River and can be reached by an all-weather road. As of December 2021, the on-reserve population was 2,205 and the off-reserve population was 1,440 for a total of 3,645 members.



Berens River is the largest of the Southeast First Nations, with a location that offers many opportunities for land and water-based learning. Summer activities are held annually in the surrounding area of Berens River. The community's Log Inn offers cabins with a beautiful view of the surrounding area including the river that merges with the waterfalls, attracting many visitors.

CHIEF AND CFS PORTFOLIO

Chief is Norman McKay, and the CFS Portfolio Councillors are Glen Boulanger and Tracy Berens.

STAFF

Director of Services: Stanford Boulanger

Community Supervisor: Stanley Boulanger

Direct Service Workers: Mabel Green, Dora Berens, Ernestine Swain, Muriel Green

Family Enhancement Worker: Candace Stoneman

Community Case Aide/Intake: Corinna Andruschak-Bouchie

Community Alt Care Worker: Laverne Everett

Administrative Assistant: Rhianna Andrews

City Supervisors: Rick Paskaruk and Josephine Frey

Direct Service Workers: Kaylee Funk, Allison McKay, Brooke Evans, Kareen Thompson, Amelia Robertson, Claudia Sanchez, Errol Boulanger, Chantelle Hnatiw, Kelsuma Yussuf, Ashley Kirkness

City Case Aide: Bernice Berens

Administrative Assistants: Kianna Greene and Tessa Inglis

HIGHLIGHTS/ CHALLENGES

This year has been very challenging to offer programs, activities, and community events due to COVID-19 and the social distancing restrictions. When safe to do so, the Unit partnered with the community to host community-based activities and events. Chief and Council and the local businesses including the local store owners contributed and/or made donations to offer joint activities and events.

This year marked the 145th year for the Berens River First Nation Annual Treaty Days held in August. The event was a huge success as community members gathered and had a festive time with traditional games, entertainment provided by live bands, a jigging contest, Elder's appreciation, ticket draws, plus other activities. A fireworks display ended the event.

The SECFS also provided funding to the Community Health Empowerment Support Services (CHESS) to provide youth who attend the program with work experience. The CHESS program is located out of the Sports Complex Arena with all activities held outdoors for safe programming.

In October, a team of local resources including Berens River SECFS staff formed a COVID-19 Working Group who met weekly to plan and to prepare should an outbreak happen in the community.

In partnership with Shawenim Abinoojii, the Berens River Unit has eight four bed homes in the community that are used for emergency, temporary, or long-term placements to keep children in the community near their families. Some of the homes are used for reunification where parents and their children reside with a mentor to provide support, guidance, parenting skills, and life skills training.

In addition, the Berens River Unit city and community teams:

- Arranged for regular family and sibling visits for children-in-care, where possible
- Participated in the quarterly Community Resource meetings until the pandemic suspended the meetings
- Organized the summer canoe training program for community youth
- Funded the Brighter Futures Initiative Family Fun Week in October.



STANFORD BOULANGER
Director of Services

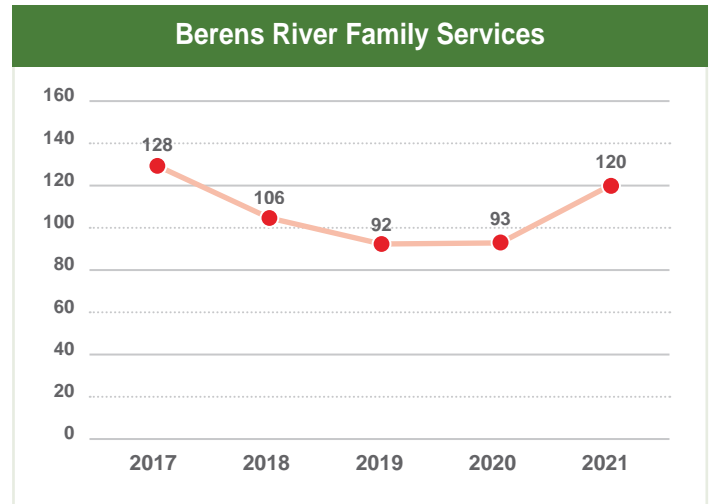
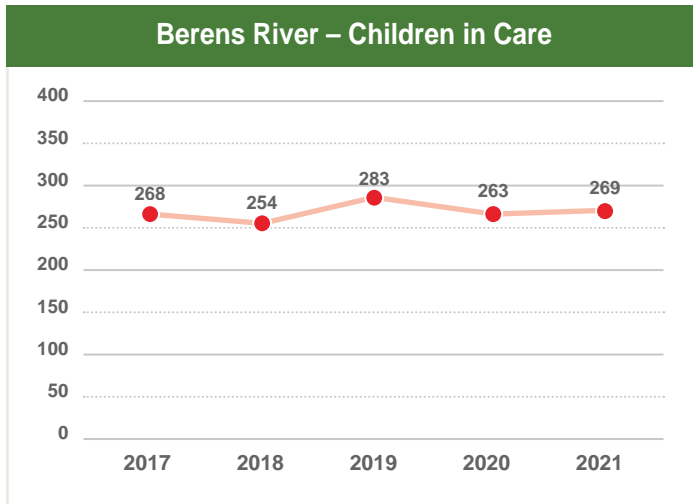


STATISTICS

The number of children in care for the Berens River Unit increased by 6 cases, and the family cases increased from 93 to 120. The increase in family files can be attributed to the fact that the Unit continues to provide prevention services that families appreciate. In addition, other agencies continue to transfer cases

to our Unit where the child or family is affiliated with Berens River First Nation.

One area that the Unit plans to focus on is supporting parents and young adults with treatment services for addictions, mental health, trauma, and healing. This appears to be the main cause for the Unit having to apprehend children from their parents and/or being unable to return more children to their parents.



STANLEY BOULANGER
Supervisor



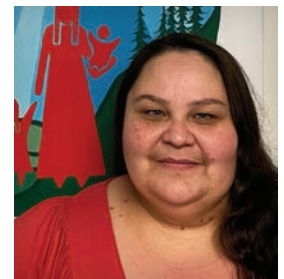
ERNESTINE SWAIN
Administrative Assistant



GINGER WHITEWAY
Intake



ERROL BOULANGER
Prevention Worker



CANDACE STONEMAN
FE



BERNICE BERENS
DSW



DORA BERENS
DSW



MABEL GREEN
DSW



MURIEL GREEN
DSW

DIRECT SERVICES DEPARTMENT BERENS RIVER UNIT



JOSEPHINE FREY
Supervisor



RICK PASKARUK
Supervisor



KIANNA GREENE
Administrative Assistant



CECILIA COOK
Administrative Assistant



TANIS YOUNG
Case Aide



KIM BAYDAK
DSW



KAYLEE FUNK
DSW



ASHLEY KIRKNESS
DSW



ALLISON MCKAY
DSW



RUSSELL NIELSEN
DSW



CHANTELLE ROUTHIER
DSW



CLAUDIA SANCHEZ
DSW



KAREEN THOMPSON
DSW



DWAYNE TILL
DSW



ALYZA UMALI
DSW



AGENCY EVENTS



DIRECT SERVICES DEPARTMENT POPLAR RIVER UNIT

Poplar River is the northern most of the Southeast First Nations and is located on the east side of Lake Winnipeg. The remote community is situated on the mouth of the Poplar River and in the heart of Manitoba's Boreal Forest and has no permanent road access. The main method of transportation is by plane; however, boats may be used in the summer, and the winter road is open for a short period of time. Poplar River has an on-reserve population of 1,212 members and 788 off-reserve band members for a total population of 2,000.

Poplar River First Nation is a community strong with its cultural traditions and has a rich historical background. Community members enjoy an outdoor lifestyle year-round with land-based activities and camping facilities at Weaver Lake.



CHIEF AND CFS COUNCILLOR

The Chief is Vera Mitchell and the CFS Portfolio Councillor is Tanya Bittern.

STAFF

Director of Services: Glory Lister

Community Supervisor: Sherri Hudson

Direct Service Workers: Chelsea Little, Renee Larocque

Intake Worker: Loretta Spencer

Prevention Worker: Betty Sainnawap

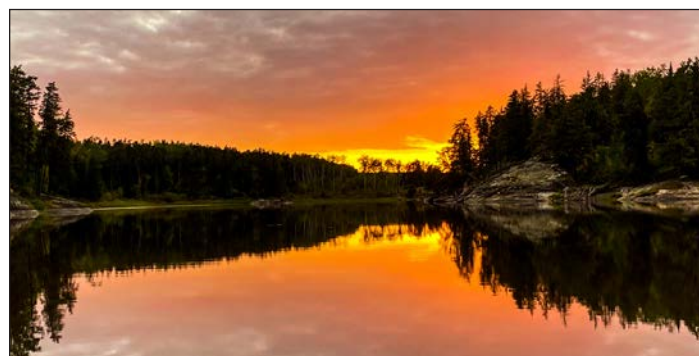
Administrative Assistant: Brian Hudson

City Supervisor: Trisha Fox

Direct Service Workers: Colin Smart, Andrea Johnson, Monica Flett, Simone Richard, Lara Coppola

Case Aide: Lisa Buffalo

Administrative Assistant: Tessa Inglis



HIGHLIGHTS/ CHALLENGES

Poplar River endured several power outages this past summer due to the forest fires. During this time, the community banded together to feed and support one another. Chief and Council purchased generators and propane stoves so that the families could remain in their homes and not need to leave the community.

The Agency provided costs for three Reunifications Homes for the community that will be ready in 2022. These homes will support the community to reunify children with their families and keep families together.

The Unit organized activities that focused with community programming, community celebrations and supporting children and families.

- Anger Management/Domestic Violence Workshop
- Triple P Parenting
- Nobody's Perfect Parenting
- A 10-week Traditional Parenting which was also available virtually delivered
- Sacred Seven virtual program

The Poplar River Unit also supported Halloween, Christmas, Easter, Mother and Fathers Day events. Food hampers were delivered to many families each quarter. For Christmas, hams, turkeys, and ground beef were bought for every family home. The team also contributed to the Treaty Day events by offering children's games and holding a community barbecue.

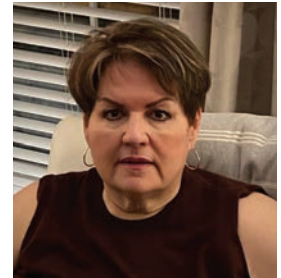
CITY PROGRAM

The City Unit focused with supporting children-in-care and families through the COVID-19 pandemic with offering a variety of virtual activities and teaching activities. The children-in-care and many families were provided with laptops or tablets so they could participate in the virtual activities. COVID PPE packages, cleaning supplies, and food were delivered to families to support the families during the restrictions.

STATISTICS

The Poplar River family files decreased from 94 to 70 cases, which has been consistent in the past five years, with no major increases of files being opened. The statistics indicate that files are opened and closed at a consistent rate over the last five years.

The number of children-in-care decreased by two in the 2020/21 fiscal year. The number of Agreements with Young Adults (AYAs) increased from 15 to 16 cases. The Unit continues to encourage young adults to remain involved with the Agency in order to support their transition out of care for a longer period.



GLORY LISTER
Director of Services



SOUTHEAST
CHILD & FAMILY SERVICES

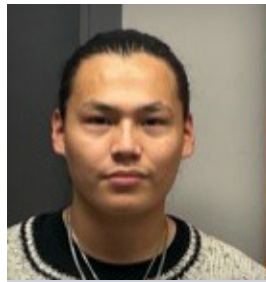
Mino Pimatiziwin



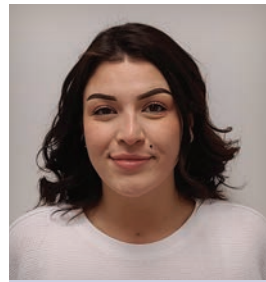
SHERRI HUDSON
Supervisor



TRISHA FOX
Supervisor



BRIAN HUDSON
Administrative Assistant



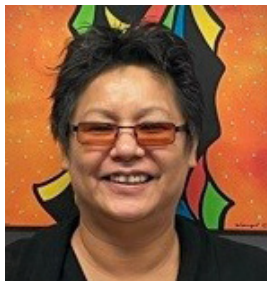
TESSA INGLIS
Administrative Assistant



LORETTA SPENCER
Intake Worker



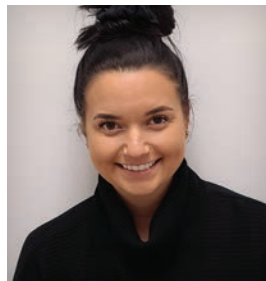
LISA BUFFALO
FE



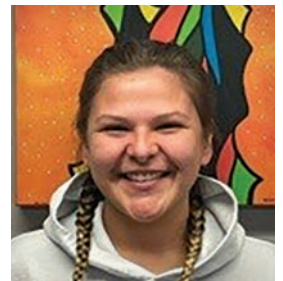
BETTY SAINNAWAP
Prevention Worker



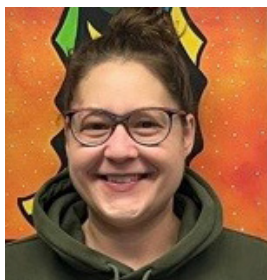
LARA COPPOLA
DSW



BROOKE EVANS
DSW



RENEE LAROCQUE
DSW



CHELSEA LITTLE
DSW



KRYSTAL OBIREK
DSW



SIMONE RICHARD
DSW

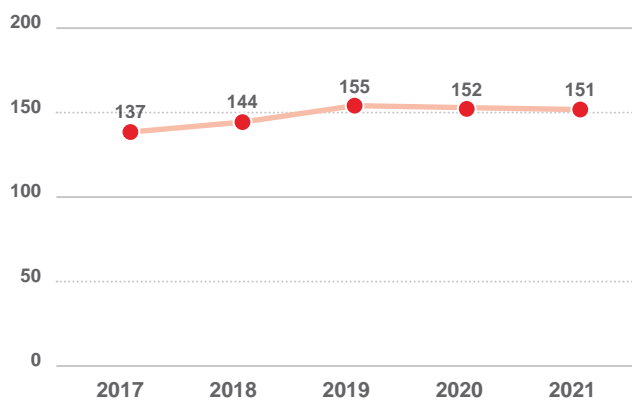


SHERYN SEUNATH
DSW

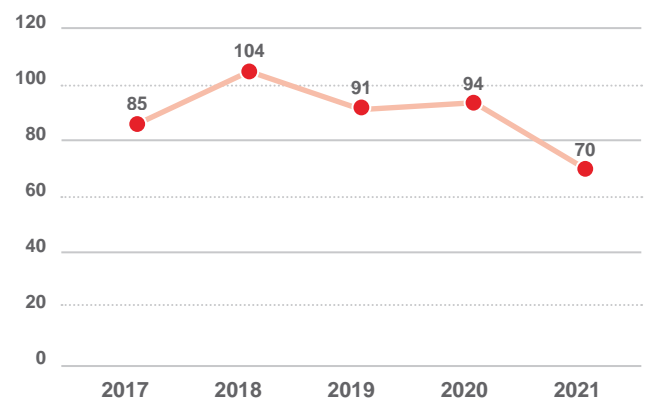


COLIN SMART
DSW

Poplar River – Children in Care



Poplar River Family Services



DIRECT SERVICES DEPARTMENT AGE OF MAJORITY (AOM) UNIT

The Age of Majority (AOM) Unit is located on the 4th Floor at the 360 Broadway office.

The Unit specializes with providing transitional services to youth and young adults (16 to 20 years old). Referrals are made by the Direct Service Units and caseloads are usually between 20 to 25 files per worker. This lower caseload provides the workers with opportunity to spend more time with the youth to assess the youth or young adult's individual need and determine which resources they are to be referred in order to support their successful transition out of care. The AOM Unit currently handles 132 cases and transitioned 34 youth out of care this year.

The worker is to assess the need of each youth or young adult holistically, meaning that the individual's cognitive functioning, life skills, existing supports, cultural needs, and their strengths and weaknesses are all taken into consideration for referrals to Agency or community services. Referrals may be made to Independent Living, Community Assisted Living for Adults, community programming, the workers will facilitate family and community connections as required, referrals to education services, and employment or training programs.

STAFF

Director of Services: Kyle McClintock

Supervisor: Melanie Boulette

Administrative Assistant: Amber Daniels

Direct Service Workers: Dennis Dare, Tricia Garton,
Ryan Heinrichs, Debra McLeod, Reina Aviles,
Matthew Zebrasky

HIGHLIGHTS/ CHALLENGES:

- The AOM youth in the Independent Living Program were provided Christmas hampers in lieu of the Agency being able to host their annual Christmas Dinner
- The AOM Workers attended (mostly virtual) training including:
 - Preparing Youth for Successful Adulthood
 - Working with At Risk Youth
 - Presentations related to *An Act Respecting First Nations, Inuit and Metis children, youth and families*
 - Substance Abuse and Mental Health
 - Supporting Healthy Choices for Youth with FASD
 - Vicarious Trauma
 - COVID-19 PPE Safety Training
- In partnership with Knowles Centre's Supported Adolescent Independent Living (SAIL), the Unit was able to offer 17 apartments for youth who, under this program, learned how to live independently to prevent their future risk of being homeless
- The Unit established a relationship with the True North Youth Foundation and organized a donation drive for the communities' children and youth to receive hockey equipment including skates, helmets, shin pads, pants, shoulder pads, elbow pads, gloves, jerseys, and socks of various sizes



KYLE MCCLINTOCK
Director of Services



GOALS FOR NEXT YEAR:

- Increase reunification and repatriation of our youth with their families and communities
- Establish more on-reserve land-based learning opportunities and partnerships particularly to support youth who live off-reserve to develop positive community and cultural identities
- Develop relevant training forums for youth to improve their employment and life skills
- Host a career symposium for the youth to hand out resumes, network, and gain more information about the employment opportunities and services available in their communities
- Organize art shows for the youth to display their work so they can continue to have opportunities to profit off their creations, develop their sales skills, and build their self-esteem
- Increase networking and building partnerships that will benefit the youth with support services and opportunities for self growth and well-being



MELANIE BOULETTE
Supervisor



JENELYN ZABALLERO
Administrative Assistant



REINA AVILES
DSW



DENNIS DARE
DSW



TRICIA GARTON
DSW



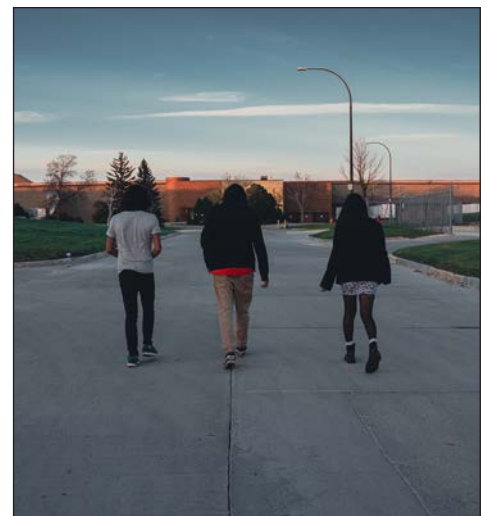
RYAN HEINRICHS
DSW



DEBRA MCLEOD
DSW



MATTHEW ZEBRASKY
DSW



ALTERNATIVE CARE UNIT

The Alternative Care Unit serves the eight Southeast First Nations including the on and off-reserve placement homes.

The Alt Care Unit is responsible for recruiting new placement options for children-in-care with a focus on family and community-based placements; assess potential caregivers; issue foster and kinship home licenses; conduct annual reviews of the placement homes; ensure foster care standards and regulations are adhered to; offer caregiver training; and, to provide support to the caregivers.

The Agency currently has 260 licensed foster homes, 100 licensed kinship homes, 60 Shawenim Abinoojii Inc. (SAI) homes, and 127 places of safety homes.

STAFF:

Director of Alt Care: Jaime Chartrand

Supervisors: Wanda Joe, Vanessa Johnson

Alt Care Workers: Laverne Everett, Bev Thomas, Brynn Rosjer-Doyle, Darin Yee, Stacy Moore, Amanda Schubert, Nicole Strocen, Jessica Boyle, Lindsey Nobess, Rafael Leal

Administrative Assistant: Trevor Harper, Hazel Roulette

REASONS FOR REMOVAL

Protection Concerns	38
Foster Parent Conduct	23
Foster Parent Requests Removal	21
Child/Youth Refuses to Return to the Home	5
Reunification	28
Family Placement	4
Sibling Placement	5
Home Community Placement	8
Specialized Home	1
Transfer to Independent Living	1
License Requirements Not Met	4
Grand Total	138

The above table shows the number of children or youth that were removed from foster home placements and the reasons for the removals. The Alt Care Unit continues to assess the quality of care the current placements are providing for the children and youth, and will continue to seek family, community-based homes, and culturally appropriate homes as priority when new placements are required.

HIGHLIGHTS/CHALLENGES:

In November, the Unit was able to provide cultural training for foster parents when the restrictions were eased but due to the pandemic restrictions, the caregiver trainings were limited or cancelled. The Unit revamped the foster parent orientation training which will be offered to new foster parent applicants and as a refresher to existing foster parents.

The annual caregiver/foster parent appreciation event held at Christmas was cancelled, so the Unit had presents delivered to the children in care and their caregivers.

The Alt Care Workers are now assigned to specific units so that they are better able to support the Direct Service Workers to find family or community member placement options, and regular staff meetings are held to identify and resolve concerns that caregivers or the Direct Services Workers raise about the placement homes. The Alt Care Workers will then meet with the caregivers and/or Direct Service Workers to address their issues.

The Director of Services and Supervisor participates in the Alternative Dispute Resolution forums when the foster parent appeals the Agency's decision to remove children from their homes.

While the Unit prioritizes finding family and community-based placements for children when they come into care or require a new placement, the Unit seeks specialized placements to stabilize or support a child/youth with their unique needs. This year, the Unit partnered with the Spirit Rising Program to develop two specialized homes to support youth with addictions, and will continue to work with Shawenim Abinoojii to develop additional community placement options.



JAIME CHARTRAND
Director of Services

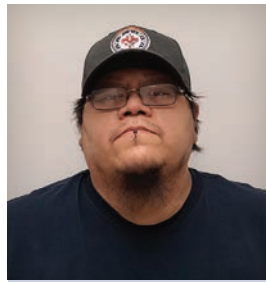




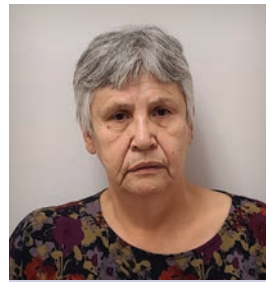
WANDA JOE
Supervisor



VANESSA JOHNSON
Supervisor



TREVOR HARPER
Administrative Assistant



HAZEL ROULETTE
Case Aide
Administrative Assistant



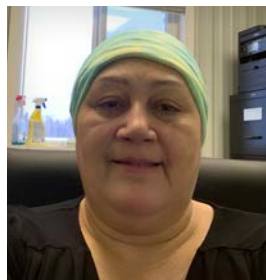
STACY MOORE
Prior Contact Specialist



AMANDA SCHUBERT
Intake



JESSICA BOYLE
Alt Care Worker



LAVERNE EVERETT
Alt Care Worker



JUSTIN LAMBERT
Alt Care Worker



RAFAEL LEAL
Alt Care Worker



LINDSEY NOBESS
Alt Care Worker



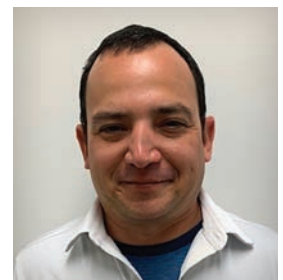
BRYNN ROSJER-DOYLE
Alt Care Worker



NICOLE STROCEN
Alt Care Worker



BEVERLY THOMAS
Alt Care Worker



DARIN YEE
Alt Care Worker



CHILD ABUSE UNIT

In 2020/21, the SECFS Child Abuse Unit was challenged with finding ways to conduct timely investigations during the pandemic.

The three Investigators ensured that every referral received was investigated with the same care and attention that was provided prior to the pandemic. The Investigators worked collaboratively with the communities' Direct Service Workers to arrange virtual interviews as needed when the Investigators were unable to travel to the communities. The Investigators also partnered with the R.C.M.P. and T.O.B.A. Centre to limit the number of interviews and people the children had to interact with in person.

When restrictions were eased in June 2021, the Investigators resumed conducting their investigations in-person.

The Unit was aware that because of the decrease of schools and community resources providing in-person services that the referrals to the Unit decreased temporarily.

In 2020, the Abuse Unit opened 60 new investigations. Once the restrictions began to ease and children started reconnecting with their community supports, the referrals increased. In 2021, there were 83 new referrals received (and this did not include December 2021 numbers).

It is believed that the increase in number of referrals occurred because the children did not have access or connections to support services - that mental health concerns caused by the pandemic and/or the isolation factors exacerbated family concerns during the pandemic.

The Abuse Unit team continues to become informed and more knowledgeable about understanding issues related to child abuse and how to be better investigators.

During the pandemic, the Investigators received virtual training including Recognizing Child Abuse Injuries; Preventing Sexual Abuse; Abuse Data Entry; and, Working with Those Who Have Abused Children.

The Child Abuse Coordinator, Lauren Turney, represented the Agency in the Province's Abuse Pilot Training that included Stepwise Interviewing; Risk Assessments; Abuse Processes; Medical Evidence; Sexual Exploitation; Offender Interviews. A second Pilot Training will be offered in January 2022, and the Unit's Investigators will all attend.

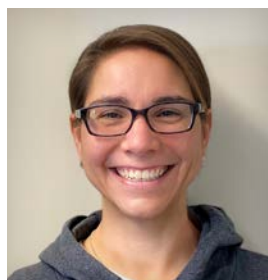
STAFF

Director - Kelly Wozney

Abuse Coordinator – Lauren Turney

Child Abuse Investigators – Cara Grapentine, Maureen Line, Cynthia Eyeshemitan

Administrative Assistant – Ashton McCorrister



KELLY WOZNEY
Director of Services



LAUREN TURNEY
Supervisor



ASHTON MCCORRISTER
Administrative Assistant



CYNTHIA EYESHEMITAN
Investigator



CARA GRAPENTINE
Investigator



MAUREEN LINE
Investigator

IN-HOUSE THERAPY PROGRAM

The Agency's In-House Therapist, Melissa Lela, has a Masters in Social Work Degree and has been with SECFS since 2007.

The In-House Therapy services in its second year and provides therapy services to children and youth (ages 4-17), young adults transitioning from Agency care (ages 18-20), as well as parents and children who are in the process of family reunification.

Like many other programs, the therapy services were affected at times by restrictions related to the COVID-19 pandemic and the Agency adapted by implementing safety measures in order to continue providing this crucial service. Workers had noted to the Therapist they are witnessing incredible individual growth and

strength and resiliency in the children and families served.

In 2021, the In-House Therapy program provided 470 therapy sessions to 25 children, youth, or their families. This included supporting four families in the process of reunification. The program accepted 21 new referrals, marking a total of 58 referrals to the program since its inception two years ago.



MELISSA LELA
In-House Therapist



FAMILY HEALING AND WELLNESS CENTRE

The SECFS Family Healing and Wellness Centre will provide residential and non-residential healing services for families. The program content and length will be adapted and flexible to meet the needs of our relatives referred to the FHWC. The program will be rooted in the Anishinaabe ways of knowing and doing to empower the families to focus on healing their physical, mental, emotional, and spiritual being.

Due to the COVID pandemic and the 2021 fire evacuation, the FHWC was unable to offer residential services. The FHWC staff utilized the time to focus on training themselves in areas that would benefit their capacity to provide respectful and quality services to their future participants.

The FHWC kept active with supporting the Agency by providing virtual workshops i.e. parenting, cooking, traditional teachings,

activities with kids, during the restrictions. The FHWC staff were available for counselling and provided well-being checks on the evacuees while they were displaced in Winnipeg. In addition, they were actively involved with the Prevention Unit assisting with the events and activities for the evacuees and coordinated various safety and well-being workshop for the children, youth, and families.

STAFF

Jackie Anderson was hired in December as the new FHWC Manager, plus a number of new helpers have been hired to implement the FHWC healing program.

Manager: Jackie Anderson

Coordinator: Tammy Hamelin

Family Wellness Helpers: Alicia Johnston, Priscilla Robert, Christine Dumaine, Yolanda Daniels

Knowledge Keepers: Stephanie Daniels, Roger Greene

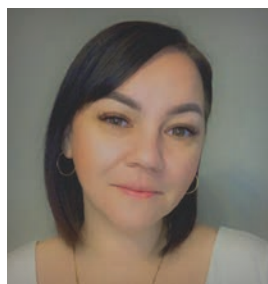
Youth Activity Helpers: Clarissa Bird, Kaitlyn Thordarson

Maintenance: Neil Skye

Security: Wesley Bushie



JACKIE ANDERSON
Manager



TAMMY HAMELIN
Site Coordinator



STEPHANIE DANIELS
Knowledge Keeper



ROGER GREENE
Knowledge Keeper



YOLANDA DANIELS
Family Wellness Helper



CHRISTINE DUMAINE
Family Wellness Helper



ALICIA JOHNSTON
Family Wellness Helper



SARA MOWAT
Family Wellness Helper



PRISCILLA ROBERT
Family Wellness Helper



CLARISSA BIRD
Youth Activity Helper



KAITLYN THORDARSON
Youth Activity Helper



NEIL SKYE
Maintenance



COMMUNITY OPERATIONS



FRANK ABRAHAM
Community Operations
Manager



LORETTA DESJARLAIS
Community Operations
Assistant



DENNIS YAROSHINSKI
Maintenance

The Community Operations staff support the Agency with ordering, purchasing, keeping inventory, and determining the building, maintenance, office supplies/materials, and vehicle needs.

STAFF

Community Development/Liaison: Frank Abraham

Community Development Assistant: Loretta Desjarlais

Maintenance/Delivery: Dennis Yaroshinski

Cleaner: Destiny Raven

The staff continue to navigate meeting the needs of the Agency while adhering to the COVID restrictions and supply demand shortages. This year required planning ahead for ordering as the furniture and building supplies required advance ordering, and often the requests for purchases could not be met by the suppliers. The short winter road season also requires for any large quantity or size purchases to be planned for well in advance. An additional challenge has been the lack of available transport trucks to ship during the short winter road period. The delivery of a trailer to Pauingassi did not happen because of this.

The Agency's Reunification Home Program meant extra planning and purchases for the building materials for the two Reunification houses for each community.

The Community Operations Department also had to deal with storage issues. At Little Grand Rapids, there was a lack of storage space available for the LGR community supplies and a new container had to be delivered there. A new storage site in Winnipeg was selected to amalgamate the three different sites where the Agency was storing different unit's items.

The office extensions in Poplar River (plus a new deck) and Hollow Water were completed, and the Bloodvein, Black River, and Brokenhead office extensions are still underway with completion dates in 2022.

Three new trucks were purchased for the Brokenhead, Hollow Water/Black River and Little Grand Rapids units, and a new one-ton truck for was purchased to support the frequent delivery services required.



ACKNOWLEDGMENT OF YEARS OF SERVICE

THE SECFS BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE THE LONG-TERM SERVICES OF OUR COMMITTED STAFF

(as of December 31, 2021)

25+ YEARS

Jackie Larocque
Glory Lister
Claudette Vandale-Wise

20 to 24 YEARS

Keri Beaudry
Matthew Bouchey
Lena Bushie
Mabel Green
Lisa Holland-Storozuk
Julia Seymour

15 to 19 YEARS

Shavonne Bushie
Wendy Malcolm
Rick Paskaruk
Anetta Russo
Sharon Samatte

10 to 14 YEARS

Christophe Audette
Reina Aviles
Lorna Bjork
Crystal Boulette
Melanie Boulette
Jaime Chartrand
Kristin Cook
Robin Cornell
Michelle Daly
Laverne Everett
Trisha Fox

Josephine Frey
Cara Grapentine
Mabel Green
Roxanne Hamilton
Wanda Joe
Brittany Jonsson
Sandra Keeper
Rhonda Kelly
Melissa Lela
Chelsea Little
Donna Manchulenko
Vesna Maroti

Kyle McClintock
Debra McLeod
Lindsey Nobess
Hazel Roulette
Claudia Sanchez
Sheryn Seunath
Colin Smart
Ernestine Swain
Roxanne Swain
Beverly Thomas
Barb Tomasi

5 to 9 YEARS

Spring Abaunzavega
Frank Abraham
Sherry Anderson
Melodie Baptiste
Cheyenne Beaudry
Thomas Bergen
Errol Boulanger
Stanford Boulanger
Darlene Bushie
Amber Catellier
Dennis Dare

Cindy Desjarlais
Natascha Enzlberger
Cynthia Eyeshemitan
Tricia Garton
Muriel Green
Jasmine Greene
Sherri Hudson
Letitia Kipling
Shelly Longbottom
Serena Marsden
Derek Martin
Rebecca McIvor

Patricia Moneas
Gayle Parisien
Simone Richard
Kel Sherman
Nicole Strocen
Chris Thompson
Kareen Thompson
Barbara Tomasi
Lauren Turney
Shirley Vandale
Gladys Williams-Ferchuk

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Southeast Child and Family Services:

Opinion

We have audited the financial statements of Southeast Child and Family Services (the "Organization"), which comprise the statement of financial position as at March 31, 2021, and the statements of operations, changes in net assets (deficit) and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

July 22, 2021

MNP LLP

Chartered Professional Accountants

Southeast Child and Family Services Statement of Financial Position

As at March 31, 2021

	2021	2020
Assets		
Current		
Cash (Note 3)	21,356,832	22,178,947
Restricted cash (Note 4)	10,377,956	12,229,236
Accounts receivable (Note 5)	3,055,830	992,057
Prepaid expenses and deposits	275,638	248,628
	35,066,256	35,648,868
Capital assets (Note 6)	4,536,604	3,661,937
Advances to related party (Note 7)	58,387	197,276
	39,661,247	39,508,081
Liabilities		
Current		
Accounts payable and accruals (Note 8), (Note 15)	3,312,326	7,025,739
Deferred revenue (Note 9)	1,820,056	1,820,056
Current portion of long-term debt (Note 10)	-	7,616
Current portion of provincial child tax benefit payable (Note 11)	-	581,148
Working capital advance (Note 12)	2,263,400	2,263,400
	7,395,782	11,697,959
Provincial child tax benefit payable (Note 11)	3,190,285	3,190,287
	10,586,067	14,888,246
Contingencies (Note 13)		
Net Assets (Deficit)		
Federal Core	6,478,014	5,118,080
Federal Family Enhancement	11,439,971	12,402,449
Federal Child Protection Services	(24,430,065)	(21,766,005)
Federal Child Maintenance	3,661,255	2,034,422
Provincial Core	(10,991,065)	(9,215,470)
Provincial Family Enhancement	752,817	595,733
Provincial Child Protection Services	3,715,605	3,774,366
Provincial Child Maintenance	(2,946,679)	(2,488,536)
Children's special allowance and other	41,395,327	34,164,796
	29,075,180	24,619,835
	39,661,247	39,508,081

Approved on behalf of the Board

Director

Director

The accompanying notes are an integral part of these financial statements

MNP



Southeast Child and Family Services

Statement of Operations

For the year ended March 31, 2021

	2021 Budget	2021	2020
Revenue			
Indigenous Services Canada (ISC)			
Operations - Federal Core (Schedule 1)	3,000,103	3,025,104	3,260,982
Federal Family Enhancement (Schedule 2)	7,305,377	10,337,390	4,958,724
Operations - Federal Child Protection Services (Schedule 3)	5,302,767	5,302,767	5,041,888
Federal Child Maintenance (Schedule 4)	26,436,146	26,436,146	26,436,146
	42,044,393	45,101,407	39,697,740
Southern First Nations Network of Care			
Operations - Provincial Core (Schedule 5)	722,160	722,160	722,160
Provincial Family Enhancement (Schedule 6)	799,793	799,793	799,793
Operations - Provincial Child Protection Services (Schedule 7)	5,728,230	5,818,298	5,728,229
Provincial Child Maintenance (Schedule 8)	27,142,400	27,142,401	-
	34,392,583	34,482,652	7,250,182
Province of Manitoba - Provincial Child Maintenance (Schedule 8)	-	-	27,142,000
Other revenue (Schedule 9)	299,974	349,116	667,362
	299,974	349,116	27,809,362
	76,736,950	79,933,175	74,757,284
Expenses			
Schedule of Federal Core (Schedule 1)	1,452,291	1,665,170	1,751,106
Schedule of Federal Family Enhancement (Schedule 2)	7,305,378	11,299,868	4,421,055
Schedule of Federal Child Protection Services (Schedule 3)	9,317,263	7,966,827	7,793,154
Schedule of Federal Child Maintenance (Schedule 4)	26,436,147	24,809,313	25,039,906
Schedule of Provincial Core (Schedule 5)	2,178,437	2,497,755	2,626,658
Schedule of Provincial Family Enhancement (Schedule 6)	1,111,503	642,709	705,551
Schedule of Provincial Child Protection Services (Schedule 7)	6,319,240	5,877,059	5,905,171
Schedule of Provincial Child Maintenance (Schedule 8)	30,356,874	27,600,544	31,896,874
	84,477,132	82,359,245	80,139,475
Excess (deficiency) of revenues over expenses before other items	(7,740,182)	(2,426,071)	(5,382,191)
Other items			
ISC - retroactive payment - Federal (Schedule 9)	-	-	2,446,195
Children's Special Allowance revenue - Federal (Schedule 9)	2,400,026	2,501,077	2,202,215
Children's Special Allowance revenue - Provincial (Schedule 9)	5,000,000	4,981,077	4,892,954
CSA - federal children (Schedule 9)	-	(416,234)	(246,973)
CSA - provincial children (Schedule 9)	-	(238,505)	(81,350)
Gain on disposals of capital assets (Schedule 9)	-	54,000	85,400
	7,400,026	6,881,415	9,298,441
Excess (deficiency) of revenues over expenses	(340,156)	4,455,344	3,916,251

The accompanying notes are an integral part of these financial statements

AGENCY OFFICES

CITY OFFICE



WINNIPEG OFFICE

4th Floor – 360 Broadway
Winnipeg, MB R3C 0TC
Phone: 204-947-0011
Fax: 204-947-0009



WINNIPEG SUB-OFFICE

2nd Floor
1410 Mountain Avenue
Winnipeg, MB R2X 3C4
Phone: 204-594-0494
Fax: 204-594-0499/0496

www.secfs.ca

COMMUNITY OFFICES



BROKENHEAD OJIBWAY NATION

10 Thunderbird Road
Box 240
Scatterbury, MB R0E 1W0
Phone: 204-766-2655
Fax: 204-766-2709



BLACK RIVER FIRST NATION

General Delivery
O'Hanley, MB R0E 1K0
Phone: 204-367-4052
Fax: 204-367-4350



HOLLOW WATER FIRST NATION

Box 2567
Wanipigow, MB R0E 2E0
Phone: 204-363-7344
Fax: 204-363-7343



BLOODVEIN FIRST NATION

General Delivery
Bloodvein, MB R0C 0J0
Phone: 204-395-2476
Fax: 204-395-2139



LITTLE GRAND RAPIDS FIRST NATION

Box 219
Little Grand Rapids, MB R0B 0V0
Phone: 204-397-2407
Fax: 204-397-2272



PAUINGASSI FIRST NATION

Box 75
Pauingassi, MB R0B 2G0
Phone: 204-397-2134
Fax: 204-397-2273



BERENS RIVER FIRST NATION

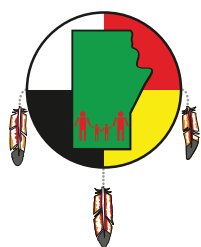
Box 75
Berens River, MB R0B 0A0
Phone: 204-382-2525
Fax: 204-382-2326



POPLAR RIVER FIRST NATION

Box 260
Poplar River, MB R0B 0Z0
Phone: 204-244-2875
Fax: 204-244-2173





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