



SOUTHEAST
CHILD & FAMILY SERVICES
Mino Pimatiziwin



**ANNUAL
REPORT**
2021 - 2022

COVER ART

"Family Love" (2023) created by Sweetpea Starr

Sweetpea shares that this image illustrates parents taking care of their family. The children are bonding with their parents, sharing, and caring. The sun represents the beautiful life that we have. The grass is the growth of the family and represents Mother Earth. The family are all hugging and sharing the love of life.



Black River Community

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COMMUNITY MAP



1 BROKENHEAD
OJIBWAY NATION



2 BLACK RIVER
FIRST NATION



3 HOLLOW WATER
FIRST NATION



4 BLOODVEIN
FIRST NATION



5 LITTLE GRAND RAPIDS
FIRST NATION



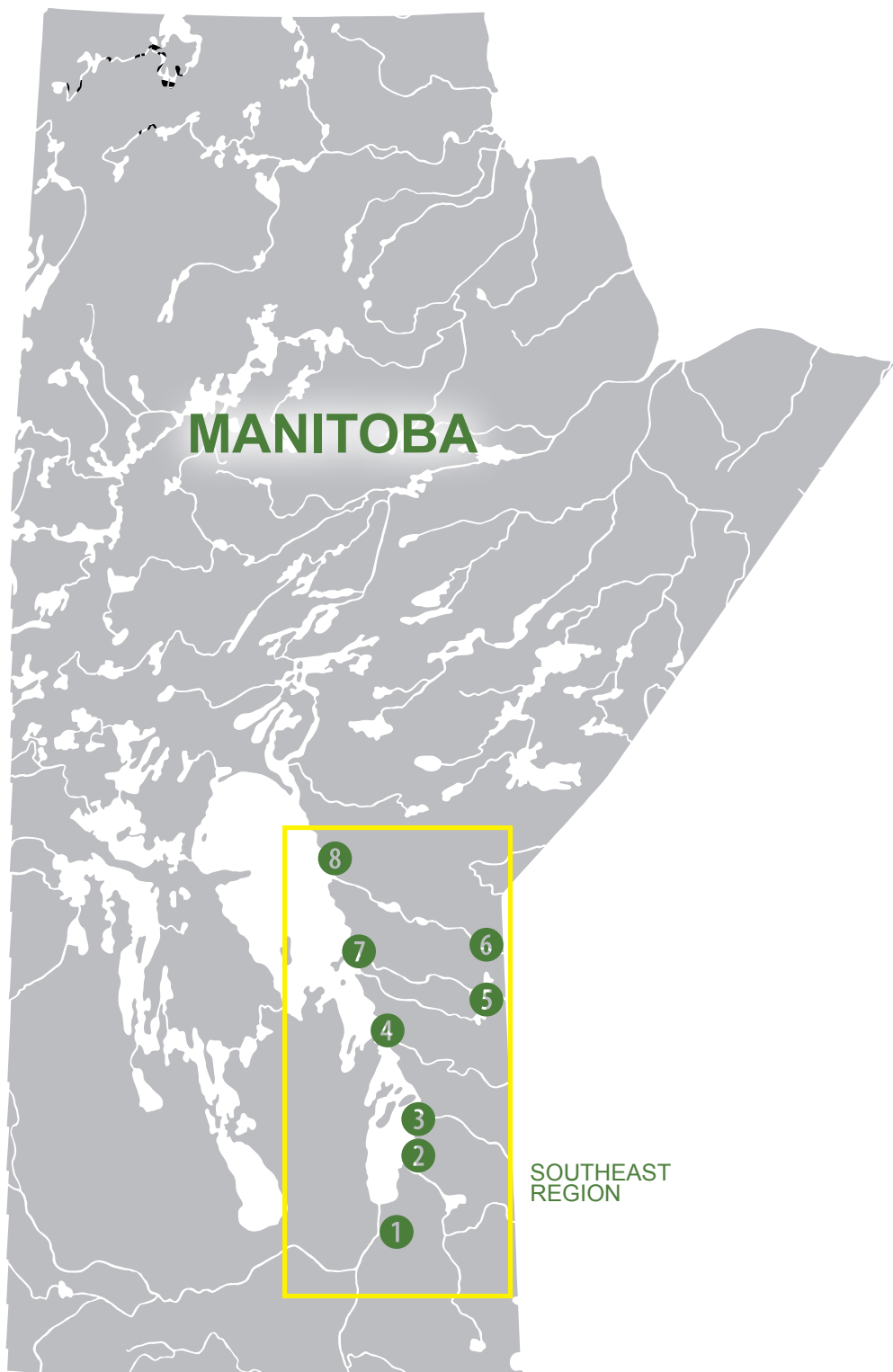
6 PAUINGASSI
FIRST NATION



7 BERENS RIVER
FIRST NATION



8 POPLAR RIVER
FIRST NATION



SOUTHEAST
REGION



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

MESSAGE FROM THE BOARD CHAIRPERSON



LISA YOUNG
Chairperson

On behalf of the Board, I am honoured to present the 2021-2022 Southeast Child and Family Services Annual Report.

As Chairperson, the Board and I would like to acknowledge the work of the staff over the last few years. As we have been working under circumstances that were completely out of our control and, although, COVID-19 continues to threaten the health and well-being of many of our loved ones, we continue to push through. Working together in a healthy environment has made those

challenges seem minimal or non-existent. We all have been affected by this pandemic, we all have lost someone close to us and those we have lost will not be forgotten.

We all play an important role within our Agency - whether that role was or is as previous employees of the Agency, as previous children in care, as foster parents, and/or as leadership. It is our goal as a Board to ensure our staff are taken care of and to ensure our children are taken care of. The health and safety of our staff has always been important because this ensures our children continue to have the consistency of maintaining the same worker, the same home, and same environment. You are the voice for our children in care and we appreciate you advocating on behalf of our children. It is our goal to ensure our children have all the luxuries of family and belonging.

This year has been a bit different as we received prevention funds at the community level, along with the funding the Agency

receives at the Agency level. We have shifted our thoughts to a prevention-based Agency to promote our children to remain at home with their families. Each community is working on creating their own laws with Bill C-92 and, although, many Southeast communities are moving along quicker than others - we are moving in a new direction. While we are unsure what the future holds for funding to our communities, we can safely agree that we are heading in a positive direction.

To reiterate the message from previous AGM greetings, it continues to remain our goal as the Board to work with Agency staff and Chief and Council members with assisting our families and communities and reducing the numbers of children in care. We would like to ensure our children remain at home with their families by switching our mindset to focus on preventative measures as opposed to outside-imposed policies of apprehensions. This is our utmost priority.

We continue to recognize that each community is unique and faces their own obstacles. We continue to believe that working together will assist us in overcoming these obstacles to ensure that we are successful. We have always acknowledged and respected that each community has their own knowledge and teachings to offer as each community brings with it their own diverse traits, strengths, and weaknesses. Sharing those diversities amongst each other has assisted us in our day-to-day decisions of ensuring our Agency is moving in the right direction.

Kih Chi Miigwich

LISA YOUNG
Board Chair



Bloodvein Community

BOARD OF DIRECTORS



**BLOODVEIN
FIRST NATION**

**LISA
YOUNG**
CHAIRPERSON



**LITTLE GRAND RAPIDS
FIRST NATION**

**CHIEF
OLIVER
OWEN**



**BROKENHEAD
OJIBWAY NATION**

**HAZEL
KENT**



**PAUINGASSI
FIRST NATION**

**CHIEF
RODDY
OWENS**



**BLACK RIVER
FIRST NATION**

**NELSON
BIRD**



**BERENS RIVER
FIRST NATION**

**TRACY
BERENS**



**HOLLOW WATER
FIRST NATION**

**GEOFF
BUSHIE**



**POPLAR RIVER
FIRST NATION**

**CHIEF
VERA
MITCHELL**



**EX-OFFICIO, BROKENHEAD
OJIBWAY NATION**

**CHIEF
GORDON
BLUESKY**



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

MESSAGE FROM THE EXECUTIVE DIRECTOR



RHONDA KELLY
Executive Director

Aniin! Tansi! Mino Gichi
Anama'egizhigan!

Southeast Child and Family Services follows the path of Mino Pimatiziwin (leading a good life) in all aspects of our service delivery. Healing and empowering families and communities to provide for healthy and safe homes and environments is our priority focus.

I wish to thank the families and children who have been grateful for the services we have been able to offer and for their understanding for where we have faced some limitations

to being able to provide all the supportive services we had in the past.

I am grateful for our leadership and the SECFS Board of Directors for supporting the Agency to do better for our children and families, and for acknowledging the staff who are committed to returning children to their homes and communities, and supporting families to be healthier.

The enclosed report provides financial and statistical information for the fiscal year period of April 1, 2021, to March 31, 2022, and on our activities and events for the calendar year of January 1, 2022, to December 31, 2022.

As with previous years, the release of this year's annual report will coincide with the Southeast Child and Family Services and Shawenim Abinoojii Incorporated joint Annual General Meeting scheduled for January 31, 2023.

There are so many changes happening at the national, provincial, and First Nation levels, that SECFS must adapt to the legislative and funding changes to ensure our children, youth, and families' needs continue to be met.

I look forward to working with our Southeast First Nations to develop their own child welfare laws and to continue to advocate and support for enhanced services.

Meegwetch.

Rhonda Kelly
Giizhaybowsekwe (Kind Walking Bear)
Piizhew Dotem (Lynx Clan)



Black River Community

SENIOR MANAGEMENT



**DIRECTOR OF SERVICES
LITTLE GRAND RAPIDS**

**ELANA
BASERABA**



**DIRECTOR OF SERVICES
BERENS RIVER**

**STANFORD
BOULANGER**



**DIRECTOR OF SERVICES
BLOODVEIN**

**JAIME
CHARTRAND**



**DIRECTOR OF SERVICES
PAUINGASSI, LITTLE GRAND
RAPIDS & ALTERNATIVE
CARE**

**JACKIE
LAROCQUE**



**DIRECTOR OF SERVICES
POPLAR RIVER & QUALITY
ASSURANCE**

**GLORY
LISTER**



**DIRECTOR OF SERVICES
BROKENHEAD & ABUSE UNIT**

**KELLY
WOZNEY**



**DIRECTOR OF SERVICES
BLACK RIVER, HOLLOW
WATER & ALTERNATIVE CARE**

**HEATHER
UNFRIED**



**DIRECTOR OF
AGE OF MAJORITY &
PREVENTION UNIT**

**KYLE
MCCLINTOCK**



DIRECTOR OF FINANCE

**VESNA
MAROTI**



**DIRECTOR OF
INFORMATION TECHNOLOGY**

**VLASTIMIR
DRAKUL**



**DIRECTOR OF
HUMAN RESOURCES**

**THOMASENA
DOWNES-
MITCHELL**



**ASSOCIATE DIRECTOR OF
HUMAN RESOURCES**

**TEEKCA
SPENCE**



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

AGENCY OBJECTIVES



**COMMUNITY OPERATIONAL
MANAGER**

**FRANK
ABRAHAM**



**FAMILY HEALING &
WELLNESS CENTRE
MANAGER**

**JACKIE
ANDERSON**



**HEALTH AND SAFETY
COORDINATOR & MOUNTAIN
OFFICE MANAGER**

**BELINDA
SELKIRK**



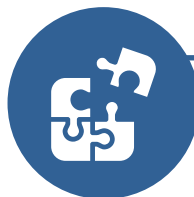
VISION – MINO PIMATIZIWIN

Living a good life for our children, families
and communities now and for our future.



MISSION STATEMENT

Southeast Child and Family Services
supports the children, families, and
communities with providing respectful,
caring, and supportive preventative and
protection services to promote the well-
being and safety of the children, families,
and communities.



AGENCY OBJECTIVES

- To value each child as a gift from the Creator and treat our children with the care and respect they deserve
- To respect and realize the child and family's relationship with their community of origin, and ensure the Agency's actions build upon and support that connection
- To maintain the focus of services on the healing of the child, parent, family, and community in all aspects of the services the Agency delivers
- To understand and respect the diversity of the members and communities the Agency serves
- To partner with our communities to enhance their capacity and strength to take responsibility for the well-being of their children and families
- To practice respect, honesty, kindness, caring, love, humility, and wisdom in our decision-making processes to provide the most compassionate services to the children and families we serve
- To support and build a confident and healthy workforce to provide the best quality of services to the children and families
- To promote inclusion with the communities to prevent children from coming into the care of the child welfare system, and to focus on the strengths of the families to keep them intact
- To continuously review the quality of services provided by the Agency to ensure the children and families served are receiving the best services possible
- To work in partnership with the communities and their resources, and the government funding sources to deliver the most culturally sensitive and respectful service possible

AGENCY UPDATE

This report's financial and statistical data is based on the fiscal year, April 1, 2021, to March 31, 2022. The services, programs, and activities are based on the calendar year, January 1, 2022, to December 31, 2022.

ABOUT SECFS

Southeast Child and Family Services was mandated in 1985 to provide child welfare services to its members residing on the nine First Nations: Black River, Brokenhead, Hollow Water, Little Grand Rapids, Bloodvein, Poplar River, Pauingassi, and Buffalo Point First Nations. In 2005, under the Manitoba Aboriginal Justice Inquiry - Child Welfare Initiative (AJI-CWI) recommendations that were implemented by the Province, the SECFS mandate was expanded to include providing services for the Southeast members residing on- and off-reserve in Manitoba. Buffalo Point First Nation opted to be served by Animikii Osozon Child and Family Services under a sub-agreement since 2008.

The First Nations served by Southeast Child and Family Services are unique in their geography, population sizes, economic development, and social issues. The Poplar River, Pauingassi, and Little Grand Rapids First Nations are remote communities with accessibility by air or the limited winter road. Berens River First Nation, Bloodvein First Nation, Hollow Water First Nation, Black River First Nation, and Brokenhead Ojibway Nation are accessible by road year-round.

LEGISLATION AND FUNDING

The provincial Child and Family Services Act mandates SECFS to provide protection services for its First Nations members children and families. Federal legislation, An Act respecting First Nations, Inuit, and Metis children, youth, and families (federal Act) provides for the First Nations to develop their own child welfare laws that would be applicable nationwide and replace the provincial child welfare legislation. Poplar River First Nation, Berens River First Nation and Brokenhead Ojibway Nation have their processes underway to develop their respective child welfare laws. It is anticipated the remaining five Southeast First Nations will follow suit to establish their own child welfare laws.

In following the Canadian Human Rights Tribunal (CHRT) order to change the way prevention funds are distributed, the federal government funded the Agency and the First Nations a portion of the communities' allocated prevention funds. The Berens River First Nation and Brokenhead Ojibway Nation opted out of the Agency providing prevention services to their members. As such, the Agency re-directed the two communities' prevention funds to the Chief and Council and the two communities assumed responsibility for their respective prevention services.

The Agency resumed the pre-COVID services which resulted in an increase in spending for all areas of the Agency. The Agency's provincial funding remains under their Single Envelope Funding (SEF) model that has seen no increase since its inception in 2019. The SEF model continues to fail to recognize the Agency's extra-large size; high number of children in care and

family cases; the high costs for the remote communities; chronic housing shortages; the limited human resources available in some communities despite that most of our children in care and family cases are provincially funded; and, inflation. As a result, the Agency annually operates at a deficit for the provincial funds.

COMMUNITY DEVELOPMENT

The Agency and the Southeast First Nations submitted various proposals to the federal government's Federal Capital Fund Program for Jordan's Principle staff offices and community facilities, SECFS staff offices and accommodations, community prevention facilities, transitional housing, vehicles and equipment for programming. It is hoped that the process to start the builds will happen quickly for the communities to be able to provide their prevention programming in due time, and for the Agency to have staff offices and accommodations where they are needed.

GOVERNANCE

The SECFS Board of Directors is represented by one member of the eight Southeast First Nations. The representative is appointed by their respective Chief and Council. The Board membership changes this year included Chief Roddy Owens now representing Pauingassi First Nation, Chief Oliver Owen representing Little Grand Rapids First Nation, Hazel Kent returning to represent the Brokenhead Ojibway Nation, and the ex-officio for the Board is now Chief Gordon Bluesky.

The Board sub-committees include the Governance Sub-Committee, HR Sub-Committee, Finance Sub-Committee who meet to address specific policy and financial issues to provide informed recommendations to the Board.

SENIOR MANAGEMENT

The senior management team welcomed Heather Unfried as the Director of Services for the Black River and Hollow Water Units. Another change saw Jackie Larocque and Heather Unfried jointly overseeing the Alternative Care Unit.

The senior management team meets on a regular and emergency basis to address changes to legislation, funding, and keep updated with community issues impacting service delivery.

SERVICE DELIVERY

Each community is designated as its own unit to service both its on- and off-reserve children and families and is overseen by a Director of Services, plus a community supervisor and a city supervisor. The Direct Service Workers provide the front-line prevention and protection services to children-in-care and families within their assigned unit. One or more Alternative Care Workers are assigned to a unit to support finding family or community member placement options.

The Director of Services are responsible for sustaining a trusting relationship with their respective First Nation's Chief and Council and community resources. Where the community has a Local

Child Care Committee or a Community Resource Committee, the Director of Services and Community Supervisor are to participate in that forum to collectively address community service needs.

POST MAJORITY SERVICES

A new Post Majority Unit was established with funding from Indigenous Services Canada to provide voluntary services to the former federally funded children in care (18-25 years) who aged out of Agency care at 18 years old. The services provided will be tailored to meet the individualized needs of these young adults to support their transition to independence.

CASE NUMBERS

In spite of the number of children the Agency has reunified with their families, the number of children in care as of March 31, 2022, increased by 110 from the same time last year. This increase is attributed to the increasing number of external agency transfers that SECFS receives. It is noticed that due to the funding changes (provincial block funding and agencies needing to reduce their child maintenance costs), the Agency is receiving more requests to transfer Southeast member children and families who had been receiving services from other child welfare agencies in Manitoba.

PREVENTION AND CULTURAL SERVICES

The Prevention and Cultural Services Unit moved to 470 Notre Dame Avenue to be able to increase the number of programs and services offered. Shortly after the move, a ceremony was held to name the unit Kaa'ombiwaat Binesiwak (Rising Thunderbirds).

The Unit offers several programs including drumming, beading, language classes, men and women's support groups, parenting classes, gang awareness, painting, female leadership, and offers family visit rooms that the Agency requires to increase family connections.

The Unit also offers healing services for youth, young adults, parents, and staff to access traditional ceremonies including sweats, naming ceremonies, sundances, fasts, cedar baths, teachings, and have access to land-based therapists.

The Prevention Unit staff and Communications Coordinator organized a spectacular graduation event for this year's high school graduates. The event was held at the Canadian Human Rights Museum and was well attended.

HEALTH AND WELLNESS

A new Health and Wellness Coordinator (formerly titled Emergency Response Coordinator), Belinda Selkirk, was hired to keep current on all federal, provincial and community restrictions regarding COVID-19 and any community related emergency or crisis situations. This Coordinator also oversees the Agency's Health and Safety Committee and manages the Mountain Avenue office.

THERAPEUTIC SERVICES

The Agency's In-House Therapist, Melissa Lela, continues providing clinical therapy services. All in-person psychiatric, counselling and therapy services, land-based action therapy, and prevention family services resumed once the COVID restrictions were lifted. The Agency is currently recruiting for a Clinical Director to oversee all counselling services.

INFORMATION TECHNOLOGY (IT) SERVICES

Reliable and strong connectivity remains to be an ongoing challenge faced by community staff. Our IT Director, Vlastimir Drakul, and IT Support, Dominic Chartrand, are active with continually monitoring communication and IT equipment and services, and determining what upgrading is needed to facilitate better internet connectivity and other communication services.

PARTNERSHIPS

Shawenim Abinoojii provides our Agency with support worker services, child and youth placement options, reunification homes, and family visiting homes to meet our unique and specific needs in the communities and off-reserve.

The Assembly of Manitoba Chiefs- First Nation Family Advocate Office continues to support the Agency families with their



advocacy and support to the children and families, to receive quality services that prevents children from being apprehended and promoting reunification.

The Ma Mawi Wi Chi Itata Centre's Family Group Conferencing remains a vital service to support our children to be reunified with their families. A number of successful family reunifications happened this past year.

New partnerships with external entities were increased to establish specialized placements has been necessary to address the unique and urgent requirements of children, youth, and young adults. This may include behavioural, mental health, addictions, or safety matters.

FAMILY WELLNESS LODGE

The Family Wellness Lodge, located across from Little Grand Rapids First Nation, offers residential and day-programming healing services for children, youth, and families. Cultural and land-based programs and teachings were incorporated within the services that were provided to the participants that promoted their well-being to be healthier families.

The Family Wellness Lodge Manager, Jackie Anderson, oversees this busy lodge that involved operating the Lodge as an emergency child placement centre when in-between its wellness programming.

ADDICTIONS AND MENTAL HEALTH

The Agency continued to support parents and young adults to attend various addiction and mental health treatment centres. Staff continue to be trained to better understand trauma and addiction in order to provide a more sensitive and supportive service to the families.

A number of Directors and Supervisors attended a Recovery Conference to better understand the addictions our people are struggling with. The conference raised our awareness with the correlation between trauma and addictions, the struggle to obtain treatment, knowledge of the treatment centres available, and the training needs for our staff to be more empathetic with those who

suffer with addictions. We saw an increase of parents requesting addiction treatment and are partnering with The Detox Centre of Manitoba with developing a community-based aftercare program in Little Grand Rapids First Nation for individuals who want support to maintain their sobriety.

The Alternative Care Department works in conjunction with a number of specialized placement services including the Spirit Rising House who specializes with stabilizing youth struggling with alcohol and/or substance abuse, and to prepare the youth for their long-term well-being and/or for return to their family.

AGENCY STAFF SUPPORTS

The Agency continues to invest for the staff to be trained to be the best team member they can be and provide opportunities for advancement. Training is offered in-house and through external resources and recognized post-secondary institutions in all areas of the Agency.

Staff gatherings are a necessity for our staff to know one another and feel part of a team. This year, two major events were held. The Communications Coordinator and Prevention Unit staff organized a fun summer staff gathering that included music, comedy, entertainment, food, and games, and the Social Committee organized a grand staff Christmas gathering this year that included music, comedy, entertainment, games, and a turkey lunch.

The Board of Directors are always finding new ways to recognize and honour the commitment of our staff. This year, the Board approved additional Personal Leave days to support staff with their well-being and health, recognizing that many of us struggled with the impacts of the COVID pandemic.

ACKNOWLEDGMENTS

In closing, I wish to thank our children and families for having faith in our staff to provide the services they need. My commitment is to strive for SECFS to be able to provide the best services and care we can to our children and families, our communities, leadership, and our staff, and support our communities to establish their own child welfare laws so that our families can be strong and healthy.

Meegwetch.



COMMUNICATIONS

The Communications Coordinator, Stewart Racette, is responsible to share Agency information on internal and external forums, manage the Agency's website and social media pages, and plan one-time and regular Agency events.

Communications has successfully expanded its digital presence across multiple social media platforms allowing the Agency to easily promote Agency services and exciting new programs with Southeast members and the general public.

Communications is also responsible for the planning and execution of major events such as the Agency's Annual General Meeting, our annual high school graduation ceremony, staff appreciation events, annual Christmas staff gathering, and more.

In partnership with Shawenim Abinoojii Inc., the Agency held a drawing contest for Southeast youth and children to create an Anishinaabe coloring book. Over twenty drawings were received to create the coloring book which will be distributed in the SECFS and Shawenim Abinoojii city and community offices, and in our placement homes. The books will be unveiled at this year's Annual General Meeting.

In a new partnership with Manitoba Archives, historical photos taken of the Southeast communities were pulled, scanned, and digitized. These photos have been printed and are showcased in the new Prevention Unit office at 470 Notre Dame Avenue. The intent of this project is to reconnect our children, youth, young adults, and families with their communities, heritage, and history.

The Agency is headed in a new direction with many new services and exciting programs being offered to Southeast members. In hand with these changes, the Communications Unit has started a rebranding initiative to recreate and improve the Agency's presence with inviting and quality visual materials and forums.



STEWART RACETTE
Communications
Coordinator



Poplar River Community



Pauingassi Community

ADMINISTRATIVE SUPPORT SERVICES

Our Administrative Support Services staff play a vital role in our Agency. They provide administrative support to all staff including the management, finance, city and community direct services, abuse, and prevention units.

These staff are responsible for opening and closing the offices and are the first point of contact when attending or contacting our offices. The administrative support staff kindly direct our guests to

the appropriate staff person, whether it be in person or over the phone. The Unit Administrative Assistants, who are represented in their respective Units, also ensure our database system is updated with current information and that paperwork processes are followed appropriately, including keeping all documents securely filed.

We rely on our administrative support staff to our offices and services running efficiently and thank them for all their hard work.

STAFF:

Executive Assistant - Kristin Cook

A/Executive Assistant - Chasity Thomas

Management Assistant - Jamie Nepinak

Mountain Office Receptionist - Charity Flett

Broadway Office Receptionist/Administrative Assistant - Trinity Moneyas

File Coordinator - Matthew Bouchey

File Clerks - Shirley Vandale, Shenae Hudson

Mountain Maintenance - Christian Campbell



KRISTIN COOK
Executive Assistant



CHASITY THOMAS
A/Executive Assistant



JAMIE NEPINAK
Management Assistant



CHARITY FLETT
Receptionist
Mountain Office



TRINITY MONEYAS
Receptionist/Administrative
Assistant Broadway Office



MATTHEW BOUCHEY
File Coordinator
Mountain Office



SHENAE HUDSON
File Clerk
Mountain Office



SHIRLEY VANDALE
File Clerk
Broadway Office



CHRISTIAN CAMPBELL
Maintenance
Mountain Office



Hollow River Community



Hollow River Community



HUMAN RESOURCES DEPARTMENT

The Human Resources (HR) Department saw some personnel changes this past year: Teekca Spence was promoted to Associate Director of HR, Thomasena Downes-Mitchell was hired as the Director of Human Resources, and Susan Guimond was hired as the Human Resource Coordinator.



**THOMASENA
DOWNES-MITCHELL**
Director



TEEKCA SPENCE
Associate Director



SUSAN GUIMOND
Coordinator



BELINDA SELKIRK
Health & Safety Coordinator

Our Agency has over 200 employees, 60% of whom are Indigenous, and our workforce is distributed across eleven (11) locations in both unionized and non-unionized environments. The HR team strives to provide the best service possible by providing support and direction to the staff.

Susan Guimond, Human Resource Coordinator, joined the Agency in August 2022 to enhance the Agency's recruitment efforts. Susan is also responsible for coordinating the oversight of the Yellowquill University College First Nation Child and Family Services Cohort program. Susan collaborates with Shawenim Abinoojii to promote our Agency through career fairs and other community events. Efforts are underway to host joint SECFS, Shawenim Abinoojii, and Southeast Resource Development Council career fairs to collaboratively reach the Southeast members to join our teams.

Belinda Selkirk joined the Agency in a dual role of Health and Safety Officer and Mountain Office Manager in November 2022. She has been actively involved with supporting the Agency staff and communities with providing cleaning supplies, rapid testing kits, personal protective equipment, hand sanitizer, as well as tracking children, families, community members, and our staff affected by COVID-19. She also provides up to date information from the Province of Manitoba and Shared Health with staff regarding protocols to follow if someone suspects or has COVID.

Belinda is the Agency's Health and Safety Committee Chair and is responsible for monitoring and implementing the recommendations identified by the Committee for the safety and well-being of the Agency, staff, children, and families we serve. She will be visiting the Agency offices to conduct safety inspections at the offices and staff accommodation buildings.

TRAINING COHORTS

FIRST NATION CHILD AND FAMILY SERVICES WORKER COHORT

Yellowquill University College

In March 2022, Southeast Child and Family Services entered into a partnership with the Yellowquill University College to offer the SECFS staff the opportunity to obtain their two-year First Nations Child and Family Services Worker Diploma.

Director of Services Kelly Wozney, along with Human Resources Coordinator Susan Guimond, Administrative Assistant Shavonne Bushie and Travel Clerks Keri Beaudry and Pam Thompson, have been overseeing and supporting the staff students with coordination for attendance, travel arrangements, and other student and the instructors' needs.

The cohort students attend class one week per month until their graduation in March 2024. The program prepares the students to provide high quality services to the children and families of the Southeast communities. The training focuses providing aspects of the unique needs of the Southeast communities which is both family-centered and culturally appropriate and uses the student's own strengths and life experiences as a foundation for their learning.

The members of the cohort: Cindy Desjarlais, Frank Young, Sandra Sveinson, Jessica Mason, Betty Sainnawap, Sherri Hudson, Shenae Hudson, Keegan Eaglestick, Jude Leveque, Corinna Andruschak-Bouchie, Elizabeth Bird, Blaine Johnston, Candace Stoneman, Ginger Whiteway, Ernestine Swain, Christopher Bushie, Tammy Ducharme, Cecilia Cook, Chasity Thomas, Kevin Wishart.

BACHELOR OF SOCIAL WORK COHORT UNIVERSITY OF MANITOBA

On January 23, 2023, two staff members, Lorna Bjork and Matthew Zebrasky, will be starting the University of Manitoba Bachelor of Social Work cohort program. Lorna and Matthew are expected to graduate with the Bachelor of Social Work degree in May 2026. The strict requirements for students to hold 30 university credit hours limited the number of staff who were able to participate. It is hoped that additional staff will be able to attend the next cohort program.



Yellowquill Cohort

ORGANIZATIONAL CHART

						RHONDA KELLY Executive Director		
						CHASITY THOMAS Executive Assistant		
GLORY LISTER – Director			STANFORD BOULANGER – Director			JACKIE LAROCQUE – Director		
POPLAR RIVER COMMUNITY			BERENS RIVER COMMUNITY			PAUINGASSI COMMUNITY		
Sherri Hudson Supervisor	Mercedes Fisher Admin	Chelsea Little DSW	Stanley Boulanger Supervisor	Ernestine Swain Admin	Candace Stoneman FE	Sam Chabbert A/Supervisor	Sandra Keeper Admin	Anthea Tomchuk DSW
Betty Sainnawap Prevention/FE	Renee Larocque DSW	Loretta Spencer Intake Worker	Kevin Wishart DSW	Muriel Green DSW	Mabel Green DSW	Jessica Mason DSW	Makiera Hobin-Duddridge DSW	Vacant DSW
Vacant DSW	Vacant DSW		Ginger Whiteway Intake	Vacant Intake	Vacant Service Assistant	PAUINGASSI CITY		
POPLAR RIVER CITY			BERENS RIVER CITY (A)			Rick Paskaruk Supervisor	Cecilla Cook Admin	Melissa Kolesar DSW
Trish Fox Supervisor	Tessa Inglis Admin	Sheryn Seunath DSW	Josephine Frey Supervisor	Kianna Greene Admin	Allison McKay DSW	Kristene Arbis DSW	Vacant DSW	
Krystal Obirek DSW	Colin Smart DSW	Simone Richard DSW	Andrea Gadsby DSW	Dwayne Till DSW	Kaylee Funk DSW	ALTERNATIVE CARE		
Lara Coppola DSW	Brooke Evans DSW	Jamaal Gadsby Service Assistant	Kelsuma Yussuf DSW	Russell Nielsen DSW	Tanis Young Service Assistant	Vacant Supervisor	Hazel Roulette Case Worker	Lindsey Nobess Alt Care Worker
QUALITY ASSURANCE			Rose Koppanyi Contract	Angel Woodhouse DSW		Patricia Moneas Alt Care Worker	Rafael Leal Alt Care Worker	Sharon Samatte Alt Care Worker
Sandra Pereira Statistical Analyst	Samantha Chabbert Training Coordinator	Marcus Alvarez QA Clerk	BERENS RIVER CITY (B)			Vacant Alt Care Worker		
THOMASENA DOWNES-MITCHELL – Director			Rick Paskaruk Supervisor	Cecilla Cook Admin	Kim Baydak DSW	HEATHER UNFRIED– Director		
HUMAN RESOURCES			Kareen Thompson DSW	Alyza Umali DSW	Claudia Sanchez DSW	ALTERNATIVE CARE		
Teekca Spence Associate Director	Susan Guimond Coordinator	Belinda Selkirk Health and Safety Officer	Chelsea Bamendine Contract	Lucia Hildebrand Service Assistant		Wanda Joe Supervisor	Trevor Harper Admin	Amber Gareau Alt Care Worker
MOUNTAIN OFFICE			VESNA MAROTI – Director			Bev Thomas Alt Care Worker	Laverne Everett Alt Care Worker	Brynn Rosjer-Doyle Alt Care Worker
Jamie Nepinak Management Assistant	Charity Flett Reception	Matthew Bouchey File Coordinator	FINANCE			Cara Grapentine Intake	Stephen Bear Prior Contact Specialist	Darin Yee Alt Care Worker
Christian Campbell Security /Maintenance		Shenae Hudson File Coordinator	Wendy Malcolm Analyst/Main	Trinity Moneyas Reception	Pam Thompson Travel Clerk			
FRANK ABRAHAM – Community Operational Manager			Christophe Audette Assessment and Funding Specialist	Claudette Vandale Billings	Shirley Vandale File Room Clerk			
BROKENHEAD OFFICE			Derek Martin Payroll & Benefits	Keri Beaudry Travel Clerk	Sherry Anderson Assistant			
Loretta Desjarlais Community Operations Assistant	Ginew Kent Maintenance	Nathan Spence Janitor	Donna Manchulenko Accounts Payable	Roxanne Swain AP/Maintenance	Shelly Longbottom Assistant			
			Sharon Monkman Accounts Payable Clerk	Taylor Bruce Assistant				



ELANA BASERABA – A/Director			JAIME CHARTRAND – Director			KYLE MCCLINTOCK – Director			KELLY WOZNEY – Director		
LITTLE GRAND RAPIDS COMMUNITY			BLOODVEIN COMMUNITY			AGE OF MAJORITY			BROKENHEAD COMMUNITY		
Jen Ross Supervisor	Samuel Bushie Admin	Keegan Eaglestick DSW	Vacant Supervisor	Sarah Flett Admin	Cindy Desjarlais DSW	Dennis Dare A/Supervisor	Trinity Moneyas Admin	Tricia Garton DSW	Melanie Boulette A/Supervisor	Wendy Sinclair Admin	Prairie-Rose Hapa DSW
Jude Leveque DSW	Ashley Reimer DSW	Shantel Seneshen DSW	Frank Young DSW	Olivia Langan DSW	Vacant DSW	Matthew Zembrasky DSW	Justin Lambert DSW	Reina Aviles DSW	Jessica Boyle DSW	Tina Kent DSW	Marlene Smith DSW
Dyllan Owen-Keeper FE	Verna Cowley DSW	Christobel Ofori DSW	Chantal Lamb Service Assistant	Madelaine Keeper Service Assistant	Vacant Intake	Debra McLeod DSW	Ryan Heinrichs DSW		Marcy Raven DSW	Tracy Houle DSW	Stephanie Strong DSW
Vacant Intake			BLOODVEIN CITY (A)			PREVENTION			Michael Gibson DSW	Alyssa Fournier Service Assistant	
LITTLE GRAND RAPIDS CITY			Natascha Enzberger Supervisor			Roxanne Hamilton Prevention Reporting Coordinator			ABUSE		
Rebecca McIvor Supervisor	Carl-Lynn Lecocq Admin	Melodie Baptiste DSW	Barb Tomasi Admin	Joshua Gatta DSW		Reanne Hamilton Admin	Tyler West Prevention Services Coordinator		Lauren Turney Supervisor	Ashton McCorrister Admin	Cynthia Eshemitan Investigator
Rabia Harb DSW	Thomas Bergen DSW	Evelyn Vince DSW	Jill Lauze DSW	Tania Guimond DSW	Julia Mann DSW	Cheyenne Beaudry Reporting Worker	Julia Seymour Community Prevention Specialist	Sandra Sveinson Prevention Worker			
Stacy Belyk DSW	Nicole Clairmont DSW	Jeff Tayler Service Assistant	Ed Tanner DSW	Vacant DSW		Shania Thordarson Reporting Worker	Jasmine Greene Prevention Worker	Roger Greene Prevention Worker	Maureen Line Investigator		
HEATHER UNFRIED – Director			BLOODVEIN CITY (B)			Jacob Boulette Support Worker		Wesley Kent Prevention Worker	RHONDA KELLY – Director		
BLACK RIVER COMMUNITY			Anetta Russo Supervisor	Jade Parisian Admin	Lorraine Baldwin DSW	JACKIE ANDERSON – Manager			POST MAJORITY		
Lias Holland-Storozuk Supervisor	Michelle Wiebe Admin	Valerie McDonald DSW	Kel Sherman DSW	Crystal Boulette DSW	Letitia Kipling DSW	FAMILY HEALING & WELLNESS			Lee Bornhorst Coordinator	Shavonne Bushie Support Assistant	Amanda Schubert Worker
Blaine Johnston Prevention Worker	Elizabeth Bird DSW	Ellie Marsch DSW	Stephanie Rechik DSW	Tina Kitchkesick DSW		Tammy Hamelin Site Coordinator	Ashley Boulanger Family Wellness Helper	Alexandria Anderson Family Wellness Helper	Meagan Parisian DSW	Vacant DSW	
Satira Mooyman Intake	Shelly Guimond DSW		FOSTER/ALTERNATIVE CARE			Brittany Murdock Family Wellness Helper	Christine Dumaine Family Wellness Helper	Sarah Mowat Family Wellness Helper	COMMUNICATIONS		
HOLLOW WATER COMMUNITY			Wanda Joe Supervisor	Trevor Harper Admin	Vacant DSW	Stephanie Daniels Knowledge Keeper	Kaitlyn Thordarson Youth Activity Helper	Drake Pronteau Outreach Helper	Stewart Racette Communications Coordinator		
Lorna Bjork Supervisor	Darlene Bushie Admin	Gladys Williams DSW	Bev Thomas DSW	Laverne Everett DSW	Brynn Rosjer-Doyle DSW	Vacant Family Wellness Helper		Vacant Maintenance			
Jasmine Courchene Intake	Tammy Ducharme DSW	Christopher Bushie DSW	Amanda Schubert Intake	Stacy Moore Prior Contact Specialist	Darin Yee DSW	VLASTIMIR DRAKUL – Network Director			IN-HOUSE THERAPIST		
Rainah Favel DSW	Valene Williams Case Aide	Dwight Bjork Prevention	FOSTER/ALTERNATIVE CARE			INFORMATION TECHNOLOGY (IT)			Melissa Lela Therapist		
Lena Bushie Program Development Coordinator	Vacant DSW		Vanessa Johnson Supervisor	Hazel Roulette Case Aide / Admin	Nicole Strocen DSW	Dominic Chartrand IT Specialist					
BLACK RIVER & HOLLOW WATER CITY			Rafael Leal DSW	Lindsey Nobess DSW	Jessica Boyle DSW						
Serena Marsden Supervisor	Robin Cornell Admin	Michelle Daly DSW	Vacant DSW (Term)	Justin Lambert Part-time DSW							
Patricia Kakegabon DSW	Hannah Tyler DSW	Gayle Parisien DSW									
Jessica Jureidini DSW	Vacant DSW	Ilona Francis Service Assistant									

QUALITY ASSURANCE DEPARTMENT

The Quality Assurance (QA) Unit works with all staff to support the Agency to meet required standards and regulations governing child welfare services.

The QA Unit assists the senior management with undertaking special projects, when there are significant changes in the child welfare system, or when a special review is required by SECFS, the Southern First Nations Network of Care, or government entity.

The QA staff ensures the Directors of Services and Supervisors are provided with the monthly/annual compliance reports of all staff and units. These reports set out how the specific unit and individual staff are meeting the standards set forth for the child welfare agencies. QA staff are able to provide real time and accurate data on client information and case counts. This allows management to make informed decisions with regards to workloads or the needs of their respective units. In addition, these reports provide the Chiefs and Councils, Board of Directors, senior management, and our compliance bodies the opportunity to review the services we provide to the children and families of the Southeast First Nations.

The QA Unit supports the Directors of Services with their preparation and submission of the required Critical Incident Reports and Internal Agency File Reviews following critical incidents. These reviews involve an extensive review of files and interviews with Direct Service Workers and Supervisors.

The QA Unit prepares reports regarding the Agency's service delivery, adherence to case management standards, and other factors that may have impacted service delivery. Where necessary, recommendations are made to improve service delivery at the front-line, Agency, and at the collateral or stakeholder levels. These recommendations identify staff training needs and policy development for the Agency all for the purposes of improving services for our children and families.

This year, the QA staff began tracking and collecting more information regarding the children in care admissions and discharges to better understand why children are coming into care and leaving care. Statistics are collected regarding case management occurring within the units and collectively at the Agency. The QA staff have government data going back to the beginning of the Agency's origins. This data assists the Agency

to analyze trends, identify problem areas, and to support securing funding for special projects and Agency development.

Training is a large component of the QA Unit. Training Coordinator, Samantha Chabbert, provides specialized in-house training to our city and community employees both virtually and in person, and coordinates training from external organizations and independent contractors. In-house trainings relevant to child welfare standards, legislation, interviewing children, case planning, documentation, and assessment tools are provided several times a year for new staff.

This year, the Agency developed training in prenatal assessments for minors and high-risk women, a review of the safe sleep policy, and an intake module review training. Several other trainings were outsourced to meet specific staff needs. These have included training to better understand trauma with world renowned Dr. Johanna O'Flaherty, and Harm Reduction Training through the Harm Reduction Network of Manitoba.

The Agency established a partnership with Yellowquill University College to provide their First Nations Child and Family Services Worker program as a Cohort Program for 23 employees, and also partnered with the University of Manitoba to provide their Bachelor of Social Work Cohort Program which will start in January 2023.



GLORY LISTER
Director

STAFF:

Quality Assurance Director - Glory Lister

Statistical Analyst - Sandra Pereira

Quality Assurance Assistant - Marcus Alvarez

Training Coordinator - Samantha Chabbert



SANDRA PEREIRA
Statistical Analyst



SAMANTHA CHABBERT
Training Coordinator



MARCUS ALVAREZ
Quality Assurance Clerk

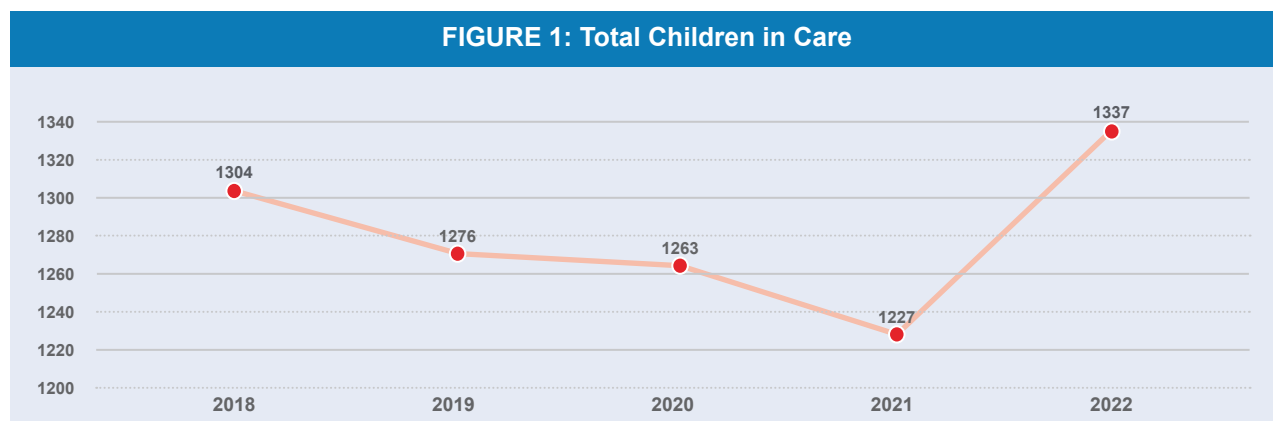


As of March 31, 2022, there were 1,337 children in care, 127 young adults (ages 18-21) under the Agreements with Young Adults (AYAs); and 544 families receiving services from SECFS. Our statistics report that 173 children were reunified with their families during this time period.

Type of Case	March 31, 2020	March 31, 2021	March 31, 2022
Children in Care (CIC)	1,263	1,227	1,337
Agreements with Young Adults (AYA)	100	109	127
Family Files	531	505	544
Total	1,894	1,841	2,008

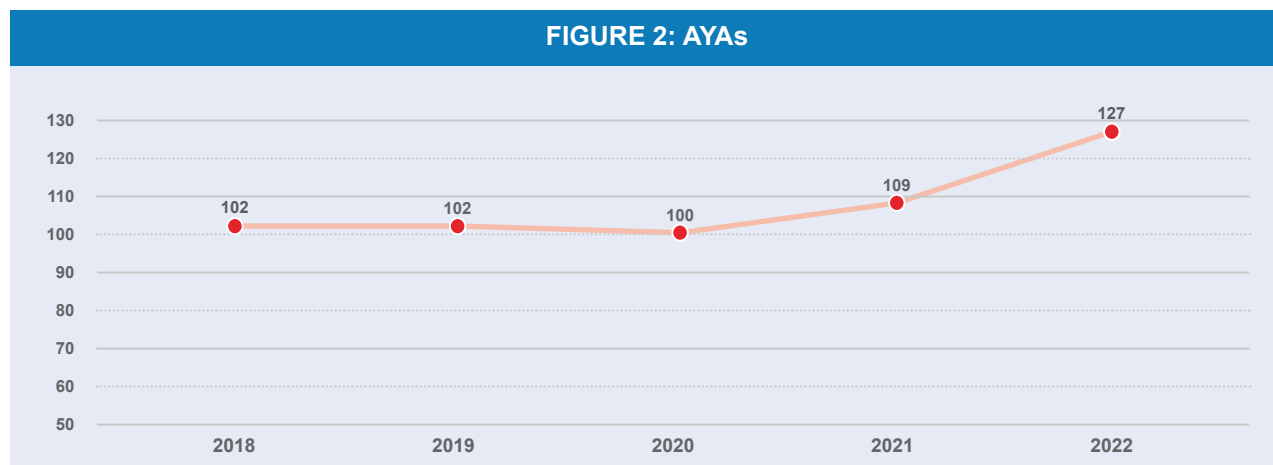
CHILDREN IN CARE – FEDERAL AND PROVINCIAL

As per Figure 1, there were 110 more children-in-care, an additional 18 young adults (AYAs), and 39 more families receiving services. The increased number of children in care can be associated with the 85 transfer cases received from external agencies and some units experiencing an increased need for services to children and families. Previously, the number of children in care had been steadily decreasing as a result of the Agency's effort to use preventative measures that support families which reduce the number of apprehensions, and promotes children being reunified with their families.



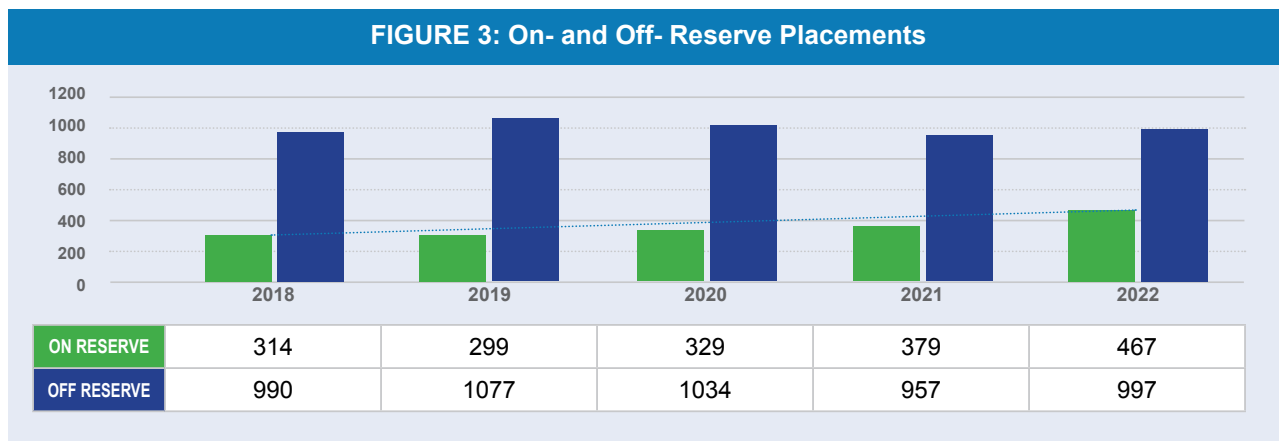
AGREEMENTS WITH YOUNG ADULTS (AYAs)

On March 31, 2022, the Agency had 127 Agreements with Young Adults (AYAs). This is an increase of 18 from the previous year. (See Figure 2).



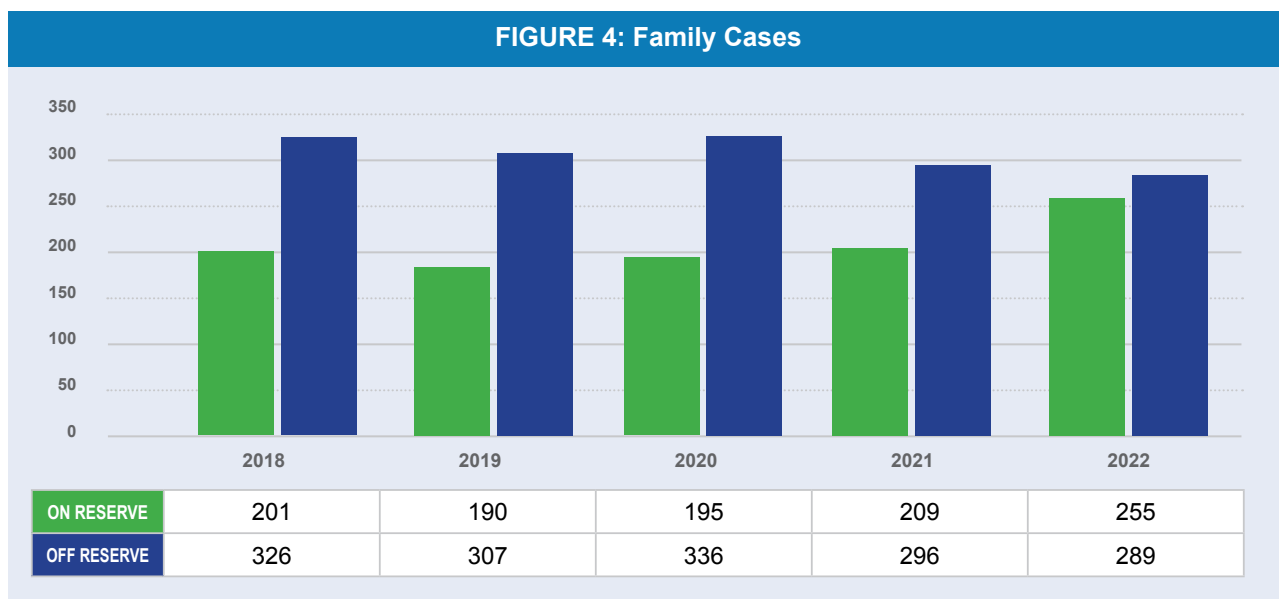
ON AND OFF RESERVE PLACEMENTS

As of March 31, 2022, there were 467 CICs and AYAs placed on-reserve and 997 placed off-reserve. The increased number of on-reserve placements are attributed to the increased number of Shawenim Abinoojii homes in the communities. (See Figure 3).



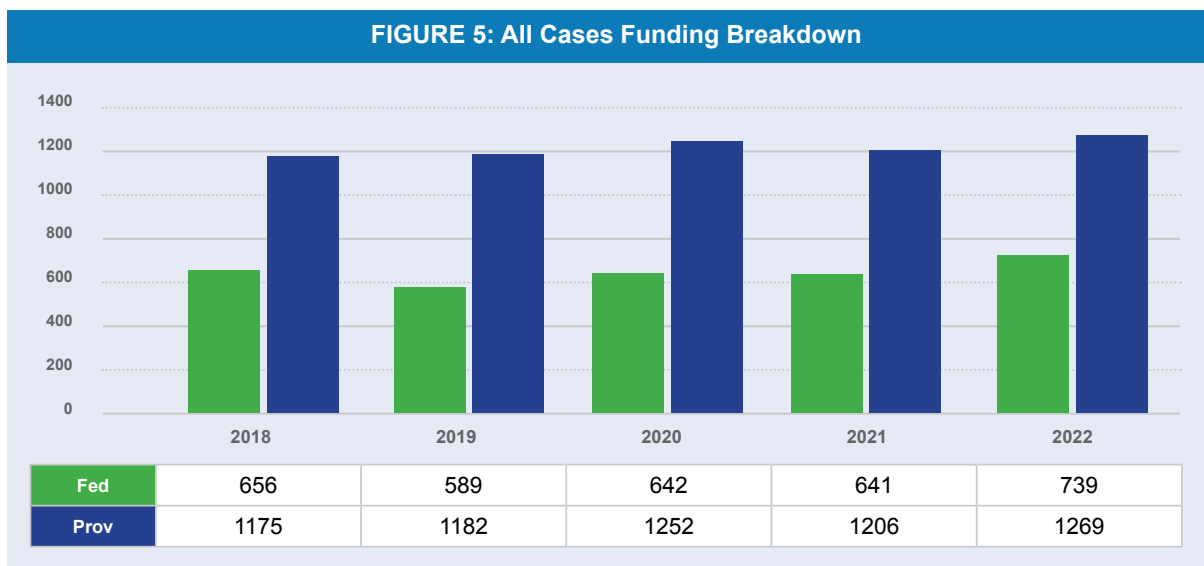
FAMILY CASES

As of March 31, 2022, the Agency had a total of 255 on-reserve family cases and 289 off-reserve cases for a total of 544 family cases. This is an increase of 39 family cases from the previous year. (See Figure 4).



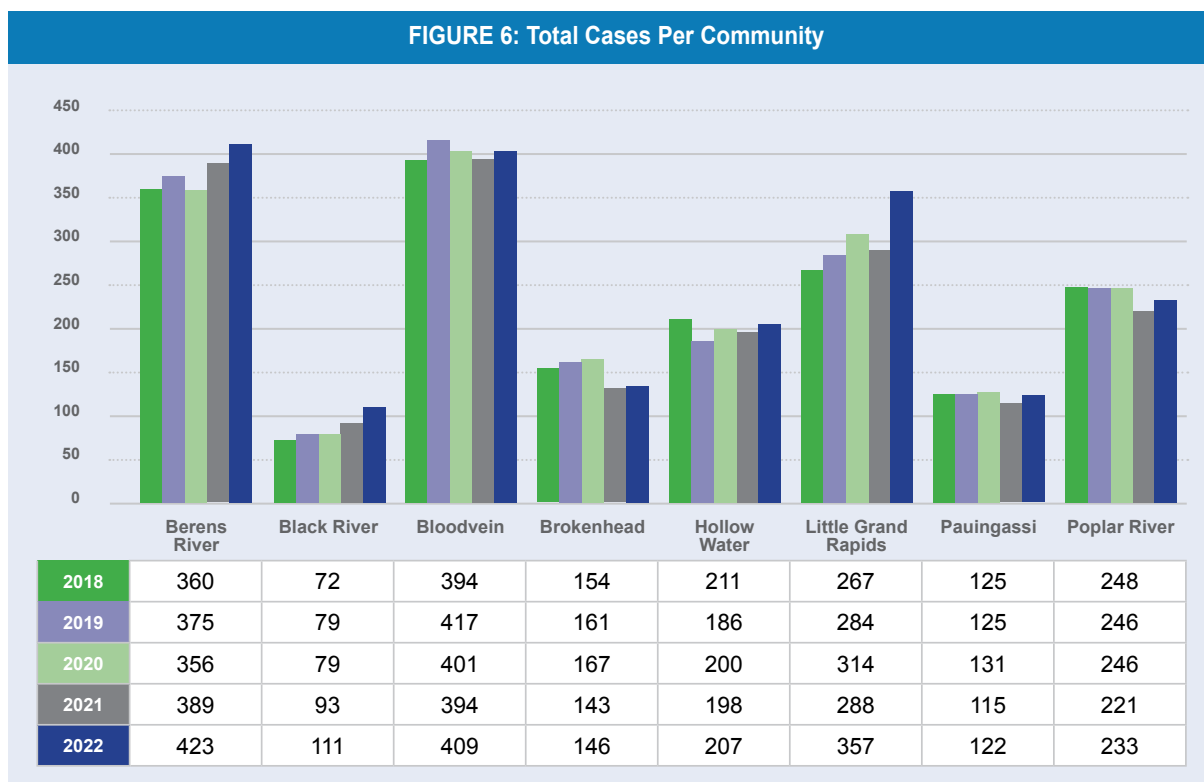
FUNDING

On March 31, 2022, the Agency had 739 federally funded cases and 1,269 provincially funded cases. (See Figure 5).



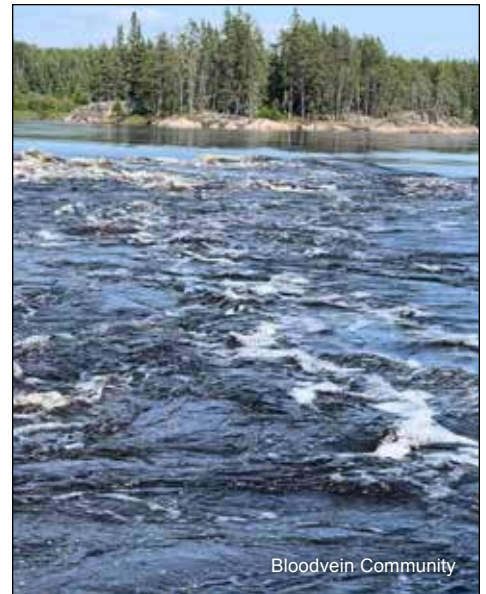
TOTAL CASES – PER COMMUNITY

Figure 6 shows the total number of files that includes CICs, AYAs, and Family cases as per community for years 2018 to 2022.





Hollow River Community



Bloodvein Community



Poplar River Community



Brokenhead Community



Auntie Time, Bloodvein Community



Little Grand Rapids Community

INFORMATION TECHNOLOGY

IT Network Administrator, Vlastimir Drakul, and IT Specialist, Dominic Chartrand, provide the IT related service work for all Agency staff and offices.

With the capacity to handle many of the requests for support remotely, the IT staff can provide a quicker turn around time for repairs which has been cost-effective and time saving rather than having to travel to the city and community offices.

The IT department provides daily support to our staff, weekly updates to the equipment, and monthly maintenance. This is done to ensure that our servers remain virus free and that our performance, stability, and security is our top priority.

In 2022, we installed Starlink in the remote communities and plan to install Starlink for Business in 2023. This will drastically increase the signal strength and productivity of the IT in our remote communities.

In keeping up to date with the constant changing trends in IT, in the coming year we will be upgrading our telephone system at our city and community offices, and will continue to seek ways to be more efficient and effective.



VLASTIMIR DRAKUL
Network Administrator



DOMINIC CHARTRAND
IT Specialist



Little Grand Rapids Community

FINANCE DEPARTMENT

The Finance Department is responsible for supporting the Agency staff, families, and communities in the delivery of its services with the:

- Creation, implementation, and monitoring of the annual operating budget
- Preparation of quarterly financial statements for review by the Agency's stakeholders
- Preparation and participation in the annual audit file, including the coordination of the audit with MNP
- Submission of invoices and bills to the federal and provincial governments for services rendered
- Continual updating our professional knowledge and skillset by attending regular training and professional development workshops and seminars

The Finance staff remains current on emerging trends and issues in child welfare and do this by attending conferences, inter-agency meetings, updating our financial policies on a regular basis, and working with other agencies to compare policy changes to provide the best services possible.

2021-2022 AUDIT:

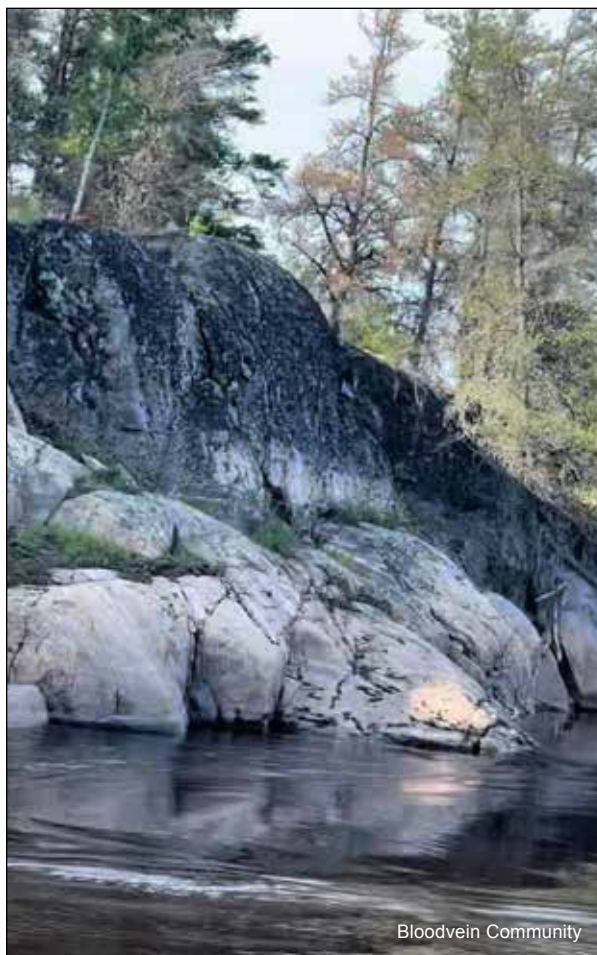
The Agency's funding increased from \$79,983,036 in 2020/21 to \$83,672,696 for the 2021/22 fiscal year. Expenses increased from \$82,359,245 on March 31, 2021, to \$95,241,476 at March 31, 2022.

The Agency received an additional \$2,749,435 in Children's Special Allowance (CSA) funds for the federal children in care, and \$5,134,309 in CSA for provincial children in care in fiscal year 2021/22.

It is important to note that the Agency is required to include the CSA and the Canadian Human Rights Tribunal (CHRT) funding in its financial statements which appears as a deficit of \$4,578,056 as of March 31, 2022. This deficit of \$4,578,056 is confirmed by Exchange Group's annual audit which concludes the Agency presents all financial statements according to Canadian Accounting Standards for not-for-profit organizations.



Little Grand Rapids Community



Bloodvein Community



STAFF:

Director of Finance - Vesna Maroti

Financial Analyst/Maintenance Supervisor - Wendy Malcolm

Payroll/Benefits Administrator - Derek Martin

Assessment and Funding Specialist - Christophe Audette

Accounts Payable/OPS/Payroll - Donna Manchulenko

Accounts Payable Clerk - Sharon Monkman

Accounts Payable/Maintenance - Roxanne Swain

Billings Administrator - Claudette Vandale

Finance Assistants - Sherry Anderson, Shelly Longbottom,
Taylor Bruce

Travel Clerks - Keri Beaudry, Pamela Thompson

File Room Clerk - Shirley Vandale



VESNA MAROTI
Director of Finance



CHRISTOPHE AUDETTE
Assessment and Funding
Specialist



KERI BEAUDRY
Finance Travel Clerk



SHIRLEY VANDALE
File Room Clerk



PAMELA THOMPSON
Travel Clerk



DEREK MARTIN
Payroll & Benefits



DONNA MANCHULENKO
Accounts Payable



SHARON MONKMAN
Accounts Payable Clerk



WENDY MALCOLM
Analyst/Maintenance



ROXANNE SWAIN
AP/Maintenance



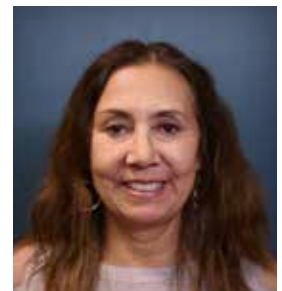
CLAUDETTE VANDALE-WISE
Billings



SHERRY ANDERSON
Assistant



TAYLOR BRUCE
Assistant



SHELLY LONGBOTTOM
Assistant

KAA'OMBIIWAAT BINESIWAK (PREVENTION UNIT)



KYLE MCCLINTOCK
Director

In May 2022, the SECFS Prevention Unit participated in a naming ceremony conducted by Brokenhead Ojibway Nation Elder, Glenda Smith. The name that was given to the Prevention Unit is Rising Thunderbirds. In consultation with several language speakers from the Southeast communities, the translation for this name is Kaa'ombiiwaat Binesiwak.

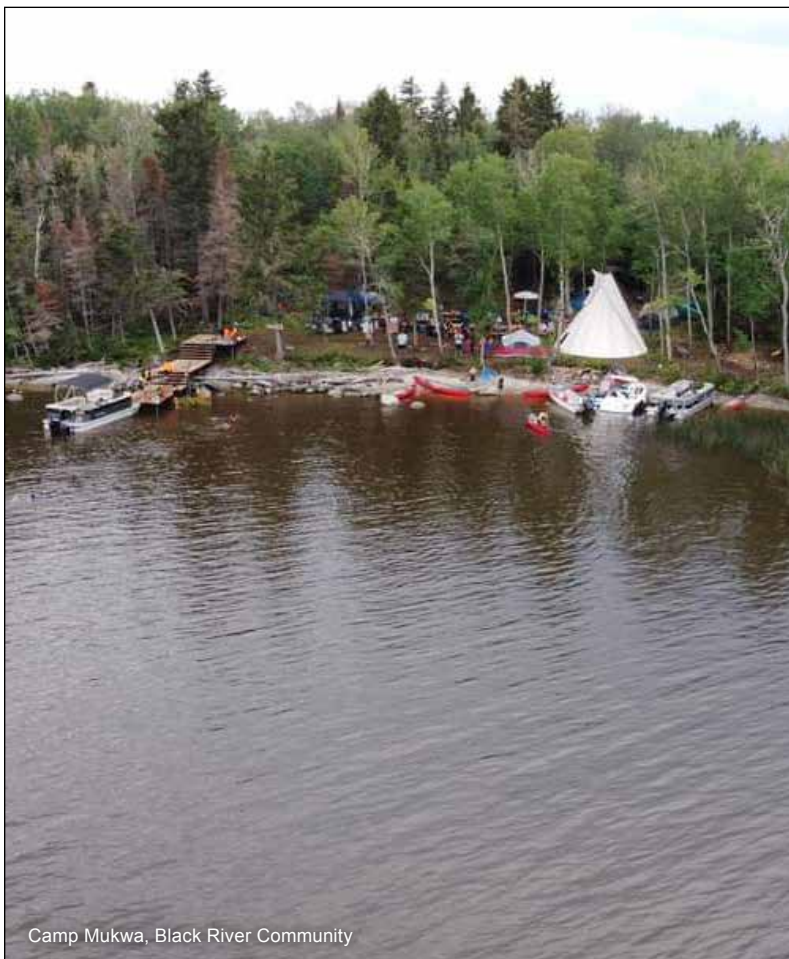
The Kaa'ombiiwaat Binesiwak Unit provides services that focus on family preservation, reunification, and prevention of child welfare contact. The Unit offers programming available for the children, youth,

young adults, and parents that encompasses education, healing, cultural connection, family connection, and the development of social connections as a means to promote their healing and wellness. Many of the programs offered have been determined by participants' feedback and requests for services.

The Kaa'ombiiwaat Binesiwak Unit offers Land-Based Therapy for the families, youth and children with activities such as harvesting wild game, fish, grandfathers, wood, and medicines. Within each harvest, the Land-Based Therapist offers youth and families the knowledge of when to harvest what based on season.

The community-based Prevention Workers work in collaboration with community-based resources and the city-based Community Specialists from the Kaa'ombiiwaat Binesiwak Unit to offer programming, workshops, and exposure to land-based activities and healing. Programming and workshops offered in each community are based on feedback given by the community members at events, programs, or workshops. Examples include traditional parenting, babysitter courses, sexual health and safety, traditional ceremonies and activities, Rent Smart, chainsaw certification, moose harvesting, food sovereignty education, and healthy relationships.

The Kaa'ombiiwaat Binesiwak Unit has been privileged to offer several ceremonies for our members to start or continue on their healing journey.



Camp Mukwa, Black River Community



Camp Mukwa, Black River Community

STAFF:

Director - Kyle McClintok

Prevention Services Coordinator - Tyler West

Community Specialist - Julia Seymour, Roger Greene,

Prevention Reporting Coordinator - Roxanne Hamilton

Prevention Reporting Workers - Cheyenne Beaudry,
Shaina Thordarson

Prevention Workers - Sandra Sveinson, Wesley Kent,
Jasmine Greene

Admin/Receptionist - Reanne Hamilton

Prevention Support - Jacob Boulette



ROXANNE HAMILTON
Prevention Reporting
Coordinator



TYLER WEST
Prevention Coordinator



ROGER GREEN
Community Prevention
Specialist



JULIA SEYMOUR
Community Prevention
Specialist



REANNE HAMILTON
Admin



CHEYENNE BEAUDRY
Reporting Worker



SHANIA THORDARSON
Reporting Worker



JASMINE GREENE
Prevention Worker



WESLEY KENT
Prevention Worker



SANDRA SVEINSON
Prevention Worker



JACOB BOULETTE
Prevention Support Worker

DIRECT SERVICES DEPARTMENT BROKENHEAD UNIT

The Brokenhead Ojibway Nation (BON) is a Treaty 1 Anishinaabe Nation located on Highway 59 about a 30-minute drive northeast of Winnipeg. The community extends north to the shores of Lake Winnipeg which includes part of the Netley Creek Marsh area and has the Brokenhead River running through the core of the community.

The South Beach Casino & Resort, owned by the Brokenhead, Black River, Bloodvein, Hollow Water, Little Grand Rapids, Pauingassi, and Poplar River First Nations attracts a large number of visitors to the community.

The on-reserve population is 671 and the off-reserve population is 1,549, for a total of 2,220 members. Chief Gordon Bluesky. The CFS Portfolios are Councillors Christopher Kent and Wendell Sinclair Jr.



The community has started its process to develop its own child welfare laws as per An Act respecting First Nation, Inuit and Metis children, youth and families, and to obtain a mandate for its own child and family services agency.

This year, in partnership with Jordan's Principle and Sergeant Tommy Prince School, the Brokenhead Unit continued to support the drumming and land-based teachings program that were offered in the classroom and community. The students were able to showcase the songs they had learned in drumming at the school's Christmas concert, at the sod turning for the community splash pad, and at the opening of the Brokenhead Arbor. The students also learned how to make rabbit snares, bows and arrows, birch bark crafts, net fishing, and harvested traditional medicines.

Earlier in the year, the BON Prevention/Cultural Worker organized and offered beading, sewing, and art classes in the evenings which were open to the community children and families.

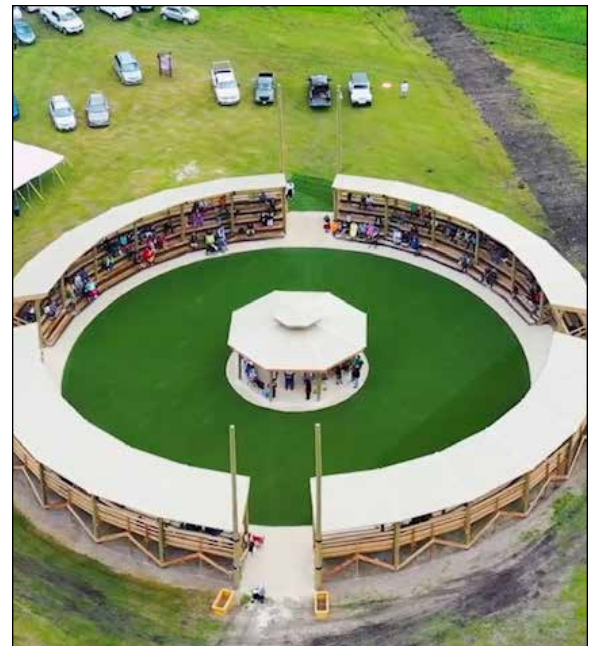
In July, the Unit partnered with Jordan's Principle and Shawenim Abinoojii to host a traditional/land-based camp in the community.

At the camp, the children, youth, and families cooked over the fire, harvested food from the land, built shelters, set up tipis, and shared teachings. Waterways (canoeing and water safety) ran the week of July 25th to 29th and had 20 participants each day. The Prevention/Cultural Worker arranged for our Anishinaabemowin classes to be held during the summer for all children and families.

With the leadership assuming control over the federal prevention funding allocation for BON, the Unit took steps to work closer in partnership with the community and urban resources to be able to continue providing or making referrals to preventative services to support the BON children and families.



KELLY WOZNEY
Director of Services



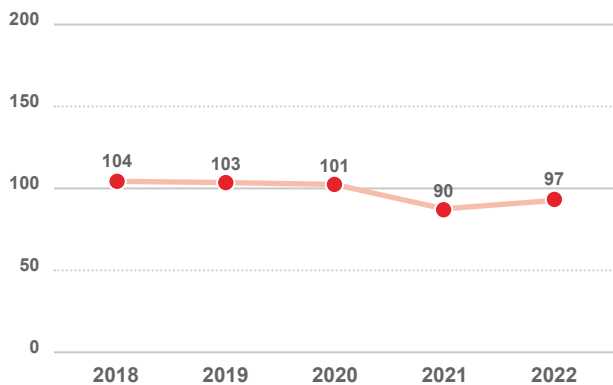
SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

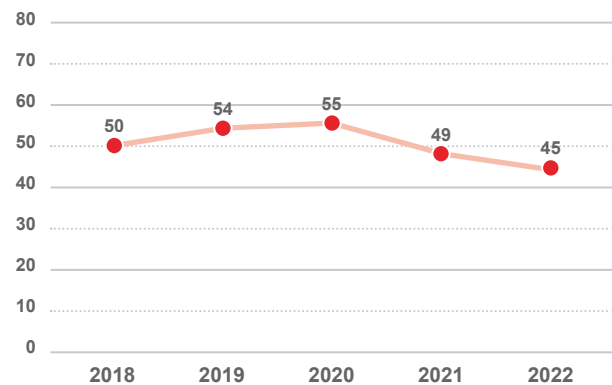
UNIT STATISTICS:

The number of children in care for the Brokenhead Unit increased by 7 cases (7.8% increase) from last year, and the number of family services cases decreased by 4 (8.2% decrease). Despite the many families who worked hard to have their cases closed and being able to return many children back to their families, we continue to see the effects of COVID-19, rising costs of food and clothing, the increase in substance use and addictions, and the number of transfers from Designated Intake Agency (DIAs) to the BON Unit, which meant that our number of children in care increased.

Brokenhead – Children in Care



Brokenhead Family Services



STAFF:

Kelly Wozney - Director of Services

Community Supervisor - Melanie Boulette (covered to December)

Direct Services Workers - Michael Gibson, Prairie Hapa, Jessica Boyle, Marcy Raven, Marlene Smith, Tina Kent, Tracy Houle, Stephanie Strong, Alyssa Fournier

Administrative Assistant - Wendy Sinclair



WENDY SINCLAIR
Administrative Assistant



JESSICA BOYLE
Direct Service Worker



MICHAEL GIBSON
Direct Service Worker



PRAIRIE-ROSE HAPA
Direct Service Worker



TRACY HOULE
Direct Service Worker



TINA KENT
Direct Service Worker



MARCY RAVEN
Direct Service Worker



MARLENE SMITH
Direct Service Worker



STEPHANIE STRONG
Direct Service Worker



ALYSSA FOURNIER
Service Assistant

DIRECT SERVICES DEPARTMENT BLACK RIVER UNIT

Black River First Nation is located in Treaty 5 territory, approximately 158 km or about 1 hour and 45 minutes by road, northeast of Winnipeg. The community is surrounded by the O'Hanley and Black Rivers is proud to be a traditional community.

As of December 2022, Black River First Nation had a total population of 1,535 members with 981 members residing in the community and 554 members residing off the community.

Chief Sheldon Kent. CFS Portfolio is Councillor Nelson Bird, who also represents the community on the SECFS Board of Directors.



The Black River community and city teams work together for the best interests of the families and children they serve. One of the main goals for the next year is to develop the Shawenim Abinoojii placement and reunification homes in the community so that there is the opportunity to return more children in care home and support the children's connection with their immediate and extended family members.

As some of the Black River members reside in Winnipeg, the city team partners with numerous external resources to support families to address issues including addiction services, counselling, and prevention programming. The staff will be involved with this year's upcoming Winter Fest and Family Ice Fishing events.

The Black River community team partners with Jordan's Principle, the Health Centre, the school and, Shawenim Abinoojii to offer programs, activities, and events. The staff have referred a number of parents to addiction treatment centres including the community's own "Sober Camp" which is a land-based

program for community members. The community is planning to develop aftercare services for members who have completed addiction treatment programs which will further support them on their journey to healing and wellness.

In addition to providing parenting classes and activities, the SECFS and Jordan's Principle staff worked together to set up its own summer long camp, Camp Makwa. This year the camp ran from August 15-19 with twenty-three youth ages 11-17 in attendance. The camp offered daily cultural teachings and land-based activities with the youth living on the land. It is planned for Camp Makwa to set up permanent structures to provide year-round programming.

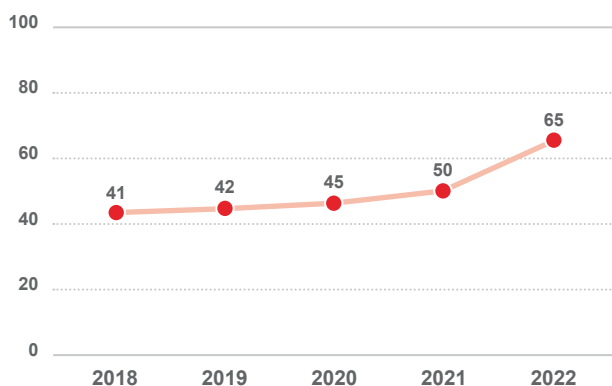


HEATHER UNFRIED
Director of Services

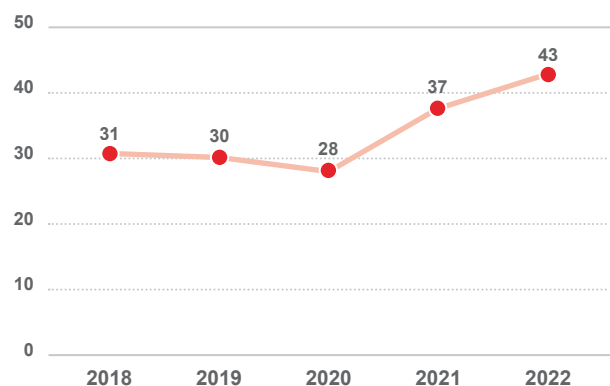
UNIT STATISTICS:

The number of children in care for the Black River Unit increased by 15 cases (30% increase) from last year, and the number of family services cases increased by 6 (16.2% increase). The cases increase can be attributed to the increase of external transfers of family cases the Agency received where, upon further assessment, children needed to come into care for protection issues. The Unit will be focusing on how to support the families in order to return the children to their care.

Black River – Children in Care



Black River Family Services



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

STAFF:

Director of Services - Heather Unfried

Community Supervisor - Lisa Holland-Storozuk

Direct Services Workers - Valerie McDonald, Elizabeth Bird, Shelly Guimond

Intake Worker - Satira Mooyman

Prevention Worker - Blaine Johnston

Case Aide - Ellie Marsch

Administrative Assistant - Michelle Wiebe

City Supervisor - Serena Marsden

Direct Services Workers - Michelle Daly, Patricia Kakegabon, Gayle Parisien, Jessica Jureidini, Hannah Tyler

Service Assistant - Ilona Francis

Administrative Assistant - Robin Cornell



LISA HOLLAND-STOROZUK
Supervisor



ROBIN CORNELL
Administrative Assistant



MICHELLE WIEBE
Administrative Assistant



SATIRA MOOYMAN
Intake



BLAINE JOHNSTON
Prevention Worker



ELLIE MARSCH
Case Aide



ELIZABETH BIRD
Direct Service Worker



SHELLY GUIMOND
Direct Service Worker



VALARIE MCDONALD
Direct Service Worker



SERENA MARSDEN
Supervisor



ILONA FRANCIS
Service Assistant



MICHELLE DALY
Direct Service Worker



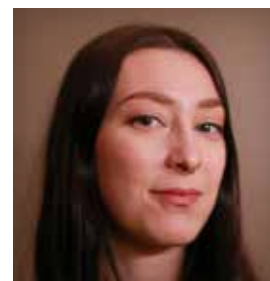
JESSICA JUREIDINI
Direct Service Worker



PATRICIA KAKEGABON
Direct Service Worker



GAYLE PARISIAN
Direct Service Worker



HANNAH TYLER
Direct Service Worker

DIRECT SERVICES DEPARTMENT

HOLLOW WATER UNIT

Hollow Water (Wanipigow) First Nation is located on Treaty 5 Territory, 199 kilometres or a 2½ hour drive northeast of Winnipeg.

Hollow Water is accessible by an all-weather road with the nearest airport located in Bissett. As Hollow Water is situated in the Precambrian Shield, it contains vast amounts of bedrock which poses some challenge when it comes to building on the land. Hollow Water is a beautiful community, filled with lush trees and surrounded by water making it a prime location for hunting, trapping, and fishing. A short boat ride away is Black Island which hosts the annual Black Island Days, the Elder's Camp and, other events throughout the year.

As of December 2022, Hollow Water's membership is recorded as 2,125 with 1,069 members residing on reserve and 1,056 residing off reserve.

Hollow Water CFS in consultation with Chief and Council are committed to building community connections with their children in care. In 2022, two reunification/visitation homes were constructed in the Shawenim Village where four Shawenim homes are located. In the rare instances where the homes are not occupied, they have been utilized as emergency placements.

The vision for Hollow Water is to develop five new emergency and transition homes to prevent children from coming into care. They will be used to house families where a natural disaster or other circumstance such as fire, mould, and flooding might render their homes unlivable. In other circumstances, families might need to relocate for safety reasons. The community has applied for funding for the construction and maintenance of the five new transitional homes under the Federal Capital Funding Program.

Chief Larry Barker. CFS Portfolio is Councillor Geoff Bushie, who is also the SECFS Board of Directors Co-Chair.

The Hollow Water Unit has a Prevention Worker and a Community Development Coordinator who are responsible to partner with Chief and Council, Jordan's Principle, CHCH, Health Centre, Wanipigow School, and Shawenim Abinoojii to keep the community busy with preventative activities, events, and programs.

Programming occurs regularly to promote gathering for both cultural activities and to bring community members together with the goal of empowering and supporting the participants. With the help of many teachers, Hollow Water has hosted ribbon skirt making classes for moms and their daughters, Ojibwe language classes, pillow making, beading, and art classes. The winter plans include hosting embroidery, crocheting, and cooking classes.

The Hollow Water Prevention Worker is an experienced, hunter, trapper and fisherman who joined SECFS to help his community with land-based therapy. He can often be found outside working, building new and repairing existing structures. He moved an open-air structure to the SECFS property and created a fire pit

where he hosted an outdoor bannock-making event in the summer. After hunting a moose, the community youth were invited to participate and observe him prepare and harvest the animal. Dwight works closely with the SECFS Prevention team, and they recently invited him to Winnipeg to teach the staff and youth how to harvest a moose.

With the help of community members, a sweat lodge was built in an existing building on the property. Trapping equipment was purchased in the summer and the traps have been set and are checked regularly by the Prevention Worker who takes community members along with him. Furs and meat will be harvested by staff and community members. An ice fishing derby is also planned as part of the Winter activities.



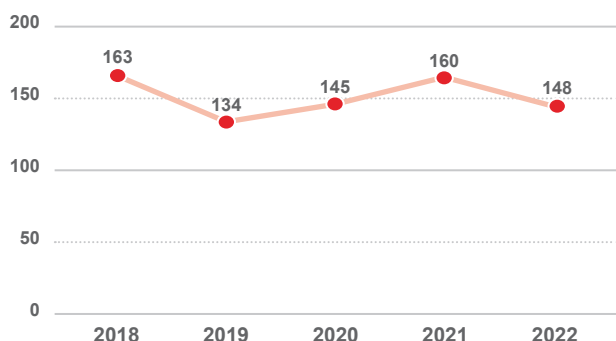
HEATHER UNFRIED
Director of Services



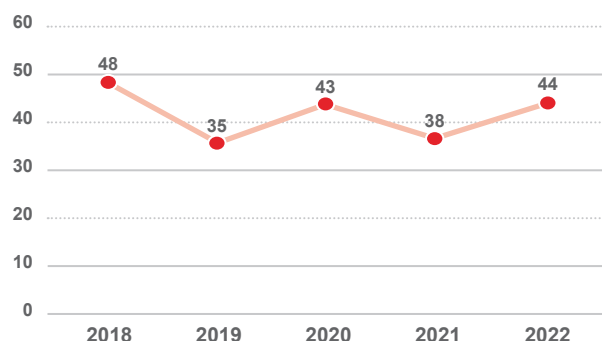
UNIT STATISTICS:

The number of children in care for the Hollow Water Unit decreased by 12 cases (7.5% decrease) from last year, and the number of family services cases increased by 6 (15.8% increase). The reduction of cases were a result of children and youth who were either returned to their families or aged out of Agency care. The number of families cases has increased which can be attributed with the additional families' desire to be supported by the Agency to be involved with our cultural activities, programs and supports the families are receiving.

Hollow Water – Children in Care



Hollow Water Family Services



STAFF:

Director of Services - Heather Unfried
 Community Supervisor - Lorna Bjork
 Community Development Coordinator - Lena Bushie
 Direct Service Workers - Gladys Williams-Ferchuk, Chris Bushie, Tammy Ducharme, Rainah Favel
 Intake Worker - Jasmine Courchene
 Prevention Worker - Dwight Bjork
 Case Aide - Valene Williams

Administrative Assistant - Darlene Bushie
 Maintenance - Terrill Bushie
 City Supervisor - Serena Marsden
 Direct Service Workers - Michelle Daly, Pat Kakegabon, Gayle Parisien, Jessica Jureidini
 Service Assistant - Ilona Francis
 Administrative Assistant - Robin Cornell



LORNA BJORK
Community Supervisor



DARLENE BUSHIE
Administrative Assistant



ROBIN CORNELL
Administrative Assistant



LENA BUSHIE
Program Development Coordinator



DWIGHT BJORK
Prevention



JASMINE COURCHENE
Intake



VALENE WILLIAMS
Case Aide



CHRISTOPHER BUSHIE
Direct Service Worker



TAMMY DUCHARME
Direct Service Worker



RAINAH FAVEL
Direct Service Worker



GLADYS WILLIAMS
Direct Service Worker



TERRILL BUSHIE
Maintenance

DIRECT SERVICES DEPARTMENT

LITTLE GRAND RAPIDS UNIT

Little Grand Rapids First Nation is a community with a majestic scenery of rivers, lakes, and fast flowing rapids located approximately 250 kilometers northeast of Winnipeg, near the Manitoba/Ontario border. The community is air accessible only, with a short season of winter road access. Helicopter access to the community is required during the fall and spring (freeze up/break up). Members of Little Grand Rapids treasure their land and enjoy fishing, hunting, trapping, boating, and camping. The Anishinaabe language is still very prevalent in the community.

Little Grand Rapids First Nation has a population of 1,825 members with 1,413 members residing on reserve and 412 living off reserve.

Chief Oliver Owen. CFS Portfolio is Blair Owen. Chief Owen is also the SECFS Board representative.



An abundance of new child and youth-focused programming took place throughout the spring and summer. Community-based activities such as the annual Fishing Derby, Moose Harvest, Treaty Days, Thanksgiving hampers, Community Christmas Feast, and New Years celebration have all resumed. The Agency held several drop-in programs for children of all ages at the Rec Centre, and partnered with Shawenim Abinoojii, and the Wellness Centre to run children and youth camps every day in August.

Cultural Week also took place which engaged the community in various cultural teachings and traditional practices. The Agency will be providing more cultural and traditional programming and teachings to the community members to help further strengthen their connections to land.

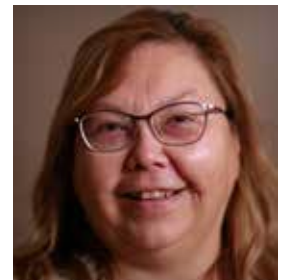
The Little Grand Rapids community office has increased the number of staff in order to deliver better family preservation services, increased support services, and reunification of children to their families and community. The team now has Parent Supports who are connected to work one-on-one with families to provide mentoring, support, and to maintain regular visitation between children and families within the community.

The Unit has created additional safe spaces and temporary placement options. In collaboration with the Family Wellness Lodge, The Kookum's Nest was created. This is a 4-bedroom home providing 24-hour care and support to the children on an emergency basis. After the children access the home, the staff remain connected to the families for follow up, safety planning, and continued support services. This new resource keeps children safe when immediate placement is required and prevents children from having to leave the community.

The Agency has partnered with organizations to bring new programming to the community. One example is the Alcohol Relapse Prevention and Recovery Support program, through the Detox Centre of Manitoba, which is the new aftercare program for members who have completed treatment or need additional support to maintain their sobriety. This program incorporates a



ELANA BASERABA
Director of Services



JACKIE LAROCQUE
Director of Services

family healing and wellness perspective and offers family fun nights so participants can engage in meaningful activities with their children in a healthy, safe, and supported environment. Members who have had success with treatment have also been employed as Peer Supports by the Detox program to assist in the delivery of this Relapse Recovery Program.

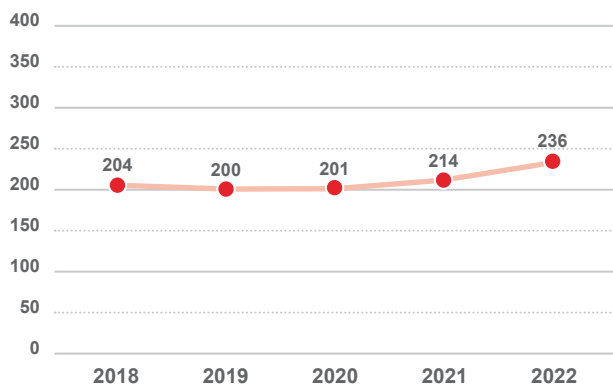
In collaboration with the SECFS Prevention Unit, Shawenim Abinoojii, and the Wellness Centre, we have been hosting various programs such as Traditional Parenting, Sharing Circles, Babysitting Courses, CPR, Sweat lodges, Tipi Teachings, and other traditional practices and activities. Cultural Therapist Laurie Fontaine also attends our community monthly to provide counselling and support to children and adults. Stephanie Korchynski offers therapy services with specific children and families to address parent-teen conflicts, improving family relationships, mental health counselling and support, group work, as well as individual therapy.

In partnership with leadership, a First Nation Peace Keeping Program will train and employ community members to act as a safety patrols and assist families with searching for missing youth, patrol the community to address and report criminal behaviour, and provide safe rides home to children and youth will begin in early 2023.

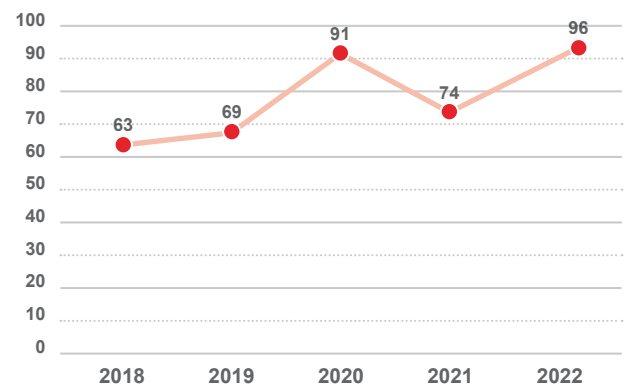
UNIT STATISTICS:

The number of children in care for the Little Grand Rapids Unit increased by 22 cases (10.3% increase) from last year, and the number of family services cases increased by 22 (30% increase). The increased number of children in care can be attributed to the increased provision of staff and the ongoing concerns of alcohol addictions that impact the safety of the children. The number of Family Protection cases also increased from 74 to 96 as a result of the increased provision of staff and capacity to provide services and support to the families.

Little Grand Rapids – Children in Care



Little Grand Rapids Family Services



DIRECT SERVICES DEPARTMENT LITTLE GRAND RAPIDS UNIT

STAFF:

Director of Services - Jackie Larocque, Elana Baseraba

Community Supervisor - Jennifer Ross

Direct Services Workers - Jude Leveque, Keegan Eaglestick,
Shantel Seneshen, Ashley Reimer, Christabel Ofori,
Verna Cowley

Prevention Worker - Dyllan Owen-Keeper

Administrative Assistant - Samuel Bushie

City Supervisor - Rebecca McIvor

Direct Service Workers - Thomas Bergen, Rabia Harb,
Evy Vince, Stacey Belyk, Nicole Claremont

Service Assistant - Jeff Tyler

Administrative Assistant - Cari-Lynn Lecocq



JENNIFER ROSS
Supervisor



REBECCA MCIVOR
Supervisor, LGR City



CARI-LYNN LECOCQ
Administrative Assistant



SAMUEL BUSHIE
Administrative Assistant



JEFF TYLER
Service Assistant



STACY BELYK
Direct Service Worker



THOMAS BERGEN
Direct Service Worker



NICOLE CLAREMONT
Direct Service Worker



VERNA COWLEY
Direct Service Worker



KEEGAN EAGLESTICK
Direct Service Worker



RABIA HARB
Direct Service Worker



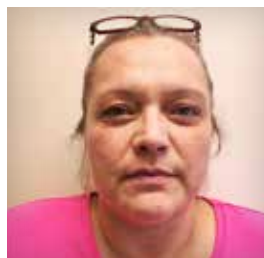
JUDE LEVEQUE
Direct Service Worker



CHRISTABEL OFORI
Direct Service Worker



ASHLEY REIMER
Direct Service Worker



SHANTEL SENESHEN
Direct Service Worker



EVELYN VINCE
Direct Service Worker



DYLAN OWEN KEEPER
Family Enhancement

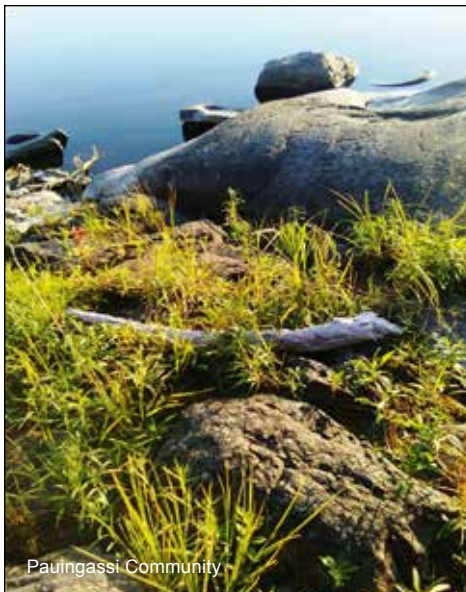




Elk Hunt, Black River Community



Little Grand Rapids Community



Paulingassi Community



Little Grand Rapids Community



Paulingassi Community



Black River Community

DIRECT SERVICES DEPARTMENT PAUINGASSI UNIT

Pauingassi First Nation is a remote community located 280 kilometers northeast of Winnipeg. For most of the year, it is only accessible by planes except during the short winter road season. During Fall and Spring, the community is only accessible by helicopter from the nearby Little Grand Rapids First Nation airport which is 15 kms away.

Pauingassi has maintained a high Anishinaabemowein language retention with the majority of members speaking fluently. The people of Pauingassi are avid fishers and hunters. The community is surrounded by a lake and is known for its beautiful scenery and wildlife. Families fish, trap, and hunt moose, duck, and sometimes rabbit and beaver from their traditional traplines located in both Manitoba and Ontario.

Pauingassi hosts several community-based events including a community harvest where a moose is hunted with the meat distributed to all families. There are also community feasts, sporting events, Treaty Days, and community bingos. Families frequently attend the family camp cabin in the summer where they swim, fish, cook, and play games.

Pauingassi's population is 716, with 634 members residing on reserve and 82 off-reserve.

Chief Roddy Owens. CFS Portfolio Councillor is Benson Pascal. Chief Owens is also a SECFS Board of Directors representative.

Despite the 2022 spring flood, the Unit offered a number of child focused activities in the community throughout the year. Community Cultural Advisor, Colin Owen, partnered with the Agency to teach the children how to make and paint drums out of deer hide. A children's camp ran daily in August in partnership with Jordan's Principle, Family Wellness Lodge, Prevention Unit, and Shawenim Abinoojii Inc.

The Prevention Worker arranges arts and crafts and games for children after school and weekends, and partnered with Shawenim Abinoojii to offer organized sporting activities.

Several workshops were offered for both children and adults including a Traditional Parenting Workshop with cultural teachings and stories, Indigenous Parenting practices, and Sharing Circles in the fall. An online safety program teaching children and youth about the danger of social media was offered, as was a babysitting and CPR course for youth. Therapist Laury Fontaine attended the community monthly to provide therapy services to children and adults in Pauingassi.

In the Spring, the children and caregivers placed in two Shawenim Abinoojii Units were evacuated to Winnipeg due to the flood water damaging their homes. They will remain in temporary homes in Winnipeg until new Shawenim Abinoojii units are ready.

The City Unit continues to refer children, youth, and families to the Agency's Prevention Unit programs including the Traditional Parenting, Super Dads, Spirit of the Story, and the Drumming Group. The City Unit hired support workers from external agencies to meet the needs of families who required in-home supports, transportation, supervision of family visits, utilize Jordan's Principle services, and Action Therapists.



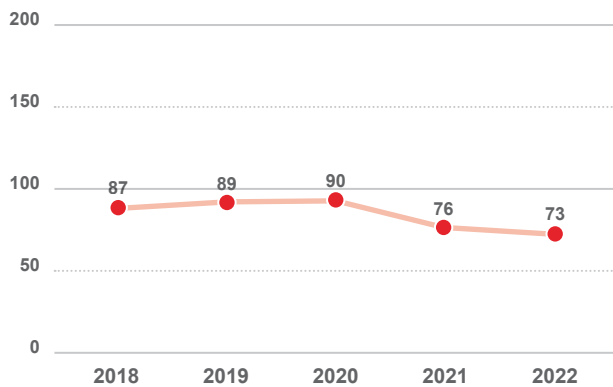
JACKIE LAROCQUE
Director of Services



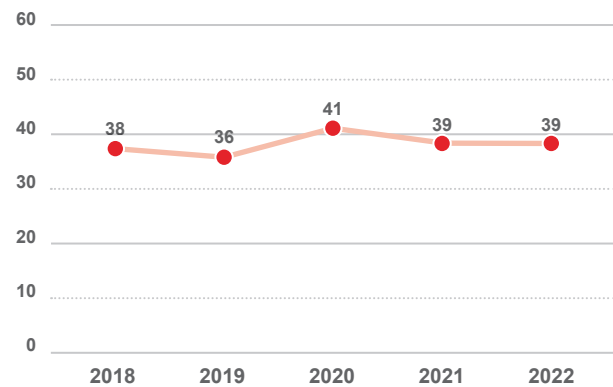
UNIT STATISTICS:

The number of children in care for the Pauingassi Unit decreased by 3 cases (4% decrease) from last year, and the number of family services cases remained the same. The children in care numbers have continued to decrease with more children being reunified with their family members or aging out of care.

Pauingassi – Children in Care



Pauingassi Family Services



STAFF:

Director of Services - Jackie Larocque

A/Supervisor - Samantha Chabbert

Direct Services Workers - Jessica Mason, Anthea Tomchuk

Prevention Worker - Makiera Hobin-Duddridge

Administrative Assistant - Sandra Keeper

City Supervisor - Rick Paskaruk

Direct Services Workers - Melissa Kolesar, Kristine Arbis

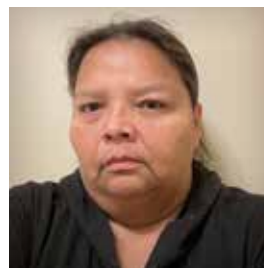
Administrative Assistant - Cecilia Cook



SAMANTHA CHABBERT
Acting Supervisor
Pauingassi Community



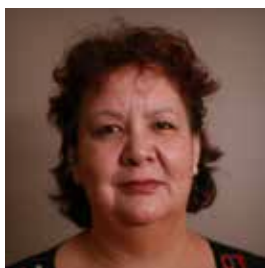
MAKIERA HOBIN-DUDDRIDGE
Family Enhancement



SANDRA KEEPER
Administrative Assistant



JESSICA MASON
Direct Service Worker



ANTHEA TOMCHUK
Direct Service Worker



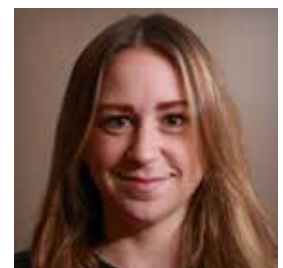
RICK PASKARUK
Pauingassi City Supervisor



CECILIA COOK
Admin



KRISTINE ARBIS
Direct Service Worker



MELISSA KOLESAR
Direct Service Worker

DIRECT SERVICES DEPARTMENT BLOODVEIN UNIT

The Bloodvein First Nation lies on the east shore of Lake Winnipeg about 310 km north of Winnipeg, with 3 km of shoreline along the big lake. The community is road accessible and has a busy airport.

The population as of December 2022 was 2,018 members with 1,190 residing on-reserve and 828 off-reserve. The majority of our community members are fluent in Anishinaabemowin and are involved in commercial fishing, trapping, and community work.

Chief Roland "Rollie" Hamilton. CFS Portfolio is Councillor Ellen Young who also sits on the Shawenim Abinoojii Board of Directors.



The SECFS and Jordan's Principle teams have arranged to restart the Community Resource Team meetings, comprised of department heads, to expand partnerships and share information to advance the planning and implementation of well-being services for the community.

One of the initiatives the community has prioritized is to get their children and community members registered for their status cards.

The Unit staff have facilitated for a number of members to attend addiction/mental health treatment programs to support their capacity to have their children who are in care returned to them and prevent the apprehension of children from parents. In addition, the Unit has contributed to the Healthy Baby Program, provided

emergency food, accommodations, travel, and rent assistance as needed, plus offered Support Groups and Confluence Counselling services.

The SECFS Prevention Unit provided a Community Engagement Luncheon, Auntie Time, and a Babysitting Course. Future plans involve the Prevention Unit offering Traditional Parenting, Autism Training, Cedar Baths, and Ribbon Skirt/Shirt Workshops for the community.

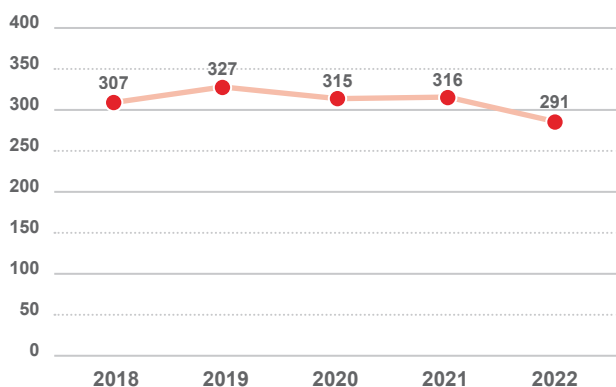


JAIME CHARTRAND
Director of Services

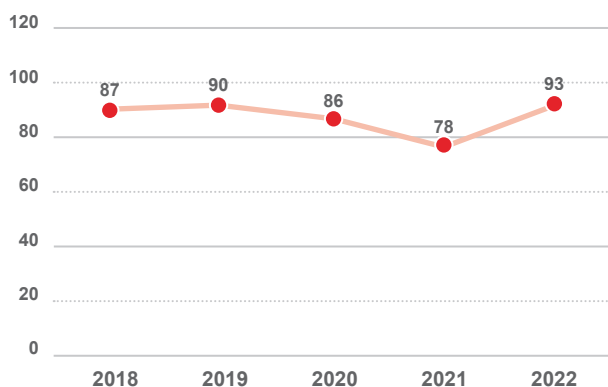
UNIT STATISTICS:

The number of children in care for the Bloodvein Unit decreased by 25 cases (8% decrease) from last year, and the number of family services cases increased by 15 (9.2% increase). The decrease in children in care files can be attributed to the parents and workers prioritizing their commitments to reunify families. The increase of family services can be attributed to families voluntarily requesting Agency assistance and community resources. In the coming year, the Unit will continue to focus with implementing support services and initiatives to best support our families to have their children returned to their care.

Bloodvein – Children in Care



Bloodvein Family Services



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

STAFF:

Director of Services - Jaime Chartrand

Acting Community Supervisor - Jaime Chartrand

Direct Services Workers - Cindy Young, Frank Young,
Olivia Langan

Service Assistant - Chantal Lamb

Administrative Assistant - Sarah Flett

City Supervisors - Natascha Enzlberger, Anetta Russo

Direct Services Workers - Ed Tanner, Jill Lauze, Joshua Gatta,
Julia Mann, Tania Guimond, Crystal Boulette, Kel Sherman,
Letitia Kipling, Lorraine Baldwin, Stephanie Rechik,
Tina Kitchkeesick

Administrative Assistants - Barb Tomasi, Jade Parisian



Natasha Enzlberger,
Bloodvein City (A),
Supervisor



Anetta Russo, Bloodvein
City (B) Supervisor



SARAH FLETT
Administrative Assistant



BARB TOMASI
Administrative Assistant



JADE PARISIAN
Administrative Assistant



CHANTAL LAMB
Service Assistant



LORRAINE BALDWIN
Direct Service Worker



CRYSTAL BOULETTE
Direct Service Worker



JOSHUA GATTA
Direct Service Worker



TANIA GUIMOND
Direct Service Worker



LETITIA KIPLING
Direct Service Worker



TINA KITCHKEESICK
Direct Service Worker



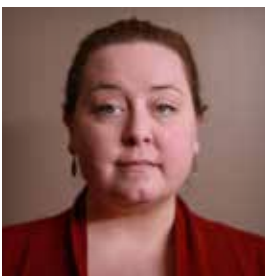
OLIVIA LANGAN
Direct Service Worker



JILL LAUZE
Direct Service Worker



JULIA MANN
Direct Service Worker



STEPHANIE RECHIK
Direct Service Worker



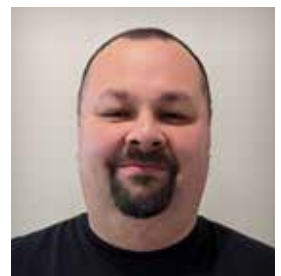
KEL SHERMAN
Direct Service Worker



ED TANNER
Direct Service Worker



CINDY YOUNG
Direct Service Worker



FRANK YOUNG
Direct Service Worker

DIRECT SERVICES DEPARTMENT BERENS RIVER UNIT

The Berens River First Nation is located on the east side of Lake Winnipeg about 400 kms north of Winnipeg and is accessible by an all-season road. The community is surrounded by a beautiful green forest and is situated at the mouth of the river that leads into to Lake Winnipeg, offering many outdoor activities including fishing (casting), canoeing, kayaking, water skiing, boating, swimming, site seeing, snowmobiling, cross country skiing, and snow shoeing.

Berens River is the largest community within the southeast region with a population of 3,703 with 2,209 living on reserve and 1,494 living off reserve.

The community has begun the development of their own child welfare laws as per An Act respecting First Nation, Inuit and Metis children, youth, and families, and continues in its pursuit for its mandate for the Berens River child and family services agency.

Chief Norman McKay. CFS Portfolios are Councillors Tracy Berens and Glen Boulanger. Councillor Tracy Berens represents Berens River First Nation on the SECFS Board of Directors and Councillor Glen Boulanger is the representative for the Shawenim Abinoojii Inc. Board of Directors.



The Berens River Unit comprises of the community unit and two city units who work together to keep children out of care and to reunify children to their families and community. The units work diligently with parents who are willing to resolve the protection concerns which brought their children into care. We continue to encourage parents whose children have been returned to their care to continue to have a Voluntary Family file opened so we can provide ongoing supports for their successful long-term reunification.

In the past year, we reunified families in partnership with the Blue Thunderbird Family Care and Ma Mawi Wi Chi Itata Centre Family Group Conferencing programs, and have supported grandparents and extended family to obtain guardianship of their relative children so the children can maintain connections with their families and community. The staff provide emergency food, clothing, respite, and mentoring to keep children safe and healthy in their own home and to prevent them from coming into care. We are hopeful the number of family reunifications in the upcoming new year will be more substantial as we continue to use Bill C 92 to better support our families to keep them together.

This year the Berens River First Nation assumed control of the federal prevention funds allotted to the Berens River members. The city workers continued to refer the families, children, and youth to the Agency's prevention programs including Traditional

Parenting, Super Dads, Spirit of the Story, Traditional Drumming, and non-Agency services including Action Therapy.

The Community Unit partners with NAADAP, Jordan's Principle, Community Therapists (FNHIB), Shawenim Abinoojii, and the school to cost share the delivery of community prevention programs, activities, and events including: Easter activities; Men's and Women's Groups; June Graduation Donations; Nursery, Kindergarten, Grade 9 and Head Start Graduations; FAST Program; Bullying Workshop; youth hunting and trapping trips; providing emergency supports, placements and food hampers, meat packs, diapers and baby formula; organizing youth sports activities; camps and after school programs; skating on our new outdoor ice rink; fishing derbies; attended Disney on Ice thanks to a donation made to our Head Start program; making cultural crafts, beading, ribbon skirt making; participating in community events such as Treaty Days, Halloween, Truth and Reconciliation Day, and the Winter Carnival; and, hosting Christmas parties and appreciation dinners.



STANFORD BOULANGER
Director of Services



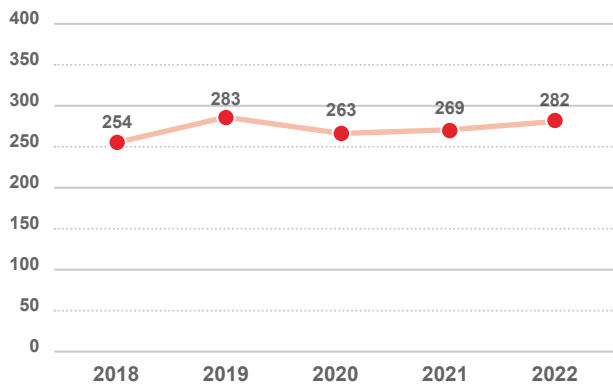
SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

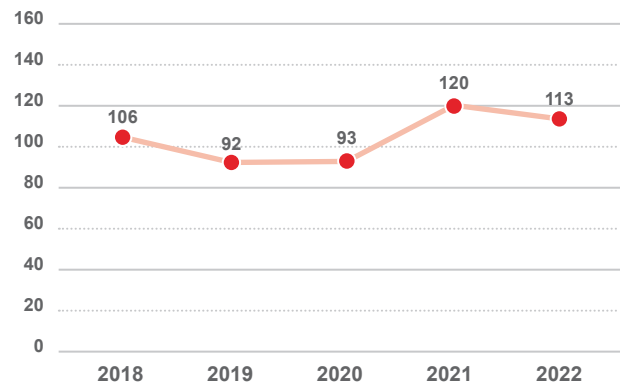
UNIT STATISTICS:

The number of children in care for Berens River Unit increased by 13 cases (4.8% increase) from last year, and the number of family services cases decreased by 7 (5.8% decrease). The Unit attributes the increase of children in care numbers to the aftermath of the stress families endured during the COVID shutdowns which had a negative impact on the families and children's well-being.

Berens River – Children in Care



Berens River Family Services



STAFF:

Director of Services - Stanford Boulanger
Community Supervisor - Stanley Boulanger

Direct Services Workers - Mabel Green, Muriel Green,
Kevin Wishart, Ginger Whiteway
Administrative Assistant - Ernestine Swain



STANLEY BOULANGER
Supervisor



ERNESTINE SWAIN
Administrative
Assistant



CANDACE STONEMAN
Family Enhancement



MABEL GREEN
Direct Service Worker



MURIEL GREEN
Direct Service Worker



GINGER WHITEWAY
Direct Service Worker



KEVIN WISHART
Direct Service Worker

DIRECT SERVICES DEPARTMENT BERENS RIVER UNIT

STAFF:

City Supervisors - Josephine Frey, Rick Paskaruk

Direct Services Workers - Kelsuma Yussuf, Claudia Sanchez, Kaylee Funk, Kareen Thompson, Andrea Gadsby, Kim Baydak, Dwayne Till, Chelsea Bamendine, Russell Nielsen, Alyza Umali, Allison McKay, Rose Koppanyi

Service Assistants - Lucia Hildebrand, Tanis Young

Administrative Assistants - Cecilia Cook, Kianna Greene



JOSEPHINE FREY
Berens River City (A)
Supervisor



RICK PASKARUK
Berens River City (B)
Supervisor



CECILIA COOK
Administrative
Assistant



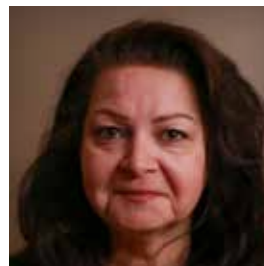
KIANNA GREENE
Administrative
Assistant



CHELSEA BAMENDINE
Contract



ROSE KOPPANYI
Contract



LUCIA HILDEBRAND
Service Assistant



TANIS YOUNG
Service Assistant



KIM BAYDAK
Direct Service Worker



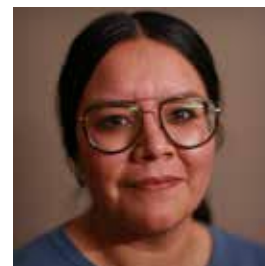
KAYLEE FUNK
Direct Service Worker



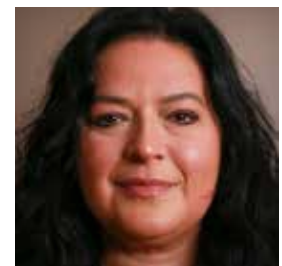
ANDREA GADSBY
Direct Service Worker



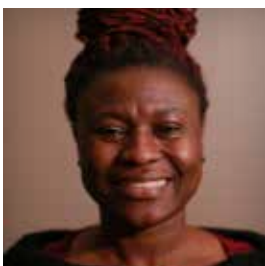
RUSSELL NIELSEN
Direct Service Worker



ALLISON MCKAY
Direct Service Worker



CLAUDIA SANCHEZ
Direct Service Worker



KAREEN THOMPSON
Direct Service Worker



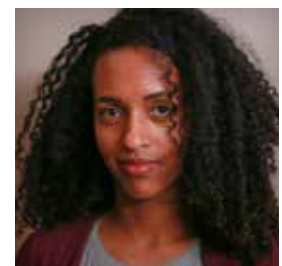
DWAYNE TILL
Direct Service Worker



ALYZA UMALI
Direct Service Worker



ANGEL WOODHOUSE
Direct Service Worker



KELSUMA YUSSUF
Direct Service Worker





Berens River Community



Berens River Community



Berens River Community



Berens River Community



Berens River Community



Berens River Community

DIRECT SERVICES DEPARTMENT POPLAR RIVER UNIT

Poplar River First Nation is a remote community located northeast of Winnipeg (334 miles by plane or 428 miles by winter road) and is the most northern of the Southeast First Nation communities. The community is situated on the mouth of the Poplar River and in the heart of Manitoba's Boreal Forest and has no permanent road access.

The population of Poplar River First Nation is 2,042 members with 1,197 members residing on reserve and 845 members off reserve.

The Chief of Poplar River is Chief Vera Mitchell who is also the SECFS Board representative. CFS Portfolio is Councillor Tanya Bittern.



Poplar River First Nation is well underway with the development of their own child welfare laws. A working group comprised of leadership, community resources, legal, and SECFS representatives have been actively involved in this process.

The Poplar River Units are supporting families with accessing addiction treatment services and have partnered with Aurora and Kelburn Recovery Centres and the React Program for follow up services. Once parents successfully complete treatment, a multitude of urban wraparound programs such as Ma Mawi Wi Chi Itata Centre's Family Group Conferencing, Families First (Manitoba), the Mothering Project (Mount Carmel Clinic), and the SECFS Prevention Program are accessed to support the families' ongoing wellness.

The on-reserve team invites Society 2000 to run various prevention programs in the community. Triple P Parenting and Traditional Parenting groups were accessible for parents in the community. Anger management, domestic violence, groups for men and women were offered throughout the year. The community team organized a "meet and greet" BBQ with the Agency Prevention Unit staff to solicit ideas as to what programs community members wanted to see and participate in. Traditional cedar bath and sweats were offered for those who wanted to participate. The Community Prevention Worker also offers in-home support to assist our families with maintaining healthy households and establishing healthy routines.

The community and city teams focused their efforts with connecting children and youth back with their families once the COVID restrictions were lifted. The city children in care participated in numerous programs offered by the Agency's Prevention Program including beading program, Multi-Media, hockey team, and sweat lodge ceremonies.



GLORY LISTER
Director of Services

The Spirit Rising House developed placement homes for our teens with addictions and or higher-level needs to provide specialized services to meet the unique needs of these youth. ShawenimAbinoojii created reunification homes for parents to be mentored and supported while being reunified or living with their children. There are four mentorship homes in Poplar River that supports and accommodates families temporarily while they wait for permanent housing in the community.

There are plans to start a "Coming Home" program for each Poplar River member child in care to visit and know their home community and meet their extended family relatives. The community also has plans for a number of federally funded capital projects including a prevention centre, transitional homes for youth and young adults, transitional facility for women and children, and a new staff residence that will enhance the delivery of operational and prevention services in the community.



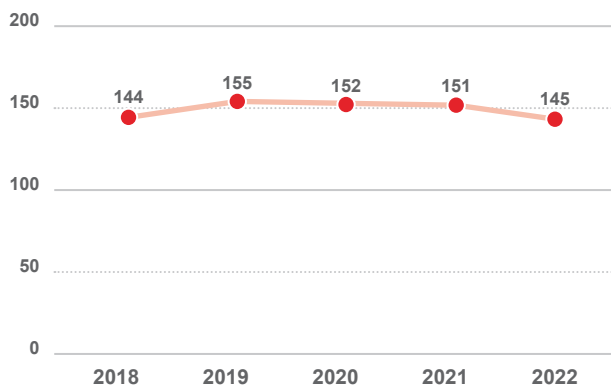
UNIT STATISTICS:

The number of children in care for the Poplar River Unit decreased by 6 cases (4% decrease) from last year, and the number of family services decreased by 1 (1.4% decrease).

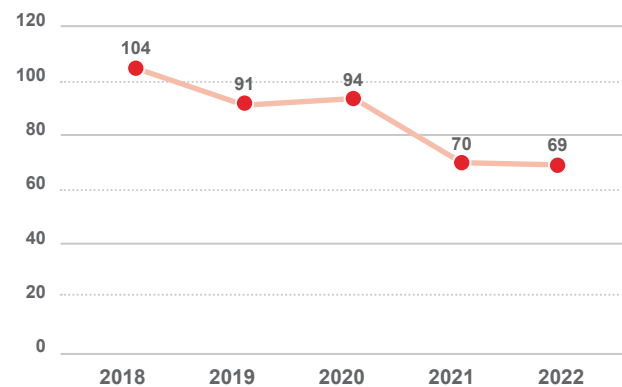
The Poplar River Unit has seen a 33% decrease of children in care over 5 years. We have worked hard with reunifying children to their families. Many of our city children have been returned to placements in the community. The Poplar River leadership has made it clear they want their children home, and we continue to work to achieve this goal with children being placed with extended family or a community setting closer to extended family.

Poplar River family files have also gone down by 33%. The correlation in the decrease in children in care files and family files are consistent with one another. Numerous families have worked hard at addressing issues impacting them and the referrals to addiction treatment centres has resulted with the reduction of children in care and promoting the wellness of their parents.

Poplar River – Children in Care



Poplar River Family Services



DIRECT SERVICES DEPARTMENT POPLAR RIVER UNIT

STAFF:

Director of Services - Glory Lister

Community Supervisor - Sherri Hudson

Direct Services Workers - Chelsea Little, Renee Larocque

Intake Worker - Loretta Spencer

Prevention Worker - Betty Sainnawap

City Supervisor - Trisha Fox

Direct Services Workers - Colin Smart, Simone Richard, Sheryn Seunath, Lara Coppola, Brooke Evans, Krystal Obirek

Service Assistant - Jamal Gadsby

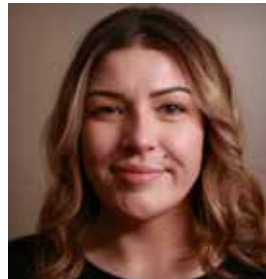
Administrative Assistant - Tessa Inglis



SHERRI HUDSON
Supervisor



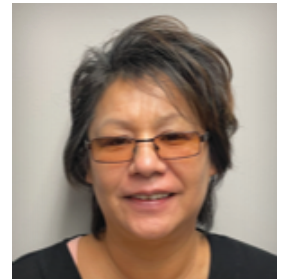
TRISHA FOX
Supervisor



TESSA INGLIS
Administrative Assistant



LORETTA SPENCER
Intake Worker



BETTY SAINNAWAP
Prevention Worker



JAMAAL GADSBY
Service Assistant



LARA COPPOLA
Direct Service Worker



BROOKE EVAN
Direct Service Worker



RENEE LAROCQUE
Direct Service Worker



CHELSEA LITTLE
Direct Service Worker



KRYSTAL OBIREK
Direct Service Worker



SIMONE RICHARD
Direct Service Worker



SHERYN SEUNATH
Direct Service Worker



COLIN SMART
Direct Service Worker





Bloodvein Community



Hollow River Community



Elk Hunt, Black River Community



Black River Community

Black River Community

DIRECT SERVICES DEPARTMENT AGE OF MAJORITY (AOM) UNIT

The Age of Majority (AOM) Unit services our youth and young adults (15-21 years) of age who reside off-reserve. The AOM Unit specializes in transitional planning including advocating for, promoting connections, and empowering our youth and young adults to be successfully independent.

The AOM Workers help the youth and young adults access training, employment, housing, addictions and mental health services, life skills and healthy living programs, etc. The Workers empower the youth and young adults to develop and guide their own case plans and make themselves available for emotional support during crises. The AOM Workers also support the youth and young adults to have a connection with their families, community, and culture. This year, 20 young adults were successfully transitioned into long-term community resources.

The AOM staff has built positive working relationships with Kildonan Commons, Memengwaa, Inaadiziwin, Spirit Rising House, PASS, Community Mental Health Services, Community Living Disability Services (CLDS), Jordan's Principle, Villa

Rosa, Ma Mawi Wi Chi Itata Centre, etc. Several youth and young adults have been involved with the Agency's Prevention Unit programs to promote and maintain their cultural identity and to learn healthy life skills.

Upcoming plans include the AOM Unit hosting a resource/employment job fair for our youth and young adults.

STATISTICS:

The AOM Unit currently has 125 cases that include youth and young adults. Of these cases, 41 are federally funded and 84 are provincially funded. The Unit anticipates accepting more AYAs (Agreements with Young Adults-provincially funded 18-21 years) due to the transferring of federally funded 18-25 years whose needs can be met by the new Post Majority Unit.



KYLE MCCLINTOCK
Director of Services

STAFF:

Director of Services - Kyle McClintock

Supervisor - Melanie Boulette, BA BSW

Direct Services Workers - Dennis Dare, Reina Aviles, Justin Lambert, Tricia Garton, Ryan Heinrichs, Debra McLeod, Matthew Zebrasky

Administrative Assistant - Trinity Moneyas



MELANIE BOULETTE
Supervisor



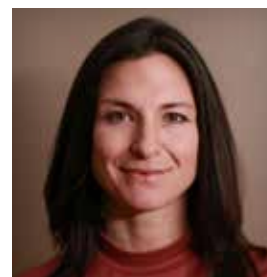
TRINITY MONEYAS
Administrative Assistant



REINA AVILES
Direct Service Worker



DENNIS DARE
Direct Service Worker



TRICIA GARTON
Direct Service Worker



RYAN HEINRICHS
Direct Service Worker



JUSTIN LAMBERT
Direct Service Worker



DEBRA MCLEOD
Direct Service Worker



MATTHEW ZEBRASKY
Direct Service Worker



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

DIRECT SERVICES DEPARTMENT POST MAJORITY UNIT

The new Post Majority Unit was established in early December 2022 for young adults aged 18-25 years who are federally funded former children in care with SECFS.

Funding for the Post Majority young adults comes as a result of the Canadian Human Rights Tribunal (CHRT) ruling that acknowledged the former children and youth in care have experienced a lack of support for their biological families, lack of resources, underfunding, a lack of cultural safety, and inadequate transitional support towards independence from CFS care.

The Unit is committed to developing wrap around support services and funding opportunities shaped by the voices of the young adults we will serve. Services are voluntary and the young adults will choose the level and/or type of support they desire. The Unit aims to ensure all areas of health, safety and wellness can be supported in a collaborative and culturally safe way.

The Unit has already started supporting the young adults including planning for the development of new and applicable programming/training and are scheduling travel to the Southeast communities to connect with on-reserve young adults to establish plans for their services. Workers are eager to connect with every eligible young adult and ensure they are provided with what needs they require to excel. Plans are to establish a Post Majority Council comprised of the participant young adults to further develop the Unit that will be reflective of their needs and ongoing support.

Some of the upcoming goals for the Unit is to locate eligible young adults to inform of the Unit's available services that may include:

- Purchase immediate needs (food, clothing, footwear, outerwear, bus pass, cell phone, medical, optical, etc.)
- Secure adequate housing including recovery-based or transitional housing
- Facilitate access to therapy and culturally appropriate healing services
- Case planning services and one-on-one supports
- Secure justice or legal support
- Coordinate substance use treatment and recovery supports
- Partner with Prevention Unit for programming participation
- Pre-employment, life skills, leadership programming
- Collaborate with communities for their post majority programming and supports
- Partner with external community organizations
- Utilize peer-mentoring to build self esteem and confidence
- Funding for recreational interests, art, hobbies, leisure activities
- Connection with land, culture, language, family, and community



LEE BORNHORST
Coordinator

STAFF:

Program Coordinator - Lee Bornhorst

Support Assistant - Shavonne Bushie

Post Majority Workers - Amanda Schubert, Meagan Parisian



SHAVONNE BUSHIE
Support Assistant



MEAGAN PARISIAN
Direct Service Worker



AMANDA SCHUBERT
Worker

ALTERNATIVE CARE UNIT

The Alternative Care Unit provides on- and off-reserve services relating to the recruitment, licensing, and supporting the caregivers to our children in care. SECFS is also the licensing agency for the Shawenim Abinoojii Inc. placement homes.

RECRUITMENT:

While the Agency prioritizes family-based placements, there continues to be the need to seek community and culturally appropriate emergency, temporary, short and long term, and specialized placements to meet the needs of our children and youth in care.

The Alternative Care Unit staff have gone to the Berens River, Bloodvein, Brokenhead, and Black River communities during their treaty days, to Hollow Water during their pig roast, and set up a booth at the Manito Ahbee Festival to host recruitment booths. Additionally, radio advertisements on NCI have also been a mechanism to reach out to potential Indigenous caregivers.

Our increasing number of family placements reflects the Agency's commitment to placing children with family and



HEATHER UNFRIED
Director, Alternative Care



JACKIE LAROCQUE
Director, Alternative Care

community caregivers. We are currently working on redesigning the recruitment material to be geared toward increasing the number of family and community caregivers rather than general placements. With the recent hire of an Alt. Care Worker assigned to the Pauingassi, Poplar River, and Little Grand Rapids Units, we will increase recruitment efforts in these communities.

STATISTICS:

Placement Types	#
Foster Homes	331
Specialized Homes	30
Places of Safety	148
Total	509

Caregiver Types	#
Kinship/Cultural Appropriate Homes	226
Shawenim Homes	79
Pending/Expiring	99
Other	105
Total	509



Pauingassi Community



SOUTHEAST
CHILD & FAMILY SERVICES

Mino Pimatiziwin

STAFF:

Directors - Heather Unfried, Jackie Larocque

Supervisors - Wanda Joe

City Based Alt Care Workers - Amber Gareau (Bloodvein), Rafael Leal (Brokenhead, Black River, Hollow Water), Bev Thomas (Berens River), Lindsay Nobess (Little Grand Rapids), Darin Yee (Bloodvein), Brynn Rosjar-Doyle (Berens River/Spirit Rising Homes)

Community Based Alt Care Workers - Laverne Everett (Berens River, Bloodvein), Patricia Moneas (Brokenhead, Black River, Hollow Water), Sharon Samatte (Pauingassi, Poplar River, Little Grand Rapids)

Prior Contact Specialist - Stephen Bear

Alternative Care Intake - Cara Grapentine

Administrative Assistants - Trevor Harper, Hazel Roulette



WANDA JOE
Alternative Care Supervisor



TREVOR HARPER
Administrative Assistant



STEPHEN BEAR
Prior Contact Specialist



HAZEL ROULETTE
Case Aide



CARA GRAPENTINE
Alternative Care Intake



LAVERNE EVERETT
Alternative Care Worker



AMBER GAREAU
Alternative Care Worker



RAFEAL LAEL
Alternative Care Worker



PATRICIA MONEAS
Alternative Care Worker



LINDSEY NOBESS
Alternative Care Worker



BRYNN ROSJAR-DOYLE
Alternative Care Worker



SHARON SAMATTE
Alternative Care Worker



BEV THOMAS
Alternative Care Worker



DARIN YEE
Alternative Care Worker

ABUSE UNIT

The Southeast Child and Family Services Abuse Unit receives referrals and conducts investigations pertaining to allegations and reports of child abuse for the Southeast First Nation communities.

The Abuse Unit's role is to ensure the safety and well-being of all children in the home where the abuse is alleged to have occurred.

The Unit works as part of a multidisciplinary team with the community's SECFS workers, R.C.M.P., Nursing Station/Health Centre, and the Toba Centre. The team investigates the allegations of physical and sexual abuse toward any child or youth (ages 0-17) who may or may not be involved in the child welfare system. The CFS abuse investigations are conducted alongside the criminal investigation. If a child and/or family is not ready to make an official report to the law enforcement, our team along with the community's Direct Services Workers will assess the safety and risk of harm to children in the home.

Every month, the Investigators present new cases to the SECFS Child Abuse Committee, provide updates on existing cases, and

are required to meet strict timelines for the Committee to make decisions on the cases. Investigation outcomes that are concluded will be deemed as being Inconclusive or Valid Abuse by the Agency's Child Abuse Committee. The Committee is a vital part of our Abuse Unit team as they provide feedback and expertise on our investigations.

In 2022, our Abuse Investigators completed the Province of Manitoba Abuse Training curriculum: Stepwise Interviewing; Risk Assessment; Abuse Processes; Medical Evidence; Sexual Exploitation; and, Offender Interviews. The team is looking forward to implementing all of the new tools they have learned into practice and to be able to support and share their knowledge with the SECFS community workers.



KELLY WOZNEY
Director of Services

STAFF:

Director - Kelly Wozney

Abuse Coordinator - Lauren Tourney

Child Abuse Investigators - Maureen Line, Cynthia Eyeshemitan

Administrative Assistant - Ashton McCorrister



LAUREN TURNEY
Supervisor



ASHTON MCCORRISTER
Administrative Assistant



CYNTHIA EYESHEMITAN
Investigator



MAUREEN LINE
Investigator



New Cabin, Pauingassi Community



New Cabin, Pauingassi Community

IN-HOUSE THERAPY PROGRAM

The In-House Therapy Program provides clinical therapy services to children, youth and families served by Southeast Child and Family Services. The program accepts referrals for children and youth ages 4-17, as well as young adults aged 18-20 who are transitioning from Agency care.

The In-House Therapy Program also provides clinical services to children and parents to support family reunification.

In 2022, the In-House Therapy Program has supported 24 children, youth and young adults with 420 therapy sessions. The program has supported three families through their reunification this year and provided clinical support to six young adults transitioning from Agency care.

The In-House Therapy Program has recently moved to 470 Notre Dame Avenue with the Prevention Unit where the facility is able to provide more holistic programming and better serve children and families.

STAFF:

In-House Therapist - Melissa Lela



MELISSA LELA
In-House Therapist



FAMILY WELLNESS AND HEALING LODGE

The SECFS Family Wellness and Healing Lodge ("Lodge") is located on the airport island across from Little Grand Rapids First Nation. The Lodge is now set up to run residential and non-residential family wellness programs.

Criteria to attend the FWHL requires that one parent must be a member from one of the Southeast First Nations. Participation is voluntary and there must be a commitment to complete the full ten-day daily programming and participate in their transition plan for returning to their community.

Participants do not have to have an open file with SECFS, just a willingness to participate and commit to the duration of their program. Participant costs (travel, meals, accommodations, activity supplies, supervision, and support by wellness helpers) is covered by the Agency's prevention funding. Berens River and Brokenhead members access our services through a financial agreement.

TEN DAY FAMILY STAY:

Parents and their children are lodged in one of the four family suites. The wellness programming is based on holistic learning and healing as it relates to our Anishinaabe ways of knowing and being. We develop a needs assessment with the parents upon their arrival to ensure that while they are with us, that we focus on some of the areas they feel they need to learn more about as a parent and a partner. Areas identified by most participants are healthy relationships, domestic violence, grief as it relates to loss, addictions, dealing with behavioral issues of children, how to prepare for reunification with children back into their home and community, setting routine and structure in the home, and low-cost meal preparation. Many ask for traditional teachings and ceremonies such as cedar baths, sacred seven teachings, medicine wheel teachings, stages of development, tipi making, full moon ceremonies, letting go ceremony, naming, sweat lodge

ceremonies, and teachings relating to parenting, drum and rattle making.

Children will also participate in programming while the adults gather. Wellness Helpers transport those who wish to attend a Christian church to the local church. All participants will receive a certificate of completion of the ten-day stay and a transition plan is made to support their times of vulnerability.



JACKIE ANDERSON
Manager

RETREATS FOR MOTHERS, FATHERS AND YOUTH:

Four retreats were held this year: two for Mothers and Children, one for Fathers and Children, and a Youth Retreat. Our goal is to hold five-day retreats quarterly and two Couple Gatherings in the upcoming year. The five days focus with reclaiming one's identity as it relates to our Indigenous ways of knowing and being, traditional parent roles and responsibilities, letting go of trauma, identifying triggers and creating safety plans, stages of life, creating your village, and traditional activities such as tipi making and teachings, drum and rattle making, cedar baths, letting go ceremony, and sweat lodge naming ceremonies.

The youth retreats focus on leadership activities, capacity building and survival and land-based activities. Canoeing, fishing, learn how to fillet fish, making and setting snares, medicine harvesting, rattle and drum making, traditional games such as lacrosse, leg wrestling, high kicking, setting up a sweat lodge, setting up a tipi, how to make bannock and fry fish.

The Lodge was used to accommodate a person or family in times of crisis and or help with the Agency's childcare placement and family situation emergencies.



Wellness Lodge in Little Grand Rapids



STAFF:

Program Manager - Jackie Anderson

Program Coordinator - Tammy Hamelin

Wellness Workers - Sarah Mowat, Christine Dumaine,
Drake Pronteau, Kaitlyn Thordarson, Alexandria Anderson,
Stephanie Daniels, Brittany Murdock, Ashley Boulanger



TAMMY HAMELIN
Coordinator



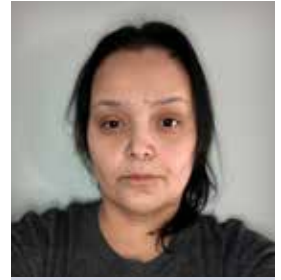
DRAKE PRONTEAU
Outreach Helper



STEPHANIE DANIELS
Knowledge Keeper



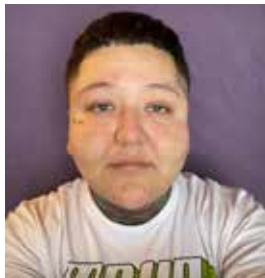
ALEXANDRIA ANDERSON
Family Wellness Helper



ASHLEY BOULANGER
Family Wellness Helper



SARAH MOWAT
Family Wellness Helper



BRITTANY MURDOCK
Family Wellness Helper



CHRISTINE DUMAINE
Family Wellness Helper



KAITLYN THORDARSON
Youth Activity Helper



Wellness Lodge in Little Grand Rapids

COMMUNITY OPERATIONS

Frank Abraham holds the dual role as the Community Operations Manager and Community Development Liaison. This department is responsible for assessing community office, program, and staff needs, purchasing, monitoring inventory, and ordering supplies.

Loretta Desjarlais, Community Operations Assistant, assists with the ordering, purchasing, and delivery of the community supplies.

Ginew Kent is the Maintenance staff for the SECFS Headquarters office in Brokenhead and is tasked with picking up and delivering supplies to the communities and moving our families.

Nathen Spence is the Cleaner at the SECFS Headquarters office who is responsible to keep the office area (indoor and outdoor) clean and stocked.

This year saw the completion of the two Reunification Homes for seven of the communities requiring Frank to be the liaison for oversight to the building of the homes and ordering of furniture and supplies for the homes. The community offices and staff accommodations furniture, appliance, and supply needs were also taken care of. All SECFS offices that had extensions completed are now fully functional.

The advance ordering for the remote communities, Poplar River, Pauingassi and Little Grand Rapids First Nations, requires preparation and planning to ensure the supplies, vehicles, furniture, equipment, are ordered with sufficient time to organize the delivery within the short winter road period. As a result of COVID-19, there are still supply shortages of boats, ATVs, snowmobiles, and some vehicles, making this task even more challenging.

In early 2022, over 250 bicycles along with summer supplies were delivered on the winter road. We have noticed that the winter roads season is getting shorter each year, and this requires us to plan well in advance, most times prior to the seasonal store stock exchange, to ensure our orders arrive in time.



FRANK ABRAHAM
Community Operations
Manager



LORETTA DESJARLAIS
Community Operations
Assistant



GINEW KENT
Maintenance



NATHAN SPENCE
Maintenance



Camp Mukwa, Black River Community



INDEPENDENT AUDITORS' REPORT



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Southeast Child and Family Services

Opinion

We have audited the financial statements of Southeast Child and Family Services (the Organization), which comprise the statement of financial position as at March 31, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Independent Auditors' Report to the Members of Southeast Child and Family Services *(continued)*

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Exchange

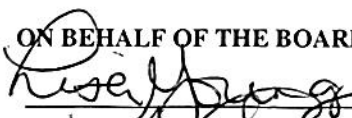
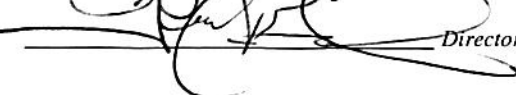
Chartered Professional Accountants LLP
Winnipeg, Manitoba
Julv 29. 2022

Mino Pimatiziwin

SOUTHEAST CHILD AND FAMILY SERVICES
Statement of Financial Position
March 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash (Note 4)	\$ 11,797,666	\$ 21,356,832
Restricted cash (Note 5)	8,293,163	10,377,956
Accounts receivable (Note 6)	12,026,908	3,030,435
Prepaid expenses	337,371	301,032
	<u>32,455,108</u>	<u>35,066,255</u>
CAPITAL ASSETS (Note 7)	5,707,844	4,536,605
DUE FROM RELATED PARTY (Note 8)	394,951	58,387
	<u>\$ 38,557,903</u>	<u>\$ 39,661,247</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities (Notes 9, 13)	\$ 6,787,036	\$ 3,312,324
Deferred revenue (Note 10)	1,820,056	1,820,056
Working capital advance (Note 11)	2,263,400	2,263,400
	<u>10,870,492</u>	<u>7,395,780</u>
PROVINCIAL CHILD TAX BENEFIT PAYABLE (Note 12)	3,190,294	3,190,294
	<u>14,060,786</u>	<u>10,586,074</u>
NET ASSETS		
Federal Core	6,691,157	6,478,014
Federal Prevention	6,928,935	11,439,971
Federal Protection	(27,169,542)	(24,430,065)
Federal Maintenance	2,871,591	3,661,255
Provincial Core	(13,062,275)	(10,991,065)
Provincial Prevention	560,284	752,817
Provincial Protection	3,704,714	3,715,605
Provincial Maintenance	(4,537,323)	(2,946,679)
Children's Special Allowance and Other	48,509,576	41,395,320
	<u>24,497,117</u>	<u>29,075,173</u>
	<u>\$ 38,557,903</u>	<u>\$ 39,661,247</u>

ON BEHALF OF THE BOARD


 Director

 Director

Chairperson
 Vice Chairperson

SOUTHEAST CHILD AND FAMILY SERVICES

Statement of Operations Year Ended March 31, 2022

	Budget 2022	Total 2022	Total 2021
REVENUES			
Indigenous Services Canada (Note 18)			
Federal Core (Schedule 1)	\$ 3,725,219	\$ 2,213,930	\$ 3,285,982
Federal Prevention (Schedule 2)	5,696,377	14,316,368	10,337,390
Federal Child Protection (Schedule 3)	4,073,927	6,281,564	5,041,888
Federal Maintenance (Schedule 4)	26,436,146	26,096,372	26,436,146
	<u>39,931,669</u>	<u>48,908,234</u>	<u>45,101,406</u>
Southern First Nations Network of Care			
Provincial Core (Schedule 5)	722,160	864,989	722,160
Provincial Prevention (Schedule 6)	799,793	799,793	799,793
Provincial Protection (Schedule 7)	5,833,747	5,833,747	5,818,298
Provincial Maintenance (Schedule 8)	27,142,000	27,142,400	27,142,401
	<u>34,497,700</u>	<u>34,640,929</u>	<u>34,482,652</u>
Children Special Allowance & Other (Schedule 9)	8,000,000	8,007,276	7,885,270
	<u>82,429,369</u>	<u>91,556,439</u>	<u>87,469,328</u>
EXPENSES			
Federal Core (Schedule 1)	1,697,385	2,000,787	1,725,951
Federal Prevention (Schedule 2)	6,734,216	18,827,404	11,293,077
Federal Child Protection (Schedule 3)	7,676,383	9,021,041	7,962,572
Federal Maintenance (Schedule 4)	26,436,144	26,886,036	24,809,313
Provincial Core (Schedule 5)	2,546,078	2,936,199	2,495,168
Provincial Prevention (Schedule 6)	1,112,114	992,326	642,709
Provincial Protection (Schedule 7)	6,221,232	5,844,638	5,829,911
Provincial Child Maintenance (Schedule 8)	30,356,873	28,733,044	27,600,544
Children Special Allowance & Other (Schedule 9)	-	893,020	654,739
	<u>82,780,425</u>	<u>96,134,495</u>	<u>83,013,984</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>\$ (351,056)</u>	<u>\$ (4,578,056)</u>	<u>\$ 4,455,344</u>

CITY OFFICE



WINNIPEG OFFICE

4th Floor – 360 Broadway
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Phone: 204-947-0011
Fax: 204-947-0009



WINNIPEG SUB-OFFICE

2nd Floor
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Winnipeg, MB R2X 3C4
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PREVENTION & CULTURAL SERVICES OFFICE

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Fax: 204-947-0009

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COMMUNITY OFFICES



BROKENHEAD OJIBWAY NATION

10 Thunderbird Road
Box 240
Scanterbury, MB R0E 1W0
Phone: 204-766-2655
Fax: 204-766-2709



BLACK RIVER FIRST NATION

General Delivery
O'Hanley, MB R0E 1K0
Phone: 204-367-4052
Fax: 204-367-4350



HOLLOW WATER FIRST NATION

Box 2567
Wanipigow, MB R0E 2E0
Phone: 204-363-7344
Fax: 204-363-7343



BLOODVEIN FIRST NATION

General Delivery
Bloodvein, MB R0C 0J0
Phone: 204-395-2476
Fax: 204-395-2139



LITTLE GRAND RAPIDS FIRST NATION

Box 219
Little Grand Rapids, MB R0B 0V0
Phone: 204-397-2407
Fax: 204-397-2272



PAUINGASSI FIRST NATION

Box 75
Pauingassi, MB R0B 2G0
Phone: 204-397-2134
Fax: 204-397-2273



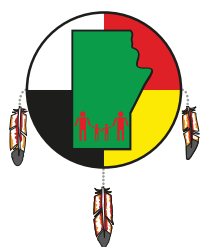
BERENS RIVER FIRST NATION

Box 75
Berens River, MB R0B 0A0
Phone: 204-382-2525
Fax: 204-382-2326



POPLAR RIVER FIRST NATION

Box 260
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Fax: 204-244-2173



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