



Mino Pimatiziwin

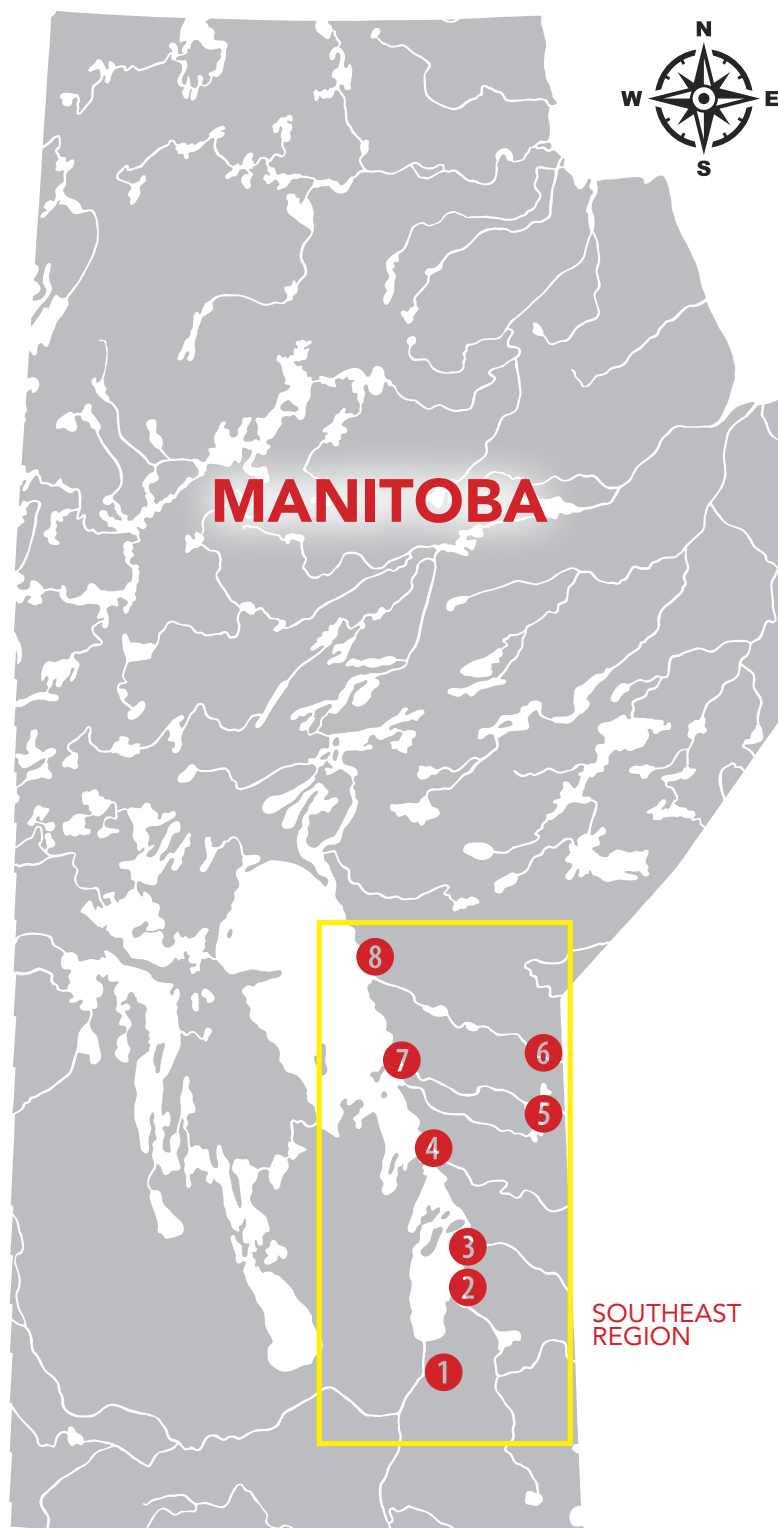
ANNUAL REPORT
2018-2019









CONTENTS

Community Map	2
Message from the Board Chairperson	3
Board of Directors	4
Message from the Executive Director	6
Agency Update	8
Agency Objectives	12
SECFS at a Glance	13
Administrative Support Services	14
Human Resources Department	15
Organization Chart	16
Quality Assurance	18
Statistics	20
Finance Department	24
Cultural (Prevention) Unit	26
Community Operations	27
Direct Services Department	28
Brokenhead Unit	28
Black River Unit	30
Hollow Water Unit	32
Little Grand Rapids Unit	34
Pauingassi Unit	36
Bloodvein Unit	38
Berens River Unit	40
Poplar River Unit	42
Alternative Care Unit	44
Child Abuse Unit	45
Age of Majority (AOM) Unit	46
In-House Therapy Program	48
Family Healing and Wellness Centre	49
AMC: First Nations Family Advocate Office	50
Ma Mawi Wi Chi Itata Centre	51
Agency Highlights	52
Independent Auditors' Report	54
Community Offices	60



COMMUNITY MAP



	1 BROKENHEAD OJIBWAY NATION
	2 BLACK RIVER FIRST NATION
	3 HOLLOW WATER FIRST NATION
	4 BLOODVEIN FIRST NATION
	5 LITTLE GRAND RAPIDS FIRST NATION
	6 PAUINGASSI FIRST NATION
	7 BERENS RIVER FIRST NATION
	8 POPLAR RIVER FIRST NATION



MESSAGE FROM THE BOARD CHAIRPERSON

Greetings! On behalf of the Board, I am pleased to present the *2018-2019 Southeast Child and Family Services Annual Report*.

As Chairperson, I would like to take this opportunity to acknowledge the on- and off-reserve staff of Southeast Child and Family Services. The Board of Directors understands and appreciates the amount of work that each one of you contribute to our Agency, and I assure you this does not go unnoticed.

It is our goal as a Board to work with Agency staff and Chief and Council members to assist our families and communities with reducing the numbers of children in care. Ensuring our children remain at home with their families is our utmost priority.



LISA YOUNG
Chairperson

We understand there may be challenges; however, we truly believe that working together will assist in overcoming these obstacles to ensure that we are successful. We respect the knowledge and teachings that each community has to offer as each community brings with it their own diverse traits, strengths and weaknesses.

Knowledge from our elders, Chiefs and Councils, staff, families, resources, community members and children is important and is respected as each provides life experiences that build positive relationships with one another.

We will continue to work with our communities, as we believe it takes a community to raise a child.

Miigwich

Lisa Young
Chairperson



BOARD OF DIRECTORS



BLOODVEIN RIVER FIRST NATION **LISA YOUNG**

Lisa is the Board Chairperson. Her spirit name is Watching Wolf (O'kanawaapungay Ma'iingan) and she is a member of the Sturgeon Clan (Namay dotem).

Lisa was born and raised in Bloodvein First Nation with her parents and two siblings. Lisa understands the importance of family as she comes from a large extended family and is the proud mother of four children. She believes that family provides love, security, stability,

safety, and a sense of belonging.

Lisa started working with SECFS in Bloodvein in 1998, first as a support worker and later as a band worker. She obtained her Bachelor of Social Work degree in 2006 from the University of Manitoba while working as a frontline worker. She later transferred to be an Alternative Care Worker and worked with foster families.

Lisa is currently completing her Master's Degree in Indigenous Governance, and is appreciative to be involved with SECFS in a governance capacity.



BROKENHEAD OJIBWAY NATION **HAZEL KENT**

Hazel is the Board's Vice-Chair and resides on the Brokenhead Ojibway Nation where she grew up in a large extended family. Hazel has worked in the health and human services and child and family services fields in Manitoba and British Columbia for the past 32 years.

She started in 1982 as a frontline worker with the SECFS Brokenhead Ojibway Nation unit. Hazel has sat on several boards in Manitoba and British Columbia as part of her ongoing commitment to create and deliver excellence in services for Indigenous peoples.

Hazel is committed to community development, cultural and traditional practices, and passing those best practices on.



BERENS RIVER FIRST NATION **CARRIE SWAIN**

Carrie is the Board's Secretary-Treasurer. She holds her Bachelor of Social Work Degree from the University of Manitoba. She is a former employee of SECFS where she held various positions throughout her 25+ years there.

Carrie was involved in the Local Child Care

Committee and Regional Child Care Committee at the beginning stages of the Agency in the 1980s and has extensive child welfare experience. Despite the many hardships involved, she continues to campaign for the best interests of the children and families.

Carrie comes from a family of 12, has five children of her own (one of whom has passed) as well as seven grandchildren.



POPULAR RIVER FIRST NATION **CLIFFORD BRUCE**

Clifford was born and raised in Poplar River First Nation, and is a former Chief and a former Councillor.

Clifford is the father of two sons, has six siblings,

and numerous nieces and nephews. He is one of Southeast's top golfers.

Clifford remains instrumental in the development of Poplar River and is currently assisting with a new school for Poplar River. He continues to share his time and wisdom in working for Southeast children and families.



BLACK RIVER FIRST NATION

MABEL STARR

Mabel was born in Black River but was raised by her extended family in Selkirk. She attended residential schools in Brandon and Dauphin. Mabel has six biological siblings, five adopted siblings, six children, and is a grandmother and great-grandmother.

Mabel was an NNADAP worker with Black

River and a Social Worker with SECFS for over 25 years. She started her career with SECFS as a support worker, then moved on to be a frontline worker, and retired as a supervisor.

Mabel graduated with her Bachelor of Social Work from the University of Manitoba in May 2008. She sat on the local school committee, and currently sits on the local Elders' Committee and attends the local childcare committee meetings.



HOLLOW WATER FIRST NATION

MADELAIN HARDISTY-NEVEAU

Madelain is a member of and resides at Hollow Water First Nation. Madelain is a former employee of SECFS with over 28 years of service in the CFS field with 22 of those years with SECFS. She is currently self-employed in the helping profession.

Madelain holds two undergraduate degrees and graduate degree in Social Work. She is a recipient of the Queen's Diamond Jubilee Medal (2012), and has twice travelled overseas representing an Indigenous contingent of Vimy Ridge and Dieppe in 2017.

Madelain has been involved in maintaining and preserving original Anishinabe teachings for the past 33 years.



PAUINGASSI FIRST NATION

EDNA KEEPER

Edna was appointed to the Board in January 2019. Edna was born, raised, and continues to reside in Pauingassi. She has 10 children,

13 grandchildren, and 20 great-grandchildren.

Edna was a school board member for six years and was employed by the Northern Store for five years. Her father was a former CFS board member.



LITTLE GRAND RAPIDS FIRST NATION

VACANT



MESSAGE FROM THE EXECUTIVE DIRECTOR



RHONDA KELLY
Executive Director

This year's annual report cover captures the Agency's goal of incorporating our vision of *Mino Pimatiziwin* (leading a good life) into our Agency practice. Our vision statement directs everything we do at Southeast Child and Family Service to support the children, youth, families, and communities we serve.

I hope this annual report reflects the progress we have made with redefining how Southeast Child and

Family Services provided services in 2019. The many programs that our Agency created or delivered were based on our vision statement while continuing to respect the uniqueness of our communities and promoting pride in our Indigenous identities. The Agency has focussed on activities promoting strong and healthy relationships, whether that be in our role of supporting families, reunifying children, preventing children from coming into care, and/or building a support system for youth aging out of care. Our teams worked hard to support their respective communities and provided a wider range of services to all band members. Our inclusive approach has resulted with stronger and healthier staff relationships and the building of new or sustaining relationships with community families, partners and resources, both on and off reserve.

The Agency continues to expand the preventative side of our work to maximize better outcomes for the children, youth, and families we have the privilege of serving. We continue to increase our involvement with Elders, community traditional teachers, land-based therapy strategies, action therapy, and mainstream therapy for healing purposes. This prevention work is the essence of how *Mino Pimatiziwin* is operationalized as we help our children, youth, parents, family members, and staff to *lead a good life*.

Our management team remains committed to serving their respective communities and looking for innovative ways to keep children out of care and return children home. Staff are being trained in dealing with addictions and trauma so they can be more effective in working with parents who are dealing with addictions and mental health issues. We have secured the services of the Aurora Recovery Centre to provide training for all staff. The training will teach us to be more compassionate

with the adults and youth who are suffering from addictions. Ultimately, our approach will lead them to *Mino Pimatiziwin* by becoming healthy individuals and thus enabling children to remain at home with their families.

The Agency is also in the midst of establishing our own healing and wellness center that is scheduled to open in March 2020. We have heard from many community members that they look forward to the healing and wellness center being available in our own Southeast territory. We have hired a program manager and are in the midst of hiring and training staff to operate the healing and wellness centre. While this is not a treatment centre, the Agency has supported a large number of young adults and parents to attend addictions treatment centres and it is hoped that the family healing and wellness centre will be an added resource in their healing journey.

Much is happening with the federal and provincial governments, and at the Southern First Nations Network of Care (authority) level. Our Agency has seen the single envelope (block) funding imposed by the Province of Manitoba. This has resulted in a reduction in funds available for our provincially funded children in care. The SFNNC is undergoing a restructuring and we have to wait to see how this will impact our service delivery. Finally, with Bill C-92 becoming law on January 1, 2020, we can anticipate a number of new initiatives and opportunities awaiting our First Nation communities.

ACKNOWLEDGEMENTS

Meegwetch to our Chiefs and Councils who continue to have faith in our Agency to help with the well-being of their members. With their support, our Agency continues to expand our partnerships with community resources and to increase the number of community-based programs and services for the members.

The Agency's Board of Directors have had an incredibly busy year with overseeing the SECFS and acting as the interim board for Shawenim Abinoojii Incorporated. This dual role has expanded their appreciation for the ongoing need for Southeast owned and operated services for the Agency. The Agency lost its long-time Board Chairman, Ian Bushie, in August when he was elected as an NDP MLA, and Lisa Young has since assumed the chair role. At the end of the year, the Board by-laws were updated to accommodate the leadership to sit on both the SECFS and Shawenim Abinoojii Inc. boards. This change serves to improve the communication and involvement of the leadership in overseeing the services provided to their members.



Thank you to the senior management for always coming together to fulfill their responsibilities and in supporting one another during times of crisis. We operate as a team and rely on one another to be there in times of need or consultations. Ernest Janzen began his role as the Director of Human Resources in January and in December, Lisa Holland-Storozuk joined the senior management team as a Director of Services. Lisa is replacing Sandra Lagimodiere, Director of Services for the Brokenhead, Black River, Hollow Water, and child abuse units, who is retiring at the end of February 2020 after 24 years with SECFS.

Our Agency could not function as well as it does, if not for the Agency staff. We were challenged at the end of the year with a cyber attack that impacted the Southern First Nations Network of Care and eight agencies, including ours. We had to adapt to working without the use of our computers and emails which our staff did, with minimal complaints. Many staff even brought in their own computers to assist the Agency. We are currently transitioning to our own Agency-wide IT system and our staff continue their work despite having limited electronic capacity available to them. We so much appreciate their patience and ingenuity in continuing their work during this difficult period. Their perseverance is noted and we are proud of how they all came together and worked as a true team.

Special acknowledgements go out to our partners, Ma Mawi Wi Chi Itata Centre and the Assembly of Manitoba Chiefs First Nations Family Advocate Office. Both of these programs work collaboratively with our city and community units in helping us to return children home to their families. The city teams frequently use the Ma Mawi's, Family Group Conferencing program. This enables us to build support networks amongst families so children can be safely returned. The First Nations Family Advocate Office

staff are always willing to assist us in helping families whether it be with finding housing, day care, or programing. They keep the clients at the forefront of their work and frequently challenge us to do more. Both Ma Mawi and the First Nations Family Advocate Office staff partner up with our staff on a weekly basis.

Thank you to Shawenim Abinoojii Incorporated (SAI) for participating in joint strategic planning sessions with us so that services can better meet the need of the Agency and the members of the Southeast communities. In partnership with SAI

and the First Nation leadership, we are keeping more children in their home communities which allows children a closer connection to their families, communities and cultural heritage.

Thank you to our new statistician and quality assurance support staff, Christian Torfason, who was dually tasked with coordinating this year's annual report.

A special thanks to our Strong Spirit Wind Singers who have become an integral part of our Agency. We are seeing more youth joining the weekly drum group

sessions and appreciate their willingness to open and provide honouring songs at our Agency events.

Lastly, it remains an honour to serve our children, youth and families. I appreciate having the opportunity to meet many of our children, youth and families. I want them to know our Agency remains committed to providing a respectful and caring service they deserve.

Meegwetch.

Rhonda Kelly
Giizhaybowsekwe (kind walking bear)
Piizhoo Dotem (lynx clan)



Artwork by Sweetpea Starr



AGENCY UPDATE

Southeast Child and Family Services provides services to eight First Nations in the southeast region of Manitoba: Brokenhead Ojibway Nation, Black River First Nation, Hollow Water First Nation, Bloodvein First Nation, Berens River First Nation, Poplar River First Nation, Little Grand Rapids First Nation, and Pauingassi First Nation. Three of these communities are remote and are only accessible by plane, except for a winter road that opens for about a little over a month each year.

SECFS has a province wide mandate; however, the majority of our cases are Winnipeg-based. The on-reserve population of our territory is approximately 15,300 on reserve. The off-reserve population has approximately 5,700 band members. The Agency is currently caring for approximately 1,376 children along with 102 young adults (ages 18-20) who are receiving services through Agreements with Young Adults (AYAs), and to 497 families as of March 31, 2019.

SECFS is challenged by the geographical complexities associated with the locations of our communities and the high costs of delivering services. Unfortunately, the funding models have continuously failed to recognize the extra-large size of our Agency along with the difficulties in transporting staff and resources to remote communities, staff housing shortages, and the limited human resources available in some of the communities.

The Agency is federally and provincially funded, based on a 60/40 split, and is mandated under provincial legislation. The billing systems for the child maintenance are complicated and are different for provincial or federal children. Currently, provincial children in care are block funded thus limiting the Agency's ability to fund family visits or increase costs associated with their care. Further, there are no provincial funds for the alternative care department despite that provincially funded children in care comprise the majority of the children in care. This fact was verified and pointed out by the Provincial Auditor General's report that was published this year.

Despite the financial challenges, the Agency continues to persevere with finding innovative ways to deliver its services. Our need resulted in developing partnerships and relationships with the Assembly of Manitoba Chiefs First Nation Family Advocate Office and Ma Mawi Wi Chi Itata Centre. We all share a common goal and a value in the belief that children, families and/or extended families need to be kept together. As of March 31, 2019 there were fewer children in care than there were in March 31, 2018.



The numbers, however, do not reflect the substantial efforts made by the Agency and our partners. The actual number of children who were returned home was much higher than the final number of children in care stats demonstrate. Together, we have kept more children at home, kept more children in their communities of origin, reduced the number of baby apprehensions, and reunified children with their families. Unfortunately, with the current meth problem spiraling out of control, this has created additional problems for many of the individuals, families and communities we serve. This drug problem as resulted in numerous new cases being transferred to us or opened at the Agency. While we work hard to assist families and close files, the social issues impacting our clients make it difficult for us to keep numbers low.

As in our previous Annual Reports, the statistics and financials report on the fiscal year period April 1, 2018 to March 31, 2019, whereas the community reports on unit activities and highlights and other Agency matters follow the calendar year January 1, 2019 to December 31, 2019.



CHANGING THE APPROACH TO CHILD WELFARE

Our Agency remains committed with transforming our services to the children, youth and families with a focus on healing, promoting their well-being, and appreciating our Anishinaabe identity. The youth have voiced they want more cultural programming made available to them, and we are encouraged by this. The Agency has responded by increasing our prevention and programming services to reflect our communities' traditions and practices.

The Agency also continues to adapt to accommodate the changes that the federal, provincial, and Southern First Nation Network of Care have implemented, whether it is financial, policy, or legislative changes.

FEDERAL, PROVINCIAL, AND AUTHORITY

The federal government continues to provide funding for our prevention services and this has been positive for SECFS. Our cultural program and community-based initiatives continue to expand, and we are hearing positive feedback from our members. We are further seeing increased participation with Agency-specific prevention programs and in our partnership-based initiatives.

The Agency is preparing for the implementation of *Bill C-92, An Act Respecting First Nations, Inuit, and Metis Children, Youth and Families*. We continue to wait for information on how the legislation is to be implemented at the Agency level. There are planned sessions in the upcoming year with our legal counsel, staff, and communities to understand how the Agency needs to adapt to meet the new responsibilities and expectations of the legislation.

The Province of Manitoba, on the other hand, imposed single envelope funding (block funding) on SECFS. While the concept of single envelope funding can be positive if an Agency is properly funded, the Province set the funding well below the Agency's needs. This year saw the Agency reducing costs in some areas and making plans for future cuts in order to address the projected \$7 million dollar shortfall in provincial funds. It should also be noted that as of April 1, 2019, the Province have informed that the CFS agencies no longer need to submit the Children's Special Allowance and are now allowed to keep the CSA for the provincially funded children in care. The Agency is concerned that the Province expects the CSA will be used for

child maintenance costs which may be in breach of the *Children's Special Allowance Act*.

There is ongoing pressure on the Agency to reduce the number of Agreements with Young Adults, formerly known as the Extension of Care, with those 18 to 20-year old young adults who voluntarily receive services with SECFS. Agencies are being forced to reduce costs with more stringent conditions being set forth by the Province as to who can remain involved with the Agency and under what circumstance. The Province now has to approve all of our requests for young adults to remain in care. The Agency remains concerned that many young adults may be denied the supports they still require until they reach 21 years old.

There were many changes at the Southern First Nations Network of Care (SFNNC) that has impacted the agencies it oversees. There was a change in the composition of the Board of Directors, a new Chief Executive Officer hired, and a change with senior staff. The Agency continues to support the SFNNC as its oversight authority and will participate with providing input for recommended changes to be more effective as the authority for SECFS.

SOUTHEAST SPECIFIC DELIVERY OF SERVICES

SECFS provides services to its eight First Nations with its unique set up. Directors of Services oversee specific units or programs. Oversight may include one or more First Nation community with the Director responsible for the delivery of on and off-reserve services to their clients and overseeing the respective on and off-reserve offices and staff. The use of the federal prevention funds (family enhancement) are determined by the Director of Services, local staff, community leadership, and in some cases, community resources. Together they are required to do an assessment of individual, family and/or community needs, prioritizing prevention programs, identifying initiatives that will address the community's needs, and the involvement of community-specific partnerships.

DIRECT SERVICES TEAMS

The direct services team's reports focus mainly on the community-based activities and highlights in our Annual Report. The reason for this is that the federal prevention funds (family enhancement budget) are allocated for each community. The Agency has set up a model whereby our staff engages



community partners in determining how these funds will be used. A community may have a community resource committee or work directly with community leadership to identify what programming or needs are required by their community. The city teams do not have this same funding allocation to work with.

Prevention funds for the provincial funded children, youth and families is one pot that is utilized collectively for the city teams. The city staff work closely with their respective community-based staff in order to ensure children, youth and families remain connected. City staff will often attend community events, and there are regular unit case reviews where both the city and community staff participates. The city staff are expected to consult with the community staff to assist with identifying immediate and extended family member placement options for children who require emergency, temporary, short or long-term care.

The city and community staff are involved with the Assembly of Manitoba Chiefs First Nation Family Advocate Office staff and Ma Mawi Wi Chi Itata Centre programs. Together they work on building family supports so children can be returned to their families and/or communities. The on and off-reserve staff often consult with one another to identify potential cases that can be referred to our partners' programs and be involved with determining reunification readiness or preparation for reunification.

The city staff will utilize the wide range of services that the city's community resources provide and will make referrals so our children, youth, and families can participate in community programs. The community staff do not have access to these same community services and are required to develop or coordinate such programming with the family enhancement prevention funds. The Directors of Services provide a more detailed program and project description of their community-based initiatives and highlights.

GOVERNANCE

The SECFS Board of Directors, comprised of one representative for each of the eight First Nations, has seen some changes in its representation in the past year. Lisa Young replaced Ian Bushie as the Board Chair, following Ian's election to the Provincial NDP. And, on December 16, 2019, the Members (Chiefs) and SECFS Board of Directors amended the by-laws that now permit a Chief or Council to sit on the Board.

AGENCY HIGHLIGHTS

On June 13th, the cultural program team organized the fifth annual high school graduation for our youth in care graduates. Thirty high school graduates were profiled and presented with a star blanket and a gift at an evening gala held at the Canad Inns Polo Park.

On July 31st, the Agency held its First Annual Family Picnic at Kildonan Park which was a huge success. The weather was perfect, there was lots of food, games and fun activities with prizes for the children, youth, and parents who attended. The cultural program staff organized the event and had many of our youth in care and former youth in care provide the supervision, security, operating of games, and do the set up and take down.

In November, the Agency's in-house therapist opened its doors to accept referrals for children, youth or their families to receive clinical therapy services. The in-house therapist office is located on the 3rd floor of our 360 Broadway Avenue office.

The Agency's annual staff gathering was held on December 16th and was organized by the cultural program team. The staff gathers once a year and the Agency uses the opportunity to provide an update on the year passed and the year to come and shares other Agency or child welfare updates. The all staff gathering happens only once a year due to the fiscal constraints, limited human resources, and high costs for staff travel. This year we had comedian Don Burnstick provide us with some much-needed laughs as the entertainment.

IT SERVICES

On November 21, 2019, the Southern First Nations Network of Care suffered a cyber-attack on its IT system which directly impacted SECFS. As of December 31, 2019, the IT was still down with no scheduled date to be up and running. As a result, the Agency has had no access to information or forms that were previously entered on our computers. The staff struggled with accessing or entering data on the CFSIS, and forms had to be processed manually by hand. Many staff were without use of computers, and the email system was shut down. The Board of Directors approved for the Agency to set up its own IT system with Clear Concepts and discontinue with the SFNNC system. The transition to obtaining new equipment and a new system is currently underway and staff still have limited access to data.



A new SECFS email system was set up shortly after the cyber-attack in order for Agency communication to continue. The Finance Department diligently worked to ensure that the staff payroll and child maintenance payments were not late. There continues to be much work required in order to have Agency's systems set back up and running. It is still not known whether the Agency's data was lost or compromised in the cyber-attack.

FAMILY HEALING AND WELLNESS CENTRE

The Program Manager for the SECFS Family Healing and Wellness Centre was hired and has been busy with hiring the program staff and arranging for training. The first intake is planned for March 2020. This healing and wellness centre is not a treatment centre, but is rather an intensive intervention service for up to three families (parent/s and child/ren) at a time to attend residential programming that focuses on strengthening the family to prevent family breakdown or prepare for reunification. The location of the FHWC is across from the Little Grand Rapids First Nation and was formerly utilized as Shawenim Abinoojii placement homes.

ADDRESSING ADDICTIONS AND MENTAL HEALTH

The Agency has been proactive with addressing the high number of parents, young adults, and youth who are struggling with addictions and mental health issues. The Agency has partnered with the Aurora Recovery Centre to train staff to work more compassionately and effectively with clients dealing with addictions and mental health issues. This 3-day training session is held monthly with the expectation that all Agency staff will attend the training.

SECFS has also been referring a number of young adults and parents to Aurora Recovery Centre and other treatment centres. This is funded either by Jordans Principle or is being billed under federal prevention services. The Agency remains committed to supporting parents to be healthier so children do not have to remain in Agency care. By supporting parents with substance abuse issues we hope they can regain care of their children and



thus minimize the trauma of family breakdowns for their children. We are also supporting the youth and young adults involved with the Agency to address the trauma they have suffered by offering counselling, either through the traditional approaches or through mainstream counselling services.

SENIOR MANAGEMENT

This year we had a new human resources team. Ernest Janzen started as the new Director of Human Resources in January, followed by the hiring of Roxanne Moneyas as the Human Resources Generalist. Candice Tugby has been contracted to support the HR department to update the personnel files, review policies, and assist Ernest and Roxanne with other HR tasks.

The senior management is sad to see Sandra Lagimodiere, Director of Services, retire in February 2020. An internal posting to fill Sandra's position saw Lisa Holland-Storozuk be the successful candidate and she has been transitioning into the role of Director of Services for the Brokenhead, Black River, Hollow Water and Abuse units.

In the spirit of *Mino Pimatiziwin* we are continuing to focus with self-care and staff wellness initiatives to promote healthier staff, as we recognize that we need to be healthy as an Agency in order to provide the best services our children, youth, families, and communities deserve.

I encourage you to read the entire annual report as it provides a snapshot of our busy and productive year at Southeast Child and Family Services.

Meegwetch.



AGENCY OBJECTIVES

VISION – MINO PIMATIZIWIN

Living a good life for our children, families and communities now and for our future

MISSION STATEMENT

Southeast Child and Family Services supports the children, families, and communities with providing respectful, caring, and supportive preventative and protection services to promote the well-being and safety of the children, families, and communities

AGENCY OBJECTIVES

- To value each child as a gift from the Creator and treat our children with the care and respect they deserve
- To respect and realize the child and family's relationship with their community of origin, and ensure the Agency's actions build upon and support that connection
- To maintain the focus of services on the healing of the child, parent, family, and community in all aspects of the services the Agency delivers
- To understand and respect the diversity of the members and communities the Agency serves
- To partner with our communities to enhance their capacity and strength to take responsibility for the well-being of their children and families
- To practice respect, honesty, kindness, caring, love, humility, and wisdom in our decision-making processes to provide the most compassionate services to the children and families we serve
- To support and build a confident and healthy workforce to provide the best quality of services to the children and families
- To promote inclusion with the communities to prevent children from coming into the care of the child welfare system, and to focus on the strengths of the families to keep them intact
- To continuously review the quality of services provided by the Agency to ensure the children and families served are receiving the best services possible
- To work in partnership with the communities and their resources, and the government funding sources to deliver the most culturally sensitive and respectful service possible



MINO PIMATIZIWIN

Southeast Child and Family Services

SECFS AT A GLANCE

1982 – Southeast Child and Family Services (SECFS) is mandated by the Province of Manitoba to provide statutory services for the on-reserve children and families affiliated with Brokenhead, Berens River, Black River, Hollow Water, Little Grand Rapids, Pauingassi, Poplar River, and Buffalo Point First Nations.

2005 – The transfer of children in care and family cases, mostly from Winnipeg Child and Family Services, to SECFS dramatically increases the number of cases for the Agency.

2015 – On December 18, 2015, the Order of Administration is lifted for SECFS and the SECFS Board of Directors is recognized as the governing authority for the Agency.

2017 – First Annual General Meeting is held on January 25, 2017.

2019 – Third Annual General Meeting is held on January 3, 2019.

SECFS Board By-Laws are amended on December 16, 2019, to enable Chiefs or Councillors to sit on the Board.

2003 – The Aboriginal Justice Inquiry Child Welfare Initiative (AJI-CWI) saw for SECFS to provide protection and prevention services to the on and off-reserve children in care and families.

2008 – Southeast Child and Family Services is placed under administration as per Section 4 of the *Child and Family Services Act*.

Buffalo Point First Nation enters into a subsidiary agreement with Animikii Ozoson Child and Family Services to receive its child and family services.

2016 – In the spring, the SECFS Board of Directors, First Nation leadership, and Agency senior management staff participate in a strategic planning session.

2018 – Second Annual General Meeting is held on January 23, 2018.

First youth healing and wellness gathering is held November 28 to December 1, 2018.



ADMINISTRATIVE SUPPORT SERVICES

**THE AGENCY ACKNOWLEDGES OUR ADMINISTRATIVE STAFF
WHO SUPPORT OUR AGENCY**

SENIOR MANAGEMENT SUPPORT



KRISTEN COOK
Executive Assistant



CHEYENNE BEAUDRY
Management Assistant

AGENCY FILE STAFF

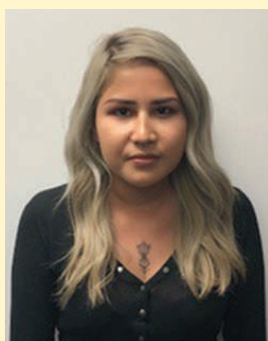


MATTHEW BOUCHEY
File Coordinator



DOMINIC CHARTRAND
File Clerk

WINNIPEG OFFICE RECEPTIONISTS



JENNA LAWRENCE
Receptionist,
1410 Mountain Ave.



AMBER DANIELS
Receptionist, 4th Floor,
360 Broadway Office



JANELLE LISTER
Receptionist, 3rd Floor,
360 Broadway Office

MAINTENANCE & SECURITY – 1410 MOUNTAIN AVENUE



SHAFFI MOHAMMED
Security/Maintenance



CHASTITY THOMAS
Custodian



HUMAN RESOURCES DEPARTMENT

The year 2019 was significant in terms of human resources at SECFS, with an entirely new team on board. Ernest Janzen started his role as the Agency's new Director of Human Resources in early January. An HR Generalist, Roxanne Moneyas, was hired mid-year, followed by the contracting of Candice Tugby to complete special projects related to the human resources department.

The team's main goals and challenges were to create processes that were consistent, transparent, and could be supported by The Seven Teachings. This applied to the entire range of services provided by the HR Team. As a result, here is a summary of the accomplishments achieved during 2019:

- Each personnel file was sorted and re-organized into a standardized format
- Every staff's time and attendance records were updated and reconciled in preparation for the new time and attendance system that will be implemented April 1, 2020
- A new Training Matrix was created and updated with every employee's training with set reminders when additional training is required and a notification system when

certifications or required checks lapse i.e. criminal records or prior contact checks, driver's licenses, etc.

- Standard operating procedures were created for HR processes
- Annual Performance Evaluations at all levels were reviewed and updated to ensure compliance with all legislation, policies and regulations
- The Employee Policy Handbook underwent a review and was updated
- Job descriptions were updated
- Job postings templates were updated and are now more widely circulated

Our Agency has almost 200 employees, most of whom are Indigenous, and are both unionized and non-unionized. It is within this framework that the HR Team is committed to providing support and direction to ensure the collective success of the Agency.

With the past year's events responsible for laying a solid foundation for what lies ahead, we look forward to 2020.



ORGANIZATION CHART

						RHONDA KELLY Executive Director		
						KRISTIN COOK Executive Assistant		
GLORY LISTER – Director			STANFORD BOULANGER – Director			JACKIE LAROCQUE – Director		
POPLAR RIVER COMMUNITY			BERENS RIVER COMMUNITY			FOSTER/ALTERNATIVE CARE		
Sherri Hudson Supervisor	Brianne Valiquette Admin	Loretta Spencer Intake	Laverne Everette Supervisor	Ernestine Swain Admin	Candace Stoneman FE	Wanda Joe Supervisor	Trevor Harper Admin	Brandi Blackbird DSW
Chelsea Little DSW	Betty Sainnawap FE		Dora Berens DSW	Muriel Green DSW	Julia Sinclair DSW	Inna Ganda DSW	Nancy Poirier DSW	Lucinda Massan DSW
POPLAR RIVER CITY UNIT			Corinna Andruschak-Bouchie DSW			Lily Creely DSW		
Trish Fox Supervisor	Tessa Inglis Admin	Monika Flett DSW	BERENS RIVER CITY (A)			PAUINGASSI COMMUNITY		
Andrea Johnson DSW	Cara Grapentine DSW	Simone Richard DSW	Danielle Sullivan Supervisor	Kianna Greene Admin	Errol Boulanger DSW	Sharon Samatte Supervisor	Sandra Keeper Admin	Stephanie Keeper DSW
Debra McLeod DSW	Colin Smart DSW	Mathew Zebrasky DSW	Tania Guimond DSW	Lara Coppola DSW	Siera Ens DSW	Theresa Owen DSW		
QUALITY ASSURANCE			Meagan Parisien DSW	Chantelle Hnatiw DSW	Kelsuma Yussuf DSW	PAUINGASSI CITY		
Christian Torfason Statistical Analyst	Stephen Bear Clerk		BERENS RIVER CITY (B)			Rick Paskaruk Supervisor	Lindsay Nobess Admin	Melissa Kolesar DSW
ERNEST JANZEN – Director			Rick Paskaruk Supervisor	Lindsay Nobess Admin	Amelia Robertson DSW	Michelle Scott DSW	Kristene Arbis DSW	
HUMAN RESOURCES			Brittany Janz DSW	Brooke Evans DSW	Kareen Thompson DSW	LGR COMMUNITY		
Roxanne Moneyas Generalist	Candice Tugby Special Projects		VESNA MAROTI – Director			Lori Giles Supervisor	Jude Leveque Admin	Nathan Owen FE
MANAGEMENT ASSISTANT, FRONT RECEPTION, FILE ROOM, SECURITY, MAINTENANCE			FINANCE			Jessica Mason DSW	Bedla Francois DSW	Marian Bruyere DSW
Cheyenne Beaudry Management Assistant	Jenna Lawrence Mountain Reception	Matthew Bouchey File Clerk	Wendy Malcolm Analyst/Main	Amber Daniels Broadway Reception	Pam Pater Travel Clerk	Angela Uta DSW		
Shaffi Mohamed Security/Main	Chastity Thomas Maintenance		Christophe Audette Special Needs/IRAP	Janelle Lister Admin	Shirley Vandale File Room Clerk	LGR CITY		
CECIL SVEINSON – Director			Chris Thompson Purchasing/Clerk	Claudette Vandale Billings	Sherry Anderson Assistant	Julia Seymour Supervisor	Corrine Player Admin	Sheryn Seunath DSW
PREVENTION			Derek Martin Payroll & Benefits	Keri Beaudry Travel Clerk	Shavonne Bushie Clerk	Rabia Harb DSW	Thomas Bergen DSW	Melodie Baptiste DSW
Stewart Racette Admin	Cheryl Prince Harm Reduction		Donna Manchulenko Accounts Payable	Roxanne Swain AP/Main	Shelly Longbottom Assistant	Tyler West DSW	Brittany Jonsson DSW	
			Laura Marois Assistant					



JAIME CHARTRAND – Director			SANDRA LAGIMODIERE – Director		
FOSTER/ALTERNATIVE CARE			ABUSE		
Stephanie Michell Supervisor	Hazel Roulette Case Aide / Admin	Lyle Massan DSW	Lauren Turney Supervisor	Ashton McCorrister Admin	Angela Prince Investigator
Claudia Sanchez DSW	Bev Thomas DSW	Patricia Petti DSW	Vanessa Johnson Investigator		
BLOODVEIN COMMUNITY			BROKENHEAD COMMUNITY		
Greg McVicker Supervisor	Crystal Bear Admin	Annette Cook FE	Lisa Holland-Storozuk Supervisor	Wendy Sinclair Admin	Naomi Ferland Early Intervention
Cindy Desjarlais DSW	Kyle Tanner DSW	Frank Young DSW	Spring Abaunza-Vega DSW	Shelly Guimond DSW	Tammy Moose DSW
BLOODVEIN CITY (A)			Shirley Priestson DSW	Sabrina Morisseau DSW	John Kent Cultural Worker
Natascha Enzberger Supervisor	Barb Tomasi Admin	Amber Gareau DSW	HOLLOW WATER COMMUNITY		
Amber Catellier DSW	Tania Guimond DSW	Julia Mann DSW	Lena Bushie Supervisor	Darlene Bushie Admin	Sharon Klyne Early Intervention
Ed Tanner DSW			Lorna Bjork DSW	Gladys Williams DSW	Donna Smith DSW
BLOODVEIN CITY (B)			BLACK RIVER COMMUNITY		
Anetta Russo Supervisor	Dominique Moneyas Admin	Lorraine Baldwin DSW	Nadine Abraham Supervisor	Michelle Wiebe Admin	Marjorie Bird DSW
Kel Sherman DSW	Nicole Strocen DSW	Crystal Boulette DSW	Blaine Johnston Early Intervention	Valerie MacDonald DSW	
Letitia Kipling DSW	Rebecca McIvor DSW		HOLLOW WATER / BLACK RIVER CITY		
AGE OF MAJORITY			Serena Marsden Supervisor	Robin Cornell Admin	Allison McKay DSW
Kyle McClintock Supervisor	Jasmine Greene Admin	Tricia Garton DSW	Patricia Kakegabon DSW	Kathy Guimond DSW	Michelle Daly DSW
Melanie Boulette DSW	Dennis Dare DSW	Reina Aviles DSW	Allen Contois DSW		
Josephine Bruce DSW	Patricia Moneas DSW		FRANK ABRAHAM Community Operational Manager		
IN-HOUSE THERAPIST		FAMILY HEALING/ WELLNESS	BROKENHEAD OFFICE		
Melissa Lela		Dina Bruyere Manager	Jessica Haugerud Receptionist	Dennis Yaroshinski Maintenance	Lorraine Vandale Custodian



QUALITY ASSURANCE

The Quality Assurance (QA) Department is funded as part of the core funding structure of each Agency. The QA staff work with both on- and off-reserve Agency staff and are an essential component to ensure services provided are in accordance with the mandate and regulations governing child welfare services. The QA reports allow our Chiefs and Councils, Board of Directors, senior management, and compliance bodies to review the services we provide to children and families of the Southeast First Nations.

STAFF

Director of Quality Assurances – Glory Lister

QA Coordinator – Roxanne Moneyas

Statistical Analyst – Christian Torfason

QA Assistant – Stephen Bear

ABOUT QUALITY ASSURANCE

The primary role of Quality Assurance (QA) is to collect, consolidate, generate and distribute data and reports. Most reports pertain to information regarding children and family cases. These comprehensive reports provide on-going and real time information that allow supervisors and directors to assess the work in their units. In order to maintain consistency throughout all the agencies, the QA representatives from the Southern First Nations CFS agencies meet monthly at the Southern First Nations Network of Care (SFNNC). This forum provides the First Nation agencies an opportunity to discuss and share information relating to the child welfare standards and regulations required in the process of delivering services.

The Children and Family Services Information System (CFSIS) data is measurable and captures the mandated work requirements between staff and clients at the agency level for reporting and compliance requirements purposes. The data does not capture the quality of the relationship between workers/supervisors and clients; therefore, we cannot substantively establish the overall aspect of the Agency's case management practices. In addition to the compilation of the quantitative data (numbers and statistics) collected, QA also responsible for reviewing the qualitative (quality) work in specific areas of the Agency's practice.

A major task of the unit is to cross reference the monthly CFSIS reports, unit case lists, and the financial data from the Agency's



Family and Children's Tracking System (FACTS). This is necessary so that the Agency has the current and accurate data as this determines our baseline for funding and prevention monies each year. Additional data, statistics, charts, analysis, and comparison chart/tables are generated as requested.

The unit tracks all deaths of children in care or for children whose families were open to the Agency within the previous year. When a child death transpires, the Agency completes an Internal Agency Review (IAR) to assess what went wrong to ensure no future similar errors happen. The information is collected and a Special Investigation Reviews (SIRs) maybe generated through the Office of the Children's Advocate, Ombudsman, and



SFNNC. The SIR reports are rolled up annually to assess how the Agency is fulfilling and implementing the recommendations put forth by the compliance bodies. At this time the Agency has successfully completed all outstanding recommendations from our compliance bodies.

The QA team receives notifications of all minor expectant parents, and reviews whether a specific assessment of a minor parent's needs is complete. This ensures all minor expectant parents can be connected to the supports and services that they may require in order to be successful parents.

Ongoing training is provided by the QA staff which helps to increase efficiency and train new workers at the Agency. The team is also able to provide training specific to the unit's needs. The SECFS website is currently undergoing an update to be more user-friendly and contain useful resources for the general public in-which we serve. Key items that are being added to the website include better site navigation, contact numbers for additional resources and a better updated event calendar.

The Quality Assurance unit also gets involved in an array of assignments that we have termed "special projects". These are projects that do not really fall under any specific team or unit so we assist the agency by coordinating the necessary staff and completing the reports. These projects we worked on this year include:

- Strategic Service Plan (SSP). This SSP is essentially a business plan that the Agency must produce every year in order to obtain funding. The QA unit makes it our responsibility to undertake this task given it involves every department. The SSP covers a 3 year period and requires that we develop concrete goals and strategies in each department including governance, management and every facet of the Agency.
- The QA team was also involved with the Manitoba Office of the Auditor General. Their office had undertaken a review of Management of Foster Homes in Manitoba and SECFS was chosen as one of the agencies to review. Following their 2 year review they made a list of 43 recommendations for change and SECFS responded to each one of these recommendations.
- Child welfare information packages. Information pertaining to the practice of child welfare is contained in a variety of places throughout the government websites, SFNNC and Agency. The QA team collected all of the legislation, regulations and standards and collated them into appropriate binders

and flash drives. The information was sorted into seven main categories; Finance Policy, Manitoba Acts, Standards, Regulations; Foster Care and Adoptions, and a forms manual. The forms manual contained the Structured Decision Making (SDM), tools and other necessary paperwork social workers use. The forms binder also provided filled out examples of each form to show staff how they need to be filled out.

CHALLENGES

All the Southern First Nations CFS agencies are funded for two QA positions, including SECFS, despite being larger than its counterparts. The multiple responsibilities of QA staff limit the amount of training it can deliver. The team would benefit from a full-time trainer available to all units and communities to ensure consistency of work through-out the organization. With Bill C-92 there is future uncertainty on how the Agency will operate. It is important to remain fluid and flexible to tackle upcoming challenges.

GOALS FOR THE UPCOMING YEAR

Training is needed in every Agency department and in a variety of areas. The QA Unit will assist in training staff whenever we can with respect to regulations, standards, policies and data collection. The ongoing collection of monthly statistics will continue to be a major component of the department. The QA Unit will conduct objective evaluations of the data we compile to advise the Agency on any trends and issues we are finding. Additionally, we will:

- Provide on-going training to community staff on how to extract data from CFSIS
- Provide assistance to all staff on technical matters related to child welfare practice
- Continue to develop policies as the need arises and as recommended by our governing bodies
- Create a forecasting tool for children-in-care approaching 18 years of age to ensure transition reports are created and that communities or city accommodations are prepared for the young adults
- Participate in creating the Strategic Service plans for the upcoming years
- Assist communities with obtaining data they may require in light of Bill C-92



CHILDREN IN CARE – FEDERAL AND PROVINCIAL

For the first time in at least 10 years, the number of children in care with SECFS has decreased (Figure 1). The primary focus of the Agency is to keep children home with their families, but where children do come into care, they are placed within extended family and in community. The decrease can be attributed to a stronger focus on recent preventive measures. The number of Agreements with Young Adults (18+ years of age that stay with the Agency until 21) has remained constant from the prior year (Figure 2). The provincial government is attempting to limit the number of AYA cases by tightening the requirements for the young adults to "remain in care". Forecasting and planning for the AYAs may be difficult given these constraints especially since we are seeing more young adults wanting ongoing support from the Agency.

The number of children in care as of March 31, 2019, was 1,276 plus 102 extensions of care for a total of 1,378 which is a decrease from the March 31, 2018, total of 1,506.

FIGURE 1: Total Children in Care

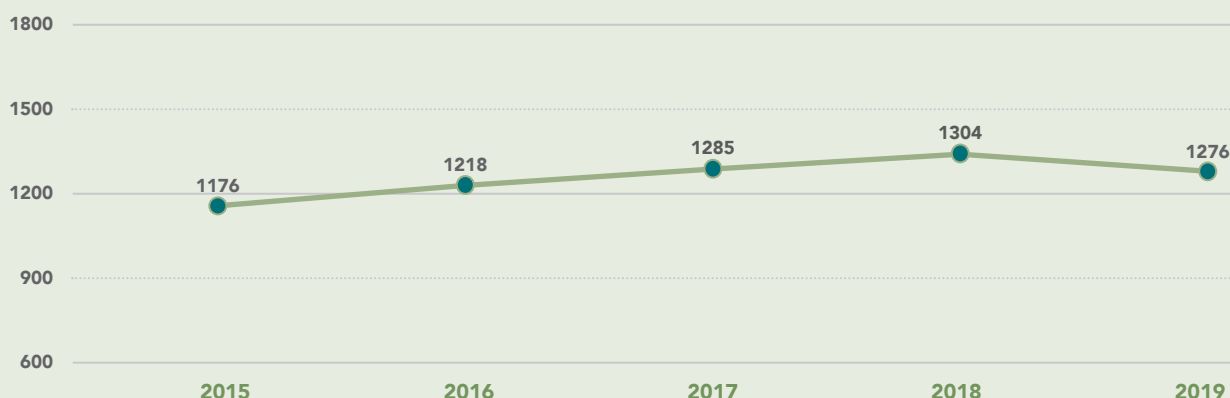
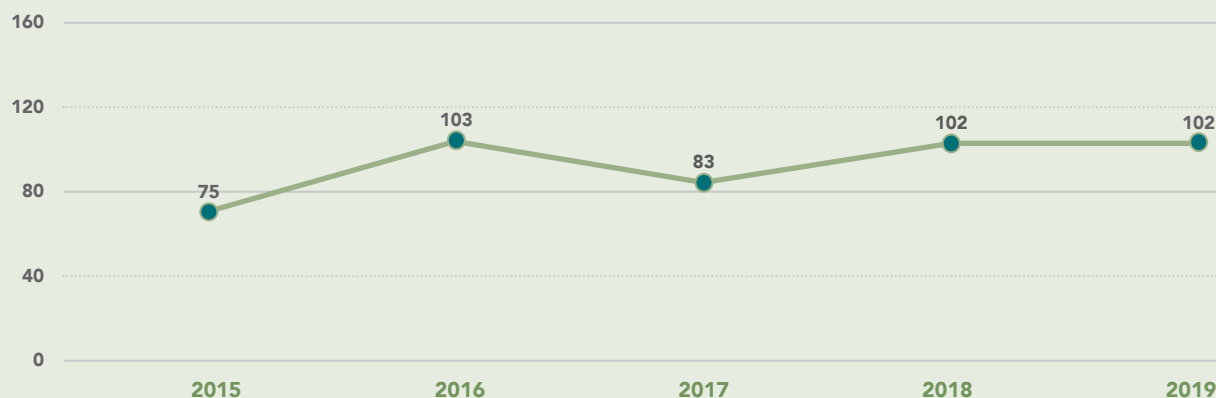


FIGURE 2: Agreements with Young Adults (AYA)

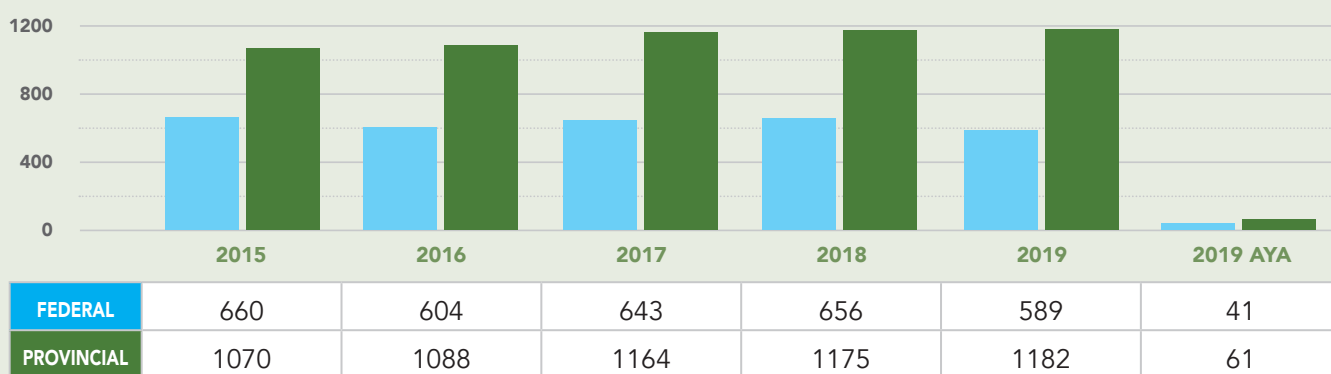


CHILDREN IN CARE AND FAMILY CASES – FUNDING SOURCE

The Agency is funded by two streams - 60% is Provincial funding and 40% is Federal funding. The determination for funding the child in care or family is based on the residency of where the parent normally resides at point of first contact with the Agency. For example, if an incident occurs in Winnipeg but the family is status and resides on reserve, the family and/or child will be a federally funded case (Figure 3).

The Agency saw a decline in federal funded cases from 656 in 2018 to 589 cases in 2019. The provincial funded cases remained approximately the same from 1,175 in 2018 to 1,182 in 2019.

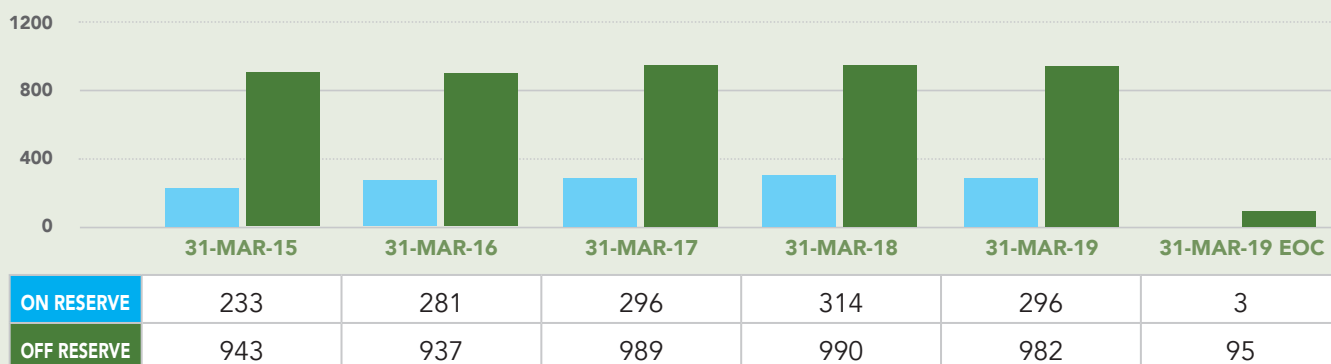
FIGURE 3: Total Children in Care and Family Cases by Funding Source



CHILDREN IN CARE PLACEMENTS

As of March 31, 2019, there were a total of 299 on-reserve children in care placements and 1,077 off-reserve children in care placements. These numbers include the AYAs (Figure 4). While the overall number of CICs have decreased, we are able to maintain 30% of the children in care in on-reserve placements. We were able to do this due to an increase of the Shawenim Abinoojii Inc. four bed homes that enables children to remain in their home community and have regular visits with their families.

FIGURE 4: Children in Care Placements



FAMILY SERVICES – ON AND OFF RESERVE

As of March 31, 2019, the total number of on-reserve family cases was 190 and off-reserve was 307 for a total of 497. The overall number of family case files dropped from the previous year (Figure 5).

Collaboration with First Nations and the urban resources has contributed to the Agency being able to provide better supports and increase the well-being for our children and families. The First Nation communities have varying levels of resources. The off-reserve cases are normally referred to us via other agencies or through the designated intake agency in Winnipeg (ANCR) which accounts for the large number of off reserve family files Figure 6).

FIGURE 5: Total Number of On and Off Reserve Family Cases

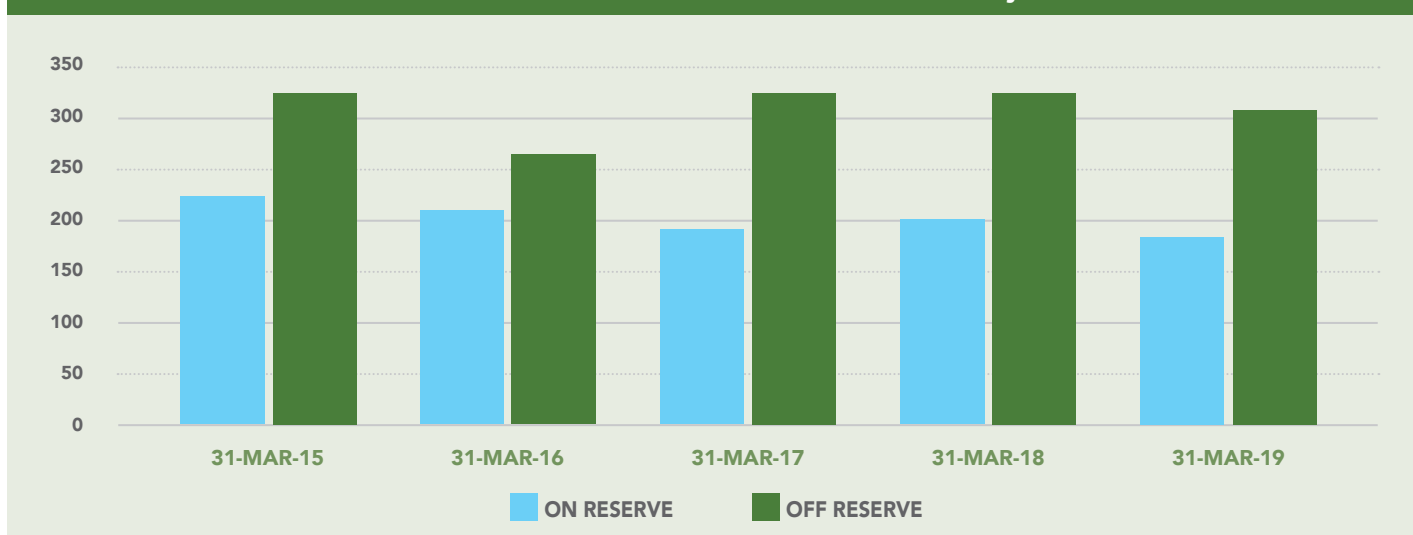


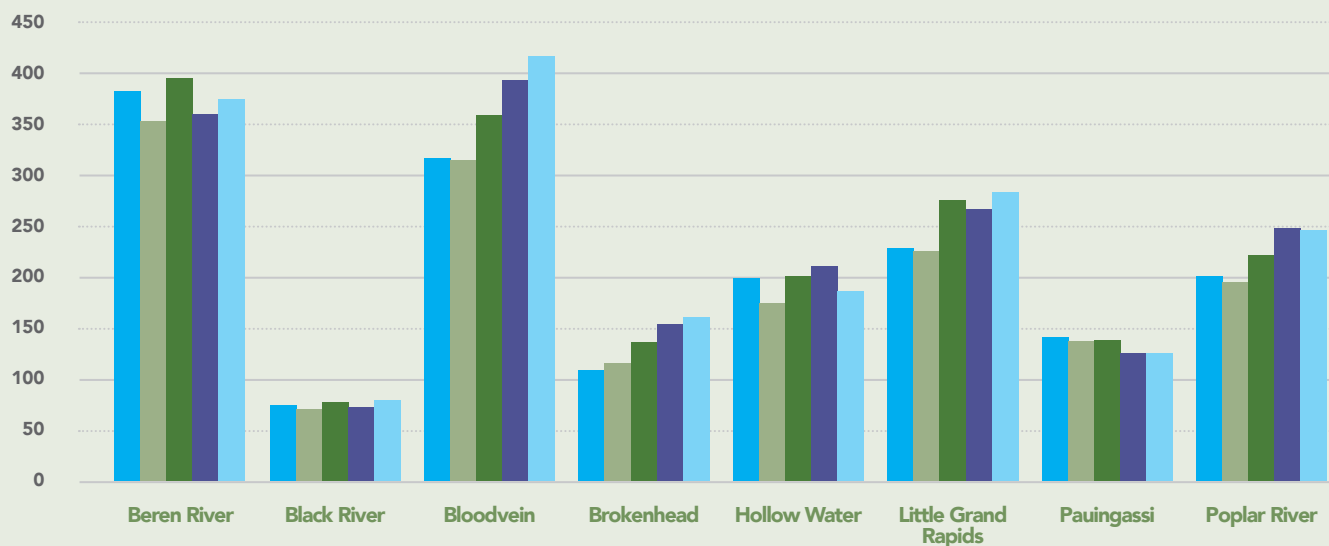
FIGURE 6: On and Off Reserve Family per First Nation



CHILDREN IN CARE AND FAMILY CASES – PER UNIT

While overall the total number of children in care has decreased from the previous year, a breakdown by unit shows that the decrease is not uniform, as some communities saw an increase (Figure 7). The causation can be attributed to a few main factors. For example, Poplar River First Nation has children from other communities placed in their First Nation, either in their group home or in the Shawenim Abinoojii homes and this affects the number of children reported for this unit. Also, the number of AYA cases may reflect an increase in numbers per unit.

FIGURE 7: Children in Care and Family Cases per Unit



31-MAR 2015	383	74	317	109	199	228	141	201
31-MAR 2016	353	70	315	115	174	226	137	195
31-MAR 2017	396	77	359	136	201	276	138	222
31-MAR 2018	360	72	394	154	211	267	125	248
31-MAR 2019	375	79	417	161	186	284	125	246



FINANCE DEPARTMENT

MAJOR DUTIES AND RESPONSIBILITIES

1. General accounts payable
2. Maintenance payments for children in care
3. Reimbursing foster parents for expenses incurred in caring for our children
4. Processing staff travel claims
5. Submitting provincial and federal billings to the Province of Manitoba and Indigenous Services Canada
6. Preparation of financial statements
7. Development, implementation and monitoring of the Agency's annual budget
8. Payroll processing and administration

The Finance Department employs 17 staff members, all of whom work together as a team to run the Agency as efficiently as possible.

STAFF

Director of Finance – Vesna Maroti

Financial Analyst/Maintenance Supervisor – Wendy Malcolm

Coordinator of Special Needs & IRAP – Christophe Audette

Payroll/Benefits Administrator – Derek Martin

Accounts Payable/OPS/Payroll – Donna Manchulenko

Accounts Payable/Maintenance – Roxanne Swain

Billings Administration – Claudette Vandale-Wise

Finance Assistant – Laura Marois

Finance Assistant – Sherry Anderson

Finance Assistant – Shelly Longbottom

Finance Assistant – Chris Thompson

Travel Clerk – Pam Pater



VESNA MAROTI
Director of Finance

Travel Clerk – Keri Beaudry

File Room Clerk – Shirley Vandale

Finance Clerk (Mat. Leave) – Shavonne Bushie

Reception/Office Supplies Purchase – Janelle Lister

Reception 360 Broadway – Amber Daniels

AGENCY SUPPORT

The Finance Department supports the Agency and the staff in the delivery of its services by:

- Creation, implementation and monitoring of the annual operating budget for the Agency
- Preparation of quarterly financial statements for review by the Agency's stakeholders
- Preparation and participation in the annual audit file, including the coordination of the audit with our business partners, MNP
- Monthly submissions of invoices and bills to the federal and provincial governments for services
- Professional training and development through regular workshops and seminars
- Regular review and updates to the Finance Policy to follow best practices and meet Agency needs
- Attends inter-agency relations meetings to ensure our Agency remains current with trends and emerging issues in child welfare and understanding its impacts to our financial operations

SUMMARY OF 2018-2019 AUDIT

The Agency's annual audit marked our fourth year working with MNP. For fiscal period April 1, 2018, to March 31, 2019, the Agency's funding increased to \$81,807,546 from \$75,755,417 for the previous year, representing an increase of 8% in funding. The increase was due mainly to increases in the child maintenance funding from both the Province of Manitoba and Indigenous Services Canada. Expenses for the same time period increased from \$77,698,413 at March 31, 2018, to \$80,964,636 at March 31, 2019. This increased spending of 4% represents increases to the costs of maintaining and caring for the high number of children in care.





The Agency received an additional \$9,783,041 as a result of ISC retroactive payment relating to the Canadian Human Rights Tribunal orders and \$2,316,979 federal Children's Special Allowance (CSA) funds in 2019. In 2018, the Agency received \$2,471,514 for federal CSA. The CSA funds are for the federal children in care, as the Province of Manitoba continued to claw back the CSA for the provincial-funded children in care. Although, as of April 1, 2019 the provincial government reversed this, and the Agency will be allowed to retain the CSA for our provincial-funded children in care.

The Agency's operational surplus for the period ending March 31, 2019, was \$842,910 in comparison to March 31, 2018, where the deficit was \$1,942,996. It is important to note that the Agency is required to include the CSA and CHRT order in its financial statements which reflects a surplus of \$12,738,948 as of March 31, 2019, but the actual surplus was \$842,910. This is confirmed by MNP's annual audit which concluded that the Agency was presenting all financial statements fairly according to Canadian Accounting Standards for not-for-profit organizations.

GOALS FOR THE 2019-20 FISCAL YEAR

- Collaborate with all Agency departments to ensure they are trained and educated in the finance and accounting budgets and processes that impact them i.e. the Direct Service Workers, Supervisors, and Directors
- Continue streamlining and increasing efficiencies in accessing financial resources for the Agency, while maintaining the controls necessary to ensure those financial resources are available to the Agency
- Regular review of the Finance Policy with the Board's Finance Committee to ensure they are current, support best practices, remain robust and dynamic, while adhering to guidelines established by our Collective Bargaining Agreement with MGEU
- Amend the Agency's CSA policy to ensure it is consistent with legislation, review different investment strategies for CSA funds to allow for interest earning benefits, and address the immediate needs of the child
- Provide ongoing and relevant training for all Finance staff



CULTURAL (PREVENTION) UNIT

The year 2019 saw some exciting changes for our unit. What was initially known as the Agency's cultural program evolved to be recognized and respected as prevention services for the Agency's children, youth, families, and staff. Supporting the children, youth, families, and staff has happened through a variety of means and was not limited to involving culture alone. Healing, identity, and creating relationships was the basis for the work the unit undertook and fulfilled. Creativity and creating forums for inclusion enabled the unit to expand the type of work and activities that were called for.

The Agency relied on this unit to coordinate, organize, and host the annual high school graduation, the Agency's first family picnic, the annual Christmas staff gathering, and its Annual General Meeting.

This year the unit moved to the 3rd floor at 360 Broadway to provide for expanded services and programming for the children and youth, including having a sewing lab, classroom, an office for four staff, an in-house therapy room, and a soft-interview room.

Weekly programming continues and includes sewing, beading, drum, young men's circle and sweatlodge ceremonies. We have also continued to offer young women's, young men's and two-spirit retreats seasonally. The new year will see us expanding programming for younger groups and for the communities which

will include offering the the national Buffalo Riders Program (partnered through the Thunderbird Partnership Foundation) which is an evidence-based program for early intervention for youth struggling with substance use.

We have also begun looking at ways we can work more cohesively with our partners including Shawenim Abinoojii, SERDC Health, Mitch Bourbonnier's action therapy team, Ka Ni Kanichihk Inc., Manitoba Harm Reduction Network and the Gang Action Interagency Network.

The unit continues to offer support and interventions for children, youth and families. On average, each member of the unit spends a minimum of 5 hours a week doing online interventions with youth outside of normal work hours. We are often called upon by Agency staff regarding matters that affect them personally and professionally, and provide guidance, counselling, or make recommendations for referrals to community resources. We also continue to design and deliver cultural training for staff and foster parents. We are currently working on delivering a one-day training session regarding male sexual abuse to the youth, and are always listening to the youth as to the issues that need to be discussed which requires being versed on a variety of subject matters, and connecting with the experts and experiential persons to bring training and workshops to the intended audience.



COMMUNITY OPERATIONS

Frank Abraham is the Community Development Liaison Manager who holds a dual role as the Community Operations Manager and Community Liaison. Frank's main responsibility is the planning and ordering of materials, equipment, vehicles, and other needs as required for the Agency's on and off-reserve staff and offices. This proves challenging at times especially for the three remote communities who rely on ice roads for supplies. Planning, ordering and transporting during the winter road season must be well coordinated and is an especially busy time of the year.



FRANK ABRAHAM
Community Development
and Liaison Manager

This department is also responsible for maintaining inventory of the materials, equipment, office supplies, vehicle maintenance, and with securing contractors for the various field of repairs that are required.

Frank's role as the Community Liaison requires him to act as a translator at community meetings and at the Agency's board meetings as he is fluent in Anishinaabemowin, politically astute, and has vast knowledge of the Agency and the Southeast communities.

Some of the work that was completed in 2019:

- A 28×24 extension was built and completed at the Pauingassi

SECF office. The office now has an additional office with a boardroom, reception, waiting area and a washroom for clients.

- The washroom at Little Grand Rapids was changed to accommodate the staff requirements.
- A play structure was installed in Black River, and 3 more are scheduled to go into Hollow Water, Brokenhead, and the new Healing and Wellness Centre. The play structures have been purchased but the sites have yet to be determined.
- New vehicles will be purchased for Poplar River and Pauingassi community offices.
- Pontoon boats have been purchased for the Pauingassi and Little Grand Rapids SECFs offices, and will be shipped once the winter roads open.
- New furniture was purchased, shipped and stored at CTC for the healing and wellness center.

STAFFING

Community Development and Liaison Manager –
Frank Abraham

Reception/Admin Assistant (BON HQ) –
Jessica Haugerud

Custodian (BON HQ) – Lorraine Vandal

Maintenance (BON HQ) – Dennis Yaroshinski



DIRECT SERVICES DEPARTMENT BROKENHEAD UNIT

Location: Brokenhead Ojibway Nation is located 85 kilometres north of Winnipeg on Highway 59. The community boundary extends north to the shores of Lake Winnipeg and includes part of the Netley Creek Marsh area, with the Brokenhead River running through the core of the community.



Population: The on-reserve population is 800 and the off-reserve population is 1,272 for a total of 2,072 members.

Chief and CFS Portfolio Councillor: Chief is Debbie Smith and the CFS Portfolio Councillor is Shawn Kent.

BROKENHEAD OJIBWAY NATION is a progressive community that includes the following infrastructure: Band Office; Entertainment Centre; South Beach Casino Hotel; Wavers Gas Station; Chicken Delight; Brokenhead Grocery Store; Pharmacy and Health Centre; Daycare and Headstart; Round House Meeting Centre; Private Matthews Sinclair's Elders Lodge; Water Treatment Plant; Recreational Centre; Brokenhead EAST Resource Training and Employment Program; Community Store and Gas Station; Brokenhead Wet Lands Trail; and, Jordans Principle Program.

The Sergeant Tommy Prince School operates Nursery to Grade 9 and is under the jurisdiction of Manitoba First Nations Education Resource Centre (MFNERC).

The community has its own cultural therapy program that offers

cultural therapy and activities for the community's children. And, the Agency works closely with the highly functional and active Jordans Principle Program and the community's leadership to develop partnership programming and services that directly supports the well-being of the community children and youth.

SECFS: The Brokenhead Unit is unique in that both the on- and off-reserve children in care and families are served by a single unit located at the Brokenhead Ojibway Nation. The proximity of BON to Winnipeg makes it practical for a single unit, whereas the other communities have on- and off-reserve staff.

STAFF

Director – Sandra Lagimodiere

Supervisor – Lisa Holland-Storozuk

Direct Service Workers – Naomi Ferland, Spring Abaunza-Vega, Shelly Guimond, Shirley Prieston, Sabrina Morrisseau, Tammy Moose

Admin – Wendy Sinclair

Cultural Worker – John Kent

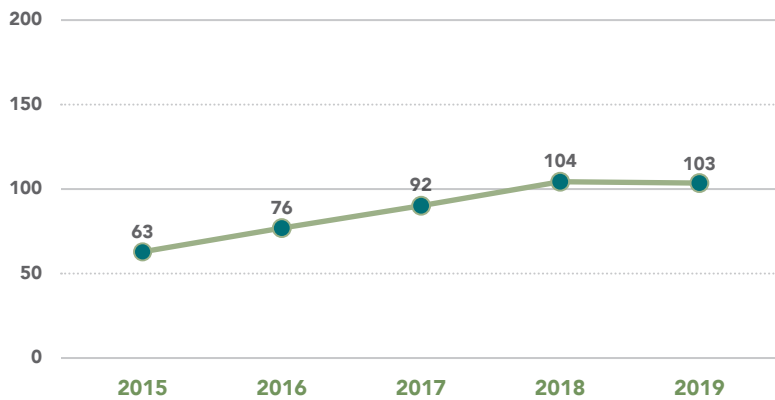
HIGHLIGHTS AND ACTIVITIES

- Active community resource committee that includes the Chief and CFS portfolio councilor, Jordan's Principle staff and SECFS staff
- Contributions were made to:
 - Treaty Days Powwow and children's activities
 - Halloween Dance
 - Halloween treats at the school for the younger children and treats at SECFS office for the older children
 - Community Carnival
- A SECFS Christmas Open House was held in December
- An emergency fund was set up for family needs i.e. food, diapers, etc.
- Partnership with Jordans Principle Program to hire two youth recreation workers that are available six days a week
- Sewing club
- Pow Wow Club and one specifically for the children
- Drum Group
- Beading Club
- Arts program

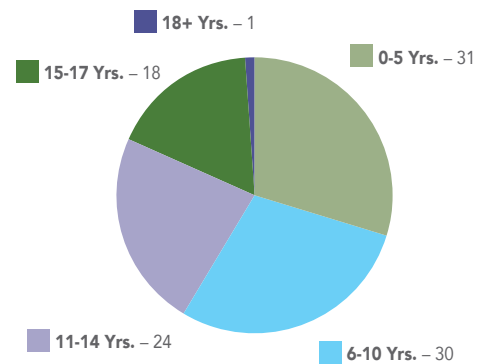




Brokenhead – Children in Care



Brokenhead – Age Breakdown



DIRECT SERVICES DEPARTMENT BLACK RIVER UNIT

Location: Black River First Nation is located at the banks of the O'Hanley and Black River along the shore of Lake Winnipeg. The community is road accessible and is 32 km north of Pine Falls and 194 km north of Winnipeg.



Population: As of January 2019, the on-reserve population is 982 and the off-reserve population is 425, with the total population of 1,407 members.

Chief and CFS Portfolio Councillor: Chief is Sheldon Kent and the CFS Portfolio Councillor is Oral Johnson.

BLACK RIVER FIRST NATION is a small but resourceful community with an infrastructure that includes the: SECFS Office; Daycare/Head Start; Band Office; Black River Health Centre; Moppa's Store; Water Treatment Plant; a food bank that operates once every two week; and, AA meetings are held in the community every Thursday.



The community has an established Elder Program which operates out of the community school, and is comprised of 4 Elders: Mabel Starr, Olga Wood, Vera Bird, and Myrtle Abraham. The Elders provide cultural activities including cooking, monitoring of children in the classroom or playground, language development, counselling, and participate in all school activities.

The community has established the Black River First Nation Resource Committee whose purpose is to provide guidance, direction, support and recommendations to the programs that serve families, both on- and off-reserve.

The Gaa-wijjii-int Abinoonjii (Jordans Principle Program) is very active with providing health care and social services especially to children with complex medical needs. The JP and SECFS staff meet often to ensure children and families are receiving the needed supports to prevent children from coming into care, or when returning children home.

The Anishinabe Black River School offers Nursery to grade 10 and is a part of the Frontier School Division. Grade 11 to 12 students have the option to attend school in Hollow Water First Nation or Pine Falls. The community also has an alternative education program for adults.

The staff work closely with Shawenim Abinoonjii to utilize the four bed home to keep children in the community.

STAFF

Director – Sandra Lagidmodiere

Community Supervisor – Nadine Abraham

Direct Services Workers – Marjorie Bird and Valerie MacDonald

Administrative Assistant – Michelle Wiebe

Early Intervention Worker – Blaine Johnston

City Supervisor – Serena Marsden

Direct Services Workers – Allison McKay, Allen Contois, Michelle Daly, Patricia Kakegabon, Kathy Guimond

Administrative Assistant – Robin Cornell

HIGHLIGHTS AND ACTIVITIES IN 2019

- A Parent Aide Program has been operating for three years and is available for all community members.
- At Treaty Days, the SECFS staff purchase prizes and host an





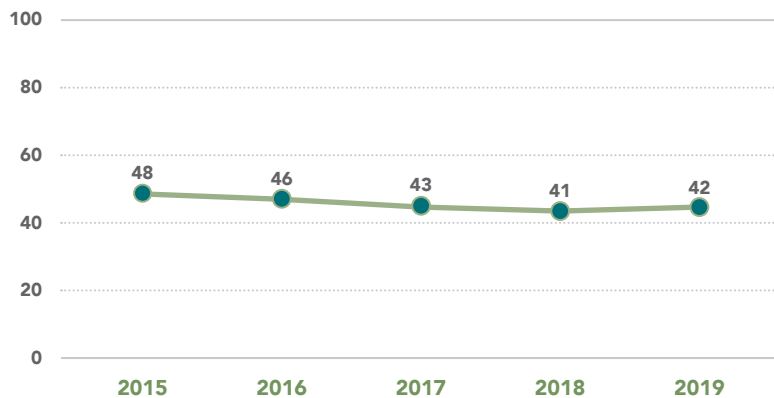
adult and children's "Human Bingo" games and a children's fishing derby.

- SECFS contributes financially to the Light House Program, Elders Program, and the Land/Water Based Cultural Program operated by the Black River school.
- Black River SECFS staff host an annual foster parent appreciation day and open house. Foster parents and children in care plus families who provide care for children in private arrangements share a meal with the staff and receive a gift. The 12 private arrangement families are recognized for

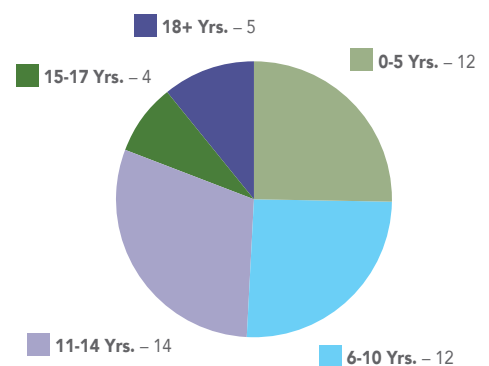
preventing these children from entering care.

- Black River SECFS staff participated in the Winter Carnival and sponsored a hot meal for the participants.
- Every year the Black River SECFS workers organize a luncheon with Santa for the children in care, and every child in care receives a gift from Santa. In January, hampers are provided to the families involved with SECFS.
- Black River SECFS keeps emergency funds for those families who require food or other supplies.

Black River – Children in Care



Black River – Age Breakdown



DIRECT SERVICES DEPARTMENT HOLLOW WATER UNIT

Location: Hollow Water First Nation is located 190 kilometres northeast of Winnipeg and is situated within the Precambrian shield region. Hollow Water is road accessible year-round, with the nearest airport located in Bissett.

Population: The on-reserve population is 1,045 and the off-reserve population is 955, for a total of 2,001 members.

Chief and CFS Portfolio Councillor: Chief is Larry Barker and the CFS Portfolio is Geoff Bushie.

Hollow Water First Nation community has established a Resource committee whose purpose is to provide guidance, direction, support and make recommendations to the programs that serve families both on and off-reserve.



STAFF

Director – Sandra Lagimodiere

Community Supervisor – Lena Bushie

Direct Services Workers – Lorna Bjork, Gladys Williams, Donna Smith

Administrative Assistant – Darlene Bushie

Early Intervention Worker – Sharon Klyne

City Supervisor – Serena Marsden

Direct Services Workers – Allison McKay, Allen Contois, Michelle Daly, Patricia Kakegabon, Kathy Guimond

Administrative Assistant – Robin Cornell

HIGHLIGHTS AND ACTIVITIES IN 2019

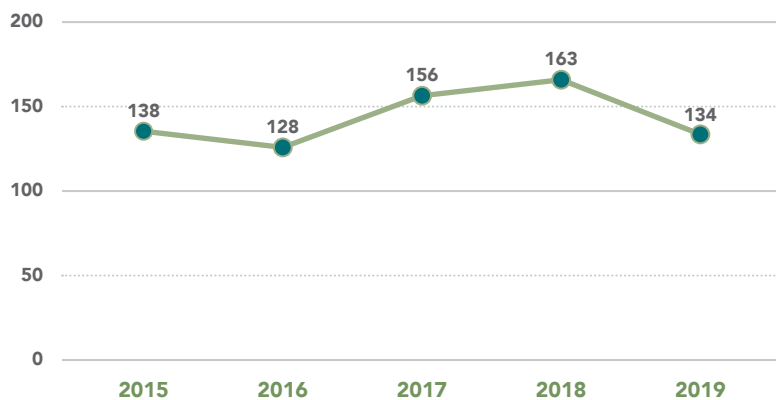
The community SECFS staff contributed to, partnered with leadership or community resources, or participated in the following:



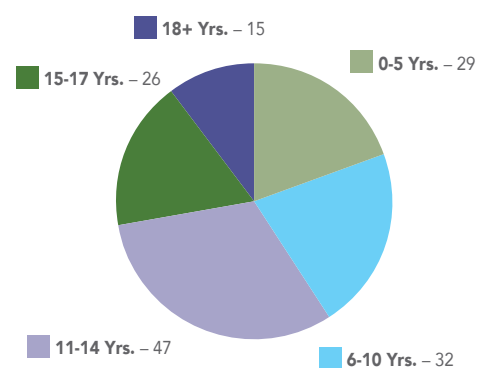


- Bingo and prizes for children and youth; community members were honoured with gifts; prizes for various sports, games and events that were held during the Black Island Days
- Funded a full-time Family Enhancement Worker to work with families to prevent their children from coming into care
- Prince/Princess Ball, Fishing Derbies, Feasts, and donations to families who lost family members
- Hockey registration costs for the youth who participated in Sagkeeng Minor Hockey
- Contributions to Treaty Days, Remembrance Day Events, Foster Parent Appreciation, Elders, Appreciation, Welcome Baby Wagon, Christmas Open House, Christmas Events, and a New Year's Party for youth and adults
- Young ladies' baseball team at the Provincials Baseball Tournament
- "Adopted a Graduate" where the graduate receives all expenses paid for their graduation celebration
- Emergency foods for families

Hollow Water – Children in Care



Hollow Water – Age Breakdown



DIRECT SERVICES DEPARTMENT

LITTLE GRAND RAPIDS UNIT

Location: Little Grand Rapids (LGR) is a remote community located approximately 270 kilometers northeast of Winnipeg on the shores of Family Lake near the Manitoba/Ontario border. The community is spread out over eight kilometers along the lake shores.



Population: The on-reserve population is about 1,357 and off-reserve is about 374, with a total population of 1,731.

Chief and CFS Portfolio Councillor: The Chief is Ray Keeper and the CFS Portfolio Councilors are Wendy Leveque, Hilda Crow and Diane Keeper.

LITTLE GRAND RAPIDS FIRST NATION offers a number of services including: the SECFS Office; Daycare and Head Start Program; Band Office; LGR Health Centre (Nursing Station); Jordan's Principle Program; General Merchants; Owen's Cash and Carry Store; Northern Store; Water Treatment Plant and Sanitation; Circling Thunderbird Centre; RCMP Station; and, a Fire Hall.

The Abbalak Thunderswift Memorial School is a band-operated school that offers nursery to grade 9. Students are required to relocate to Winnipeg and/or other municipalities in order to attend school beyond grade 9. The community is looking forward to having a new school built.

Travel to and from Little Grand Rapids First Nation is challenging. Travel is dependent upon weather and season and may be by plane, helicopter, ice roads, skidoos, or boats. The airport and the Northern Store are on the opposite side of the lake where most of the community members reside.

The community is surrounded by many small lakes, rivers, and rapids that provide opportunities for outdoor activities such as boating, hunting, fishing, camping, and

shore lunches are organized for all members during summer months. Community members respect and continue follow their traditional way of life of hunting, fishing or tending to their trap lines. The Anishinaabe language is fluent.

The Shawenim Abinoojii Inc. has ten units for the Agency to place community children, whether it be for emergency, short, or longer term placements. The homes are usually full and keeps children in the community near their families.

STAFF

Director – Jackie Larocque

Community Supervisor – Monica Marx

Direct Service Workers – Bedla Francois, Jessica Mason, Marian Bruyere

Casual Direct Service Worker – Angela Uta

Administrative Assistants – Jude Leveque

Family Enhancement Worker – Nathan Owen

City Supervisor – Julia Seymour

Direct Service Workers – Rabia Harb, Sheryn Seunath, Brittany Jonsson, Thomas Bergan, Melodie Baptiste, Tyler West

Administrative Assistant – Corrine Player



HIGHLIGHTS AND EVENTS OF 2019

In LGR the workers are committed to developing and delivering programs that meet the community's needs. Program development is done through the Family Enhancement Program (FE) and some of the new programs are Red Road to Healing, Relapse Prevention, Grief and Loss, Cultural Teachings, and the Emergency Food Pantry.

This past summer, a sweat lodge was built with several community members participating in the two sweats that were held. There were also teachings about the seven sacred teachings and a pipe ceremony held.

The Family Enhancement funds provided for a family therapist who attend the community twice per month and meets with families and individuals and assists in the eventual reunification of families.

- Children continue to be reunified with their parents and extended family
- Children return from Winnipeg to LGR which requires a joint effort from both the city and community staff
- Case reviews are held as a means to improve service delivery and maintain ongoing communication between the on and off reserve staff

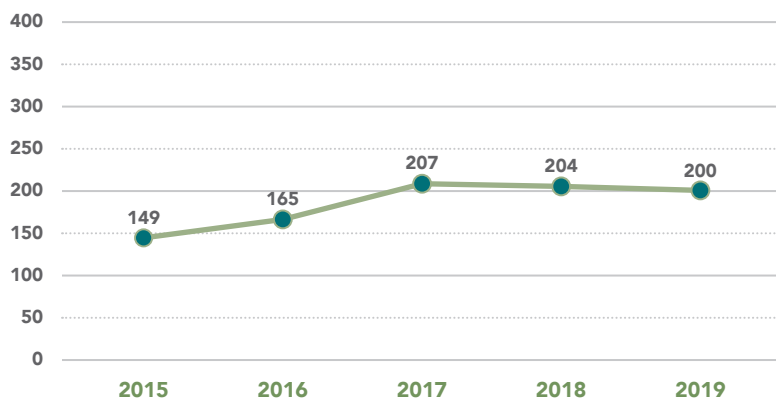


■ Partnered with Chief and Council with:

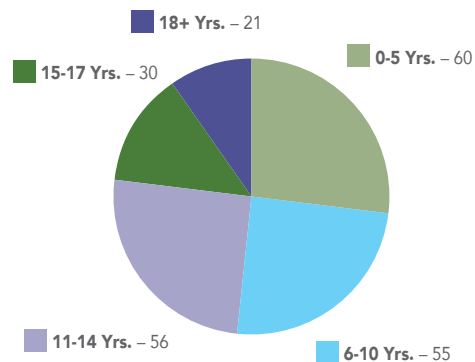
- Fishing Harvest
- Spring and Fall Community Feasts
- Moose Harvest
- Winter Carnival
- NAAW Week
- Breakfast Program
- Music Program

- SECFS staff hosted and participated in community events including Mothers Day and Fathers Day barbeques; Halloween Haunted House; Treaty Days; Christmas dinner, New Years fireworks and weiner roast, Karaoke; beading, and community barbecues

Little Grand Rapids – Children in Care



Little Grand Rapids – Age Breakdown



DIRECT SERVICES DEPARTMENT PAUINGASSI UNIT

Location: Pauingassi is a remote community approximately 280 kilometers northeast of Winnipeg located on the shores of Family Lake near the Manitoba/Ontario border.

Population: The on-reserve population is about 608 and off-reserve is about 60, with a total population of 668 members.

Chief and CFS Portfolio Councillor: Chief is Michael Owens and the CFS Portfolio Councilor is Benson Pascal.

PAUINGASSI FIRST NATION is a beautiful remote community with access to the community being challenging and expensive. The winter road is open for approximately a month each year. Float planes can land on the lake in the spring, summer, and fall but there is a freeze/thaw period where helicopter service is required to transport persons from the Little Grand Rapids Airport which is 24 kilometers away. In the winter, transportation is provided by snowmobile or vehicles when the ice road between the Little Grand Rapids and Pauingassi communities is open.

The community's infrastructure is Band Office; Nursing Station; Health Centre; DOJO's Store; Northern Store; New Dream



Lodge Building; SECFS Office; and, the RCMP serves the community from its detachment in Little Grand Rapids. The Omiishosh Memorial School offers kindergarten to grade nine, with students having to leave the community to attend beyond grade nine.

Shawenim Abinoojii provides six units in the community that are available for children in need of placement. The homes are used for temporary and long-term placements that help prevent children from being placed outside the community. Most often, the placements are filled to capacity.

STAFF

Director – Jackie Larocque

Community Supervisor – Sharon Samatte

Community Direct Service Workers – Stephanie Keeper, Theresa Owen

Casual Direct Service Worker – Samuel Keeper

Administrative Assistants – Sandra Keeper

City Supervisor – Rick Paskaruk

City Direct Service Workers – Michelle Scott, Melissa Kolesar, Kristine Arbis

Administrative Assistant – Lindsay Nobess



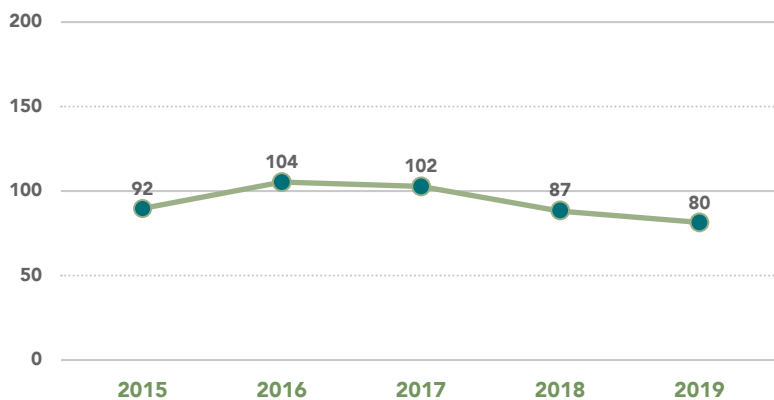


HIGHLIGHTS AND EVENTS OF 2019

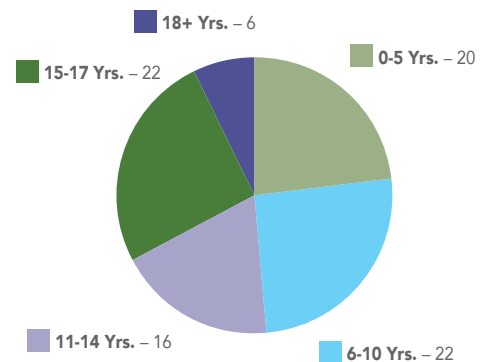
- Increased number of children were reunified with their parents and extended family, or community
- Events were either hosted by Agency, partnered with community, and/or leadership:
 - Fishing Harvest
 - Spring and Fall Community Feasts
 - Moose Harvest
 - Memorial Feast

- Elder's Feast
- Community Clean up
- Mother's Day and Father's Day event
- Co-hosted a family summer camp with the Grace Mennonite Church
- Community BBQs
- Halloween
- Treaty Days
- Christmas dinner with presents
- New Year's Eve fireworks and weiner roast

Pauingassi – Children in Care



Pauingassi – Age Breakdown



DIRECT SERVICES DEPARTMENT BLOODVEIN UNIT

Location: Bloodvein River First Nation is located on the east shore of Lake Winnipeg and is about 210 kilometres north of Winnipeg. The community is situated along three kilometers of the shoreline at the mouth of the Bloodvein River. The all-weather gravel road to Bloodvein was completed in 2014.



Population: As of January 2019, the on-reserve population was 1,167 and the off-reserve population was 704, for a total of 1,871 members.

Chief and CFS Portfolio Councillor: Chief is Roland Hamilton and the CFS Portfolio Councillor is Ellen Young.

BLOODVEIN FIRST NATION is located at the center of the Southeast communities. Many community members traveling from surrounding communities such as LGR, Pauingassi, Poplar River and Berens River stop in this large community while traveling through on winter roads and Berens River on the all-weather road.

Bloodvein has significant history with petroglyphs (rock paintings) on nearby rocks. Community members are friendly and welcome the many travelers and canoeists that tour the Bloodvein River. Community members also enjoy fishing and outdoor activities that the Bloodvein River offers.

The community has a large infrastructure that includes: the SECFS Office; Daycare and Head Start Program; Band Office; Health Centre/Nursing Station; Water Treatment Plant and Sanitation; Mikisi Towing; Keller & Son's Grocery Store; LBC Smoke Shop; Anishinaabe Coffee Shop; Bloodvein River Lodge; and RCMP Detachment.

The Miskoosepi School offers Nursery to Grade 9 and is operated

by the Manitoba First Nation Education Resource Centre (MFNERC) School System. Once the students complete grade 9 they are required to attend high schools located outside the community.

The staff appreciates having the five Shawenim Abinoojii homes to keep children in the community, and to be able to reunify children back to the community.

STAFF

Director – Jaime Chartrand

Community Supervisor – Greg McVicker

Direct Service Workers – Cindy Desjarlais, Frank Young, Kyle Tanner

Administrative Assistant – Crystal Bear

Family Enhancement Worker – Geraldine (Annette) Cook

City Supervisors – Natascha Enzlberger and Anetta Russo

Direct Service Workers – Amber Catellier, Amber Gareau, Crystal Boulette, Ed Tanner, Julia Mann, Kelvin Sherman, Letitia Kipling, Lorraine Baldwin, Tania Guimond, and Rebecca McIvor

Administrative Assistants – Barb Tomasi and Dominique Moneyas





HIGHLIGHTS AND EVENTS IN 2019

The staff continue to participate in the Community Resource Committee meetings. The purpose of the Community Resource Committee is to identify problematic issues and work together to find solutions to address the issues and promote a circle of care for families utilizing the community's resources. The Committee is comprised of members from the community's resources, SECFS, Onashiwewin, MFNERC, SERDC, and Chief and Council.

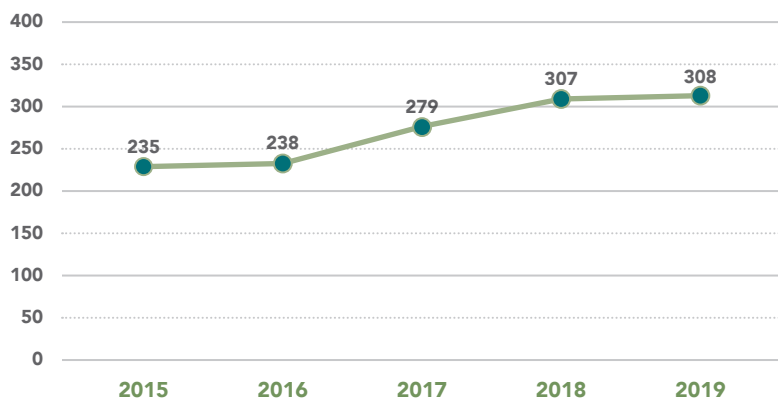
The city and community units jointly participated in team building activities and unit case reviews with the goal to improve communication and working relations to provide better planning

for the Bloodvein member children and families.

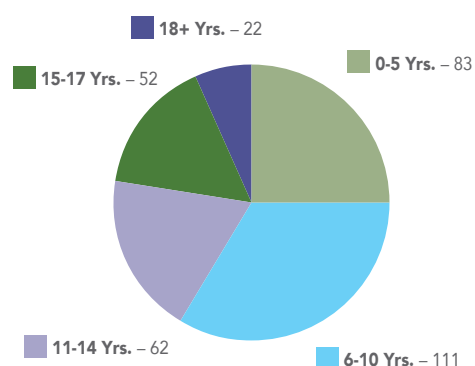
The Bloodvein SECFS partnered with the Chief and Council and community resources in numerous events, including:

- Treaty days Celebrations
- Youth Camps
- School Teachings (gr. 5-9)/Field Trip (gr. 5)
- Easter Weekend Festivities
- Canada Day Celebrations
- Halloween
- Vision Quest – Men's Gathering
- Healing Centre Presentation
- Community Church Service
- Community Clean Up
- Stepping out Saturdays (S.O.S) operated by the Momenta Program
- Legal Services
- Family and Child/ren Assistance
- Community Christmas Luncheon
- Community Food Bank
- Healthy Baby Program
- Confluence Counselling Services
- Emergency Planning (Red Cross)
- Supporting Community Athletes

Bloodvein – Children in Care



Bloodvein – Age Breakdown



DIRECT SERVICES DEPARTMENT BERENS RIVER UNIT

Location: Berens River First Nation (Miimiiwiziipiing) is located on the east side shore of Lake Winnipeg at the mouth of Berens River. An all-weather road was opened in December 2017 to connect it to the nearby First Nations and Winnipeg. The community's treaty land and reserve boundary are approximately 2,547 hectares and is situated in the heart of Manitoba's boreal forest.



Population: As of January 2019, the on-reserve population was 2,181 and the off-reserve population was 1,290, with a total of 3,471 members.

Chief and CFS Portfolio: The Chief is Norman McKay, and the CFS Portfolio Councillors are Glen Boulanger and Tracy Berens.

BERENS RIVER FIRST NATION is the largest of the Southeast communities, with a location that offers many opportunities for land and water-based activities. Summer activities are held annually at Sandy Bar, a beach that stretches 5 miles at the mouth of Berens River and Lake Winnipeg. Log Inn offers cabins with a beautiful view of the river that are available for accommodations. The river merges with water falls that attracts many visitors.

The community has a large infrastructure to support its community members including: Band Office; RCMP; Hydro Station; Meemee-

siipii Inc; Airport; Berens River Log Inn; Daycare; Nursing Station/ Chief Jacob Berens Mino-Berens River Health Centre (Community Wellness Programs) – NADAP, BFI/BHC, Nutrition North, ADI, CPNP and Jordan's Principle Program; Training and Employment Program; Pump House; SECFS Office; Head Start; Northern Store; Oshetoon Building Supplies/Store; Alix Enterprises Store; and, Berens River Store.

The Berens River School offers Nursery to grade 9 and is operated by the Frontier School Division. The children must relocate to Winnipeg and/or other municipalities to attend school beyond grade 9. The community offers an Alternative Adult Education Program which is also overseen by the Frontier School Division.

Shawenim Abinoojii has eight units in the community that are used for emergency, temporary, or longer term placements to keep children in the community near their families.

STAFF

Director – Stanford Boulanger

Community Supervisor – Laverne Everett

Direct Services Workers – Dora Berens, Julie Sinclair, Muriel Green

Administrative Assistant – Ernestine Swain

Intake/Family Enhancement Workers – Candace Stoneman, Corrina Andruschak-Bouchie

City Supervisors – Rick Paskaruk and Danielle Sullivan

Direct Service Workers – Meagan Parisian, Siera Ens, Brook Evans, Kareen Thompson, Amelia Robertson, Brittany Janz, Errol Boulanger, Lara Coppola, Chantelle Hnatiw, Kelsuma Yussuf

Administrative Assistants – Kianna Greene, Lindsay Nobess

HIGHLIGHTS AND ACTIVITIES FOR 2019

The Agency continues to partner with the community to host community-based activities and events. Partnerships include the Chief and Council, external and internal businesses including the local stores owners who make contributions or donate to the activities and events including:

The Berens River First Nation Annual Treaty Days was a huge success this year. Community members gather and have a week-



MINO PIMATIZIWIN

Southeast Child and Family Services



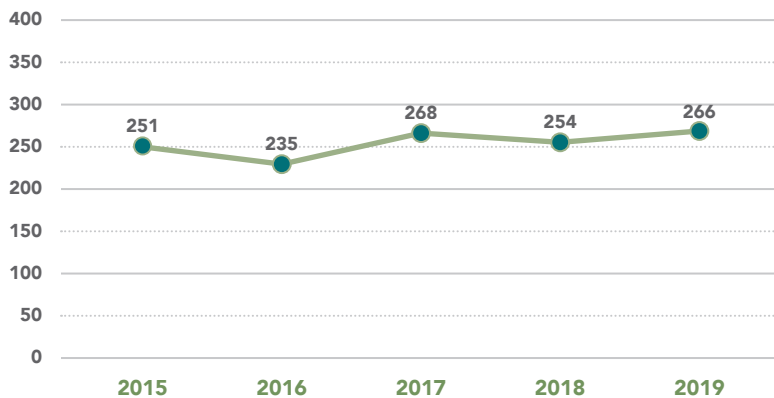
long festive time with traditional games, entertainment of live bands, jigging contests, elder's appreciation, ticket draws, and more. The 2019 Berens River First Nation Treaty Days Celebration was its 144th year, and the celebrations ended with a loud bang and display of fireworks.

- The Community Health Empowerment Support Services (CHESS) Program is a SECFS funded program comprised of a Program Coordinator and Youth Workers who work out of the Sports Complex Arena.
- Baby and Me Program is coordinated by the FE worker and the STAR Mentor Program worker.
- The National Addiction Awareness Week (NAAW) is held every November and is a collaboration between all local resources:

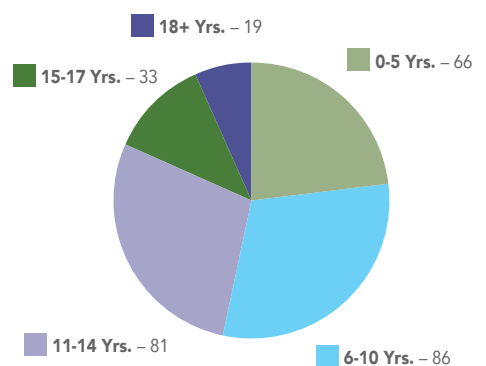
Health programs - (NADAP, BHC, BFI), RCMP, STAR Mentor, SECFS, and Chief and Council.

- Annual Appreciation Christmas Dinner for foster parents and the children in care that is coordinated by the school is always a huge success.
- A Women's Group is held every Wednesday evening.
- The Berens River city and community teams made great effort to maintain regular family and sibling visits for children in care.
- The Berens River SECFS representative has been participating in community local resource meetings that are held every three months.
- Domestic Violence workshop collaborated with the STAR Mentor program (SERDC).

Berens River – Children in Care



Berens River – Age Breakdown



DIRECT SERVICES DEPARTMENT POPLAR RIVER UNIT

Location: Poplar River is the northernmost First Nation of the Southeast communities and is located on the east side of Lake Winnipeg. The remote community is situated on the mouth of the Poplar River and in the heart of Manitoba's boreal forest and has no permanent road access. The main method of transportation is by plane; however, boats may be used in the summer, and the winter road is open for a short period of time.



Population: Poplar River has an on-reserve population of 1,275 members and 579 off-reserve band members for a total population of 1,855.

Poplar River First Nation Chief and CFS Councillors:

The Chief is Vera Mitchell and the CFS Portfolio Councillor is Tanya Bittern.

POPLAR RIVER FIRST NATION is a community strong with its cultural traditions and has a rich historical background as seen through the petroglyphs on the rock walls at nearby Weaver Lake. The area has a number of burial sites that are of historical significance to the community. Community members enjoy an outdoor lifestyle year-round with land-based activities and camping facilities at Weaver Lake.

The community has a large population with a progressive

infrastructure that employs its community members including: Band Office; Sagaday Lodge; Airport; Apinonchisiwigamik Group Home; Water Treatment Plant; Nursing Station; Head Start Program; Daycare; Sanitation Service; Northern Store; Elders' Lodge; Health Resource Centre; Fitness Room; Arena, Bowling Alley; and, a Fishing Station. There are also a number of community owned stores and restaurants.

Poplar River First Nation controls its own school which serves students from kindergarten to grade 9. Students in grades 10 to 12 must go to school outside the community, but Poplar River is committed to have a new school built that will include up to grade 12 in the near future.

POPLAR CFS STAFF

Director of Services –
Glory Lister

Community Supervisor –
Sherri Hudson

Direct Services Worker –
Chelsea Little

Intake Worker –
Loretta Spencer

**Family Enhancement
Worker –** Betty Sainnawap

Administrative Assistant –
Brienne Valiquette



MINO PIMATIZIWIN

Southeast Child and Family Services

City Supervisor – Trisha Fox

Direct Service Workers – Debra McLeod, Matthew Zebrasky, Andrea Johnson, Monica Flett, Simone Richard, and Colin Smart

Administrative Assistant – Tessa Inglis

The Poplar River community team provides service for 20 children from other communities who are placed in foster homes or in the Poplar River group home which significantly increased our number of children in care. The community does so as they know the children will do better being placed in the community, rather than in the city of Winnipeg, where they can maintain their cultural heritage, language, and a connection to the land.

HIGHLIGHTS AND ACTIVITIES

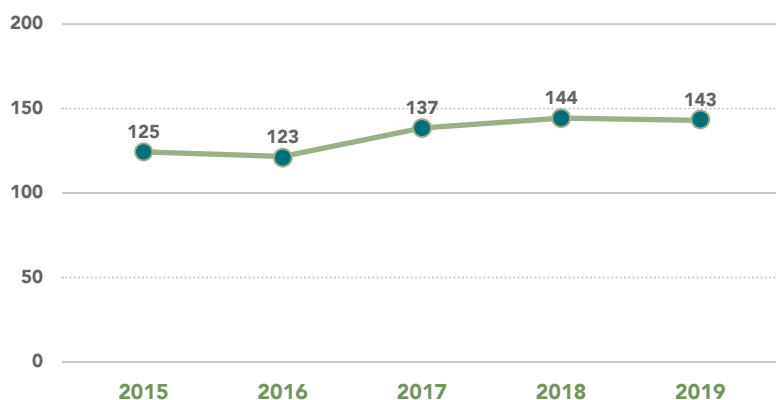
The Poplar River Units contributes, partners and provides the following:

- Funds two Recreation Workers for the arena who provide prevention services by organizing and facilitating activities for children and youth
- Makes quarterly financial contributions to the community food bank
- Assists families with support workers who can provide support to help maintain children in their own homes
- Sponsors Elders to attend meetings or workshops i.e. "Bringing our Children Home" conference
- Contributions to sporting activities and events for children and youth in the community i.e. volleyball tournaments,

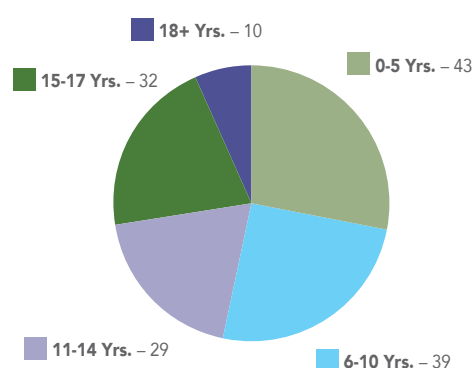
dance groups and hockey

- Donations to the Youth Gathering and Youth Symposium
- Partnered with the school to contribute to Halloween activities and treats for the children
- Donated to the NADDAP Sobriety group
- Donated to the children's outdoor camping excursion with the Group Home
- Organized all the games, treats and prizes for the children's activities during Treaty Days
- Organized Christmas Dinner and provided presents for children and families and foster families in the community
- Covered costs for emergency flights and/or transportation for children and families both in and out of the community
- Provided emergency funds for groceries, diapers and milk for community members
- The Family Enhancement Worker:
 - Organizes cooking classes for our children, mothers and soon for fathers
 - Holds beading and sewing classes for individuals interested in developing their skills
 - Attends clients homes every week to assist them with a variety of tasks from shopping and cleaning to watching their children while they attend meetings
- Purchased a Smart board for the community office to organize and facilitate training for staff

Poplar River – Children in Care



Poplar River – Age Breakdown



DIRECT SERVICES DEPARTMENT ALTERNATIVE CARE UNIT

The Alternative Care Department is responsible for recruiting new placement options for the Agency's children in care, assess potential foster parents, issue foster home licenses, review foster homes on an annual basis, ensure foster care standards and regulations are adhered to, and provide support to the foster parents.

The staff works out of the 1410 Mountain Avenue office. The Alternative Care Department serves the eight Southeast First Nations both off and on-reserve homes. To date there are 470 licensed foster homes, 92 licensed kinship homes and 92 places of safety homes.

STAFF

Director of Alternative Care – Jackie Larocque

Director of Alternative Care – Jaime Chartrand

Supervisor – Stephanie Michell

Supervisor – Wanda Joe

The supervisor duties include ensuring workers are licensing foster homes correctly; recruitment of culturally appropriate foster homes and kinship homes, and dealing with any conflicts or concerns brought forth regarding a foster home and/or foster parents.

Administrative Assistant/Worker – Hazel Roulette

Administrative Assistant – Trevor Harper

The Alternative Care Workers conduct home studies, home reviews, and follow up on any concerns regarding a home or foster parent. The worker may also attend Alternative Dispute Resolutions. The following workers are assigned to the respective areas:

Bloodvein, Poplar River, Little Grand Rapids, Pauingassi and Berens River communities – Beverly Thomas

Brokenhead, Black River, and Hollow Water communities – Vacant

City of Winnipeg and Rural Areas – Claudia Sanchez, Lyle Massan, Brandi Blackbird, Inna Ganda, Nancy Poirier, Lucinda Massan, Lily Creely and Nicole Storcen.

HIGHLIGHTS AND ACTIVITIES

- Monthly staff meetings to address any concerns or issues regarding foster parents or foster homes.



- Recruitment and information booths set up at events including: Berens River F.N. Treaty Days, Bloodvein F.N. Treaty Days, Ebb and Flow F.N. Treaty Days, Brokenhead Ojibway F.N. Treaty Days, Sandy Bay F.N. Treaty Days, and Peguis F.N. Treaty Days. A 10-day ad was also taken out on NCI radio in July and another ran from December 10-30, 2019.
- Two Christmas parties were held in December, one in Selkirk and the other in Winnipeg for foster parents and children in care.

ORIENTATION FOR NEW FOSTER PARENTS

	Number of Participants
January 16, 2019	34
April 16, 2019	12
September 24, 2019	17

CULTURAL TRAINING

	Number of Participants
January 17, 2019	34
April 17, 2019	12
September 25, 2019	18

GOALS FOR THE UPCOMING YEAR

- To provide orientation and cultural trainings to new foster parents
- Develop new emergency placement resources
- More active recruitment of kinship homes
- Create a new training video for orientation training



The Agency's Child Abuse Unit is responsible to investigate abuse allegations involving children or youth residing on the eight Southeast First Nations. Jurisdiction for investigating abuse allegations for children and youth residing off-reserve falls is the responsibility of the Child and Family All Nations Coordinated Response Network (ANCR) in the City of Winnipeg, and the child welfare agency in the rural areas. The involvement of the SECFS Child Abuse Unit will vary where SECFS children in care are placed in a SECFS Agency licensed foster home that is located in a rural area.

STAFF

Director – Sandra Lagimodiere

Abuse Coordinator – Lauren Turney

Child Abuse Investigators – Vanessa Johnson, Angela Prince

Administrative Assistant – Ashton McCorrister

RESPONSIBILITIES OF THE STAFF

The Coordinator oversees the Child Abuse Unit to ensure its function to investigate abuse allegations involving children and youth of the member Southeast First Nations is carried out as per the Child & Family Services Act and in compliance with the Provincial Child Abuse Committee Regulations.

The Child Abuse Investigators specialize in investigating abuse allegations that may be physical, sexual, or emotional in nature. They are responsible to establish working relationships with the Direct Service Worker and Supervisor while an allegation is being investigated. Once the Direct Service Worker makes the initial assessment to ensure the safety of the child, the Investigator will interview the child and the alleged offender. The Investigator makes appropriate and/or necessary recommendations that may identify protection concerns for the victim child, or any other child, and may recommend the immediate removal of a child from the caregiver to ensure his or her safety. The Child Abuse Coordinator and Abuse Investigators are ready for consult with workers and supervisors when there are questions about potential or real abuse, referral processes, investigations, and outcome reports.

The Administrative Assistant creates and maintains the child abuse files, including completing the Intake Module; ensuring files on the CFSIS are up to date; maintaining yearly statistic reports; preparing the Child Abuse Committee (CAC) agenda; taking meeting minutes; and, distributing the minutes to the CAC members. The Administrative Assistant also assists workers with obtaining or providing information to the Police, the Crown, Court, or other Agencies, as necessary, and maintains a tracking system for all internal and external referrals.



DIRECT SERVICES DEPARTMENT AGE OF MAJORITY (AOM) UNIT

The Age of Majority (AOM) unit is located on the 4th Floor – 360 Broadway Avenue office, which consists of seven direct service workers (DSWs). At present, the AOM unit has a wait list of 128 cases.

Director – Jaime Chartrand

Supervisor – Kyle McClintock

Administrative Assistant – Jasmine Greene

Direct Service Workers – Dennis Dare, Dorothy Anderson, Josephine Bruce, Melanie Boulette, Reina Aviles, Tricia Garton, Patricia Moneas, and student Prairie Hapa

The AOM is a specialized unit that focuses with providing transitional services to permanent ward youth and young adults, who are between the ages of 16 and 20 years old. The unit provide services to the referrals that are received from the on and off-reserve Direct Service units. Workers usually carry caseloads of 20 to 25 to allow the workers more individual time with the youth. This enables the DSW to refer and involve the youth and young adults with as many resources as possible to support them to be successful young adults.

When transitioning the youth out of care, these workers are mindful to ensure the cognitive functioning of the individuals and their strengths and weaknesses are identified for appropriate short and long-term services. This involves the completion of assessments in order to find the best possible resource for a client. Longer-term services may include Independent Living or Community Assisted Living for adults.

ACTIVITIES AND EVENTS IN 2019

- The unit transitioned thirty-five youth out of care in the last year.
- The AOM staff has attended workshops to increase their knowledge to better support and help the youth transitioning successfully out of care. Workshops included: Preparing Youth for Successful Adulthood; Working with At Risk Youth; Street Gangs and Drugs; Applied Suicide Intervention Skills Training; Substance Abuse and Mental Health; Supporting Healthy Choices for Youth with FASD; Missing and Exploited Children Conference; Aurora Recovery Centre's Child and Family Services Addiction Training.
- A Resource Day for the team was organized for various community resources to present to the workers about their services. This provided for greater understanding of the services offered by these resources and how they can benefit SECFS youth.
- Working with the Agency's cultural program, the AOM established a bi-weekly sharing circle for current and former youth of SECFS. This circle has been very helpful to both demographics, but especially for those of whom have transitioned out of care yet still require supports.
- Wolfpack Hockey Team – Made up of males between the ages of 16 to 21 who play in the Adult Safe Hockey League. The team members have developed strong bonds with one another and have improved in their individual and team game. Some of the youth had justice involvement prior to joining the team and to date, none of the youth have had any further involvement with the justice system.



- Wolfpack Female and Co-ed Ball Hockey Teams – Made up of females between the ages of 15 to 21 to play in the Winnipeg Ball Hockey League. These teams give youth the opportunity to experience being part of a team, while also encouraging a sense of belonging and healthy living through physical activity.
- AOM has developed a relationship with True North Youth Foundation and has organized a donation drive to provide children and youth in the First Nation communities with hockey equipment. Donations include skates, helmets, shin pads, pants, shoulder pads, elbow pads, gloves, jerseys and socks of various sizes.
- The unit provides transitional planning training for the Agency's other units so the workers for the youth who are not part of the AOM are still able to assist their youth with the resources needed to support their successful transition. The unit created a video in partnership with JustTV in 2018 that showcases youth who have aged out of care. The video presents these young adult's perspective to what their experience was like with the Agency, and they make recommendations as to how workers can provide more meaningful help to the youth.
- AOM has organized a Christmas Dinner for youth on independent living which provides the youth with a Christmas dinner to enjoy with their supports and peers.
- A Land Based Therapy Program was developed where the therapist provides land based therapeutic services and experiences that promotes Anishinaabe identity and reconnects the youth to the land. Therapeutic activities include fishing, ice fishing, traditional harvesting of geese, fish and

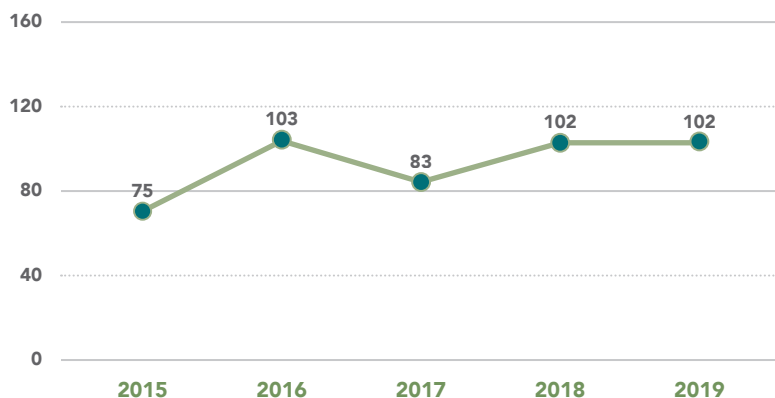
deer, harvesting grandfathers and wood for elders, among other outings on the land. Participants of Land Based Therapy were involved with hosting a Thanksgiving Dinner for the homeless where the meat that was harvested from the outings was used to feed the attendees and to teach the youth the importance of giving back to the community.

- A new independent living program was established with Inaadiziwin for SECFS youth. The program uses an Indigenous perspective and holistic framework to better meet the needs of the youth who are transitioning out of care.

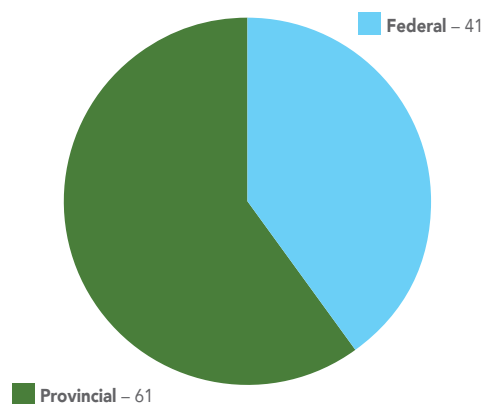
GOALS FOR NEXT YEAR

- Promote and facilitate the reunification and repatriation of youth to their families and communities.
- Develop more training initiatives and partnerships for youth to increase their employability and general life skills.
- Host a career symposium for the youth to hand out resumes, network, and gain more information about the employment opportunities and services available to them in the communities they live.
- Organize an art show for the youth to increase opportunities to display and profit off their creations to further develop their skills and self-esteem.
- Partner with an organization or agency to develop a placement resource to meet the addiction prevention and recovery needs of youth in care.
- Expand our networks to provide increased supports to the youth.

Agreements with Young Adults (AYA)



AYA Funding Breakdown FY 18/19



IN-HOUSE THERAPY PROGRAM

The SECFS In-House Therapy Program supports children and families in regaining balance in the areas of physical, emotional, mental and spiritual development to bring healing to self, family and community, and to experience fulfilling relationships and connections.

The In-House Therapy Program was recently created by the Agency in response to an identified need for therapeutic services for the children and families we serve. Planning for the program began in September 2019, with the program launching and accepting the first referrals in late November 2019. Currently, the program has one full-time therapist, and offers clinical therapy services to children, youth and families at the Winnipeg Broadway office. The therapist works in partnership with the SECFS Prevention Unit to offer clients access to culturally traditional healing ceremonies and access to Elders in addition to clinical services.

Therapy services are client-driven and are individualized to each child or family. Services are also guided and informed by current research regarding trauma and attachment, and best practices. The program seeks to provide services in a culturally safe and holistic manner, focused on promoting balance in one's physical, emotional, mental and spiritual well-being.

The In-House Therapist, Melissa Lela, is a Registered Social Worker and has completed a clinical Master of Social Work



degree with a focus on children and youth who have experienced trauma and attachment disruption. Melissa has worked with the Agency for the past 13 years as a social worker in the SECFS Pauingassi City Unit. An office space (pictured above) was developed to facilitate a calm and safe environment.



MELISSA LELA
In-House Therapist



FAMILY HEALING AND WELLNESS CENTRE

In September, Dina Bruyere was hired as the Manager of the Southeast Family Healing and Wellness Centre (FHWC) which will be located at what is currently known as the Circling Thunderbird Centre, which is situated across from the Little Grand Rapids First Nation. We anticipate the first intake to be in early March 2020.

The SECFS Family Healing and Wellness Centre will be a place of safety, acceptance and belonging to nourish the physical, emotional, mental and spiritual well-being of families. Our program will be rooted in Anishinaabe ways of knowing and doing, promoting self-awareness and self-empowerment to help families discover their strengths and resiliencies.

In developing the FHWC, similar programs across the country were researched and Dina had the opportunity to visit healing and addictions treatment centres in Ontario. The tentative program format, intake and application forms have been developed. The program format responds to community engagement sessions held in most of the Southeast communities in which community members stated the program needs to be



DINA BRUYERE
Manager

based on Anishinaabe culture with a strong aftercare component to it.

New staff will be hired shortly and will be trained in January. The Circling Thunderbird Centre will also be renovated during this time.

Our program will help participants gain an understanding of how abuse, trauma, addictions and family violence affects decision making. At the same time, building parenting skills, learning to set

healthy boundaries and constructive communications skills will help to improve family functioning. Through shared experiences that build on positive attributes and aspirations, each family will discover their own unique journey towards living Mino Pimatiziwin with an increased sense of belonging, self-identity and self-confidence.



FIRST NATIONS FAMILY ADVOCATE OFFICE



In December 2017, the AMC FNFAO entered into a unique relationship with Southeast Child and Family Services (SECFS). The AMC FNFAO staff supported the SECFS with services to help SECFS workers identify cases where children and family can be reunified, support families and children to prepare to reunify, help families get visits with their children in care, and reduce the number of birth apprehensions.

The arrangement enabled the AMC FNFAO to move forward with AMC resolution APR-17.04 A File by File Audit of Child and Family Services Agencies. The FNFAO has partnered with SECFS to examine case files where past concerns for protection have been addressed or the FNFAO and SECFS staff can support the parents/family members to have the skills and be ready to have their children returned to their families and/or communities, and provide the supports to prepare the family and children for reunification and provide aftercare supports to increase the success of the reunification.

Clients can self-refer, be referred from workers at SECFS, or from the assistant Advocates at the First Nations Family Advocate Office.

Since December 2017, the AMC FNFAO team has received 310 files that have contributed to:

- avoiding apprehensions;
- avoided birth alerts;
- reunification with biological parents;
- kinship placement;
- securing or increasing visitation; and,
- supporting the guardianship process.

In the 2018/2019 fiscal year, the following number of cases were a direct result of the AMC FNEAO staff:

- 189 opened cases
- 71 avoided apprehension
- 13 birth alerts were avoided

- 66 secured or increased visitations between children in care and their families
- 71 reunifications

AMC FIRST NATION FAMILY ADVOCATE STAFF

Reunification Team Lead – Kendra Inglis

Reunification Worker – Sherry Audet

Reunification Worker – Tina McKay

Family Engagement Worker – Elizabeth King

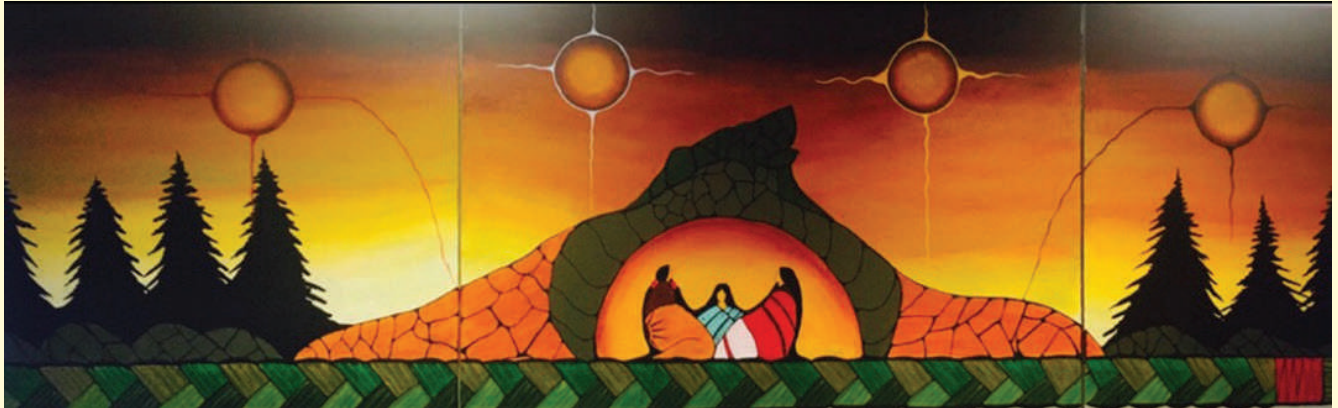
Family Engagement Worker – Myrna Thompson



MA MAWI WI CHI ITATA CENTRE

Meegwetch to the Ma Mawi Wi Chi Itata Centre for their continuous effort and commitment to support our children, youth, and families with their programs and services. Whether it be through their Family Group Conferencing Program, summer camps, children/youth/family programs, cultural programs, or supports during community crises or evacuations, we know we can count on them to be there for us.

The below mural represents the spirit of the Ma Mawi Family Group Conferencing Program – a family in a bear's den.



AGENCY HIGHLIGHTS





INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Southeast Child and Family Services:

Opinion

We have audited the financial statements of Southeast Child and Family Services (the "Organization"), which comprise the statement of financial position as at March 31, 2019, and the statements of operations, net assets (deficit), cash flows and the related schedules for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

July 30, 2019

MNP LLP

Chartered Professional Accountants



Southeast Child and Family Services Statement of Financial Position

As at March 31, 2019

	2019	2018
Assets		
Current		
Cash (Note 3)	12,314,167	10,093,563
Restricted cash (Note 4)	9,783,041	-
Accounts receivable (Note 5)	11,068,122	7,722,441
Prepaid expenses and deposits	215,881	216,178
	33,381,211	18,032,182
Capital assets (Note 6)	3,240,536	3,220,770
Advances to related party (Note 7)	192,886	103,511
	36,814,633	21,356,463
Liabilities		
Current		
Accounts payable and accruals (Note 8), (Note 14)	8,313,647	6,004,273
Deferred revenue	1,082,403	-
Current portion of long-term debt (Note 9)	91,403	91,403
Current portion of provincial child tax benefit payable (Note 10)	581,148	541,633
Working capital advance (Note 11)	2,263,400	2,263,400
	12,332,001	8,900,709
Long-term debt (Note 9)	7,616	99,018
Provincial child tax benefit payable (Note 10)	3,771,432	4,392,100
	16,111,049	13,391,827
Contingencies (Note 12)		
Net Assets (Deficit)		
Federal Core	3,608,204	1,667,755
Federal Family Enhancement	11,864,779	10,395,048
Federal Child Protection Services	(19,014,739)	(17,050,756)
Federal Child Maintenance	638,182	529,683
Provincial Core	(7,310,972)	(6,057,878)
Provincial Family Enhancement	501,491	806,424
Provincial Child Protection Services	3,951,308	3,965,647
Provincial Child Maintenance	2,266,338	1,910,252
Children's special allowance and other	24,198,993	11,798,461
	20,703,584	7,964,636
	36,814,633	21,356,463

Approved on behalf of the Board

Director

Director

The accompanying notes are an integral part of these financial statements



Southeast Child and Family Services Statement of Operations

For the year ended March 31, 2019

	2019 Budget	2019	2018
Revenue			
Indigenous Services Canada (ISC)			
Operations - Federal Core (Schedule 1)	2,484,408	3,260,982	2,173,857
Federal Family Enhancement (Schedule 2)	5,134,027	4,613,974	3,684,027
Operations - Federal Child Protection Services (Schedule 3)	4,420,786	5,041,888	4,420,786
Federal Child Maintenance (Schedule 4)	28,682,741	28,021,266	27,536,937
	40,721,962	40,938,110	37,815,607
Southern First Nations Network of Care			
Operations - Provincial Core (Schedule 5)	919,449	727,704	722,160
Provincial Family Enhancement (Schedule 6)	780,423	799,792	799,793
Operations - Provincial Child Protection Services (Schedule 7)	5,655,810	5,722,686	5,833,729
	7,355,682	7,250,182	7,355,682
Province of Manitoba - Provincial Child Maintenance (Schedule 8)	36,533,301	33,114,760	30,444,418
Other revenue (Schedule 9)	150,000	504,494	139,710
	36,683,301	33,619,254	30,584,128
	84,760,945	81,807,546	75,755,417
Expenses			
Schedule of Federal Core (Schedule 1)	1,436,989	1,320,533	1,561,579
Schedule of Federal Family Enhancement (Schedule 2)	2,907,840	3,144,243	1,165,238
Schedule of Federal Child Protection Services (Schedule 3)	8,202,152	7,005,871	7,717,746
Schedule of Federal Child Maintenance (Schedule 4)	30,948,314	27,912,767	27,881,364
Schedule of Provincial Core (Schedule 5)	2,155,485	1,980,798	2,342,369
Schedule of Provincial Family Enhancement (Schedule 6)	1,179,685	1,104,725	1,157,901
Schedule of Provincial Child Protection Services (Schedule 7)	5,196,718	5,737,025	5,746,820
Schedule of Provincial Child Maintenance (Schedule 8)	35,683,532	32,758,674	30,125,396
	87,710,715	80,964,636	77,698,413
Excess (deficiency) of revenues over expenses before other items	(2,949,770)	842,910	(1,942,996)
Other items			
ISC - retroactive payment - Federal (Schedule 9)	-	9,783,041	-
Children's Special Allowance revenue - Federal (Schedule 9)	2,879,950	2,316,979	2,471,514
CSA - federal children (Schedule 9)	-	(230,456)	(122,642)
Gain (loss) on disposals of capital assets (Schedule 9)	-	26,474	-
	2,879,950	11,896,038	2,348,872
Excess (deficiency) of revenues over expenses	(69,820)	12,738,948	405,876

The accompanying notes are an integral part of these financial statements

2

MNP



Southeast Child and Family Services Statement of Net Assets (Deficit)

For the year ended March 31, 2019

	<i>Federal Core</i>	<i>Federal Family Enhancement</i>	<i>Federal Child Protection Services</i>	<i>Federal Child Maintenance</i>	<i>Provincial Core</i>
Net assets (deficit), beginning of year	1,667,755	10,395,048	(17,050,756)	529,683	(6,057,878)
Transfers	-	-	-	-	-
Excess (deficiency) of revenues over expenses	1,940,449	1,469,731	(1,963,983)	108,499	(1,253,094)
Net assets (deficit), end of year	3,608,204	11,864,779	(19,014,739)	638,182	(7,310,972)

	<i>Provincial Family Enhancement</i>	<i>Provincial Child Protection Services</i>	<i>Provincial Child Maintenance</i>	<i>Children's Special Allowance and Other</i>	2019	2018
Net assets (deficit), beginning of year	806,424	3,965,647	1,910,252	11,798,461	7,964,636	7,558,760
Transfers	-	-	-	-	-	-
Excess (deficiency) of revenues over expenses	(304,933)	(14,339)	356,086	12,400,532	12,738,948	405,876
Net assets (deficit), end of year	501,491	3,951,308	2,266,338	24,198,993	20,703,584	7,964,636

The accompanying notes are an integral part of these financial statements

3

MNP
LLP



Southeast Child and Family Services
Statement of Cash Flows
For the year ended March 31, 2019

	2019	2018
Cash provided by (used for) the following activities		
Operating		
Cash receipts from grants	89,977,418	79,553,688
Cash paid for program service expenses	(66,322,411)	(61,968,842)
Cash paid for salaries and benefits	(12,157,713)	(12,042,865)
	11,497,294	5,541,981
Financing		
Advances to related party	(89,375)	(7,524)
Repayment of long-term debt	(91,402)	(91,403)
Increase in deferred revenues	1,082,403	-
	901,626	(98,927)
Investing		
Purchase of capital assets	(522,513)	(75,926)
Proceeds on disposal of capital assets	127,238	-
	(395,275)	(75,926)
Increase in cash resources	12,003,645	5,367,128
Cash resources, beginning of year	10,093,563	4,726,435
Cash resources, end of year	22,097,208	10,093,563
Cash resources are composed of:		
Cash total	12,314,167	10,093,563
Restricted cash	9,783,041	-
	22,097,208	10,093,563



COMMUNITY OFFICES

SECFS URBAN OFFICE



WINNIPEG OFFICE

4th Floor – 360 Broadway
Winnipeg, MB R3C 0TC
Phone: 204-947-0011
Fax: 204-947-0009



WINNIPEG SUB-OFFICE

2nd Floor
1410 Mountain Avenue
Winnipeg, MB R2X 3C4
Phone: 204-594-0494
Fax: 204-594-0499/0496

southeastcfs.org

SECFS COMMUNITY OFFICES



BROKENHEAD OJIBWAY NATION OFFICE

10 Thunderbird Road
Box 240
Scanterbury, MB R0E 1W0
Phone: 204-766-2655
Fax: 204-766-2709



BLACK RIVER FIRST NATION

General Delivery
O'Hanley, MB R0E 1K0
Phone: 204-367-4052
Fax: 204-367-4350



HOLLOW WATER FIRST NATION

Box 2567
Wanipigow, MB R0E 2E0
Phone: 204-363-7344
Fax: 204-363-7343



BLOODVEIN FIRST NATION

General Delivery
Bloodvein, MB R0C 0J0
Phone: 204-395-2476
Fax: 204-395-2139



LITTLE GRAND RAPIDS FIRST NATION

Box 219
Little Grand Rapids, MB
R0B 0V0
Phone: 204-397-2407
Fax: 204-397-2272



PAUINGASSI FIRST NATION

Box 75
Pauingassi, MB R0B 2G0
Phone: 204-397-2134
Fax: 204-397-2273



BERENS RIVER FIRST NATION

Box 75
Berens River, MB R0B 0A0
Phone: 204-382-2525
Fax: 204-382-2326



POPLAR RIVER FIRST NATION

Box 260
Poplar River, MB R0B 0Z0
Phone: 204-244-2875
Fax: 204-244-2173



MINO PIMATIZIWIN

Southeast Child and Family Services



southeastcfs.org