



Southeast Child and Family Services
ANNUAL REPORT 2015-2016

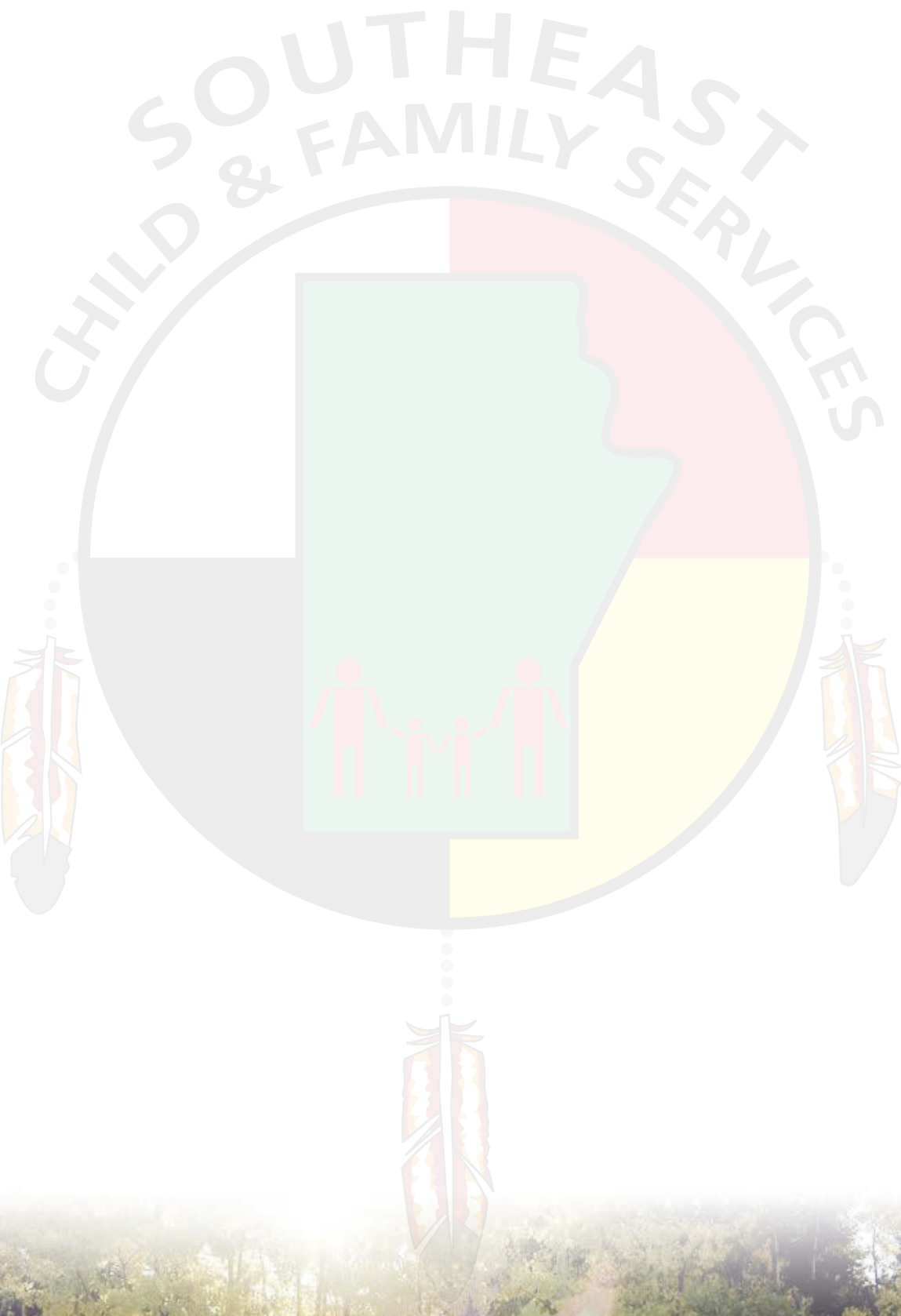


TABLE OF CONTENTS

Message from the Board Chairperson.....	2
Board of Directors	3
Message from the Executive Director	5
Map of our Communities	7
Vision, Mission, & History of SECFS	8
Finance	10
Human Resource	11
Organization Chart.....	12
Quality Assurance Policy and Program	14
Statistics.....	15
Our Support Team	19
Alternative Care.....	20
Child Abuse Unit.....	22
Community Development Liaison	23
Direct Services:	
• Brokenhead Ojibway Nation: Community/ Urban Based Teams	24
• Hollow Water First Nation: Community/ Urban Based Teams.....	26
• Black River First Nation: Community/ Urban Based Teams	28
• Bloodvein First Nation: Community/ Urban Based Teams.....	31
• Berens River First Nation: Community/ Urban Based Teams.....	34
• Little Grand Rapids First Nation: Community/ Urban Based Teams	37
• Pauingassi First Nation: Community/ Urban Based Teams	40
• Poplar River First Nation: Community/ Urban Based Teams	42
• Age of Majority Unit	45
• Family Enhancement Unit	47
Shawenim Abinoojii, Inc.	48
Our Stories.....	49
Auditor's Report	51
Southeast Child & Family Services Offices.....	56

MESSAGE FROM THE BOARD CHAIRPERSON



Boozhoo! On behalf of the Southeast Child and Family Services Board of Directors, I am pleased to provide our 2015-16 Annual Report. This will be presented to our members at our first Annual General Meeting being held at Brokenhead Ojibway Nation on January 25, 2017.

There have been a number of changes happening in the past year including: a change in the Agency's vision statement, the hiring of the Agency's Executive Director, the implementation of more meaningful approaches to prevent families from breaking down. All of this work has been done with the hope of returning our children to our communities.

In the spring, the board members had the opportunity to engage in a process with leadership representatives from our communities and the Agency's senior management team to visualize how the Agency can be successful with reducing the number of children in its care, and with the ultimate goal of returning children to their homes. We all agreed that working together was the only way change was going to happen.

The Agency will continue to develop and provide services that promote safe and healthy family and community environments, as well as, help protect children from abuse and neglect. The services provided will be continually reviewed to determine what practices are having the most impact, and expand on the areas in which we find success. We also want to know our children will be returned home to their families and communities where it is possible. New and existing foster parents, kinship homes, and Shawenim Abinoojii specialized foster homes are being utilized to keep children and youth in their home communities. For those living off-reserve, we will continue to strive for loving relative-based placements or, at minimum, culturally appropriate homes. This is of the utmost importance.

I also want to acknowledge the Agency senior management team and staff for their tireless efforts with dealing with the major crises that occurred in the past year, and commending them with remaining optimistic that their work is making a positive impact in achieving our vision of Mino-Pimatiziwin - leading a good life for our children.

Ian Bushie
Chairperson

BOARD OF DIRECTORS



IAN BUSHIE is the Chairperson of the Board and the Board Representative for Hollow Water First Nation. Born and raised in Hollow Water First Nation, he is married and is the proud father of six children.

As a former Chief for a number of years in Hollow Water, Ian brings insight, community experience, commitment, and leadership to his position on the Board. With a diploma in Business, Ian has owned and operated a business in Hollow Water for the past 20 years.



LISA YOUNG is the Board Representative for Bloodvein First Nation.

She was born and raised in Bloodvein with her parents, Frank and Ellen and two siblings, Cindy and Frank Jr. She is married and the mother to four children.

Lisa understands the importance of family as she comes from a large extended family. She believes that family provide love, security, stability, safety, and a sense of belonging.

Her Spirit name is **Watching Wolf – O'kanawaapungay Ma'iigan** – and is from the Sturgeon Clan.

Lisa started working with SECFS in Bloodvein in 1998; she started as a support worker, and moved on to become a band worker. She obtained her Bachelor of Social Work degree in 2006 from the University of Manitoba while working as a frontline worker. She moved on from frontline to become an Alternative Care Worker, working with foster families.

In 2010, Lisa left the Agency to pursue her education and obtained her Bachelor of Arts with a Major in Indigenous Governance from the University of Winnipeg. Currently, she is working towards her Masters. While attending school, Lisa has continued to provide services in her community as a part time social worker by working in the summer and providing coverage over the winter holidays.

Lisa is committed to working with her community and encourages the importance of family. She will continue to be the voice for families and community members by advocating on their behalf where reunification is involved.



DOROTHY MONKMAN is the Board Representative for Brokenhead First Nation.

Dorothy Monkman's traditional name is **Niizhoo Gaabawiik (Standing Twice)** and she is from the Crane clan. True to her name, Dorothy works towards bridging the gap and narrowing it between non-Indigenous and Indigenous Peoples. Dorothy raised her family of three daughters and two sons in Brokenhead Ojibway Nation and she has six grandchildren and one great-grandchild. During the late 80's and 90's she was a part of a group of volunteers who offered their time and talents towards bringing forth education, awareness, and healing from the effects of colonization. With an increase in the quality of life, many of these people are

achieving sobriety and going on to acquire education, training, and employment. As a result of these contributions Dorothy was awarded by the National Native Role Model Program in 1996.

Dorothy's employment on reserve include NNADAP Coordinator, Human Resource Manager, and fine artist & silk screener for Wee Gwas Printing. With Wee Gwas Printing she produces originals and prints as well as various logo designs. For example, the logo that is currently used by Ma Mawi Wi Chi Itata Centre.

After the age of forty, Dorothy completed her grade twelve. She then focused on Post-Traumatic Stress & Complex Trauma certification; the First Nations Aboriginal Counselling degree program and is presently working towards a Master's degree in the Marriage and Family Therapy program. She strongly believes actively achieving our goals as Indigenous People by continuing to break the "glass ceiling" of oppression providing a path for the next generation.

Dorothy's encourages, "It is never too late to live your dreams as long as you live like there's Heaven on Earth and each one of us can re-author our lives with the proper support and encouragement."

BOARD OF DIRECTORS



GLADYS CROW is the Board Representative for Pauingassi First Nation.

Gladys was born and raised in Pauingassi and is the oldest in her family, she has 6 siblings. Gladys has 2 adult sons and is a grandmother to a baby boy. Gladys has been working in the health field in her home community of Pauingassi at the local nursing station and has been for the past 8 years.



KELLY BUSHIE is the Board Representative for Little Grand Rapids First Nation.

Kelly was born in Pine Falls and has 9 siblings, 6 children, and 3 grandchildren. Kelly has worked as a heavy equipment operator at the Little Grand Rapids airport as well as for the Little Grand Rapids Band, a safety operator for winter roads, and currently is employed with Amik Aviation as maintenance and transportation for passengers. His hobbies include hunting and fishing.



MABEL STARR is the Board Representative for Black River First Nation.

Mabel was born in Black River but was raised by her extended family in Selkirk, Manitoba. She attended residential school in Brandon and Dauphin. She has 6 biological siblings, 5 adopted siblings, 6 children, and is a grandmother and a great-grandmother.

Mabel was a NNADAP (National Native Alcohol & Drug Abuse Program) worker with Black River and a social worker for over 26 years with Southeast Child and Family Services. She started out with Southeast CFS as a support worker then became a frontline worker, eventually assuming a supervisor role. She graduated from the University of Manitoba with a Bachelor of Social Work degree. She sat on the local childcare committee, the local school committee, and currently sits on the local Elders committee.



CARRIE SWAIN is the Board Representative for Berens River First Nation.

Carrie comes from a family of 12 and has 5 children and 7 grand-children. She was born and raised in Berens River where she resided most of her life. Carrie has been married for 48 years and she raised her own children in Berens River.

Carrie graduated from the University of Manitoba with her Bachelor of Social Work degree. She worked for Southeast CFS for over 26 years where she held various positions, eventually retiring as the supervisor for Berens River after the passing of her eldest son. She was also involved in a local child care committee and regional CFS committee.



CLIFFORD BRUCE is Board Representative for Poplar River First Nation.

Clifford was born and raised in Poplar River First Nation and is a former chief and councilor. Clifford is the proud father of two sons, has 6 siblings and numerous nieces and nephews.

Clifford formerly operated a hardware store and karaoke café on the community. Clifford hobbies include fishing, hunting, & traveling.

A MESSAGE FROM THE EXECUTIVE DIRECTOR



Meegwetch, on behalf of myself and the staff at Southeast Child and Family Services for the opportunity to report on the past year.

Mino-Pimatiziwin (leading a good life) is the vision of SECFS, and we are continuously reflecting on our services so we can better support our members to lead a healthier and more prosperous life. In this report, you will learn more about what the various on and off-reserve units or programs have been doing throughout this reporting period. I trust that you will see that our teams are hard-working and dedicated to the children and families they work with.

Our Board of Directors is instrumental with ensuring SECFS is responsive to the needs of its members and communities. There are so many ideas that we want to see implemented in the future for the betterment of the communities we serve. Setting up a family treatment or wellness centre, establishing more community based placement options, and offering parenting and lifeskills training to members, are all initiatives SECFS can work towards. Our main goal is to decrease the need for children to have to come into care, and to increase the ability for parents to keep their children in their own care. We recognize not all of this will happen overnight, but the foundation is being laid with our various initiatives, and we will continue moving forward to ensure positive change happens.

I want to welcome our new senior management team member, Jaime Chartrand, who was recently hired to oversee the Berens River Units and the Age of Majority Unit. She brings her dedication, numerous years of experience, and an impeccable work ethic to our management team.

One initiative I am proud of is the Zongigabowen Cultural Camp that started in August. Cecil Sveinson, a member of the Poplar River First Nation and a retired City of Winnipeg Police Service sergeant, and Kyle McClintock, the Age of Majority Supervisor, have been leading the camps. The 15-20 male youth participants have been amazing and so eager to learn more of their culture and history. It is heartwarming to watch these young men just have some simple fun. They have built their own drums, attended sweat lodges, slept in teepees, had traditional teachings, participated in life skills training, played on water slides, and most had their traditional names given to them. In the future we intend to set up a similar program for our female youth.

As usual, we are continuously reviewing where our limited resources should be allocated. At the direction of the communities we serve, we have increased the number of family enhancement workers. This was done in order to have staff who can dedicate their time to work more intensively with families on the preventative aspects of child welfare. We have also been expanding the Age of Majority Unit to accommodate the growing number of youth in our care. This is so our youth are equipped with the necessary skills to successfully transition out of care with the services and supports they need.

I am grateful for the children and youth in care and the families we work with, for being patient and understanding as we continue to improve our quality of services. We are constantly seeking new and innovative ways to provide the mandated services, prevent family breakdown, and keep children with their extended families and in their home communities. We continue to build and strengthen our relationships and partnerships within the workplace, and with external agencies and organizations. It is extremely important to us that we have partnerships with our First Nation political leadership, and provincial/federal government departments, as well. Most of all, it is our top priority to strengthen our relationships with the children, families, and communities we serve, to ensure we are delivering services in a holistic manner.

We will see community resource committees established in each of the eight First Nations by the spring of 2017. Our staff will be involved with these committees and together we will determine the unique needs of each community, and implement their ideas and initiatives for community involvement.

I am proud to report that the Board of Directors and our leadership are working together to advocate for changes to happen. We are continuing to see an increase of 'four bed homes' being built to provide community based placement options. This enables the Agency to not only keep the children and youth in the community, but also to return children and youth to their home communities. Further, there is the determined lobbying effort happening to seek the necessary financial resources from the federal and provincial governments to provide the services that our children and families have a right to.

I need to thank our dedicated staff, especially those who go the extra mile in providing quality service on a moment's notice, and those who come to work with a smile and remind us that we have a job that can make a real difference. I want to acknowledge those senior management and staff members who assisted with the two major crises our communities experienced this year.

Meegwetch to the kinship/foster parents who have opened their homes to their family and community members, in order to keep our children in care with their own extended family. We will continue to do what we need to do in order to support these types of homes.

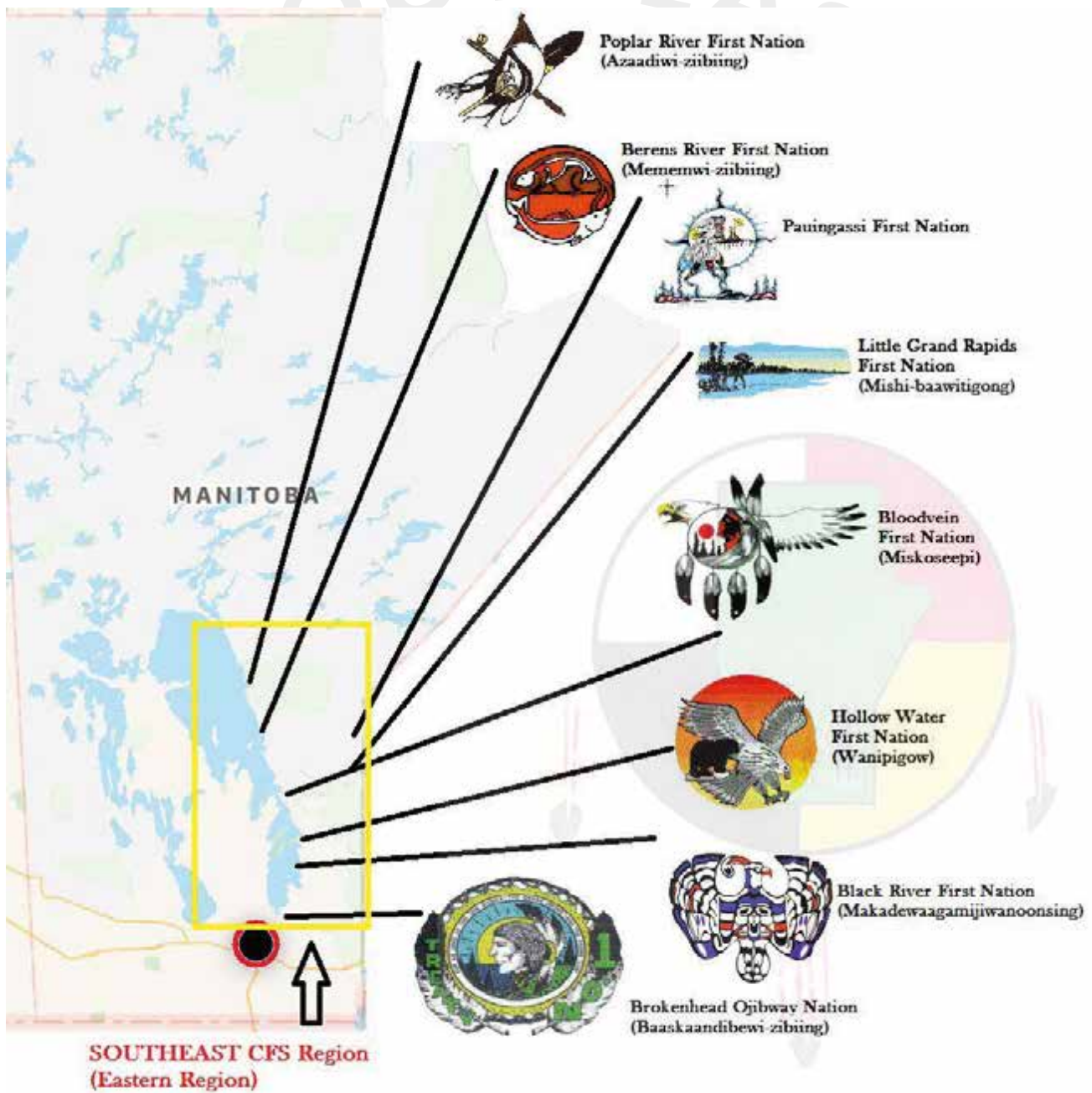
Finally, a big thanks to the families and children who continue to have faith in the work we do. I commit to you that we will continue to strive to make a positive difference in the lives of the members we serve.

Meegwetch.

Rhonda Kelly, B.S.W., LL.B.

Giizhabowsekwe (Kind Walking Bear)

MAP OF OUR COMMUNITIES





Our Vision

Mino-Pimatiziwin (leading a good life) for the future of our children and families. Southeast Child and Family Services envisions safe and healthy families and communities where all children grow up with the love, nurturance, and respect they deserve. It is the Agency's hope that families and communities will return to the Anishinaabe way to live a good life based on our tradition teachings of truth, humility, honesty, wisdom, love, respect, and courage.

Mission Statement

Southeast Child and Family Services is committed to working with families and communities to protect our Anishinaabe children and strengthen families to build stronger and healthier communities for current and future generations.

The History of Southeast Child and Family Services

Southeast Child and Family Services was mandated in 1982 by the Province of Manitoba to provide statutory services for the on-reserve children and families of: Brokenhead, Berens River, Bloodvein, Little Black River, Poplar River, Hollow Water, Little Grand Rapids, Pauingassi, and Buffalo Point First Nations. The statutory authority and responsibilities are provincially legislated under *the Child and Families Act, The Adoptions Act, and The Child and Families Authorities Act*.

Under the *Aboriginal Justice Inquiry Child Welfare Initiative (AJI-CWI)*, SECFS assumed the care of its children and services to families to be province-wide to include both on and off-reserve members in 2004. This resulted in a high influx of cases being transferred to the agency in 2005, most cases from Winnipeg CFS. The Agency needed to increase its staffing in order to meet the needs of the children and families it served. In April 2008, Animikii Ozoson Child and Family Services began serving Buffalo Point First Nation by way of subsidiary agreement, although Buffalo Point remains under the mandate of SECFS.

On March 8, 2008, the Southern Network appointed an Administrator, who assumed the duties of the Executive Director and the Board of Directors, and who was tasked with overseeing the Agency. A report titled "Report on the Section 4 Review of Southeast Child and Family Services" completed in February 2010 outlined a number of recommendations the Agency needed to address. These recommendations were in relation to: direct services community based teams, alternative care program, the child abuse unit, financial administration, human resources, governance, and information technology. Staff training and the organizational structure has been tailored to meet the needs of the children and families served. For instance, there has been a focus on improving communication between the city and community staff as a means of increasing knowledge and understanding of the family connections and issues. Having greater knowledge of the relationship of the communities enhances the Agency's capacity to seek extended family members, which has led to more kinship placements for children not able to remain with their biological parents.

On October 31, 2014, an interim Administrator was appointed. The Interim Administrator worked with the leadership to have the Order of Administration lifted and train the appointed SECFS Board of Director representatives to be ready to assume the oversight of the Agency. Further, there were some changes to staffing and restructuring of service delivery in order to better meet the needs of the children and families, making the Agency more effective.

On December 18th, 2015, the Southern First Network of Care lifted the Order of Administration, and the SECFS Board of Directors assumed their rightful role to govern the Agency.

Challenges of the Agency

Adhering to the provincial legislation that governs the child welfare system remains a challenge. It often contradicts First Nations' inherent right to provide care and protect the well-being of our children. The Agency continues to work in partnership with the communities' leadership, resources, and members to find culturally-specific ways to implement its services. SECFS aims to enhance quality and provide more empathetic and respectful responses and interventions. SECFS is also committed to providing training at the community level and offer any training in Ojibway by experienced Anishinaabe trainers.

The SECFS designed "Anishinaabe Ombigigiowsowin – Raising Our Children the Anishinaabe Way" has provided this training in Pauingassi, Little Grand Rapids, and Berens River First Nations in the past year. The Agency has committed to continue providing the training year round at all eight First Nations, prioritizing where new placement homes units exist, or where there are plans for new units. This is so the local community members can be provided the employment opportunities and operate the placement homes as qualified care providers. This training is also unique in that it encompasses a healing process in its delivery.

Understanding the complexities of the Agency and the communities is crucial to developing the best services possible. Four communities have year round road access, with Bloodvein First Nation having road access via the East Side Road Initiative only in the past two years. Pauingassi, Little Grand Rapids, Poplar River, and Berens River First Nations are remote communities where costly, and often limited, fly-in services are required to travel in and out of the community. Fuel, building materials and supplies, clothing, and other essential items we take for granted are not only more costly, but access is often limited to the short period the winter road is open. Food is also costly for these impoverished communities. Again, the Agency's initiatives and allocations for preventative services have had to be creative in order to support these communities.

Providing culturally appropriate and culturally sensitive family services requires competent staff. In recent years, the staff has been exposed to a more culturally relevant environment. The use of Elders and active recruiting for First Nations staff and foster parents has encompassed the Agency's commitment to better meet the needs of our children and families.

Senior management is committed to providing safe and respectful work place environments, and dealing with unionized and non-unionized staff has kept the Agency busy with the complex staffing issues. The new collective agreement was ratified and the personnel policies were updated. Despite the challenges, the Agency continues to strive to be the best workplace and service provider it can be.

Finally, the strategic planning session held with the board, leadership representatives, and senior management saw the call for the Agency to be re-named to better reflect the direction that the Agency is going. That being, the Agency being a more responsive service to its members and reflecting the vision of "Mino Pimatiziwin".



FINANCE



Amy Comegan
Finance Director

The Finance Department is responsible for the accounting and financial management of Southeast Child and Family Services (SECFSS). Finance is responsible for creating and implementing strong internal controls; as well as ensuring that funds are used appropriately and in accordance with funding agreements.

Finances main duties involve payment of:

- a) General accounts payable
- b) Child in care maintenance payments
- c) Foster parent reimbursements
- d) Processing staff travel expense claims
- e) Submission of Federal and Provincial Child Maintenance Billings
- f) Payroll and benefits administration
- g) Financial statement preparation
- h) Budget preparation and monitoring

In order to process the high volume of transactions per month due to the average number of 1250 children in care and approximately 160 full-time staff; the Finance Department currently has a staff of 14. Each staff member performs very distinct roles to ensure that the financial needs of children in care are met and that the Agency is reimbursed for child maintenance expenditures.

Key Activities - April 1st, 2015 to March 31st, 2016

- Preparation of quarterly financial statements
- Preparation of the annual budget
- Preparation of the annual audit file and coordinating the audit process
- Completion of monthly billings submissions to the Province and INAC
- Attending Agency relations meetings on a regular basis
- Attending various training sessions to increase knowledge of accounting and financial management
- Facilitated the search for new banking options and selection of our new bank CIBC
- Coordinated the Audit Services Tender is a Process which resulted in awarding a 5 year contract to MNP
- Completed the Finance Policy which was ratified and approved by the Board of Directors on February 19, 2016.

Summary of Audited Financial Results

Our annual audit resulted in an unqualified opinion or "clean" opinion. This was the first year we had our Audit completed by the firm MNP. The entire process went very smoothly.

- Total revenue increased from \$ 54,995,848 in 2014-15 to \$57,414,278 in 2015-16 which is an overall increase of 4% or \$2,418,430. This was attributed mainly to: the release of prior year's funding which was held back by INAC, an increase in Maintenance funding from INAC, a gain on disposal of assets which came from a trade-in of community based Agency vehicles, and an increase in CSA funds due to the increase in the Child Tax Benefit.
- Total expenses increased from \$52,396,986 in 2014-16 to \$56,860,429 which is an overall increase of 8%. This is due to an increased number of children in care as well as an increase in operating expenses in both the Federal and Provincial Protection departments.
- In addition, the Agency wrote off \$500,000 of uncollectible debt owed by Shawenim Abinoojii. These funds were no longer appropriate to be recorded as a receivable by the Agency. A total of \$1,484,662 will be written off over a 3 year period.
- Overall the Agency achieved a surplus of \$553,849 for the 2015-16 year which is mainly due to unexpended CSA funds.

Goals for the Upcoming Year

- Separate CSA funds into its own bank account so that these funds are not mixed with operational funds. (Completed April 2016)
- To streamline financial procedures to increase efficiency
- Complete revisions to the Finance Policy to ensure regular review and updates and also to provide clear policies on Child Maintenance and Family Enhancement expenses
- Ensure ongoing training of direct services workers in the completion and submission of financial related child maintenance paperwork
- Revise child maintenance forms such as the green sheet and Special Needs Agreement to streamline them for greater efficiency and to reduce the time to complete
- Explore investment options for the CSA funds so that interest is earned which could be used for the immediate needs of the children. This would include beginning the process to set up Registered Education Savings Plans for Children in Care.
- Explore additional funding sources including setting up a Charitable Status for the Agency
- Lobby INAC and the Province for additional funding including reinstating the CSA funds for Provincial children; and obtaining an exemption from the Vacancy Management Policy and Payroll Tax.
- Supporting the Finance Team in ongoing training and professional development.



HUMAN RESOURCES DEPARTMENT

Lynda Flett, Director of Human Resources:

Tamara Cardinal, Associate Director of Human Resources:

Derek Martin, Payroll and Benefits Administrator



The Human Resources Department continues to fulfill its role by overseeing all areas of human resources including: recruitment and retention, payroll, staff training, respectful workplace incidents, health and safety, change management, mediation and counselling, union issues, maintaining contacts with our community-based offices, and program development.

The Agency continues to maintain a staffing complement of approximately 160 members, of which 77% are Aboriginal descent.

The Agency has both a unionized and non-unionized environment. There is an approximate split of 50% unionized and 50% non-unionized staff. Joint Labour Management meetings are held quarterly. Under the direction of Rhonda Kelly, Executive Director, we have maintained a mutually respectful relationship with the Manitoba Government and General Employees Union (MGEU), Local 395.



Human Resource staff are continuing to take training in areas such as labour law and accommodation law in order to keep ourselves apprised of new developments in the area of labour law and employment standards. The Payroll and Benefits Administrator, Derek, will soon be receiving the designation of PCP (Payroll Compliance Practitioner) through the Canadian Payroll Association.

The Associate Director of Human Resources provides mandatory respectful workplace training yearly for all agency staff. A major change to the training has recently taken place which makes the training more interactive and this has been well received by staff. Tamara has also provided this training to other Agencies upon request.

In this constantly changing environment, we strive to keep abreast of developments which affect staff so that we can be a support to them. Understanding the area of child welfare and its many stressors helps us to be more effective as Human Resource practitioners in creating a good work environment for staff.

ORGANIZATIONAL CHART

SECFS BOARD OF DIRECTORS

Rhonda Kelly - Executive Director

Human Resources	Finance		Foster /Alt. Care		Building/Office Manager	Paungassi Community	Poplar River Community
Lynda Flett <i>Director</i>	Amy Handorgan <i>Director</i>		Jackie Larocque <i>Director</i>		Jackie Larocque <i>Director</i>	Jackie Larocque <i>Director</i>	Glory Lister <i>Director</i>
Tamara Cardinal <i>Associate Director</i>	Vesna Maroti <i>Controller</i>	Wendy Malcolm <i>F.Analyst/Main.</i>	Susan Leclair <i>Supervisor</i>	Lloyd Goodmanson <i>Supervisor</i>	Reception & File Room	Nadine Mohammed <i>Supervisor</i>	Sharon Samatte <i>Supervisor</i>
Derek Martin <i>Payroll & Benefits Administrator</i>	Laura Marois <i>Finance Assistant</i>	Donna Manchulenko <i>Accounts Payable</i>	Hazel Roulette <i>Case Aide/Admin</i>	Maria Ross <i>Unit Admin</i>	Jackie Larocque <i>Supervisor</i>	Sandra Keeper <i>Unit Admin</i>	Mercedes Fischer <i>Unit Admin</i>
Management Support	Shelly Longbottom <i>Finance Assistant</i>	Claudette Vandale <i>Billings Admin.</i>	Lucinda Massan <i>Foster DSW</i>	Nancy Poirier <i>Foster DSW</i>	Niaomi Swain <i>Mountain Reception</i>	Ivan Bonner <i>DSW</i>	Phanneil Fisher <i>DSW</i>
Kristin Cook <i>Executive Assistant</i>	Roxanne Swain <i>Accts Pay/Main.</i>	Chris Thompson <i>Billings Clerk Asst.</i>	Claudia Sanchez <i>Foster DSW</i>	Angela Prince <i>Foster DSW</i>	Janelle Lister <i>Broadway Reception</i>	Michelle Scott <i>DSW</i>	Vacancy <i>Community DSW</i>
Cindy Desjarlais <i>Executive Assistant</i>	Shavonne Bushie <i>F/Purchase Asst.</i>	Pam Pater <i>Travel Clerk</i>	Wanda Joe <i>Foster DSW</i>	Inna Ganda <i>Foster DSW</i>	Matthew Bouchey <i>File Clerk</i>	Paungassi City Unit	Sherri Hudson <i>FE Worker</i>
	Shirley Vandale <i>File Room Clerk</i>	Keri Beaurdry <i>Travel Clerk</i>	Lily Creely <i>Foster DSW</i>	Brandi Blackbird <i>Foster DSW</i>	Heddy Paquet <i>File Clerk</i>	Jackie Larocque <i>Director</i>	Poplar River City Unit
	Christophe Audette <i>Coordinator of Special Needs & IRAP</i>		Bev Thomas <i>Foster DSW</i>	Madeline Hardisty-Neveau		Rick Paskaruk <i>Supervisor</i>	Liz Brass <i>Supervisor</i>
						Lindsay Nobess <i>Unit Admin</i>	Vacancy <i>DSW</i>
						Bev Dunbar <i>DSW</i>	Reina Aviles <i>DSW</i>
						Stephanie Michell <i>DSW</i>	Debra McLeod <i>DSW</i>
						Melissa Lela <i>DSW</i>	Cara Grapentine <i>DSW</i>
							Colin Smart <i>DSW</i>
							Eugene Shoenenberger <i>DSW</i>



SPECIALIZED UNITS

Age of Majority	Abuse Unit	Family Enhancement	Quality Assurance		
Jaime Chartrand <i>Director</i>	Sandra Lagimodiere <i>Director</i>	Stanford Boulanger <i>Director</i>	Glory Lister <i>Director</i>		
Kyle McClintock <i>Supervisor</i>	Hernan Biderman <i>AOM DSW</i>	Lynn Beck <i>Abuse Admin</i>	Rick Paskaruk <i>Supervisor</i>	Roxanne Moneyas <i>Q&A Admin</i>	
Jasmine Green <i>Unit Admin</i>	Dennis Dare <i>AOM DSW</i>	Genevieve Bruce <i>Abuse Worker</i>	Lindsay Nobess <i>Unit Admin</i>	Peter Berens <i>Clerk/WEB</i>	
Dorothy Anderson <i>AOM DSW</i>	Mark Hall <i>AOM DSW</i>	Lauren Turney <i>Abuse Worker</i>	Gail Roch-Leforte <i>FE Worker</i>		
Randean Tardiff <i>AOM DSW</i>	Edith Sanderson <i>AOM DSW</i>		Ashley Bahadoosingh <i>FE Worker</i>		

SECFS BOARD OF DIRECTORS

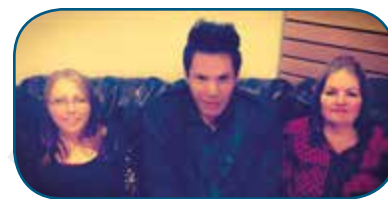
Rhonda Kelly - Executive Director

Bloodvein Community		LGR Community	Berens River Community		Brokenhead	Hollow Water	Black River
Stanford Boulanger <i>Director</i>			Jaime Chartrand <i>Director</i>		Sandra Lagimodiere <i>Director</i>		
Laverne Contois <i>Supervisor</i>		Garnet Sinclair <i>Supervisor</i>	Laverne Everette <i>Supervisor</i>		Lisa Holland-Storozuk <i>Supervisor</i>	Lena Bushie <i>Supervisor</i>	Sharon Klyne <i>Supervisor</i>
Priscilla Boulanger <i>Community Unit Admin</i>		Cindy Green <i>Unit Admin</i>	Ernestine Swain <i>Community Unit Admin</i>		Spring Abaunza-Vega <i>Community Admin</i>	Darlene Bushie <i>Admin - Term</i>	Nicole Wood <i>Unit Admin</i>
Vacancy <i>Community DSW</i>		Gayle Parisien <i>DSW</i>	Dora Berens <i>DSW</i>		Bernice Berens <i>DSW</i>	Donna Smith <i>DSW</i>	Stacey Starr <i>DSW</i>
Teresa Linklater <i>DSW</i>		Vacancy <i>Community DSW</i>	Mabel Green <i>DSW</i>		Josephine Bruce <i>DSW</i>	Gladys Williams <i>DSW</i>	Vacancy <i>Community DSW</i>
Marie (Bird) Green <i>DSW</i>		Violet Keeper <i>DSW</i>	Muriel Green <i>DSW</i>		Melanie Boulette <i>DSW</i>	Patricia Moneas <i>DSW</i>	Family Enhancement Worker Vacancy
Ramona Ladoucer <i>FE Worker</i>		Aurillia Moar <i>FE Worker</i>	Julianne Sinclair <i>Family Enhancement Worker</i>		Teresa Ryder <i>DSW</i>	Lorna Bjork <i>FE Worker</i>	
Bloodvein City Unit		LGR City Unit	Berens River City Unit		Sabrina Morriveau <i>Comm. Res. Mentor</i>	Hollow Water & Black River City Unit	
Natascha Enzlberger <i>Supervisor</i>	Anetta Russo <i>Supervisor</i>	Julia Seymour <i>Supervisor</i>	Simone Richard <i>Supervisor</i>	Errol Boulanger <i>Supervisor</i>	BON HQ OFFICE	Serena Marsden <i>Supervisor</i>	
Barb Tomasi <i>Unit Admin</i>	Cheryl Wavey <i>Unit Admin</i>	Fiona Keeper <i>Unit Admin</i>	Vacancy <i>Unit Admin</i>	Cheyenne Beaudry <i>Unit Admin</i>	Frank Abraham <i>Comm. Op. Mgr.</i>	Robin Cornell <i>Unit Admin</i>	
Amber Catellier <i>DSW</i>	Crystal Boulette <i>DSW</i>	Mark Cardy <i>DSW</i>	Vacancy <i>DSW</i>	Cheryl Beardy <i>DSW</i>	Celeena Haugerud <i>A/Reception</i>	Jocelyn Mitchell <i>DSW</i>	Michelle Daly <i>DSW</i>
Rachel Minuk <i>DSW</i>	Patricia Petti <i>DSW</i>	Thomas Bergen <i>DSW</i>	Kareen Thompson <i>DSW</i>	Stan Kipling <i>DSW</i>	Jessica Haugerud <i>Admin Asst.</i>	Kirra Noble <i>DSW</i>	Rebecca McIvor <i>DSW</i>
Nicole Strocen <i>DSW</i>	Kel Sherman <i>DSW</i>	Lyle Massan <i>DSW</i>	Vanessa Monkman <i>DSW</i>	Monica Flett <i>DSW</i>	Eldon Chief <i>Custodian/Main.</i>	Kathy Guimond <i>DSW</i>	
Stacey Kangas <i>DSW</i>	Andrea Johnson <i>DSW</i>	Trisha Fox <i>DSW</i>	Jim Urquhart <i>DSW</i>	Cynthia Eyeshemitan <i>DSW</i>		Vacancy <i>DSW</i>	
Tara Remple <i>DSW</i>	Letitia Kipling <i>DSW</i>	Sheryn Seunath <i>DSW</i>	Mel Baptiste <i>DSW</i>				
Vacancy <i>DSW</i>							

QUALITY ASSURANCE

1. Description of Unit:

The Quality Assurance (QA) team is funded as part of the core funding structure of each Agency. QA staff work with SECFS staff both on and off-reserve. QA is an essential component to ensure services provided are in accordance to our mandate. The QA reports allow our Agency, Board, Chiefs, and compliance bodies to review the service we provide to children and families in the Southeast region.



The QA members from the Southern First Nation Agencies meet as a group with their counterparts at the Southern First Nation Network of Care (SFNNC). The purpose of the meetings is to understand and define the scope of work we undertake at the Agency. The Child and Family Services Information System (CFSIS) reports provide directors, supervisors, and employees with an overview of how the Agency is doing with respect to compliance. CFSIS data is measurable and captures the mandated work requirements between staff and clients at the Agency level.

In addition to the quantitative data (stats) collected by the QA unit we are also responsible for reviewing the qualitative (quality) of work completed by the social workers and supervisors. The unit tracks all Serious and Critical Incident Reports (SIR's) that are generated through the Office of the Children's Advocate, Ombudsman, and Southern First Nation Network of Care. The SIR reports are rolled up annually to assess how the Agency is fulfilling and implementing the recommendations put forth by our compliance bodies.

2. Highlights or Events:

The Southern Network continues to request compliance from social work staff based on monthly reports and on special areas of interest, selected by the Network. This past year has seen a review of our Foster Care and Place of Safety licensing practices. Two other areas of focus for review this year are the Expectant Parent Services (EPS) cases and Intake Module cases. Additionally, all of the CFS unit monthly reports will be collected and compiled in collaboration with the units and the QA assistant. The unit's case lists are sent in to the Quality Assurance unit and is then cross referenced with CFSIS and the Agency's Finance application (FACTS) to ensure all cases are accounted for and in compliance with the Agency's mandate. From this monthly data collection, statistics, charts, analysis, and comparison chart/tables can be developed when needed.

3. Staff:

SECFS is a much larger Agency than most, however, each Agency is funded two positions. Glory Lister is the Director of the Quality Assurance program in addition to overseeing the Poplar River First Nation Unit. Roxanne Hamilton is the Administrative Support Coordinator/Quality Assurance Assistant. Peter Berens recently joined the unit and is the QA assistant and Web Developer. Peter will also be involved in training the admins in the remote communities.

4. Goals for the Upcoming Year:

Quality Assurance is still in its infancy in terms of being a real asset to the Agency. It is good to run quality assurance reviews on our social work responsibilities as long as we have the staff properly trained. Collecting all the mandated components that social workers are responsible for carrying out is helpful only if there is the corresponding training to go along with it.

All the Agencies recognize that we need regular onsite training if staff are to do well with compliance. The Agencies have not been funded for any training positions at the Agency as all training money all goes to the Southern First Nation Network of Care.

The Quality Assurance team would like to define our main goal in the upcoming year as that of training. The team recognizes that many staff require training in a broad array of categories. Some of the training we can do ourselves and other training will be coordinated through both internal and external specialists. The SFNNC cannot keep up with the training needs of most Agencies. The turnover of staff in child welfare agencies require on site and on ongoing training sessions.

The goal in measuring our service delivery activities is to ensure we are providing quality service to our clients both on and off-reserve. In assessing our work we are helping the Agency move towards "best practices" for our children and families. These activities will provide the Board, Executive Director, Agency Program Directors, staff, and clients receiving our services with the confidence that the organization will consistently meet the requirements for quality.

STATISTICS

Southeast Child and Family Services continues to maintain statistics of the number of children in care and the families involved with the Agency for a number of reasons. First, to monitor whether the number of children in care and the families are increasing, decreasing or remaining static. Secondly, to analyze the reasons why the numbers change or do not change and evaluate trends occurring.

The Agency reports to the Chiefs and Councils on a monthly basis to provide the number of cases for their respective First Nation and to give a snapshot of the on- and off-reserve numbers. While the Agency strives to reduce the number of children in its care by returning children to their families, the Agency remains challenged with new cases continuously emerging. These cases either originate via our own Agency or through external agency transfers of new children requiring protection services.

The Southern First Nation Network of Care and the Province of Manitoba records its own statistics based on the Child and Family Services Information System (CFSIS). The Agency maintains three different data bases (CFSIS, Excel Spreadsheets, and FACTS) to assist with the accuracy of statistics from the different units and for ensuring quality control measures such as foster care payments. Quality Assurance is required to cross-reference these tools for greater accuracy given the size of our Agency, the various geographic units (of children in care and family case lists) and the connectivity issues in the north. It is important to ensure the numbers are accurate and by using all these tools we can ensure greater validity.

The statistics the Agency collects assists in allocating staffing and programing. Case numbers and worker caseloads often dictate where the Agency will allocate its limited funding resources. For instance, if there is a decrease in cases in one unit but a rise in numbers in another unit, the Agency may transfer the position to another unit. In other words, case load ratios and position allocations are determined by need.

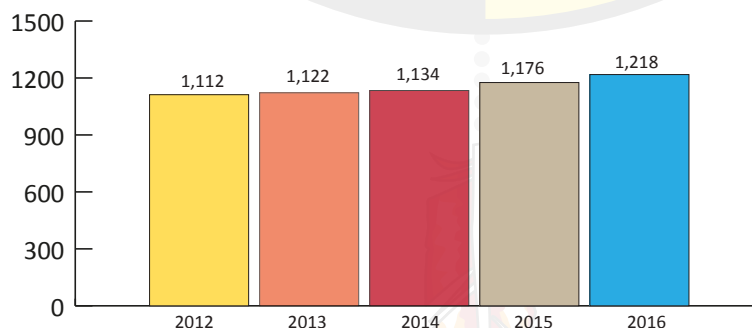
Children in Care Federal and Provincial Combined: A 5 Year Comparison

A five-year comparison of the number of children in care cases from 2012 to 2016 shows a rise in the number of cases from 1,112 children in care to 1,218 in 2016. This can be attributed to the fact that the Agency continues to encourage those turning 18 years old to remain under an extension of care, so that the Agency has more time to provide services and better transition the young adult out of care. A young adult can remain in care to age 21 under an Extension of Care. There is an increase of 42 children in care from last year and 28 of these children are with the Age of Majority unit.

Another impact on the Agency has been the influx of new cases being transferred in internally or from external agencies. The recent provincial inquiry of Phoenix Sinclair and the increased scrutiny of standards and regulations that impact service provision by agencies. Workers are more cautious in reviewing and assessing the well-being of children who come to the attention of child welfare.

Children in Care: A 5 Year Comparison

March 31, 2012 - March 31, 2016

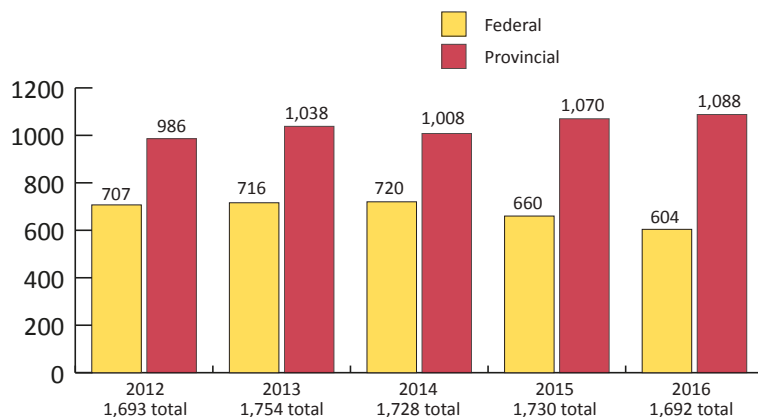


A Breakdown of Children in Care and Family Services Per Funding Source: A 5 Year Comparison

The funding source for a child in care is determined by where the parent/s is “normally a resident at the time the child comes into care”. For example, if a Brokenhead Ojibway Nation status parent and child have been residing in Winnipeg and the child is taken into care in Winnipeg, the child is a provincially funded child in care. Accordingly, the table reflects the number of federally funded children in care is going down, and the number of provincially funded children in care continues to rise. The trend we are seeing is that our families struggle becomes more involved with the child welfare system in urban settings like Winnipeg.

Funding Source: A 5 Year Comparison

March 31, 2012 - March 31, 2016



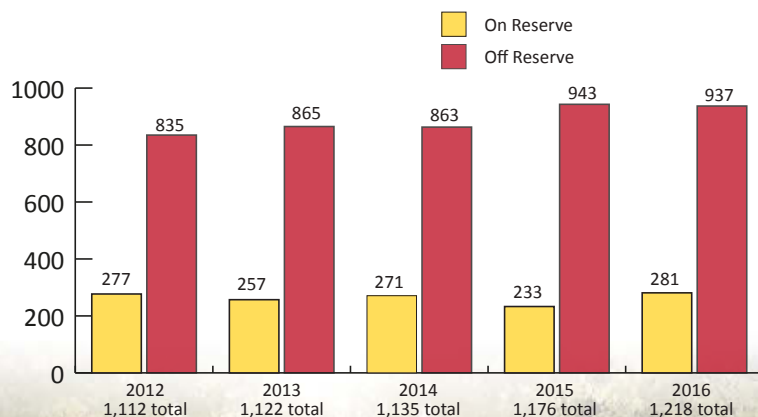
Children in Care Placements (On and Off Reserve): A 5 Year Comparison

In 2016, the Agency saw an increase of 4 on-reserve child in care placements from the years 2012 to 2016, yet an increase of 48 placements from 2015 to 2016. The number of off-reserve children in care placements went from 835 in 2012 to 937 in 2016. The higher number of CIC placements off reserve correlates with the larger number of children in care originating from Winnipeg homes. The Agency will continue to strategize with collaterals on developing prevention focused initiatives that aim to prevent children from having to come into care.

The good news is that we can see a rise in the number of children remaining or being returned to placements in the communities. This increase in on reserve placements is due in large part to Shawenim Abinoojii developing homes in the communities. Developing homes in the communities allows the Agency to return or keep children in their home community.

Placement (On and Off Reserve): A 5 Year Comparison

March 31, 2012 - March 31, 2016

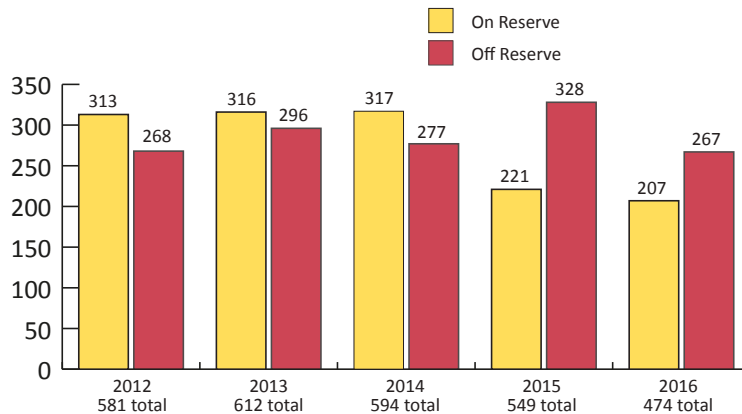


Family Services On and Off Reserve: A 5 Year Comparison

The number of family cases on reserve has been declining from 313 cases in 2012 to 207 cases as of March 31, 2016. The off reserve cases has remained fairly consistent in the same five year period, with a minimal difference from 2012 to 2016, with 268 off-reserve family cases in 2012 and 267 cases in 2016. One interpretation of this statistic, in relation to the Children in Care stats rising, could be that there appears to be more family breakdowns off reserve, resulting in families' children coming into care. There appears to be less Family Service cases open and fewer children in care cases on reserve.

Family Services (On and Off Reserve): A 5 Year Comparison

March 31, 2012 - March 31, 2016



Children in Care and Family Services Cases per Unit: A 5 year Comparison

This table shows the fluctuations that occur within each unit based on the First Nation community they represent. Each unit comprises both the on and off-reserve cases for each of the eight First Nations served by SECFS. The total number of children also includes the youth from the Age of Majority unit. These are youth aged 15 years to 21 years who are permanent wards of SECFS. There is no breakdown by community for the Age of Majority unit.

Cases per Unit: A 5 Year Comparison

March 31, 2012 - March 31, 2016



Child in Care Maintenance Expenditures: A 5 Year Comparison

The child in care maintenance expenditures include all costs associated with keeping a child in care, and the Agency maintains a breakdown of child in care costs per community. Some costing factors will include the needs of the child, travel costs for visits, placement costs, etc.

The Agency continuously reminds the governments that keeping a child in care costs more than providing appropriate prevention funds to keep the families intact.

Maintenance Expenditures: A 5 Year Comparison

March 31, 2012 - March 31, 2016



OUR SUPPORT TEAM

Southeast CFS continues to provide the best possible services to the members of the communities both off and on-reserve. The caseloads have been fairly consistent and we strive to support our staff and provide the mandated services. Despite the numerous challenges the Agency faces, we continue to look forward to working with the communities and its members.



We wish to acknowledge the hard work and commitment from the clerks in our File Room at 1410 Mountain Ave. Their organizational skills and dedication to our child and family files is very much appreciated and the Agency would not run the same without Matthew Bouchie and Heddy Paquet.



We would also like to send a big thank you to our receptionists at the 1410 Mountain office, Naomi Swain (Picture Left), and the 360 Broadway office, Janelle Lister (also the Administrative Assistant, politeness and courteous service to our staff and guests.

Picture Unavailable) for their

The Senior Management Team located at 1410 Mountain Ave. is also indebted to Kristen Cook and the recently hired, Cindy Desjarlais (Management Assistants) for all their hard work this year. Thank you for helping the directors with their workload and coordination events such as the Summer staff gathering and office Christmas activities. Your work is invaluable to the Agency and you are both wonderful assets to the Senior Management Team.



The Headquarters Office in Brokenhead Ojibway Nation would not operate smoothly without the invaluable help and assistance from our support staff:

- Celeena Haugerud, Receptionist
- Jessica Haugerud, Administrative Assistant
- Eldon (Fred) Chief, Maintenance



We would like to send out a very special thank you for all their hard work and dedication.

ALTERNATIVE CARE

The Alternative Care Unit is based out of the Mountain Avenue office, and serves eight communities, the City of Winnipeg, and rural areas. Currently, we have 493 licensed foster homes and 72 places of safety.

Director of Alternative Care:

Jackie Larocque is the Director of Alternative Care. Her responsibility is to oversee the unit and ensure that the provincial foster care standards and regulations are being followed.

Supervisors:

There are two supervisors for this unit, Lloyd Goodmanson and Susan LeClair. Their duties include ensuring that the workers are licensing the foster homes, recruitment, and dealing with any conflicts or concerns brought forth regarding a foster home or foster parents.

Administrative Assistants:

There are 1.5 FTE Administrative Assistants allocated to the Alt Care Department. Maria Ross is the newly hired fulltime Admin Assistant, and the halftime position is filled by Hazel Roulette, who also carries a small number of foster home cases.

Alternative Care Workers:

Beverly Thomas is responsible to travel to the Berens River, Bloodvein, Poplar River, Little Grand Rapids, and Pauingassi First Nation communities.

Madeline Hardisty-Neveau services the communities of Brokenhead, Black River, and Hollow Water First Nations.

Workers Angela Prince, Brandi Blackbird, Claudia McKay, Inna Ganda, Lily Creely, Lucinda Massan, Nancy Poirier, and Wanda Joe provide service in the City of Winnipeg and rural areas.

The Alt Care Workers are responsible for completing home studies, home reviews, and providing follow up to any concerns that arises. They will also attend the Alternative Dispute Resolutions sessions, as applicable to their cases.

Activities and Events in the Last Year:

The unit holds monthly meetings to address any concerns or issues that they may have with their foster parents or foster homes.

The unit has set up booths at various events during the year including having a booth set up during the Southeast Hockey Tournament in February 2016 and at the SERDC powwow held at the University of Winnipeg in June 2016. Posters and pamphlets were also sent out to each community to promote Southeast member recruitment.

A retirement luncheon was held in June for Sharon Pruden, who had been with the Agency for 23 years.

The Unit held its first strategic planning session in November 2016. This was conducted by Darrel Phillips, who also facilitated the Agency strategic planning session for the board, leadership, and senior management in April 2016. A lot of new ideas for recruitment and implementing strategies to be a more efficient unit were discussed and planned out.

In December, there were two Christmas parties held for the foster parents and our children in care, one was held in Selkirk and the other in Winnipeg. Both events were fun and well attended.



The following are the training dates with the number of participants who attended each session.

Foster Parent Orientation:

Dec. 15 & 16/15	11 Participants
Feb. 23 & 24/16.....	14 Participants
Apr. 19 & 20/16	13 Participants
June 7 & 8/16	12 Participants
Oct. 18 & 19/16.....	15 Participants

Cultural Training for Foster Parents:

Jan. 12 & 13/16	7 Participants
Mar. 8 & 9/16	9 Participants
May 17 & 18/17.....	9 Participants
Sept.13 & 15/16	14 Participants
Dec. 13 & 15/16.....	2 Participants

Anishinaabe Ombigigiowsowin:

The Agency is proud to have developed its own caregiver training “Anishinaabe Ombigigiowsowin”, facilitated and co-developed by Sherry Copenace (Niizhoosake, Saagimaakwe, Atik Dodem) in our communities.

The Agency strives to provide the best care for the children entrusted in its care and realized that caregivers must be provided culturally appropriate training in order to meet the Agency and communities’ expectations. The training is offered in both Anishinaabemowin and English. It has been provided for Pauingassi, Little Grand Rapids, Berens River, Poplar River, Black River, Hollow Water, and Brokenhead caregivers in Pine Falls, and in Winnipeg for the off-reserve caregivers.

The training is foundational in the Anishinaabe ways of knowing, while encompassing western ways as well. The training offers introductory experiential cultural training with six sessions to support the caregivers to better understand and support our Anishinaabe children, families, and communities. The training will enhance their skills and provide sufficient knowledge to support the children’s cultural identity and well-being.

Goals for the Next Year:

The Alternative Care Dept. will continue to provide training for new foster parents, with the intent to provide the Anishinaabe Ombigigiowsowin training as we are able. Recruiting and developing more emergency placements by the Unit staff is also a priority.

CHILD ABUSE UNIT

The SECFS Abuse Unit investigates and assesses all referrals regarding allegations of child physical, sexual (including sexual exploitation) and emotional abuse of children and youth that fall under the jurisdiction of SECFS.

The jurisdiction of the SECFS Abuse Unit includes the on-reserve cases of Pauingassi First Nation, Little Grand Rapids First Nation, Poplar River First Nation, Berens River First Nation, Bloodvein First Nation, Hollow Water First Nation, Black River First Nation, and Brokenhead Ojibway First Nation. Where there children are in care with another agency but placed in the SECFS jurisdiction, SECFS will coordinate the investigation with the other involved agency.



Child Abuse Unit Staff:

Acting/Child Abuse Coordinator: Sandra Lagimodiere oversees the Child Abuse Program. She ensures children receive protective services related to abuse as outlined in the Child & Family Services Act, and ensure that there is compliance with the Provincial Child Abuse Committee Regulations.

Admin Assistant: Lynn Beck creates and maintains the child abuse files. Her responsibilities include: completing the Intake Module, ensuring the files on the CFSIS system are up to date, maintaining yearly child abuse statistic reports, as well as preparing the agenda and taking minutes at the Child Abuse Committee (CAC), and distributes the minutes to the CAC members after meetings. She also assists workers with obtaining or providing information to the police, the Crown, court, or other agencies, as necessary, and maintains a tracking system for all internal and external referrals.

Child Abuse Investigators: Genevieve Bruce and Lauren Turney are the specialized abuse investigators. They are responsible to establish joint working relationships with the case manager/supervisor while the allegation is under investigation, but they are not responsible for regular case management activities. Once the case manager makes the initial assessment to ensure the safety of the child, the child abuse investigator will interview the child, if the interview has not yet been completed, and the alleged offender. The Abuse Investigator makes recommendations, as appropriate or necessary, where they identify protection concerns for the victim child, or any other child, and may recommend the immediate removal of a child to ensure his or her safety. The Abuse Investigator and Child Abuse Coordinator are available to consult with workers/supervisor/s where there are questions about abuse, referral process, and the investigations.

Please visit the www.secfs.org website for more information about child abuse.

COMMUNITY DEVELOPMENT LAISION

Frank Abraham is the Community Development Liaison who is responsible for the planning, ordering, and transport of materials, supplies and equipment for the Agency. Jessica Haugerud assists Frank with fulfilling these duties.

This past year we undertook the challenge of documenting inventory for each community, where they were able to record all items, materials, and equipment in the communities. This is useful information for planning purposes, in order to save costs and avoid waste when it comes to planning for transporting these items on the winter roads. We noticed that we have a lot of building materials at CTC that will be used for repairs of our CFS offices in LGR and Pauingassi First Nations. It does remain a challenge to keep track of the movement of these materials. We need to know who is taking what, where it is going, what it is being used for, and who authorized the use.

Over this past year we had six new specialized foster homes constructed, in conjunction with Shawenim Abinoojii. Two were built at LGR and four in Bloodvein. Planning required us to buy the furniture and transport the furniture on last year's winter road in preparation for it being ready in the fall 2016. Similar planning was required for the four units that are now complete in Bloodvein. Also, one unit had to be re-built due to a fire and we had to be involved with this.

Last year, we purchase two half ton trucks and one three quarter ton trucks, plus one car. The two half-tons went to the Pauingassi community, and the three-quarter tone truck was assigned to SECFS Headquarters office. Further, the Agency had to replace the springs on the transport trailers in order to be ready to move gas, boats, supplies, materials, and equipment for the upcoming winter road.

In preparation to maintain the SECFS office buildings and Shawenim Abinoojii homes, we are continuously planning for ripped roof shingles, broken windows, doors that need replacement, furniture purchases, and supplies for the offices and homes, all to be ready for the short winter road period. Otherwise, the Agency will be required to incur the high cost of transporting by plane



Little Grand Rapids 4 Bed Units



Bloodvein 4 Bed Units

BROKENHEAD OJIBWAY NATION



Unit Staff



Location: Brokenhead Ojibway Nation extends north to the shores of Lake Winnipeg and includes part of the Netley Creek Mars area. The Brokenhead River runs through the core area of the community. Brokenhead is approximately 86 kilometres from Winnipeg. The community is accessible by all-weather road via Highway 59.

Brokenhead is a diverse community with traditional and modern elements. The community hosts an annual Pow Wow that is open for everyone to participate in. The community is also the site for South Beach Casino that is owned by the majority of the southeast communities. The community continues to grow with the development of businesses, gas station and full serviced super market.

Population: The on-reserve population is 766 and the off-reserve population is 1,166.

Community Services/Community Businesses: Brokenhead Band Office, Entertainment Centre, Waivers Chicken Delight, Bison Ranch, Shining Butterfly Handi-Crafts, daycare, Historic Village, Private Matthews Sinclair's Elders, Treatment Plant, Recreational Centre Health Centre, and Brokenhead Training and Employment Program.

School: Sergeant Tommy Prince School from Nursery to Grade 9.

Brokenhead Ojibway Nation, Chief and Child & Family Portfolio Council: The Chief is Jim Bear, and the Child & Family Portfolio Council is Shawn Kent.

Brokenhead Child & Family Staff:

The Brokenhead Unit is unique to SECFS in that both the on and off-reserve children in care and families are served by a single unit. The other communities served by SECFS have separate city and community based staff. Brokenhead is able to operate with a single unit because of its proximity to Winnipeg.

Supervisor - Lisa Holland Storozuk: The supervisor's duties are to follow the mandate of the Child and Family Services Act. Duties also include: providing direction, supervision, and training for the staff, resolving complaints made by collaterals, community, or clients and participating in the planning and implementation of community activities.

Administrative Assistant - Spring Abaunza-Vega: The administrative assistant is responsible for maintaining the Child and Family Services computer database system known as CFSIS and case lists. The administrative assistant is also responsible for tracking and processing all green sheets and pink sheets, as well as staff attendance. Other duties include are answering phones and filing.

Full-Time Case Manager - Teresa Ryder, Melanie Boulette, Josephine Bruce, and Bernice Berens: The case manager's duties are to provide a full range of services to children and families such as child protection, prevention, and advocacy under the mandate of the Child and Family Services Act.

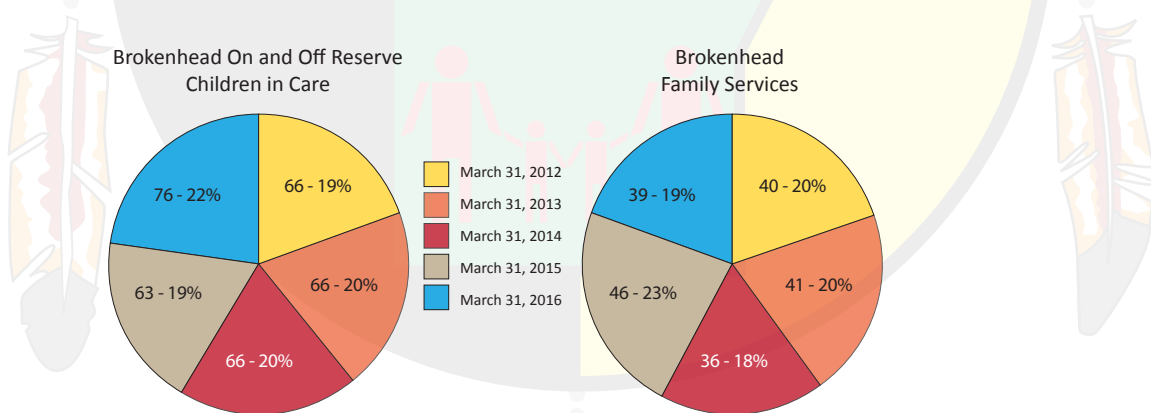
Community Support Worker - Brenda Staska: The community support workers are responsible for a number of duties such as: transportation, supervision for family visits, and mentoring for both children and families. The most important duty is prevention. The support workers work with families to help build upon their skills so the families can remain together and be stronger as a family unit.

Community Resource Worker - Sabrina Morriveau: This worker provides support to individuals and families within the community to prevent children coming into care. Sabrina works independently from Child & Family Services.

Brokenhead Child & Family Activities

- Child & Family made donations to support the Annual Sobriety Powwow to honor those who remain sober and to promote sobriety.
- Family Enhancement funds covered the salary of the resource worker.
- Child & Family made donations to Sergeant Tommy Prince School Graduation Fundraiser.
- A community BBQ Fun Day Event was held for all community members.
- Child & Family donated funds to support many children's events during the Brokenhead Treaty Days.
- Child & Family made donations to Women, Men, & Elder's group. The focus of this group is to bring community members together to support one another.
- Child & Family donated funds to support the community Halloween dance and provided Halloween treats at the school for the younger children. Treats were provided at the Child & Family office for the older children.
- Donations are made for a feast to honor the deceased and alleviate the stress and additional cost for the family of the departed.
- A Christmas Open House was held at the Child & Family office in December.
- Some of the FE funds are used for emergencies throughout the year.
- Child & Family sponsored a motivational speaker, Mike Scott, to come and talk to children and parents.

Brokenhead Statistics On/Off Reserve Statistics 2015-2016



HOLLOW WATER FIRST NATION



Community Based Team



Location: Located approximately 190 Kilometres northeast of Winnipeg and within the Precambrian shield region of Manitoba. Hollow Water is accessible by an all-weather road. No air service is available and the nearest airport is located in Bissett, Manitoba. Grey Goose Bus Lines serves Pine Falls on a daily basis.

Population: The on-reserve population is 1 005 and the off-reserve population is 904.

Hollow Water First Nation continues to have strong cultural values and teachings. The community holds many different ceremonies throughout the year including Sweat Lodge ceremonies and a Fasting ceremony. Community members enjoy land based activities and Hollow Water hosts a large community camping week during Black Island Days every summer.

Community Services/Community Businesses: Hollow Water Band Offices, Child & Family, Adam Hardisty Health Centre, Community Holistic Circle Healing (CHCH), Wanipigow Producer Co-op, Fishing Station, Grandpa George's Gas/Diesel Bar, Wy-Ky-Kan Housing Authority, Yvonne's Chipstand, Legends Campground-Wayne Moneyas, Guardian Angel Day Care, Aboriginal Headstart Program, Sanitation Service, VLT Centre, Water Treatment Plant, and Ceremony Grounds. The health centre also runs a food bank once every two weeks.

School: Wanipigow School is from Kindergarten to Grade 12 and is part of the Frontier School Division. The community also has an alternative Education Program for adults.

Hollow Water First Nation, Chief and Child & Family Portfolio Council: The Chief is Larry Barker and the Child & Family Portfolio is Geoff Bushie.

Hollow Water Community Staff

Supervisor - Lena Bushie: The supervisor's duties are to follow the mandate of the Child and Family Services Act. The supervisor is to provide direction, supervision, and training for the staff. Their other duties also include resolving complaints made by collaterals, community, or clients and participate in the planning and implementation of community activities.

Admin Support - Darlene Bushie: The administrative assistant is responsible for maintaining the Child and Family Services computer database system known as CFSIS. Other duties include: answering phones, logging all incoming calls, maintaining the case list, completing the monthly activity logs, and maintaining the filing system.

Three Full-time Case Manager - Donna Smith, Sharon Klyne, and Gladys Williams: The case manager's duties are to provide a full range of services to children and families such as: child protection, prevention, and advocacy under the mandate of the Child and Family Services Act.

Family Enhancement Worker - Lorna Bjork: The main role of the Family Enhancement worker is to work with family in an attempt to prevent children from coming into care.

Hollow Water Community Events/Activities

The following programs and activities were funded by Southeast Child & Family by providing the communities with Family Enhancement funds. The local Child & Family staff organized, implemented, and/or contributed to the following programs and activities:

- In the last year for Black Island Days, Child & Family hosted a children and youth bingo, provided gifts in recognition of community members, and provided prizes for the various sports games and other events.
- In the last year, the Family Enhancement funds were used to fund one full time FE worker to work with families in an attempt to prevent children from coming into care.
- Every year Child & Family provides funds for celebrating Treaty Days.
- Prince/Princess Ball: This is an event where young children dress up in fancy dresses and/or suits and win prizes for the best dressed. This year was again a huge success.
- Fishing Derbies: The fishing derbies are held seasonally and have great prizes as well as many participants. The youth derby registration fees are usually free as these fees are funded by Family Enhancement funds.
- Feast Donations: Donations are made for a feast to honor the deceased which alleviates stress on the family. This also helps with the additional costs for the family of the departed.
- Youth Baseball: Associated with "Tim's Little League" this event included most of the community as well as helpers from different collateral resources in the community.
- Hockey registration was paid for by Child & Family for the youth who participated in the Sagkeeng Minor Hockey.
- Every year in May, funds are provided for many events for all community members.
- In August 2015 an Annual Community Fast was sponsored in partnership with other programs from the community. This Annual Fast gave people the opportunity to share and experience the community's traditional cultures and identity.
- Family Enhancement funds also used to contribute in monetary or in kind to Remembrance Day Events, Foster Parent & Elders Appreciation, Welcome Baby Wagon, Christmas Open House, Christmas Events, and a New Year's Party for youth and adults.
- Some of the family enhancement funds are used for emergencies throughout the year.

BLACK RIVER FIRST NATION



Community Based Team,
missing – CBT supervisor, Sharon Klyne



Location: Black River is located at the banks of the O'Hanley and Black River along the shore of Lake Winnipeg. The community is 32 kms north of Pine Falls and approximately 194 km north of Winnipeg. Black River is accessible by all-weather roads.

Black River maintains their traditional practices of hunting, fishing and wild rice harvesting. The community has strong spiritual and cultural values. The community hosts a Midewinin Lodge with cultural ceremonies being held twice a year.

Population: The on-reserve population is 887 and the off-reserve population is 416. The total population as of March 16th, 2016 is 1,303.

Community Services/Community Businesses: Child & Family office, daycare/Head Start, band office, Black River Health Centre, Truss Plant, Moppa's Store, the Water Treatment plant, and a food bank that operates once every two week. AA meetings occur every Thursday.

School: Anishinaabe Black River School is from kindergarten to grade 9 and is a part of the Frontier School Division. Grade 10 to grade 12 has the option of attending school in Hollow Water First Nation or Pine Falls. The community also has an alternative education program for adults.

Black River First Nation Chief and Child & Family Portfolio Council: The community's chief is Sheldon Kent and the Child & Family Portfolio is Nelson Bird.

Southern Community Based Teams: Black River, Hollow Water, and Brokenhead both off and on-reserve.

Director of Services for Black River, Hollow Water & Brokenhead: Sandra Lagimodiere (full-time position) is responsible for ensuring that the Agency provides consistent, comprehensive, competent, relevant, and effective services to children, families, and communities affiliated with Southeast Child Family Services.

Black River Community Staff

Supervisor - Sharon Klyne: The supervisor's duties are to follow the mandate of the Child and Family Services Act. The supervisor is to provide direction, supervision, and training for the staff, resolve complaints made by collaterals, community or clients, and participate in the planning and implementation of community activities.

Two Full-Time Case Managers - Stacy Starr and Patricia Moneyas: The case manager's duties are to provide a full range of services to children and families such as child protection, prevention, and advocacy under the mandate of the Child and Family Services Act.

Admin: Nicole Wood/Patricia McPherson: During portion of this last year we also had Patricia McPherson who was the covering for Nicole Wood when she was on leave.

The administrative assistant is responsible for maintaining the Child and Family Services computer data base system known as CFSIS. Duties also include: answering phones, logging all incoming calls, maintaining the case list, completing the monthly activity logs, and maintaining the filing system

Black River Community Events/Activities

The following programs and activities were funded by Southeast Child & Family by providing the communities with Family Enhancement Funds. The local Child & Family staff organized, implemented, and/or contributed to the following programs and activities.

- An Elders Program and a Parent Aide Program has been implemented and has been operating throughout the last three years. These two programs are available for all Black River community members.
- Throughout the last four years, a Summer Day Camp took place during the summer months, unusually during a part of July and August. The Day Camp is available for all of the Black River community children ages 6 and up. Children with special needs and/or under 6 years must have a parent/chaperone accompany them to the camp.
- The Grief and Loss program has been available to all the people of the Black River community for its second year.
- Every year the Black River staff organizes a luncheon with Santa for the children in care. Every child in care receives a gift from Santa.
- Black River Child & Family hosts a yearly foster parent appreciation day. Foster parents will have a meal with the staff and will receive a gift.
- Every year, Black River Child & Family has an open house at the Black River Child & Family office. This open house was for all the people of Black River, including collaterals from Black River and surrounding communities.
- The Black River Child & Family staff participated in the Winter Carnival and sponsored a hot meal for all the participants.
- A free admission grocery bingo was held after Christmas for all the community members of Black River.
- Black River Child & Family will keep some funds available for emergencies throughout the year. These funds are very limited as the other programs and activities can be costly.

Goals for the Next Year for the Southern Community Based Teams:

- Continue to provide culturally appropriate foster homes in the community and when possible, bring children that are in care back to community placements.
- To always explore extended family/kinship homes when and if a child comes into care.
- To find and recruit more community members to become foster parents so children can remain connected to their community, culture, and family.
- Decrease the number of children coming into care as well as decrease the number of children changing placements.
- To work more closely with collaterals to help reduce the number of cases open to Child & Family and help reunify children with their families.
- To further develop the Resource Committee in each of the southern communities to ensure that community resources, staff, and community members have the opportunity identify and share issues; as well as mutually plan to meet those needs.
- To develop an emergency home in each of the southern communities so that children who come into care have a safe place to be without having to leave their community.
- For each community to provide emergency services to meet the needs of the community.
- For staff to attend training to build upon their skills to better serve the community and its members.
- In the next year for Hollow Water to continue to support the Family Enhancement worker. Black River plans to sponsor an Intake/Family Enhancement worker in the next year. Brokenhead will continue to support the resource worker.
- Next year Black River will be hiring a half time Intake worker/Family Enhancement worker. Hollow Water will continue to support and fund the full-time Family Enhancement worker and Brokenhead a full-time resource worker.
- To continue to support staff to participate in community events and case reviews between the city and community.
- Each of the communities will continue to sponsor some of the past years events such as: the Christmas Open House, Elders Program, Parent Aid, summer activities, the fishing derby, Treaty Days celebrations, powwows, Maternal Child Health events, and emergency supports.

HOLLOW WATER/BLACK RIVER FIRST NATION (Urban Team)



Urban Based Team, Missing-DSW, Kathy Guimond, DSW, Rebecca McIvor, DSW, Jocelyn Mitchel

The staff are located in Winnipeg at 1410 Mountain Ave. and provide services to band members and persons affiliated with either Hollow Water or Black River who are living off-reserve.

Supervisor - Jaime Chartrand: The supervisor's duties are to follow the mandate of the Child and Family Services Act. Duties also include: providing supervision, training, and support to case managers and administrative assistants, as well as addressing and resolving complaints made by collaterals, or clients.

Admin - Robin Cornell: The administrative assistant is responsible for maintaining the Child and Family Services computer database system known as CFSIS. Duties also include: answering phones and logging all incoming calls, take minutes at case reviews, continuing to complete Family Information Sheets and tracking Special Needs expiries. The administrative assistant is also responsible for maintaining the case list and completing the monthly activity logs.

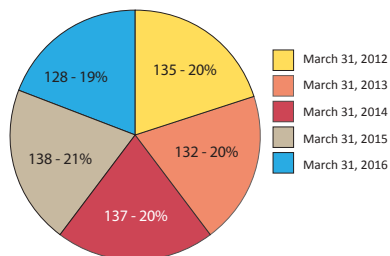
Case Managers - Michelle Daly, Jocelyn Mitchel, Kirra Noble-Bass, Rebecca McIvor, Kathy Guimond and Serena Marsden: The case manager's duties are to provide a full range of services to children and families such as child protection, prevention, and advocacy under the mandate of the Child and Family Services Act.

Hollow Water and Black River City Unit Events/Activities

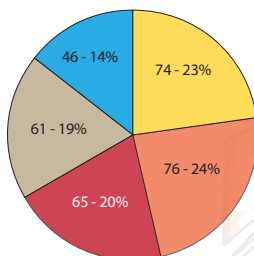
- The city unit was involved in terminating a VSG (Voluntary Surrender of Guardianship) and returning two children to the care of their mother. This was the first VSG that Southern Authority terminated for any agency. This unit is again attempting to terminate some VSG's so the children can be returned to their families.
- Case reviews occur with the off and on-reserve teams from Hollow Water and Black River approximately once every three months for the purpose of consulting, planning, and sharing information about the children and families we serve
- The Winnipeg supervisor oversees some files open to Hollow Water First Nation due to a conflict for the on-reserve supervisor.
- Some of the city staff had the opportunity to attend Black Island days hosted by Hollow Water First Nation (the open house held in Black River and Hollow Water).
- The Winnipeg staff distributed casino and treaty money to the off-reserve Black River and Hollow Water CIC.

Hollow Water First Nation On/Off Reserve Statistics 2015-2016

Hollow Water On and Off Reserve Children in Care

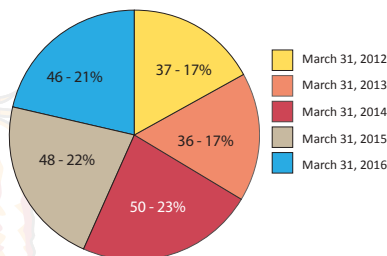


Hollow Water Family Services

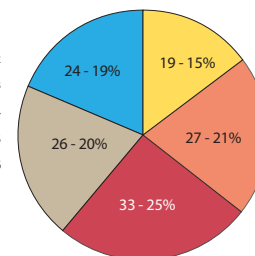


Black River First Nation On/Off Reserve Statistics 2015-2016

Black River On and Off Reserve Children in Care



Black River Family Services



BLOODVEIN FIRST NATION (Community/Urban Based Team)

Location: Bloodvein River First Nation is accessible by gravel road along the eastside of Lake Winnipeg and is located at approximately 210 kilometers north of the east shore of Lake Winnipeg from Winnipeg. The community is situated along three kilometers of the shoreline at the mouth of the river. The Bloodvein all-weather road was completed on November 14, 2014 along the eastside of Lake Winnipeg shore line.

Bloodvein is located at the center of the Southeast communities. Many band members and travelers stop in this community while traveling through the winter roads. Bloodvein has significant history with petroglyphs (rock paintings) surrounding nearby rocks. Community members are friendly and welcoming to the many canoeists and tourists that travel up the Bloodvein River. Community members also enjoy fishing and outdoor activities that the area offers up.

Population: living on-reserve is 1,040 and living off-reserve is 720, the total population is 1,760 as of February 29, 2016.

Community Services / Community Businesses: Child and Family Office, Daycare and Head Start Program, Band Office, Bloodvein Health Centre, Water Treatment Plant and Sanitation, Mikisi Towing Gas Bar and Convenient Store, Keller & Son's Grocery Store, Franks and Son's Grocery Store, Anishinaabe Coffee Shop, Bloodvein River Lodge and Bloodvein Arena.

School: Miskoosepi School (Nursery to Grade 9) is a Band operated School. Once the children complete grade 9 at the local level, transition begins to a high school setting located outside of the community. NOTE: The School Portfolio Councilor reported for the year of 2017 starting in July Manitoba First Nation Education Resource Centre (MFNERC) will be taking over the education system in Bloodvein.

Bloodvein River First Nation Chief and Child and Family Portfolio Councilor: The community Chief is Roland Hamilton and the portfolio Councilor is Ellen Young.

City and Community Staff. The SECFS Bloodvein staff works with our Anishinaabe children and families that experience hardship and to maintain their family unit. The workers are committed in working with the families and their children by; assisting, finding resources, advocacy, emergency assistance and proper referrals. Some families that require some support from the agency often are provided with emergency assistance (purchase orders) through the Family Enhancement program to prevent their children from coming into care. Should children come into care the worker(s) will meet with the parent(s) and conduct joint case planning strategies to work towards returning children back into their care? The goal is to provide supports in the surrounding family environment and to focus on the best interest of the child(ren).

Director of Services: Stanford Boulanger oversees both city and community units and is responsible by ensuring the agency workers provide consistent, comprehensive, competent, cultural appropriate and effective services to children and their families.

Bloodvein is formed of three units within the agency. There are two City units and one unit based on-reserve. The Units work daily with the membership living on and off-reserve.



*Community Based Team,
Missing DSW Teresa Linklater,
FEW, Ramona Ladouceur*



*Urban Based Team, Missing,
Supervisor, Rick Paskaruk,
Admin, Barb Tomasi, DSW
Patricia Petti, DSW Tara
Remple, Stacey Kangas, DSW
Nicole Strocen, DSW Rachel
Minuk, DSW Victoria Caldwell*



*Stanford Boulanger,
Director of Services*



City Unit

City Supervisors - Natacsha Enzlberger and Rick Paskaruk. Oversee the city units and the supervisor's role is to ensure they follow the child welfare mandate. The supervisor is to provide direction, supervision and training of the staff and to follow up with any complaint made by the Bloodvein membership and collaterals, and participate in the case planning process as needed.

Case Managers - Stacy Kangas, Tara Remple, Crystal Boulette, Patricia Petti, Nicole Strocen, Rachel Minuk, Kelvin Sherman, Andrea Johnson, Victoria Caldwell, Latitia Kipling and Amber Catellier: The case managers duties are to provide daily frontline services to children and their families such as; child protection, prevention and advocacy to the Bloodvein membership residing outside the community. The City workers also occasionally work with clients living on-reserve and that are transient with a courtesy of the community workers.

Administrative Assistants: Barb Tomasi and Cheryl Wavey: provides administrative support to the city based team and is responsible maintaining the SECFS data base system – Child and Family Services Informational System (CFSIS). Other duties include; answering phone calls, filing, logging incoming calls and maintaining case list (statistics).

Community Staff

Community Supervisor - As of December 2016, Laverne Contois oversee the Community Based Team and the supervisor's role is to ensure they follow the child welfare mandate. The supervisor is to provide direction, supervision and training of the staff and to follow up with any complaints made by the Bloodvein membership and collaterals, and participate in case planning and planning activities in the community.

Case Managers - Marie Green, Teresa Linklater and Ramona Ladoucer (Family Enhancement worker - FE). The case managers duties are to provide daily frontline services to children and families such as; child protection, prevention and advocacy to the Bloodvein membership residing outside the community. The CBT workers also occasionally work with clients living off-reserve and that are transient with a courtesy of the city workers. The FE worker links with the local resources (collaterals) to work with families and assists in developing community prevention programs.

Administrative Assistant - Priscilla Boulanger: provides administrative support to the city based team and is responsible maintaining the SECFS data base system – Child and Family Services Informational System (CFSIS). Other duties include; answering phone calls, filing, logging incoming calls and maintaining case list (statistics) and completing the monthly activities.

Bloodvein Community Events/Activities

This year the Bloodvein units participated in community resource meetings to address alcohol and drug addictions, and other problematic issues relating to families having difficulties and hardship in the community. The addictions and other known factors are the main reason why the SECFS agency's case numbers are rising.

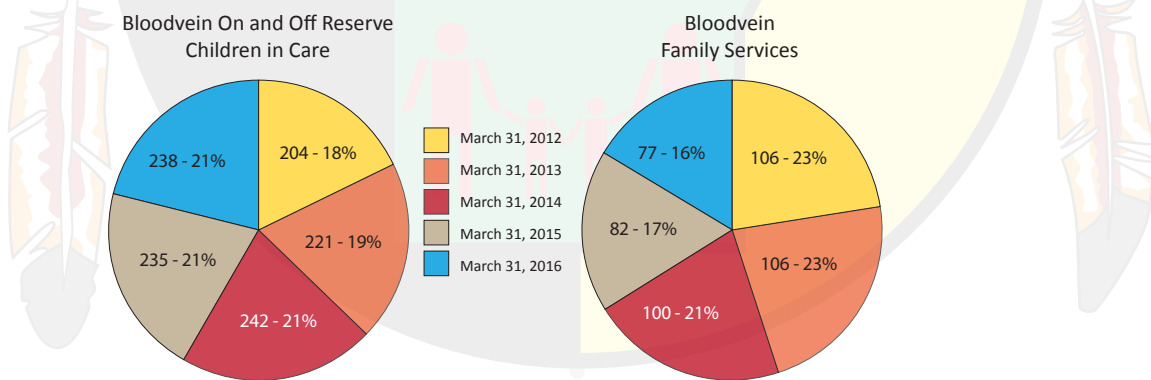
The City and CBT units both participated in team building activities and case reviews. The team is hoping to improve communication, work relations and to provide better planning for the children and families of Bloodvein First Nation.

The Bloodvein SECFS partnered with the Chief and Council to many community events this year. It is important that staff participate in these events. The events and activities as are follows:

- Treaty days
- Fishing harvests
- Support groups
- Youth camps
- Winter carnival
- Canada Day celebrations
- Community workshops and presentations
- Community BBQ - Feast
- National Addiction Awareness Week (NAAW)
- Resource Meetings
- Stepping out Saturdays (S.O.S) program

The CBT Family Enhancement worker has been implementing some working groups in the community i.e. women's group, men's groups, AA and other support groups as needed. The support groups are ongoing throughout the year.

Bloodvein First Nation On/ Off Reserve Statistics 2015-2016



BERENS RIVER FIRST NATION



Community Based Team,
Missing, DSW Dora Berens,
DSW Mabel Green



Urban Based Team, Missing,
DSW Anetta Russo, DSW
Melodie Baptiste, DSW Cheryl
Beardy, DSW Monika Flett,
DSW Stanley Kipling



Location: Berens River is located on the east shore of Lake Winnipeg at the mouth of the Berens River. The community is remote and there is no permanent road access. The main method of transportation is by plane; however boats may be used in the summer. There is an annual winter road available for a short period of time which allows supplies to be brought in and people to travel by vehicle. The community is approximately 2546 hectares large and is situated in the heart of Manitoba's boreal forest.

Berens River is the largest community in the Southeast region. The setting provides many opportunities for land based activities. The community has beautiful Log Inn cabins that visitors can stay at overlooking the astonishing Berens River. Community members enjoy many activities that the natural setting provides.

Population: Berens River has an on-reserve population of approximately 2,125 members and 1,185 off-reserve members for a total population of 3,310.

Community Services/Community Businesses: Berens River Band office, Meemeesipii Inc. Berens River Log Inn, Berens River Daycare, Berens River Nursing Station, Chief Jacob Berens Mino-Berens Centre, Berens River Training and Employment program, Berens River Tug Boat/Barge, Berens River Pump House, CFS, Head Start, and various privately owned stores and businesses.

School: Berens River School is from kindergarten to grade 9 and is a part of the Frontier School Division. Grade 10 to grade 12 students must leave the community to attend school. The community also operates an alternative Adult- Education program for adults.

Berens River First Nation Chief and Child & Family Portfolio Council: The community's Chief is Hartley Everett and the Child and Family Portfolio Councillor is Steve Berens.

Berens River Community Staff

Director of Services for Berens River: Jamie Chartrand is the new Director for Berens River as of December 2016. The Director is responsible for ensuring the Agency provides consistent, comprehensive, and proper legal and statutory service for Berens River children and families.

Community Supervisor: Laverne Everett is the community supervisor whose responsibility is to provide direction, supervision, and training of staff. The supervisor is also responsible for resolving complaints and coordinating activities involving CFS and community programs.

Community Staff: Julianne Sinclair is the intake/family enhancement worker. Her role is to assess all new cases that come to the attention of the Agency. Dora Berens, Mabel Green, and Muriel Green are the direct services workers for the community. Their roles are to provide a wide range of both legal and intervention services to the families and children in care. Jesmond Cochrane provides after-hours emergency services. Karen Batenchuk provides second on-call after-hours.

Ernestine Swain is our admin and assists the supervisor, workers, and clients that call or come by the office. Ernestine is also responsible for organizing the mandatory record keeping, filing, and unit statistics. She is also responsible for keep the CFSIS database up to date for the unit. Stacey Swain is our casual worker who often assists in the office or the unit when necessary.

Community Services

SECFS provides a full range of mandated intervention and prevention services. As of November, Berens River CFS has 31 protection cases, 1 family enhancement case, and 60 children in care. The children placed in the community are from a number of our Southeast communities and we are fortunate that Berens River families are generous in opening their homes for other children.

Berens River CFS has 29 licensed foster homes and 2 Place of Safety homes in the community. The Shawenim program has 2 specialized homes in the community of Berens River.

Highlights/ Events

CHES: As part of our prevention services, SECFS pays for 3 full Community Health Empowerment Support Services (CHES) workers. Two youth workers work full time and one coordinator who works at the Sports Complex Arena. Their role and responsibility is to arrange activities for children and youth in Berens River. SECFS CHES workers run planned activities throughout the year. CHES provides monthly events including a Valentine's Day-Winter formal which is geared for the youth. The youth dress up in dresses and tuxes and crown a king and queen of the event. During St. Patrick's Day CHES puts on a dance and have games for the youth of Berens River. Easter is a formal event with activities for the youth.

During the summer months, June, July, August, and September they have variety of organized sports. In October there is an annual haunted house where they play games and give out candy. In November there is a tribute to veterans and the youth watch a movie or documentary on war heroes and create family trees to show who in their families went to war. December is the Santa clause parade; there is a Christmas lights contest and they make ice sculptures. During the winter months they also host mini-hockey tournaments with other neighboring communities including: Poplar River, Little Grand Rapids, and Bloodvein.

Foster Parent/Community Cultural Parenting: SECFS foster department in conjunction with Sherri Copenace facilitate Anishinaabe Ombigjiowsowin. Staff, community members, and foster parents participate in training geared to culturally appropriate parenting.

Cultural Teaching and Parenting from the Aboriginal Perspective: A local community member facilitated a Teaching and Parenting from the Aboriginal Perspective workshop in the community of Berens River.

Disney on Ice: SECFS funded a field trip to Winnipeg for children so they could see the Disney on Ice show.

Sporting Activities and Events: CFS has made contribution towards hockey tournaments held during SECFS Tribal Days. The team also sponsored an auction for the Community Head Start program.

Cultural Activities: The groups provide healthy and positive activities for the youth while maintaining cultural traditions of their community.

Pathways: Southeast CFS provides a donation to Pathways Camp every summer.

Community Partnered Events: CFS partnered with community programs to develop and contribute to the following activities:

The FAST program involves families who get together and have group discussions and prepare a meal. This program runs 6 sessions with a graduation held for those completing the program.

Christmas Celebrations: Berens River CFS has established an annual Christmas dinner for families and children in the community. Foster parents are invited as a way of thanking them for being our partners in keeping children in the community.

CFS contributed to the Winter Carnival for families and children in conjunction with the Health program. We also contributed to STAR program that ran a parenting program in Berens for 3 days. Finally, the Berens CFS unit contributed to the annual Treaty Days where families and children participated in fun activities and traditional events.

Berens River City Unit:

Supervisors: The Berens River City Program has 2 unit supervisors in Winnipeg. Simone Richard was the first supervisor and she comes with education and experience in working with First Nation children and families. The second supervisor added to the team was Errol Boulanger. He has a BSW and is a band member of Berens River First Nation. Having two units has allowed the supervisors to focus more attention on their staff along with the children and families they serve.

City Staff: The case managers on team 1 in Winnipeg are Anetta Russo, Kareen Thompson, James Urquhart, Melodie Baptiste, and Vanessa Monkman. On team 2 is Stanley Kipling, Cynthia EYESHEMITAN, Cheryl Beardy, and Monika Flett, with covering worker Tricia Garton. The case manager's duties are to provide a full range of services to children and families under the child welfare legislation and case management standards.

The Admin staff are Cheyenne Beaudry and Ben Kelly. Erica Sanderson is also covering for our team. The admins track all of the worker's paperwork and update the CFSIS computer database.

Highlights/Events:

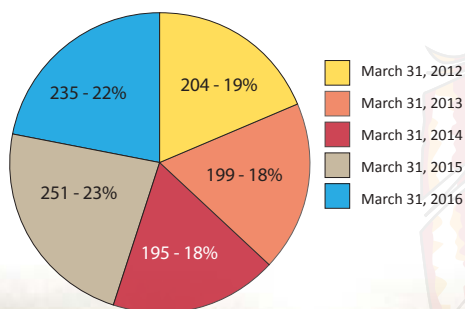
- The significant issue for the city was being able to split the one very large unit into two; each with their own Supervisor. This was very helpful to the staff, children, and families being served.
- The reunification of a mother with her 6 children who were all permanent wards. The reunification home was a great help in allowing us reunite this family.
- The unit made a great effort in keeping siblings visiting one another while they were in care.
- A couple of city workers were able to spend a week in the community meeting up with families and children in Berens River.
- The city staff have ongoing team days and unit meetings to stay on top of the work demands and build with one another.
- Some of the staff volunteered at the Winnipeg Christmas party for foster parents and children.
- City staff participated in the community education forum on child welfare that was delivered by the Agency lawyer and senior management. This event was held in Berens River.

Goals for the Upcoming Year (City and Community Units)

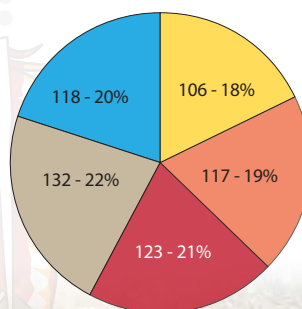
- To develop local committees that will work with CFS on the best practices for our children and families;
- To develop a robust Family Enhancement program that offers more comprehensive services;
- To transfer more of the city protection cases to Family Enhancement;
- Have a joint city/community case review and team building activity with both units;
- Establish another Shawenim home in the community so children do not have to be placed in Winnipeg;
- To continue to support and participate in community events and activities;
- Offer training programs to staff and community members that will enhance both personal and professional attributes.

Berens River First Nation On/Off Reserve Statistics 2015-2016

Berens River On and Off Reserve
Children in Care



Berens River
Family Services



LITTLE GRAND RAPIDS FIRST NATION

Location: Little Grand Rapids (LGR) community is a remote community located approximately 268 kilometers northeast of Winnipeg on the shores of Family Lake near the Manitoba/Ontario border. The Community is spread out over an eight kilometer stretch along the shores of Family Lake.

The LGR airport is located on the north side of the lake on the peninsula near the community. Travel is limited during freeze up and thaw where a helicopter is utilized to transport members of LGR. The helicopter ride takes about 5 minutes per trip from the peninsula to the main land of LGR and takes up to 4 passengers. In the summer travel is only by air and in the winter is accessible by winter road. This winter road is open for at least 1 to 3 months or until the winter road thaws.

Little Grand Rapids is steeped in traditional life styles. Band members and visitors enjoy the outdoors and actively engage in hunting, fishing and camping. The community is surrounded by many small lakes and rapids that provide the basis for these activities. The community offers up many shore lunches that people can participate in during the summer months. The traditional language of the community has been preserved along with many of their traditions and cultural values.

Population: living on-reserve is 1,047 and living off-reserve is 508, the total population is 1,555 (Effective January 2014, as per Membership Clerk) the population statistics is to be updated.

Community Services / Community Businesses: Child and Family Services Office, Daycare and Head Start Program, Band Office, LGR Health Centre (nursing station), Owen's Cash and Carry Store, Northern Store, Water Treatment Plant and Sanitation, Circling Thunderbird Centre, RCMP Station and Fire Hall.

School: AbbalaK Thunderswift Memorial School (Nursery to Grade 9) is a Band operated School. Once the children complete grade 9 at the local level, transition begins to a high school setting located outside of the community. The children have no choice but to relocate to pursue their High School education or post-secondary.

Little Grand Rapids First Nation Chief / Child and Family Portfolio Councilor: The community Chief is Roy Dunsford and there are two portfolio Councilors and they are; Blair Owen and Diane Keeper.

City and Community Staff. The SECFS LGR staff works with our Anishinaabe children and families that experience hardship and to maintain their family unit. The workers are committed to working with the families and their children by; assisting, finding resources, advocacy, emergency assistance and proper referrals. Some families that require some support from the agency often are provided with emergency assistance (purchase orders) through the Family Enhancement (FE) program to prevent children from coming into care. Should children come into care the worker(s) will meet with the parent(s) / caregiver and conduct joint case planning strategies to work towards returning children back to their care? The goal is to provide supports in the surrounding family environment and focus on the best interest of the child(ren).

Little Grand Rapids Community Staff

Director of Services: Stanford Boulanger (full time position) oversees both city and community units and is responsible by ensuring the agency workers provide consistent, comprehensive, competent, cultural appropriate and effective services to our Anishinaabe children and families.

Little Grand Rapids Units are formed of two units within the agency. There is one city unit and one unit based on-reserve. The Units work daily with the membership living on and off-reserve.



Community Based Team



*Urban Based Team, Missing
DSW Sheryn Seunath*



City Staff

City Supervisor - Julia Seymour; oversees the city unit and the supervisor's role is to ensure staff follow the child welfare mandate / CFS act. The supervisor is to provide direction, supervision and training of the staff and to follow up with any concerns or complaints made by the LGR membership and collaterals, and participate in the case planning process as needed.

Case Managers - Lyle Mussan, Trisha Fox, Sheryn Seunath, Mark Cardy and Thomas Bergan. The case managers duties are to provide daily frontline services to children and their families such as; child protection, prevention and advocacy to the Bloodvein membership residing outside the community. The City workers also occasionally work with clients living on-reserve and that are transient with a courtesy of the community workers.

Administrative Assistant - Fiona Keeper: provides administrative support to the city based team and is responsible maintaining the SECFS data base system – Child and Family Services Informational System (CFSIS). Other duties include; answering phone calls, filing, logging incoming calls and maintaining case list (statistics) on monthly bases.

Community Staff

Community Supervisor - Garnet Sinclair oversees the community unit and the supervisor's role is to ensure they follow the child welfare mandate The supervisor is to provide direction, supervision and training of the staff and to follow up with any complaints made by the LGR membership and collaterals, and participate in case planning and planning activities in the community.

Case Managers - -- Chelsea Little, Violet Keeper, Winona Keeper (last day of work August 12, 2016) and Gayle Parisien (Family Enhancement worker) The case managers duties are to provide daily frontline services to children and families such as; child protection, prevention and advocacy to the Bloodvein membership residing outside the community. The CBT workers also occasionally work with clients living off-reserve and that are transient with a courtesy of the city workers. The FE worker links with the local resources (collaterals) to work with families and assists in developing community prevention programs.

Administrative Assistant - Cindy Green: provides administrative support to the community based team and is responsible maintaining the SECFS data base system – Child and Family Services Informational System (CFSIS). Other duties include; answering phone calls, filing, logging incoming calls and maintaining case list (statistics) and completing the monthly activities.

Little Grand Rapids Community Events/Activities

This year the LGR units has entertained a community resource meeting to address alcohol and drug addictions, and other problematic issues relating to families having difficulties and hardship. The addictions are the main reasons why our agency has increasing case numbers.

The LGR units are proudly to announce in returning children back to their families and children returning to their community was a joint effort with staff both off and on reserve.

The City and CBT unit both participated in team building activities and case reviews. The team is hoping to improve communication, work relations and to provide better planning for the children and families of the Little Grand Rapids.

The LGR team also participated in the annual Treaty Days held every summer and traditionally organize a community visit with the children in care to attend this event. This year there were at least 20 to 30 children that attended the community visit.

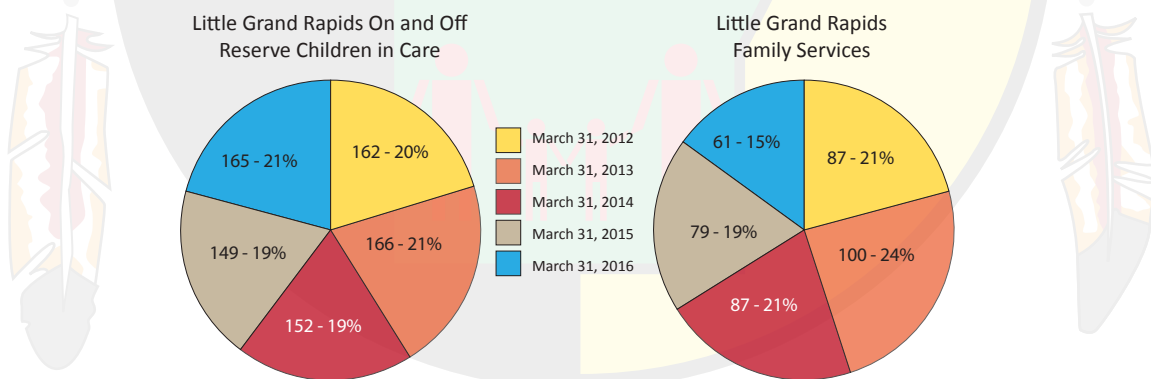
The LGR - SECFS partnered with the Chief and Council with many community events including:

- Treaty days
- Fishing harvest
- Spring and fall harvest
- Moose harvest
- Winter carnival
- Canada Day celebrations
- Community workshops and presentations
- Honouring the Elders Feast
- NAAW week

The community based team participated in the Christmas dinner feast and contributed food to families in need. This year there were approximately 300 people that attended the Christmas community feast celebration. Children received coloring books, crayons, pencils and markers. The children were very happy to receive a gift.

The CBT Family Enhancement worker has been implementing working groups in the community i.e. women's group, men's groups and other support groups as needed. We are also in the process of developing a system to take in internal FE transfers and accepting new cases.

Little Grand Rapids First Nation On/Off Reserve Statistics 2015-2016



PAUINGASSI FIRST NATION



Community Based Team



Urban Based Team,
Missing – DSW Bev Dunbar



Location: Pauingassi First Nation is approximately 280 kilometers northeast of Winnipeg. Pauingassi is a fly-in remote community. There is no road access during the summer, and travel in winter on the winter roads is limited to a few weeks annually. In the summer, a float plane can land on the lake in Pauingassi, but most air travel is via the airstrip located in Little Grand Rapids First Nation, which is 24 kilometers away. When landing on the lake is not possible, transportation from the LGR FN airstrip is via boat in the spring and fall or by snowmobile in the winter.

The community is beautifully located on a peninsula jutting southward onto Fishing Lake. The physical setting provides the opportunity for community members to enjoy many land based activities including camping, fishing and hunting. Community members enjoy engaging in fishing derbies, family camps and snowmobiling.

Population: The on-population is 565, and off reserve is 47.

Community Services/Business: There is a band office, nursing station, health services, a private store, The Northern Store, and the New Dream Lodge building in the community. The RCMP operates out of the detachment in Little Grand Rapids that serves both Little Grand Rapids and Pauingassi First Nations.

School: The Omiishosh Memorial School operates kindergarten to grade nine.

Chief and Councillor Portfolio: The Pauingassi First Nation Chief is Michael Owens, and the Councillor CFS Portfolio Holder is Robert Owens.

Director of Services: Jackie Larocque is the Director of Services for the Pauingassi First Nation Unit, and is responsible to ensure there is consistent, respectful, comprehensive, and competent protection and prevention services provided to the children and families of Pauingassi First Nation.

City Staff

Nadine Mohammad is the Supervisor, and has been in Pauingassi for 1 ½ years.

Case Managers - Michelle Scott and Ivan Bonner are responsible to provide a mandated protection and prevention services to the children and families in Pauingassi.

Sandra Keeper is the Admin Assistant, and has been in this position for 10 years.

Community Staff

Rick Paskaruk is the Supervisor and has been in this role for four years.

Case Managers - Melissa Lela, Bev Dunbar, and Stephanie Mitchell are the off-reserve front line services who provide services to the off-reserve children and families affiliated with Pauingassi.

Services Provided

The types of services provided to the community and city units are child welfare protection i.e. apprehensions, Voluntary Placement Agreements, and court orders, and prevention services. In addition, workers support youth who have been involved in the criminal justice system.

Prevention services support clients so that the families will remain intact and keep their children from coming into care with SECFS. Some programs and services include community workshops, addictions training, caregiver training, etc. The city and community teams work with the local community resources to partner with providing prevention and education supports. Workers also advocate for clients in different areas such as social assistance, housing, health, and in education.

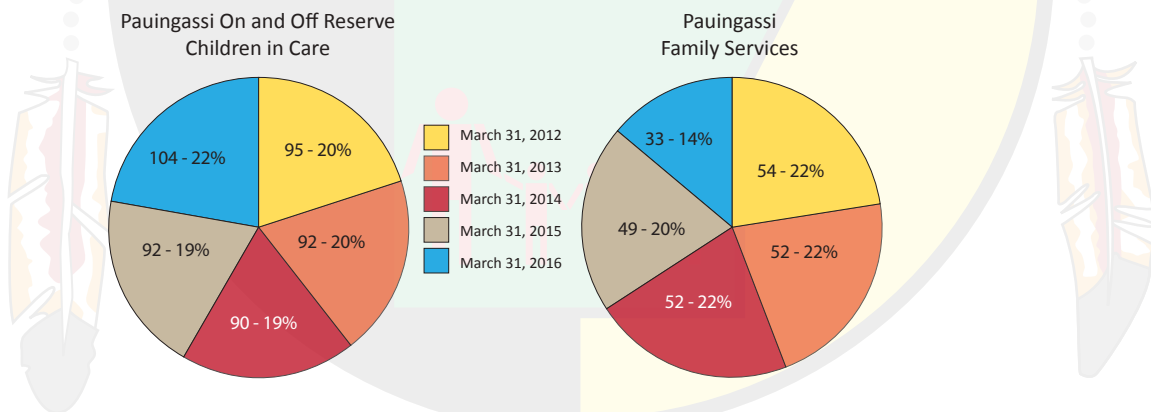
Workers work closely with the Shawenim Abinoojii four beds units that are in the community. Currently, all the homes are filled to capacity.

Highlights/Events

SECFS was involved or contributed to the following community events and activities:

- Community Clean-up
- Family Camp
- SOS Program
- Treaty Days
- Memorial Dinner for all the loved ones of Pauingassi
- Halloween treats for the community
- Christmas Dinner for the whole community
- The off-reserve staff was involved with:
 - All staff picnic
 - Helping out at the Christmas Dinner
 - Workers assisted the Crisis Response Team during the Bloodvein summer crisis

Pauingassi First Nation On/Off Reserve Statistics 2015-2016



POPLAR RIVER FIRST NATION



Community Based Team,
Missing – DSW Geraldine
Kennedy



Urban Based Team



Location: Poplar River is the most northern community in the Southeast region. It is located on the east side of Lake Winnipeg at the mouth of the Poplar River. The community is remote and there is no permanent road access. The main method of transportation is by plane; however boats may be used in the summer. There is an annual winter road available for a short period of time in winter in which allows supplies to be brought in and people to travel by vehicle. The community is approximately 1,537 hectares large and situated in the heart of Manitoba's Boreal forest.

Poplar River has a rich historical background evidenced by the archeological significance at nearby Weaver Lake. The area has a number of burial sites and ancient drawings or pictographs on the rocks. Community members enjoy the outdoor lifestyle year round with camp facilities at Weaver Lake. The community is rich in cultural traditions with the language and land based activities being preserved.

The community uses the setting for year round camp facilities.

Population: Poplar River has an on-reserve population of approximately 1,320 band members and 525 off-reserve band members for a total population of 1,845.

Community Services/Community Businesses: Poplar River Band Office, Sagaday Lodge, Poplar River Airport, Water Treatment Plant, Nursing Station, Headstart program, Daycare, Sanitation Service, Northern Store, Elders Lodge, Health Resource Center, Fitness Room and Fishing Station. There are private stores and restaurants owned by community members.

School: Poplar River First Nation has local control of their own school from grades K to 9. From grades 10 to 12 the students must go to school outside the community. There are plans in the future for Poplar to have their own high school.

Poplar River First Nation Chief and Child & Family Portfolio Council: The community's Chief is Vera Mitchell and the Portfolio Councillor is Norway Rabliauskus.

Director of Services for Poplar River: Glory Lister is responsible for ensuring that the Agency provides consistent, comprehensive, competent, relevant, and effective services to children, families, and communities affiliated with Southeast Child Family Services.

Community Staff:

Community Supervisor: Sharon Samatte is the community supervisor whose responsibility is to provide direction, supervision, and training to staff. The supervisor is also responsible for resolving complaints and coordinating activities involving CFS and community programs.

Community Staff: Phanniel Fisher is the Intake/Family Enhancement worker. Her role is to assess all new cases that come to the attention of the Agency. Sherri Hudson and Geraldine Kennedy are the direct services workers for the community. Their roles are to provide a wide range of both legal and intervention services to the families and children in care. Sherri and Geraldine also provide the supervision and oversight of children placed in Poplar River from other communities.

Finally we have Mercedes Fisher who is our admin and assists the supervisor, workers, and clients that call or come by the office. Mercedes is also responsible for organizing the mandatory record keeping, filing and unit statistics, as well as keeping the CFSIS data base up to date for the unit.

Services Provided

SECFs provides a full range of mandated, intervention, and prevention services. As of November, Poplar River CFS has 9 protection cases, 3 family enhancement cases, and 25 children in care. The children placed in the community are from a number of our Southeast communities and we are fortunate that Poplar River families are generous in opening their homes for other children.

Poplar River CFS has 29 licensed foster homes and 2 Place of Safety homes in the community. The Shawenim program has 3 specialized homes along with the trailer for visitation with families.

Highlights/Events

Recreation Workers: As part of our prevention services, SECFS pays for two fulltime recreation workers at the arena. Their role and responsibility is to arrange activities for children and youth in Poplar River. A donation was given to the arena for the purchase of sports equipment for their programming.

Foster Parent/Community Cultural Parenting: Jackie Larocque in conjunction with Sherri Copenace facilitated the Anishinaabe Ombigjiiowsowin workshops. Staff, community members, and foster parents participated in training geared towards culturally appropriate parenting.

Sporting Activities and Events: CFS has made a contribution towards the purchase of hockey equipment and tournaments held in the community. The team also sponsored Fishing Derbies held in the community. CFS purchased recreational equipment, (soccer balls, fishing gear) for youth in the area to enjoy.

Cultural Activities: CFS has made donations to a number of youth square dancing groups. The groups provide healthy and positive activities for the youth while maintaining the cultural traditions of their community. The square dancers are exceptional dancers and have performed at a variety of provincial events including Manito Ahbee.

CFS also held our first ever cultural Sweat and Feast this summer and fall. Local elders along with SECFS Agency staff hosted a number of adults and youth at the event.

Youth Events: CFS made a substantial donation towards the Youth Gathering and Youth Symposium held at the end of every summer. The week-long event provides a range of activities and encouraging speakers for the youth of Poplar River. A donation to the grade 9 fieldtrip and graduation was made to the school to assist youth in planning for their educational future.

Pathways Camp: CFS sponsored the Pathways Camp which had about 80 children enjoying activities, songs, and games in a week long camp. The camp is a highlight for children every summer.

Community Partnered Events: CFS partnered with community programs to develop and contribute to the following activities: the Winter Carnival (Sasquatch Days) for children and families; Women's Group Meetings; the Sewing and Beading Group; Mother and Father's Day Activities; Easter and Halloween activities; Community Clean Up; and contributions to the National Addictions Week events.

Treaty Days: Poplar River CFS has undertaken an annual responsibility for organizing and donating prizes for all of the children and youth events during the Treaty Days activities. This is a large undertaking that involves the whole team in planning.

Christmas Dinner and Activities: CFS has established an annual Christmas dinner for families and children. Foster parents are invited as a way of thanking them for being our partners in assisting children to remain in the community. A stocking making activity was arranged for the children to create before the dinner.

Emergency Services: The unit assists families that find themselves requiring emergency food or other supplies in supporting their children. The Agency has also provided emergency flights and or transportation that are deemed in the "best interests" of the children.

Ciry Staff

Supervisor: Liz Brass is the Poplar River city supervisor. Liz has many years' experience in child welfare and other Aboriginal programs. Her duties are to provide supervision, training, and support to the case managers. Liz also helps cover her colleagues in the city as well as provide supervision to the community unit when requested.

City Staff: The case managers in Winnipeg are Debra McLeod, Cara Grapentine, Reina Aviles, Colin Smart, Eugene Schoenenberger, and Matthew Zebrasky. Andrea Johnson was also with us most of the year covering a term in the Poplar unit. The case managers' duties are to provide a full range of services to children and families under the child welfare legislation and case management standards.

Katie Heinrichs is the city unit admin who tracks all of the worker's paperwork and updates the CFSIS computer database.

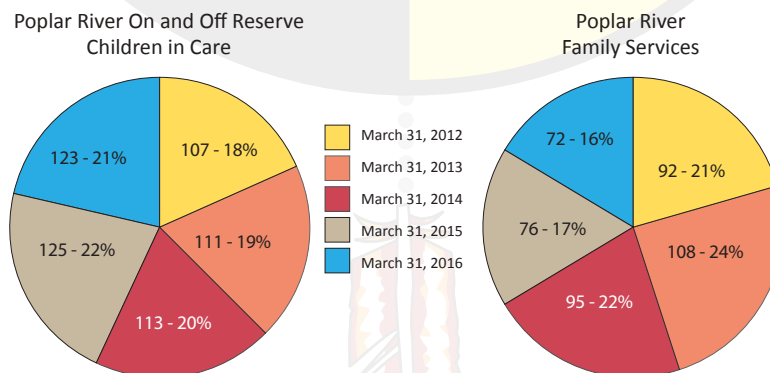
Highlights/Events:

- Both Poplar River units participate in necessary ongoing training required by the child welfare system.
- The city team had the opportunity to assist the community team a number of times last year and they loved coming to the community. The staff were able to meet with the families whose children they are connected with in Winnipeg or see the children who are placed in Poplar River.
- The city staff participated in assisting with Treaty Days and running the children's activities during the event.
- The city staff participated in the cultural teachings and feast that was held in Poplar River.
- The city staff have ongoing team days and unit meetings to stay on top of the work demands and build with one another.
- Some of the staff have volunteered at the Winnipeg Christmas party for foster parents and children.
- Staff provide emergency services and food or clothing to families who are deemed to be in need.
- City staff participated in the community education forum on child welfare that was delivered by the Agency lawyer and senior management. This event was held in Poplar River.

Goals for the Upcoming Year (City and Community Units)

- Develop an ongoing resource team in Poplar River that meets on a more frequent basis;
- To develop a robust Family Enhancement program that offers more comprehensive services;
- To transfer more of the city protection cases to Family Enhancement;
- Have a joint city/community case review and team building activity with both units;
- Establish another one or two Shawenim homes in the community so children do not have to be placed in Winnipeg;
- To continue to support and participate in community events and activities;
- Offer training programs to staff and community members that will enhance both personal and professional attributes.

Poplar River First Nation On/Off Reserve Statistics 2015-2016



AGE OF MAJORITY

The AOM Unit is located on the 4th Floor- 360 Broadway. The unit was increased by one worker because of the high numbers of youth needing this service. At present the AOM unit has a wait list of 57 cases.

Acting Director of Services: Sandra Lagimodiere is responsible for ensuring that the Agency provides consistent, comprehensive, competent, relevant, and effective services to children, families, and communities affiliated with Southeast Child Family Services.

Supervisor: Kyle McClintock is responsible for ensuring the AOM unit follows the mandate of the Child and Family Services Act. The supervisor provides direction, supervision, and training for the staff. They resolve complaints made by collaterals, community members, or clients.

Administrative Assistant: Jasmine Greene is the administrative assistant responsible for maintaining the Child and Family Services computer data base system known as CFSIS. She answers phones when the workers are not available. The administrative assistant's responsibilities also include maintaining the case list, completing the monthly activity logs, and maintaining the filing system

Direct Service Workers: Dorothy Anderson, Randean Tardiff, Dennis Dare, and Hernan Biderman are the AOM unit's direct service workers. This specialized unit's main focus is providing transitional services to youth and young adults, who are between the ages of 16 and 20 years old. They provide services with referrals coming from the Direct Service units, both off and on-reserve. Caseloads are usually between 20 and 25 which allow the workers more individual time with the youth. This enables the DSW to provide them with as many resources as possible in order for them to be successful young adults.

When transitioning the youth out of care, it is important to keep in mind the cognitive functioning of the individuals and their strengths and weaknesses. This involves the completion of assessments in order to find the best possible resource for a client. Services considered include Independent Living or Community Assisted Living for adults.

Activities and Events in the Last Year:

- This unit has successfully transitioned twenty-eight youth out of care in the past year.
- There is a number of youth that transitioned out of care and were able to secure jobs at SECFS.
- All the AOM staff have attended many workshops to increase their knowledge to better support and help the youth be successful when transitioning out of care. Some of these workshops include: Preparing Youth for Successful Adulthood, Working with At Risk Youth, Street Gangs and Drugs, Applied Suicide Intervention Skills Training, Substance Abuse and Mental Health, Supporting Healthy Choices for Youth with FASD, among others.
- The Age of Majority Unit has organized a Barbeque and Donation Drive for youth in care to attend. They get a chance to socialize with one another and pick out various clothing and housing items that had been donated by staff and organizations.
- The Unit also organized financial literacy training for youth in which twenty participants attended and have benefitted from the training.
- A cultural camp for young men between the ages of 16-20 was organized from August 19-22, 2016, called Zongigabowen (Standing Together). The young men participated in sharing circles, sweats, fasting ceremonies, and made their own hand drums. Additionally, the young men received teachings from elders and women which stressed respect for others (especially women, children, and elders). They had an outing to Patricia Beach and spent their nights in tipis. The young men enjoyed their experience so much that they requested the group be kept together and as a result, monthly cultural activities have been planned for them as a group.

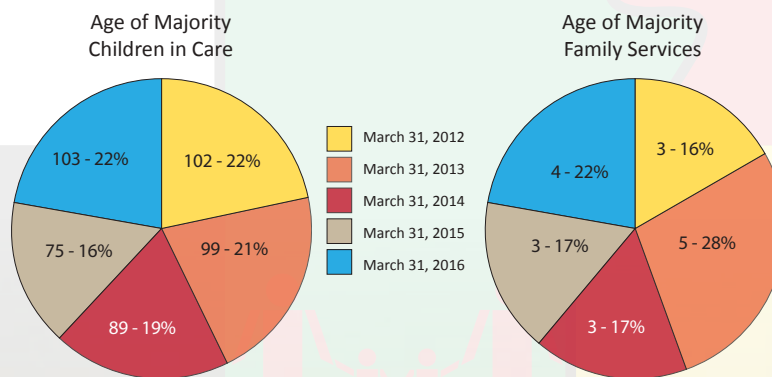


*AOM Unit Team, Missing
– Edith Sanderson*

Goals for Next Year:

- Continue to organize further traditional ceremonies and cultural events for the youth.
- Organize and facilitate a winter and summer cultural camp for youth.
- Assist in the reunification and repatriation of our youth to their families and communities when possible and requested by the youth and their families.
- Develop further training for youth to improve their employability and overall life skills.
- Promote youth led sharing circles in which the youth can meet to share and learn from each other.
- Develop a resource booklet for youth to help make them aware of resources available to them in the community.

AOM On/Off Reserve Statistics 2015-2016



FAMILY ENHANCEMENT UNIT

The Family Enhancement program is operating from 1410 Mountain Avenue in Winnipeg, Manitoba.

Historically, the approach to child and family services emphasized child protection. However, throughout the past decade, all provinces (including Manitoba) have been shifting their focus towards an approach founded on the provision of prevention services. This includes in-home supports, respite care, and mentoring (Indigenous and Northern Affairs Canada, June 2014). The First Nation's Child and Family Caring Society of Canada advocated for adequate, flexible funding and necessary services that are "culturally based". A tripartite agreement between the Assembly of Manitoba Chiefs, the province of Manitoba, and the Federal government to support prevention for First Nations children and families on reserve was a step forward in supporting Indigenous communities (Government of Canada, 2012). Alberta was the first province in Canada to test a Family Enhancement approach in 2006 which resulted in a 10% caseload decrease. Manitoba later signed an agreement in 2010 to provide a Family Enhancement approach to child welfare delivery. Southeast communities of Pauingassi and Berens River were included in a pilot project that assisted in developing a prevention approach to child welfare (Indigenous and Northern Affairs Canada, June 2014).

This historical information is to help us understand the reason why the program is in its existence today.

The Family Enhancement approach is aimed to increase services to First Nation children and families both on and off-reserve. Family Enhancement is to be utilized to detect problems before they impair the health and development of families and children. This promotes the health and wellbeing of individuals and the family unit while strengthening partnerships with other community service providers. This enables child welfare to establish first-line services that serve as a preventive tool, encouraging the use of the least disruptive measures to help children stay in their home or community (Indigenous and Northern Affairs Canada, June 2014).

Family Enhancement Staff

- Director of Services - Stanford Boulanger
- Family Enhancement Supervisor - Rick Paskaruk
- Family Enhancement Workers - Gail Roach-Laforte & Ashley Bahadoosingh



FE UNIT TEAM

Services Provided

Southeast Child & Family Services is working together with our partners to develop a Family Enhancement model that supports the needs of children and families with the communities it serves. These communities are as follows: Poplar River, Pauingassi, Little Grand Rapids, Berens River, Bloodvein, Hollow Water, Black River and Brokenhead.

These communities provide unique Family Enhancement programs in their own communities. In some communities Family Enhancement program workers were hired to oversee intervention and to provide support with the membership locally. Programs and supports include: emergency food PO's, parent aide/mentoring, connecting to resources, respite, an Elders program, Grief & Loss Counselling, summer recreation (when children are out of school), camps, treaty day activities etc. In the city, Family Enhancement includes providing security deposits for housing, advocating on behalf the family for EIA benefits and housing, transporting and supporting families when an emergency arises, as well as respite and mentoring.

The main goal of SECFS and the Family Enhancement program is to keep children and families safe, together, and healthy both on and off-reserve.

Furthermore, the SECFS Agency is still in the process of strengthening the program by working with all the units in sharing their ideas on how to better utilize the FE program. The main goal is to transfer protection files to the FE program to help reduce the number of children from coming into care with the underlying goal of reunification.

SHAWENIM ABINOOJII INC.



Shawenim Abinoojii Staff

Shawenim Abinoojii Inc. (SAI) has had a busy and exciting year. In June 2016, Shawenim Abinoojii Inc. inaugurated three non-partisan members of the Southeast communities to become Shawenim Abinoojii Inc. independent Board of Directors. They act as an Executive Committee that oversees the progress of short and long term strategic goals of Shawenim Abinoojii. As of December 2016, the Shawenim Abinoojii Inc. Board of Directors consists of five members.

SAI currently employs thirteen full time administrative staff and over 150 support working staff within Winnipeg and six First Nations communities in the Southeast Region (Pauingassi, Little Grand Rapids, Poplar River, Berens River, Bloodvein and Black River). We have three programs: the Specialized Community Foster Care Program, the Therapeutic Foster Care Program, and the Support Work Program.

The Specialized Community Foster Care Program provides placements for children and youth within their home communities. Shawenim Abinoojii Inc. operates 23 homes in six First Nations communities throughout the Southeast Region of Manitoba: Pauingassi, Little Grand Rapids, Poplar River, Berens River, Bloodvein and Black River. We seek out foster parents from the First Nations. Eighteen of our community based foster parents are themselves members of Southeast First Nations communities.

The Therapeutic Foster Care Program (TFC) provides placements for youth from 12 to 17 years of age. Youth referred to this program have experienced trauma with adverse implications, resulting in considerably higher needs and chronic placement breakdown. Currently Shawenim Abinoojii Inc. has eight TFC homes in rural Manitoba and the City of Winnipeg. This program has four foster parents from Southeast communities.

The Support Work Program's goal is to provide coordinated and comprehensive on and off-reserve support services to First Nation children, youth, and families on behalf of SECFS. Comprehensive services offer advocacy, emotional, and practical support to the child and families. The program is designed to promote a continuity of care for the children and families which vary in service delivery. The support worker may fulfil creative roles needed to support a child in care or a family in need of intervention or support. The Support Worker Program strives to hire qualified First Nations individuals to deliver support services.

SAI is a non-profit organization. SAI currently receives no funding from the Province of Manitoba or Indigenous and Northern Affairs Canada (INAC). Throughout the year, SAI has been in discussion with the Province of Manitoba and INAC in submitting a proposal for core funding and new rates for our TFC homes and Specialized Community homes to meet the needs of the children in care. In December, 2016 SAI submitted its completed proposal to the Government of Manitoba and INAC for approval.

Once the proposal is approved, SAI will be capable of increasing supports, training, and programming to First Nation communities throughout the Southeast Region of Manitoba.



Shawenim Visiting Room

OUR STORIES

JASMINE GREEN

My name is Jasmine Greene. I'm 22 years old and I work for Southeast Child & Family Services as an Administrative Assistant. I was hired back in August of 2014, officially as an admin. Before I was hired at SECFS, I was a child in care with SECFS. I have been in and out of agency care since a very young age, along with my younger sister. We moved around a lot and had to learn how to adapt to our new surroundings and our new caregivers. I always saw the importance of working and making my own money and at the age of sixteen, I landed my first job as a cosmetician for Shoppers Drug Mart. After my first job, I worked as a supervisor for the stockroom at Wal-Mart, unloading semi-trucks and dealing with inventory as well as working in a mall doing retail. The way I see it, I was able to adapt to these new jobs and learn very quickly in these different work environments because of all the moving around I did at a young age. Now, I am so blessed to say that my sister and I both live together and she is one of the biggest reasons I do well for myself. I strive to be the best role model for her that I can.

My job here at SECFS has been and continues to be rewarding, yet challenging at times. This is something that I value in my workplace. I have an awesome team, and I couldn't be happier with my continued work experience with SECFS. My plans for the future include going to university to obtain my BSW and continue my work and dedication to this agency. I am thankful to the Executive Director, Rhonda Kelly, for giving me the chance to work and grow with the agency. I am also very thankful to my unit supervisor, Kyle McClintock, for the encouraging attitude and strong leadership he provides to our unit.



SHONTISE MCFADYEN

My name is Shontise Mcfadyen. I am 18 years old and I work as the receptionist for Shawenim Abinoojii. I was initially hired at the age of 17 as a cleaner for Southeast Child and Family Services. I have been a receptionist since the beginning of September with Shawenim and really enjoy my job. I was a child in care with Southeast and was placed with my grandparents who also took care of my siblings. I was in care a majority of my life, but was fortunate to have very caring social workers. I am grateful for where I am in life and I really like my job. I have a supportive employer and because of my job, I've been able to become more connected to my community. I have just graduated high school and have plans on attending the University of Winnipeg studying Pre Social Work.

When I was younger, I had family visits in the building I now work in with my mother and my siblings. I feel that I could be of a similar support as a social worker to children in care given my experiences. I am very lucky to have been given the opportunity to work with people like Jasmine Greene, the other woman who has contributed her story to this annual report. She is a very supportive friend and role model. Given our similar backgrounds as former children in care, I feel we have the necessary personal experience to be proactive and dedicated social workers one day.



Zongiigabowen



ZONGIIGABOWEN – YOUNG MENS CAMP



The name Zongiigabowen means “We are standing strong together”. This name came to us courtesy of Elder Carl Stone from the Brokenhead First Nation and Elder-in-residence at the University of Manitoba. Zongiigabowen Young Men’s Camp ran from August 19th – 22nd, 2016. The group consisted of 20 young men from the ages of 16-20 years who are in care of Southeast Child and Family Services.

The young men received support at the camp from elders, social workers, support workers, oshkabawis, and traditional knowledge keepers. The young men were split into four teams and each team had their own tipi which they stayed in for the duration of the camp. For most of them, it was their first opportunity to sleep in a tipi but for others it was their first

opportunity to go camping. After an initial briefing and sharing circle, the boys immediately made their very own hand-drum. On the last day, the boys were full of pride as they drummed for the guests.

In addition to drum-making, there were other Traditional activities including:

- Smudging • Pipe Ceremony • Naming Ceremony • Sweat lodge Ceremony

Some of the young men had never been exposed to ceremonies before so we spent a lot of time sharing teachings for newcomers. Two participants and one support staff were so moved by the teachings that they passed tobacco and were put out for Vision Quest. Although we cannot share what they shared with us, we can advise they had a beautiful experience.

The camp was such a success that the young men have requested to have more opportunities to connect. They have also attended a number of community sweat-lodge ceremonies. Most recently we gathered for a Remembrance Weekend Retreat where all but two of the young men returned for a fun-filled weekend of teachings, singing, laser tag, and with a visit to Fort Whyte Centre. Many of the young men felt the best part was when Leonard Sumner from the Little Saskatchewan First Nation shared his story, music, and offered words of encouragement for the young men.

On behalf of the Zongiigabowen Team, I want to thank the SECFS board, executive director, and staff for making this happen. We feel we have learned as much from the boys as they have from us and we have taken to calling them our little brothers. They are to be commended for their efforts in taking the initiative to learn who they are as Anishinaabe men. We are all looking forward to a winter camp in the next few months.

Meegwetch

Cecil Sveinson

***Poplar River First Nation,
Zongiigabowen Team Leader.***



Independent Auditors' Report

To the Board of Directors of Southeast Child and Family Services:

We have audited the accompanying financial statements of Southeast Child and Family Services, which comprise the statement of financial position as at March 31, 2016, and the statements of operations, net assets and cash flows for the year ended then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Southeast Child and Family Services as at March 31, 2016 and the results of its operations, net assets and its cash flows for the year ended then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The comparative figures were audited by another firm of Chartered Professional Accountants who expressed an unqualified opinion in their report dated July 30, 2015.

Winnipeg, Manitoba

August 15, 2016

Chartered Professional Accountants

Southeast Child and Family Services Statement of Financial Position

As at March 31, 2016

	2016	2015
Assets		
Current		
Cash (Note 3)	4,147,853	2,530,812
Accounts receivable (Note 4)	8,597,578	10,307,413
Prepaid expenses and deposits	173,742	154,362
	12,919,173	12,992,587
Capital assets (Note 5)	3,798,825	3,982,250
Advances to related party (Note 6)	984,662	1,523,274
	17,702,660	18,498,111
Liabilities		
Current		
Accounts payable and accruals (Note 7)	2,178,863	3,011,880
Current portion of long-term debt (Note 8)	83,963	63,191
Current portion of provincial child tax benefit payable (Note 9)	541,633	541,632
Working capital advance (Note 10)	2,263,400	2,263,400
	5,067,859	5,880,103
Long-term debt (Note 8)	281,647	277,069
Provincial child tax benefit payable (Note 9)	5,475,365	6,016,999
	10,824,871	12,174,171
Contingencies (Note 15)		
Net Assets		
Unrestricted pre April 1, 2012	15,597	15,597
Federal Core	2,544,396	1,948,526
Federal Family Enhancement	6,438,784	5,222,261
Federal Child Protection Services	(11,923,352)	(8,384,348)
Federal Child Maintenance	698,240	507,073
Provincial Core	(3,540,062)	(2,417,880)
Provincial Family Enhancement	1,387,319	1,121,392
Provincial Child Protection Services	2,988,920	2,393,408
Provincial Child Maintenance	1,269,983	988,421
Children's special allowance and other	6,997,964	4,949,490
	6,877,789	6,323,940
	17,702,660	18,498,111

Approved on behalf of the Board




The accompanying notes are an integral part of these financial statements.

Southeast Child and Family Services Statement of Operations

For the year ended March 31, 2016

	2016 Budget	2016	2015
Revenue			
Indigenous and Northern Affairs Canada (INAC)			
Operations - Federal Core (Schedule 1)	621,332	2,331,534	651,932
Anomaly Adjustment (Schedule 1)	-	-	2,398,335
Federal Family Enhancement (Schedule 2)	2,371,876	2,371,876	2,371,876
Operations - Federal Child Protection Services (Schedule 3)	3,788,744	3,788,744	3,788,744
Federal Child Maintenance (Schedule 4)	15,500,000	17,641,097	16,344,237
	22,281,952	26,133,251	25,555,124
Southern First Nations Network of Care			
Operations - Provincial Core (Schedule 5)	734,584	731,316	734,584
Provincial Family Enhancement (Schedule 6)	718,192	830,846	792,634
Operations - Provincial Child Protection Services (Schedule 7)	5,301,228	5,222,896	5,369,065
	6,754,004	6,785,058	6,896,283
Province of Manitoba - Provincial Child Maintenance (Schedule 8)	20,660,607	22,386,674	20,661,565
Children's Special Allowance - Federal (Schedule 9)	1,553,217	1,931,471	1,553,217
Gain on disposal of capital assets (Schedule 9)	-	10,248	56,134
Other revenue (Schedule 9)	-	167,576	273,525
	22,213,824	24,495,969	22,544,441
	51,249,780	57,414,278	54,995,848
Expenses			
Schedule of Federal Core (Schedule 1)	1,072,388	1,735,664	1,103,305
Schedule of Federal Family Enhancement (Schedule 2)	1,122,916	1,155,353	1,039,366
Schedule of Federal Child Protection Services (Schedule 3)	6,703,388	7,327,748	7,231,276
Schedule of Federal Child Maintenance (Schedule 4)	15,500,000	17,449,930	16,159,698
Schedule of Provincial Core (Schedule 5)	1,608,581	1,853,498	1,654,958
Schedule of Provincial Family Enhancement (Schedule 6)	609,322	564,919	357,700
Schedule of Provincial Child Protection Services (Schedule 7)	4,296,842	4,627,384	4,468,255
Schedule of Provincial Child Maintenance (Schedule 8)	20,375,000	22,085,112	20,324,213
Schedule of Children Special Allowance & Other (Schedule 9)	-	60,821	58,215
	51,288,437	56,860,429	52,396,986
Excess (deficiency) of revenues over expenses	(38,657)	553,849	2,598,862

The accompanying notes are an integral part of these financial statements

Southeast Child and Family Services
Statement of Net Assets
For the year ended March 31, 2016

	Unrestricted	Federal Core	Federal Family Enhancement	Federal Child Protection Services	Federal Child Maintenance	Provincial Core
Net assets, beginning of year	15,597	1,948,526	5,222,261	(8,384,348)	507,073	(2,417,880)
Excess (deficiency) of revenues over expenses	-	595,870	1,216,523	(3,539,004)	191,167	(1,122,182)
Net assets, end of year	15,597	2,544,396	6,438,784	(11,923,352)	698,240	(3,540,062)
	Provincial Family Enhancement	Provincial Child Protection Services	Provincial Child Maintenance	Children's Special Allowance and Other	2016	2015
Net assets, beginning of year	1,121,392	2,393,408	968,421	4,949,490	6,323,940	3,725,078
Excess (deficiency) of revenues over expenses	265,927	595,512	301,562	2,048,474	553,849	2,598,862
Net assets, end of year	1,387,319	2,988,920	1,269,983	6,997,964	6,877,789	6,323,940

The accompanying notes are an integral part of these financial statements

3

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Southeast Child and Family Services Statement of Operations

For the year ended March 31, 2016

	2016 Budget	2016	2015
Revenue			
Indigenous and Northern Affairs Canada (INAC)			
Operations - Federal Core (Schedule 1)	621,332	2,331,534	651,932
Anomaly Adjustment (Schedule 1)	-	-	2,398,335
Federal Family Enhancement (Schedule 2)	2,371,876	2,371,876	2,371,876
Operations - Federal Child Protection Services (Schedule 3)	3,788,744	3,788,744	3,788,744
Federal Child Maintenance (Schedule 4)	15,500,000	17,641,097	16,344,237
	22,281,952	26,133,251	25,555,124
Southern First Nations Network of Care			
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Excess (deficiency) of revenues over expenses	(38,657)	553,849	2,598,862

The accompanying notes are an integral part of these financial statements

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(Shawenim Abinoojii is also located at 360 Broadway on the 3rd Floor)

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